

Base: All Respondents

Q2149 What is your employment status? Please select all that apply.

	Gender			Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income		
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- person	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Employed full time	950 45%	535 53%	403 38%	150 43%	385 65%	312 56%	103 16%	535 57%	415 35%	548 43%	402 48%	118 46%	58 42%	194 52%	950 74%	-	199 64%	266 79%	485 77%	335 51%	297 47%	318 38%	123 22%	284 48%	540 58%
Employed part time	181 9%	61 6%	110 10%	58 17%	49 8%	46 8%	29 5%	107 11%	74 6%	81 6%	99 12%	30 12%	10 7%	50 13%	181 14%	-	34 11%	39 11%	108 17%	57 9%	39 6%	84 10%	68 12%	54 9%	51 5%
Self-employed	172 8%	100 10%	63 6%	27 8%	62 13%	52 9%	32 5%	89 9%	83 7%	97 8%	75 9%	31 12%	10 7%	26 7%	172 13%	-	87 28%	46 14%	38 6%	31 5%	54 8%	88 11%	32 6%	49 8%	84 9%
Not employed, but looking for work	138 6%	62 6%	60 6%	60 17%	38 8%	28 5%	10 2%	98 10%	38 3%	54 4%	82 10%	25 10%	16 12%	33 9%	138 10%	-	-	-	39 6%	20 3%	78 9%	86 16%	24 4%	19 2%	
Not employed and not looking for work	42 2%	16 2%	21 2%	10 3%	8 1%	8 2%	15 2%	19 2%	23 2%	25 2%	17 2%	5 2%	3 2%	7 2%	42 3%	-	-	-	8 1%	10 2%	24 3%	14 3%	14 3%	10 1%	
Not employed, unable to work due to a disability or illness	94 4%	31 3%	63 6%	5 1%	19 3%	46 8%	25 4%	23 3%	71 6%	66 5%	29 3%	7 3%	-	19 5%	94 7%	-	-	-	25 4%	28 4%	42 5%	59 11%	20 3%	14 2%	
Retired	474 22%	226 22%	248 23%	2 1%	1 0%	45 8%	426 68%	3 0%	471 40%	380 30%	94 11%	33 13%	25 18%	23 6%	464 35%	-	6 2%	4 1%	143 22%	159 25%	171 21%	125 23%	131 22%	211 23%	
Student	94 4%	31 3%	56 5%	81 23%	10 2%	3 1%	-	91 10%	3 0%	22 2%	72 8%	18 7%	12 9%	37 10%	30 2%	63 5%	1 0%	6 2%	23 4%	26 4%	16 3%	52 6%	37 7%	22 4%	24 3%
Homemaker	109 5%	2 0%	104 10%	10 3%	44 9%	32 6%	23 4%	54 6%	55 5%	60 5%	49 6%	8 3%	12 9%	25 7%	7 1%	103 8%	-	4 1%	2 0%	25 4%	32 5%	52 6%	41 7%	31 5%	35 4%
Sigma	2252 106%	1065 105%	1128 107%	403 116%	617 104%	570 103%	663 105%	1019 109%	1233 104%	1335 104%	918 109%	275 107%	147 106%	414 111%	1350 105%	902 107%	321 102%	368 109%	661 105%	688 104%	655 104%	909 110%	585 106%	629 107%	990 106%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

RTW01B As of today, where are you working from?

Base: Employed

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22-8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/Millennials (18-43)	Gen X/Boomers+ (44+)	White	People of Color	Black only (not Hispanic)	Asian only (not Hispanic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	<\$50K	\$50-\$99k	\$100K+
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	1288	673	600	186	513	440	149	699	589	819	469	187	79	159	1288	-	294	348	646	494	421	373	244	417	610
Weighted Base	1280	685	566	230	486	403	161	716	564	716	564	174	78*	264	1280	**	313	339	628	419	385	476	219	377	668
I work fully remote	313 24%	149 22%	155 27%	50 22%	117 24%	104 26%	43 27%	167 23%	147 26%	175 24%	139 25%	34 19%	25 32%	71 27%	313 24%	-	313 RS	-	-	100 24%	101 26%	112 24%	49 23%	81 22%	177 26%
I work hybrid (i.e., between home and office)	339 26%	187 27%	144 25%	66 29%	160 33%	81 20%	31 19%	227 32%	112 20%	180 25%	159 28%	49 28%	23 29%	76 29%	339 26%	-	-	339 QS	-	135 Lv	79 21%	125 26%	31 14%	99 26%	207 31%
I work fully in-person (e.g., office, worksite, etc.)	628 49%	348 51%	267 47%	114 49%	209 43%	218 54%	87 54%	323 45%	305 54%	361 50%	267 47%	91 53%	31 39%	117 44%	628 49%	-	-	-	628 QR	184 44%	205 53%	239 50%	138 63%	197 52%	284 43%
Sigma	1280 100%	685 100%	566 100%	230 100%	486 100%	403 100%	161 100%	716 100%	564 100%	716 100%	564 100%	174 100%	78 100%	264 100%	1280 100%	-	313 100%	339 100%	628 100%	419 100%	385 100%	476 100%	219 100%	377 100%	668 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used. * small base, ** very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 232 (8/22-8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Millennials (18-43)	Gen X/ Boomers+ (44+)	White	People of Color	Black only (not Hispanic)	Asian only (not Hispanic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	<\$50K	\$50-\$99K	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
The economy & inflation	1794 85%	843 83%	915 86%	279 81%	492 83%	480 87%	543 86%	772 82%	1023 86%	1098 86%	696 83%	208 81%	121 87%	303 82%	1072 86%	722 86%	259 83%	281 83%	533 85%	542 82%	565 90%	688 83%	460 84%	513 87%	790 84%
Crime rates in the U.S.	1626 77%	781 77%	825 78%	261 75%	422 71%	417 75%	526 83%	683 73%	943 80%	988 77%	639 76%	199 78%	111 80%	273 74%	947 81%	680 85%	230 73%	227 78%	490 74%	489 74%	539 85%	599 72%	421 77%	459 78%	717 76%
A potential U.S. economic recession	1612 76%	758 75%	819 77%	256 74%	459 72%	427 77%	469 74%	715 76%	897 76%	980 77%	632 74%	180 70%	105 76%	289 78%	979 76%	633 75%	241 74%	249 78%	489 72%	478 84%	528 84%	606 73%	426 77%	462 78%	698 74%
Global instability	1587 75%	748 71%	808 79%	248 75%	427 74%	419 77%	493 77%	675 75%	911 75%	961 74%	625 75%	183 71%	102 74%	283 76%	939 73%	648 77%	237 76%	256 73%	446 71%	517 78%	468 74%	601 73%	402 74%	437 74%	717 76%
Healthcare	1585 74%	718 73%	835 75%	261 67%	441 70%	425 75%	459 73%	701 75%	884 74%	949 75%	636 73%	203 79%	96 70%	281 76%	972 76%	613 73%	241 77%	258 75%	473 75%	522 79%	452 72%	612 74%	421 77%	446 76%	687 73%
Political divisiveness	1570 74%	739 73%	796 75%	232 67%	417 70%	412 75%	509 81%	649 69%	921 78%	964 72%	806 74%	189 74%	107 78%	252 68%	916 72%	654 78%	222 71%	253 75%	442 70%	536 81%	457 73%	577 70%	369 67%	438 74%	733 78%
Affording my living expenses	1497 71%	689 68%	772 73%	269 73%	444 74%	409 74%	376 60%	712 76%	784 66%	867 68%	629 73%	187 70%	103 74%	282 76%	906 71%	590 67%	211 70%	237 73%	458 66%	440 73%	462 73%	594 72%	451 82%	442 75%	574 61%
Climate change	1372 65%	596 59%	733 69%	238 69%	424 72%	341 62%	369 58%	662 71%	710 60%	761 59%	611 73%	200 78%	104 75%	254 69%	845 66%	527 63%	208 66%	233 69%	404 64%	548 83%	288 46%	534 64%	365 66%	391 66%	586 62%
Immigration	1370 65%	684 66%	663 63%	187 54%	335 57%	382 57%	467 74%	522 69%	848 72%	857 67%	514 81%	153 60%	77 56%	231 63%	806 67%	565 65%	205 57%	192 65%	409 59%	359 54%	522 83%	489 59%	345 63%	370 62%	627 67%
The Russian War on Ukraine	1370 65%	625 62%	718 68%	227 66%	339 66%	346 57%	457 60%	566 72%	803 60%	838 65%	532 62%	167 85%	83 60%	241 65%	776 61%	593 60%	200 62%	210 64%	366 58%	473 71%	380 62%	507 61%	332 60%	379 64%	631 67%
Artificial intelligence (AI)	1274 60%	584 58%	671 63%	183 53%	338 57%	347 63%	406 84%	521 65%	753 64%	749 59%	524 62%	169 57%	76 55%	226 61%	769 60%	505 60%	189 60%	202 60%	378 60%	427 64%	383 61%	464 56%	323 59%	353 61%	577 62%
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	1265 58%	581 57%	666 63%	209 61%	383 65%	338 61%	335 53%	592 63%	673 57%	718 56%	547 65%	169 57%	76 55%	249 67%	797 62%	468 56%	218 62%	211 59%	369 58%	385 41%	416 86%	464 56%	339 62%	363 61%	547 58%
A banking crisis	1229 58%	573 57%	633 60%	208 60%	373 63%	323 58%	325 51%	581 62%	648 55%	687 54%	541 64%	168 65%	85 61%	233 63%	750 59%	478 57%	182 58%	206 61%	362 58%	372 56%	385 61%	472 57%	339 62%	344 58%	531 57%
Racial inequity	1222 58%	537 53%	650 61%	253 61%	349 59%	290 52%	330 64%	602 52%	620 52%	664 52%	558 66%	201 78%	82 60%	229 62%	727 57%	495 59%	189 60%	194 57%	344 55%	493 74%	249 39%	481 58%	333 61%	359 61%	504 54%
The security of my deposits in financial institutions (e.g., banks, etc.)	1212 57%	550 54%	640 60%	215 62%	380 64%	318 58%	299 47%	595 63%	617 52%	672 53%	540 64%	165 64%	81 59%	242 65%	763 60%	449 53%	192 61%	194 57%	377 60%	372 56%	390 62%	450 54%	327 60%	341 58%	517 55%
A new COVID-19 variant	1063 50%	484 48%	559 53%	187 54%	313 53%	246 50%	316 45%	501 50%	562 48%	567 44%	497 70%	180 59%	83 60%	198 51%	652 49%	411 57%	179 54%	184 46%	289 62%	408 42%	266 42%	390 47%	297 54%	290 49%	453 48%
Gender inequity	1010 48%	436 43%	537 51%	211 61%	301 51%	255 46%	242 38%	513 55%	497 42%	536 42%	474 56%	163 77%	55 53%	196 48%	615 47%	394 53%	165 47%	183 54%	267 43%	424 64%	205 33%	380 46%	277 50%	282 48%	428 46%
Losing my job	583 46%	314 46%	261 46%	134 58%	243 50%	163 40%	43 26%	377 53%	206 36%	295 41%	288 54%	94 45%	35 51%	134 46%	583 51%	-	139 44%	163 48%	281 45%	210 50%	173 45%	200 42%	121 55%	178 47%	276 41%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location		Political			Income					
	Wave 235 (8/22-8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Millennials (18-43)	Gen X/ Boomers+ (44+)	White	People of Color	Black only (not Hispanic)	Asian only (not Hispanic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	<\$50K	\$50-\$99K	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Losing my job	697 54%	371 54%	305 54%	96 42%	243 50%	240 60%	119 74%	339 47%	358 64%	421 59%	276 49%	80 46%	43 55%	129 49%	697 54%	-	174 56%	176 52%	348 55%	209 50%	212 55%	276 58%	98 45%	199 53%	392 59%
Gender inequity	1112 52%	577 57%	521 49%	134 59%	291 48%	297 54%	390 62%	425 58%	687 58%	744 53%	368 44%	94 44%	61 47%	175 47%	665 53%	448 53%	148 47%	155 46%	361 57%	238 36%	425 67%	449 54%	273 50%	308 52%	510 54%
A new COVID-19 variant	1059 50%	529 52%	499 47%	158 46%	279 47%	306 50%	315 50%	437 47%	622 52%	713 45%	346 41%	76 41%	55 40%	173 47%	628 49%	431 51%	135 43%	154 46%	339 54%	255 38%	365 58%	440 53%	252 46%	300 48%	485 52%
The security of my deposits in financial institutions (e.g., banks, etc.)	910 43%	463 46%	418 40%	130 38%	213 36%	234 42%	333 53%	343 47%	567 48%	607 47%	303 36%	92 36%	57 41%	129 35%	518 40%	393 47%	122 39%	145 43%	251 40%	290 44%	240 38%	380 46%	222 40%	249 42%	420 45%
Racial inequity	900 42%	476 47%	408 39%	93 27%	243 41%	263 48%	301 49%	336 48%	563 48%	618 34%	284 36%	56 22%	56 40%	142 38%	553 41%	346 41%	125 40%	145 43%	284 45%	170 26%	382 61%	349 42%	217 39%	231 39%	434 46%
A banking crisis	893 42%	440 43%	425 40%	138 37%	219 42%	230 49%	307 49%	357 38%	536 45%	592 46%	301 36%	89 35%	53 39%	138 37%	530 41%	364 43%	131 42%	133 39%	266 42%	290 44%	246 39%	357 43%	211 38%	246 42%	407 43%
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	857 40%	432 43%	392 37%	136 39%	210 35%	214 39%	296 47%	346 37%	510 43%	561 44%	295 35%	88 34%	62 45%	122 33%	483 38%	374 44%	96 31%	128 38%	259 41%	277 42%	214 34%	365 44%	211 38%	227 39%	391 42%
Artificial intelligence (AI)	848 40%	429 42%	387 37%	163 47%	254 53%	205 37%	225 36%	417 44%	431 36%	530 41%	318 38%	88 34%	62 45%	145 39%	511 40%	337 40%	125 40%	137 40%	250 40%	235 36%	248 39%	365 44%	226 41%	237 40%	361 38%
The Russian War on Ukraine	752 35%	388 38%	339 32%	119 34%	253 43%	206 37%	174 28%	372 40%	380 32%	442 35%	311 37%	90 35%	55 40%	130 35%	504 39%	249 30%	113 36%	129 38%	262 42%	189 29%	240 38%	323 38%	218 40%	211 36%	307 33%
Immigration	752 35%	319 31%	395 37%	159 46%	258 43%	171 31%	165 26%	416 44%	336 28%	423 33%	329 38%	104 40%	61 44%	140 38%	475 37%	277 33%	109 35%	147 43%	219 35%	303 48%	108 17%	340 41%	205 37%	220 37%	310 35%
Climate change	750 35%	417 41%	325 31%	108 31%	168 28%	211 39%	263 42%	276 29%	474 40%	519 41%	232 27%	57 22%	34 25%	117 31%	435 34%	315 37%	106 34%	105 31%	224 36%	114 17%	341 54%	295 36%	185 34%	199 34%	352 38%
Affording my living expenses	625 29%	324 32%	286 27%	77 22%	149 25%	144 26%	256 40%	226 24%	400 34%	412 32%	213 28%	70 27%	26 24%	89 24%	374 29%	252 30%	102 33%	102 30%	170 27%	222 34%	168 27%	235 28%	99 18%	148 25%	364 39%
Political divisiveness	552 26%	274 27%	261 25%	114 33%	175 30%	140 25%	123 19%	289 31%	263 22%	315 25%	237 28%	68 26%	31 22%	119 28%	364 28%	188 22%	91 29%	86 25%	187 30%	127 19%	173 27%	252 30%	180 33%	152 26%	205 22%
Healthcare	537 25%	295 29%	223 21%	85 25%	152 26%	128 23%	172 27%	237 25%	300 25%	330 26%	207 25%	54 21%	42 30%	90 24%	308 24%	229 27%	72 23%	81 24%	155 25%	141 21%	178 28%	218 28%	128 23%	144 24%	251 27%
Global instability	535 24%	265 26%	249 24%	98 28%	165 28%	134 24%	139 22%	263 23%	272 23%	318 25%	217 26%	74 29%	36 26%	88 24%	341 27%	194 23%	77 24%	83 24%	182 29%	145 22%	162 26%	228 27%	148 27%	153 26%	221 24%
A potential U.S. economic recession	510 24%	255 25%	239 23%	89 26%	133 23%	125 23%	162 23%	223 24%	287 24%	299 23%	211 25%	77 30%	33 24%	82 22%	301 24%	209 25%	72 23%	90 26%	139 22%	184 28%	103 16%	223 27%	124 23%	128 22%	240 26%
Crime rates in the U.S.	496 23%	233 23%	233 22%	85 25%	170 28%	135 25%	105 17%	255 27%	240 20%	292 23%	204 24%	58 22%	27 20%	98 26%	333 26%	162 19%	83 27%	112 33%	138 22%	173 26%	91 15%	231 28%	129 23%	131 23%	221 24%
The economy & inflation	328 15%	170 17%	143 14%	66 19%	100 17%	73 13%	88 14%	167 18%	161 14%	181 17%	147 17%	48 17%	17 13%	68 18%	208 16%	120 17%	55 17%	58 15%	95 12%	121 18%	65 10%	142 17%	90 16%	77 13%	148 16%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

TND01_1 How concerned are you about the following issues?
 The Russian War on Ukraine

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1370	625	718	227	339	346	457	566	803	838	532	167	83	241	776	593	200	210	366	473	390	507	332	379	631
Very concerned	497	229	255	91	121	122	163	212	284	291	206	74	24	91	291	205	73	89	129	197	128	172	124	131	234
Somewhat concerned	873	396	463	136	218	224	295	354	519	547	326	93	59	151	485	388	127	121	237	275	263	335	208	247	396
Not At All/Not Too Concerned (Net)	752	388	339	119	253	206	174	372	380	442	311	90	55	130	504	249	113	129	262	189	240	323	218	211	307
Not too concerned	511	250	244	77	169	137	128	246	285	308	202	55	46	75	338	173	80	86	172	132	155	224	134	153	209
Not at all concerned	242	138	95	42	84	70	46	126	116	133	109	35	9	55	166	76	33	43	90	57	85	98	84	58	88
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_2 How concerned are you about the following issues?
 The economy & inflation

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1794	843	915	279	492	480	543	772	1023	1098	696	208	121	303	1072	722	259	281	533	542	565	688	460	513	790
Very concerned	1136	493	623	163	317	308	347	480	656	682	454	137	79	194	664	471	166	162	337	275	400	460	300	347	468
Somewhat concerned	659	350	292	116	176	172	196	292	367	417	242	71	41	109	408	251	93	119	196	266	165	227	160	167	322
Not At All/Not Too Concerned (Net)	328	170	143	66	100	73	88	167	161	181	147	48	17	68	208	120	55	58	95	121	65	142	90	77	148
Not too concerned	236	118	107	51	66	48	72	117	129	106	32	12	51	147	89	40	43	65	87	49	100	57	61	107	
Not at all concerned	92	52	36	16	34	25	17	50	42	52	40	16	5	17	61	31	15	31	34	16	42	33	15	41	
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_3 How concerned are you about the following issues?
 A new COVID-19 variant

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income					
	Wave 215 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+	
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828	
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938	
Very/Somewhat Concerned (Net)	1063 50%	484 48%	559 53%	187 54%	313 53%	246 45%	316 50%	501 53%	562 48%	567 44%	497 59%	180 70%	83 JKmN	198 J	652 51%	411 49%	179 57%	184 54%	289 46%	408 62%	266 42%	390 47%	297 54%	290 49%	453 48%	
Very concerned	411 19%	176 17%	227 21%	85 24%	137 23%	100 18%	89 14%	222 24%	189 16%	184 14%	228 27%	102 40%	29 JKmN	84 J	272 21%	140 17%	76 24%	83 28%	112 18%	177 27%	93 15%	141 17%	135 25%	111 19%	156 17%	
Somewhat concerned	652 31%	308 30%	332 31%	103 30%	176 30%	146 26%	227 36%	279 30%	373 32%	383 30%	269 32%	78 30%	54 JK	114 31%	380 30%	271 32%	102 33%	101 30%	177 28%	230 35%	173 27%	249 30%	162 29%	179 30%	297 32%	
Not At All/Not Too Concerned (Net)	1059 50%	529 52%	499 47%	158 46%	279 47%	306 55%	315 50%	437 47%	622 52%	713 56%	346 41%	76 30%	55 KLmN	173 I	628 49%	431 51%	135 43%	154 46%	339 QR	255 38%	365 58%	440 53%	252 46%	300 51%	485 52%	
Not too concerned	667 31%	305 30%	340 32%	100 29%	174 29%	177 36%	216 34%	274 29%	393 33%	433 34%	234 28%	53 KL	40 L	112 21%	299 30%	365 29%	302 36%	81 26%	88 26%	196 31%	193 29%	199 32%	275 33%	155 28%	194 33%	305 33%
Not at all concerned	382 18%	224 22%	159 15%	58 17%	105 18%	129 23%	100 16%	163 17%	229 19%	280 22%	112 13%	23 9%	15 11%	61 16%	263 21%	129 15%	54 17%	66 20%	142 23%	62 9%	166 26%	164 20%	97 16%	107 18%	180 19%	
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_4 How concerned are you about the following issues?
 Crime rates in the U.S.

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1626 77%	781 77%	825 78%	261 75%	422 71%	417 75%	526 83%	683 73%	943 80%	988 77%	639 76%	199 78%	111 80%	273 74%	947 74%	680 81%	230 73%	227 67%	490 78%	489 74%	539 85%	599 72%	421 77%	459 78%	717 76%
Very concerned	828 39%	392 39%	428 40%	124 36%	186 31%	227 41%	292 45%	310 35%	519 44%	512 40%	316 37%	111 43%	51 37%	127 34%	485 38%	344 41%	129 41%	115 34%	240 38%	229 35%	325 52%	274 33%	222 40%	217 37%	376 40%
Somewhat concerned	798 38%	388 38%	397 37%	137 40%	236 40%	191 34%	234 37%	373 40%	425 36%	475 37%	323 38%	88 34%	60 43%	146 39%	462 36%	336 40%	101 32%	112 33%	250 40%	260 39%	213 34%	325 39%	199 36%	241 41%	341 36%
Not At All/Not Too Concerned (Net)	496 23%	233 23%	233 22%	85 25%	170 29%	135 25%	105 17%	255 27%	240 20%	292 23%	204 24%	58 22%	27 20%	98 26%	333 26%	162 19%	83 27%	112 33%	138 22%	173 26%	91 15%	231 28%	129 23%	131 22%	221 24%
Not too concerned	369 17%	166 16%	181 17%	65 19%	116 20%	103 19%	85 13%	181 19%	188 16%	223 17%	146 17%	36 14%	21 15%	73 20%	245 19%	125 15%	60 19%	84 25%	100 16%	130 20%	71 11%	168 20%	91 17%	104 18%	161 17%
Not at all concerned	126 6%	67 7%	52 5%	20 6%	54 9%	32 6%	20 3%	74 8%	52 4%	68 5%	58 7%	22 8%	7 5%	25 7%	89 7%	38 4%	23 7%	27 8%	38 6%	44 7%	20 3%	63 8%	38 7%	27 5%	59 6%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_5 How concerned are you about the following issues?

Political divisiveness

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1570 74%	739 73%	796 75%	232 67%	417 70%	412 75%	509 81%	649 69%	921 78%	964 75%	606 72%	189 74%	107 78%	252 68%	916 72%	654 78%	222 71%	253 75%	442 70%	536 81%	457 73%	577 70%	369 67%	438 74%	733 78%
Very concerned	783 37%	364 36%	404 38%	95 27%	188 32%	213 39%	287 45%	283 30%	500 42%	504 39%	279 33%	101 40%	46 33%	109 29%	458 36%	325 39%	114 36%	129 38%	215 34%	288 43%	230 36%	265 32%	179 33%	220 37%	370 39%
Somewhat concerned	787 37%	376 37%	393 37%	138 40%	229 39%	199 36%	222 35%	366 39%	421 36%	460 36%	327 39%	88 34%	61 j	143 38%	459 36%	329 39%	108 35%	124 37%	226 36%	248 37%	228 36%	312 38%	190 35%	217 37%	363 39%
Not At All/Not Too Concerned (Net)	552 26%	274 27%	261 25%	114 33%	175 30%	140 25%	123 19%	289 31%	263 22%	315 25%	237 28%	68 26%	31 22%	119 32%	364 28%	188 22%	91 29%	86 25%	187 30%	127 19%	173 27%	252 30%	180 33%	152 26%	205 22%
Not too concerned	385 18%	184 18%	190 18%	83 24%	117 20%	96 17%	89 14%	200 21%	185 16%	214 17%	172 20%	45 j	25 17%	91 24%	256 20%	130 15%	73 23%	63 18%	120 19%	87 13%	118 19%	180 22%	122 22%	103 17%	147 16%
Not at all concerned	167 8%	90 9%	72 7%	30 9%	58 10%	46 8%	33 5%	89 9%	78 7%	101 8%	65 8%	23 9%	5 4%	28 8%	108 8%	58 7%	19 6%	23 7%	66 11%	40 6%	55 9%	72 9%	58 11%	49 8%	58 6%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_6 How concerned are you about the following issues?
 Affording my living expenses

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22-8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Millennials (18-43)	Gen X/ Boomers+ (44+)	White	People of Color	Black only (not Hispanic)	Asian only (not Hispanic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	< \$50K	\$50-\$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1497	689	772	269	444	409	376	712	784	867	629	187	103	282	906	590	211	237	458	440	462	594	451	442	574
Very concerned	806	342	447	157	248	240	160	406	401	444	363	114	54	161	494	313	112	123	258	240	234	333	290	237	264
Somewhat concerned	690	347	325	111	195	168	215	307	384	424	267	73	49	121	277	99	114	200	200	228	261	161	205	310	
Not At All/Not Too Concerned (Net)	625	324	286	77	149	144	256	226	400	412	213	70	35	89	374	252	102	102	170	222	168	235	99	148	364
Not too concerned	413	207	196	46	108	88	171	154	259	264	149	39	30	68	245	168	69	62	114	145	117	151	64	97	238
Not at all concerned	212	117	90	31	41	56	85	72	140	148	64	31	5	22	129	84	39	56	77	51	84	35	51	126	
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_7 How concerned are you about the following issues?
 A potential U.S. economic recession

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1612	758	819	256	459	427	469	715	897	980	632	180	105	289	979	633	241	249	489	478	528	606	426	462	698
Very concerned	793	359	425	123	221	241	208	344	449	475	318	98	53	134	502	291	120	129	253	195	285	313	200	233	347
Somewhat concerned	819	399	394	133	237	186	262	371	448	505	314	82	52	155	477	342	121	120	236	283	243	293	226	229	350
Not At All/Not Too Concerned (Net)	510	255	239	89	133	125	162	223	287	299	211	77	33	82	301	209	72	90	139	184	103	223	124	128	240
Not too concerned	375	182	181	63	93	98	122	155	175	218	157	55	28	62	220	155	50	68	102	127	78	171	86	96	178
Not at all concerned	185	73	58	27	41	28	40	67	68	81	54	22	5	20	81	54	22	38	58	25	53	39	32	63	
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_8 How concerned are you about the following issues?
 Losing my job

Base: Employed

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	1288	673	600	186	513	440	149	699	589	819	469	187	79	159	1288	-	294	348	646	494	421	373	244	417	610
Weighted Base	1280	685	566	230	486	403	161	716	564	716	564	174	78*	264	1280	**	313	339	628	419	385	476	219	377	668
Very/Somewhat Concerned (Net)	583 46%	314 46%	261 46%	134 58%	243 50%	163 40%	43 26%	377 53%	206 36%	295 41%	288 51%	94 54%	35 45%	134 51%	583 46%	-	139 44%	163 48%	281 45%	210 50%	173 45%	200 42%	121 55%	178 47%	276 41%
Very concerned	275 21%	145 21%	126 22%	65 28%	116 24%	82 20%	13 8%	181 25%	94 17%	125 17%	150 27%	48 28%	15 19%	77 29%	275 21%	-	68 22%	69 20%	138 22%	112 27%	66 17%	97 20%	71 33%	68 18%	133 20%
Somewhat concerned	308 24%	169 25%	135 24%	69 30%	127 26%	81 20%	30 19%	196 27%	111 20%	170 24%	138 24%	46 26%	20 25%	58 22%	308 24%	-	71 23%	94 28%	142 23%	97 23%	107 28%	104 22%	50 23%	109 25%	142 21%
Not At All/Not Too Concerned (Net)	697 54%	371 54%	305 54%	96 42%	243 50%	240 60%	119 74%	358 47%	421 64%	421 59%	276 49%	80 46%	43 55%	129 49%	697 54%	-	174 56%	176 52%	348 55%	209 50%	212 55%	276 58%	98 45%	199 53%	392 59%
Not too concerned	382 30%	199 29%	177 31%	58 25%	137 28%	137 34%	50 31%	195 27%	188 33%	221 31%	161 29%	32 18%	30 38%	81 31%	382 30%	-	101 32%	88 26%	193 31%	118 28%	113 29%	151 32%	58 27%	109 29%	210 31%
Not at all concerned	315 25%	172 25%	128 23%	38 16%	107 22%	102 25%	68 42%	144 20%	171 30%	200 28%	115 20%	48 28%	13 19%	49 19%	315 25%	-	73 23%	88 26%	155 25%	91 22%	99 26%	125 28%	39 18%	80 24%	182 27%
Sigma	1280 100%	685 100%	566 100%	230 100%	486 100%	403 100%	161 100%	716 100%	564 100%	716 100%	716 100%	174 100%	78 100%	264 100%	1280 100%	-	313 100%	339 100%	628 100%	419 100%	385 100%	476 100%	219 100%	377 100%	668 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - JK/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used. * small base, ** very small base (under 30) ineligible for sig testing

TND01_9 How concerned are you about the following issues?

A banking crisis

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 215 (8/22 - 8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1229	573	633	208	373	323	325	581	648	687	541	168	85	233	750	478	182	206	362	372	385	472	339	344	531
Very concerned	476	228	241	84	149	141	102	234	242	258	218	80	28	90	323	153	97	142	150	162	164	133	142	197	
Somewhat concerned	752	345	392	124	224	182	223	347	405	429	323	88	57	143	427	325	98	109	221	222	223	308	206	201	334
Not At All/Not Too Concerned (Net)	893	440	425	138	219	230	307	357	536	592	301	89	53	138	530	364	131	133	266	290	246	357	211	246	407
Not too concerned	684	336	333	114	159	174	246	274	420	454	240	62	44	119	405	289	105	103	197	224	196	275	157	187	322
Not at all concerned	189	105	92	23	60	56	61	83	116	136	61	26	9	20	125	75	26	30	69	67	50	83	54	59	85
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_10 How concerned are you about the following issues?
 The security of my deposits in financial institutions (e.g., banks, etc.)

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1212	550	640	215	380	318	299	595	617	672	540	165	81	242	763	449	192	194	377	372	390	450	327	341	517
Very concerned	506	235	265	93	168	134	111	261	245	243	263	92	27	124	337	169	94	80	163	169	152	185	151	126	219
Somewhat concerned	706	315	374	122	212	184	188	334	372	430	276	73	54	118	426	280	98	114	214	203	238	265	177	215	298
Not At All/Not Too Concerned (Net)	910	463	418	130	213	234	333	343	567	607	303	92	57	129	518	393	122	145	251	290	240	380	222	249	420
Not too concerned	619	302	299	99	140	147	234	238	381	401	303	92	42	99	354	265	79	93	181	185	174	260	149	175	281
Not at all concerned	291	162	119	32	73	87	99	105	186	206	85	32	15	30	164	127	42	52	70	105	66	120	74	74	140
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_11 How concerned are you about the following issues?
 The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1265 60%	581 57%	666 63%	209 61%	383 65%	338 61%	335 53%	592 63%	673 57%	718 56%	547 65%	169 66%	76 55%	249 67%	797 62%	468 56%	218 68%	211 62%	369 59%	385 58%	416 66%	464 56%	339 62%	363 61%	547 58%
Very concerned	494 23%	229 23%	260 25%	88 25%	152 26%	132 24%	121 19%	240 26%	254 21%	257 20%	237 28%	82 32%	25 18%	102 27%	340 27%	154 18%	90 29%	78 23%	172 27%	146 22%	161 26%	187 23%	118 22%	149 25%	218 23%
Somewhat concerned	771 36%	352 35%	406 38%	122 35%	230 39%	206 37%	214 34%	352 37%	420 35%	461 36%	310 37%	87 34%	51 37%	147 40%	458 36%	314 37%	128 41%	133 39%	197 31%	239 36%	256 41%	277 33%	221 40%	213 36%	329 35%
Not At All/Not Too Concerned (Net)	857 40%	432 43%	392 37%	136 39%	210 35%	214 39%	296 47%	346 37%	510 43%	561 44%	295 35%	88 34%	62 45%	122 33%	483 38%	374 44%	96 31%	128 38%	259 41%	277 42%	214 34%	365 44%	211 38%	227 39%	391 42%
Not too concerned	632 30%	306 30%	300 28%	105 30%	143 24%	150 27%	234 37%	247 26%	384 32%	401 31%	231 27%	61 24%	52 37%	100 27%	345 27%	287 34%	74 23%	65 25%	186 30%	206 31%	155 25%	270 33%	148 27%	170 29%	289 31%
Not at all concerned	225 11%	126 12%	92 9%	32 9%	67 11%	64 12%	62 10%	99 11%	126 11%	160 13%	64 8%	27 10%	10 7%	22 6%	138 11%	87 10%	22 7%	43 13%	73 12%	71 11%	59 9%	95 11%	62 11%	58 10%	103 11%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_12 How concerned are you about the following issues?

Racial inequity

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1222	537	650	253	349	290	330	602	620	664	558	201	82	229	727	495	189	194	344	493	249	481	333	359	504
Very concerned	525	227	275	126	159	132	108	285	240	247	278	123	31	107	332	193	87	89	155	242	86	197	170	149	189
Somewhat concerned	698	310	375	126	191	158	222	317	380	417	281	78	52	122	395	302	102	105	189	251	163	284	163	210	315
Not At All/Not Too Concerned (Net)	900	476	408	93	243	263	301	336	563	615	284	56	56	142	553	346	125	145	284	170	382	349	217	231	434
Not too concerned	571	280	283	62	170	166	173	232	339	367	204	37	48	97	356	214	82	100	174	128	211	231	134	144	277
Not at all concerned	329	196	125	31	73	96	128	105	224	248	81	19	7	45	197	132	42	45	110	42	170	117	83	87	156
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_13 How concerned are you about the following issues?
 Gender inequity

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 215 (8/22 - 8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1010 48%	436 43%	537 51%	211 61%	301 51%	255 46%	242 38%	513 55%	497 42%	536 42%	474 56%	163 64%	77 JKN	196 53%	615 48%	394 47%	165 53%	183 54%	267 43%	424 64%	205 33%	380 46%	277 50%	282 48%	428 46%
Very concerned	387 18%	163 16%	204 19%	92 27%	131 22%	98 18%	65 10%	223 24%	164 14%	179 14%	208 25%	83 32%	20 JKM	95 15%	250 20%	137 18%	69 22%	66 19%	116 18%	179 27%	72 11%	135 16%	120 22%	90 15%	165 18%
Somewhat concerned	623 29%	273 27%	333 31%	119 35%	170 29%	157 28%	176 28%	290 31%	333 28%	357 28%	266 32%	81 31%	56 JKN	102 41%	365 29%	258 31%	96 31%	118 36%	151 24%	245 37%	133 21%	245 30%	157 28%	192 33%	262 28%
Not At All/Not Too Concerned (Net)	1112 52%	577 57%	521 49%	134 39%	291 49%	297 54%	390 62%	425 45%	687 58%	744 58%	368 44%	94 36%	61 45%	175 47%	665 52%	448 53%	148 47%	155 46%	361 57%	238 38%	425 67%	449 54%	273 50%	308 52%	510 54%
Not too concerned	619 29%	286 28%	329 31%	83 24%	168 28%	161 29%	206 33%	251 27%	367 31%	395 31%	224 27%	59 23%	43 31%	99 27%	365 29%	253 30%	92 29%	84 25%	188 30%	157 24%	198 31%	264 32%	144 26%	170 29%	286 31%
Not at all concerned	484 23%	292 29%	191 18%	51 15%	123 21%	136 25%	183 29%	174 19%	320 27%	349 27%	145 17%	35 14%	19 14%	76 21%	289 23%	194 23%	56 18%	71 21%	173 27%	81 12%	227 36%	185 22%	129 23%	138 23%	224 24%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_14 How concerned are you about the following issues?

Climate change

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100k+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1372	596	733	238	424	341	369	662	710	761	611	200	104	254	845	527	208	233	404	548	289	534	365	391	586
Very concerned	670	282	366	126	188	163	192	314	355	367	302	116	47	123	408	261	111	102	195	334	111	224	182	197	281
Somewhat concerned	702	314	366	111	236	178	177	347	355	393	309	84	57	131	437	266	97	131	209	214	178	310	182	194	305
Not At All/Not Too Concerned (Net)	750	417	325	108	168	211	263	474	519	519	232	57	34	117	435	315	106	105	224	114	341	295	185	199	352
Not too concerned	426	224	197	75	107	120	125	182	245	279	147	35	23	79	263	163	70	61	132	79	162	185	103	120	194
Not at all concerned	324	193	128	33	61	91	138	85	229	239	85	22	9	36	172	152	36	44	92	35	179	110	82	79	158
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_15 How concerned are you about the following issues?
 Artificial intelligence (AI)

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1274	584	671	183	338	347	406	521	753	749	524	169	76	226	769	505	189	202	378	427	383	464	323	353	577
Very concerned	541	254	284	92	126	149	174	217	323	319	222	76	28	96	339	201	89	76	174	174	172	194	149	143	237
Somewhat concerned	733	330	387	91	213	198	232	304	430	430	303	94	48	129	429	304	100	126	204	253	211	270	174	211	340
Not At All/Not Too Concerned (Net)	848	429	387	163	254	206	225	417	431	530	318	88	62	145	511	337	125	137	250	235	248	365	226	237	361
Not too concerned	596	300	275	121	155	151	169	276	276	380	217	47	49	104	348	248	96	93	159	163	168	266	149	167	262
Not at all concerned	252	129	112	42	89	54	56	141	110	150	102	41	13	41	163	89	29	44	90	73	80	98	77	70	99
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_16 How concerned are you about the following issues?
 Immigration

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22-8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Millennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His-panic)	Asian only (not His-panic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	< \$50K	\$50-\$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1370	694 65%	663 63%	187 54%	335 57%	382 69%	467 74%	522 56%	848 72%	857 67%	514 61%	153 60%	77 56%	231 62%	806 63%	565 67%	205 65%	192 57%	409 65%	359 54%	522 83%	489 59%	345 63%	370 63%	627 67%
Very concerned	758	402 36%	349 33%	84 24%	157 26%	220 40%	297 47%	241 26%	517 44%	507 40%	250 30%	65 25%	43 16%	117 31%	424 33%	334 40%	117 37%	86 26%	221 35%	137 21%	370 59%	250 30%	171 31%	203 34%	371 40%
Somewhat concerned	613	292 25%	314 29%	103 30%	178 30%	162 29%	169 27%	281 30%	331 28%	349 27%	263 31%	88 34%	33 24%	114 31%	381 30%	231 27%	87 28%	105 31%	189 30%	222 33%	152 24%	238 29%	173 32%	168 28%	257 27%
Not At All/Not Too Concerned (Net)	752	319 35%	395 37%	159 46%	258 43%	171 31%	165 26%	416 44%	336 28%	423 33%	329 39%	104 40%	61 44%	140 38%	475 37%	277 33%	109 35%	147 43%	219 35%	303 46%	108 17%	340 41%	205 37%	220 37%	310 33%
Not too concerned	510	207 24%	286 27%	103 30%	170 29%	117 21%	120 19%	273 29%	237 20%	298 23%	211 25%	58 22%	47 18%	93 25%	323 25%	187 22%	86 28%	98 29%	139 22%	208 31%	79 13%	224 27%	127 23%	151 26%	219 23%
Not at all concerned	242	112 11%	109 10%	56 16%	88 15%	54 10%	45 7%	143 15%	98 8%	124 10%	118 14%	46 18%	14 10%	47 13%	152 12%	90 11%	22 7%	49 15%	80 13%	95 14%	29 5%	117 14%	78 12%	69 12%	82 10%
Sigma	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_17 How concerned are you about the following issues?
 Healthcare

Base: All Respondents

	Gender		Generation				Combined Gen		Race				Employment Status		Work Location			Political			Income				
	Wave 235 (8/22 -8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1585 75%	718 71%	835 79%	261 75%	441 74%	425 77%	459 73%	701 75%	884 75%	949 74%	636 75%	203 79%	96 70%	281 76%	972 76%	613 73%	241 77%	258 76%	473 75%	522 79%	452 72%	612 74%	421 77%	446 76%	687 73%
Very concerned	762 36%	313 31%	433 41%	136 39%	217 37%	209 38%	200 32%	353 38%	409 35%	427 33%	335 40%	112 44%	49 36%	147 40%	467 36%	295 35%	120 38%	122 36%	225 36%	276 42%	187 30%	299 36%	223 41%	213 36%	311 33%
Somewhat concerned	823 39%	405 40%	401 38%	125 36%	224 38%	216 39%	259 41%	348 37%	475 40%	522 41%	301 36%	91 35%	47 34%	134 36%	505 39%	318 38%	122 39%	135 40%	248 40%	245 37%	265 42%	313 38%	198 36%	233 40%	376 40%
Not At All/Not Too Concerned (Net)	537 25%	295 29%	223 21%	85 25%	152 26%	128 23%	172 27%	237 25%	300 25%	330 26%	207 25%	54 21%	42 30%	90 24%	308 24%	229 27%	72 23%	81 24%	155 25%	141 21%	178 28%	218 26%	128 23%	144 24%	251 27%
Not too concerned	403 19%	220 22%	167 16%	64 18%	106 18%	96 17%	137 22%	170 18%	233 20%	249 19%	154 19%	32 13%	35 25%	19 19%	224 18%	178 21%	54 17%	61 18%	110 18%	107 16%	137 22%	160 19%	90 16%	103 17%	197 21%
Not at all concerned	134 6%	75 7%	56 5%	22 6%	46 8%	32 6%	35 6%	67 7%	67 6%	81 6%	52 8%	22 8%	7 5%	19 5%	83 7%	50 6%	18 6%	20 6%	45 7%	34 5%	42 7%	58 7%	38 7%	40 7%	54 6%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND01_18 How concerned are you about the following issues?
 Global instability

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- person	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100K+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Very/Somewhat Concerned (Net)	1587 75%	748 74%	808 76%	248 72%	427 72%	419 76%	493 78%	675 72%	911 77%	961 75%	625 74%	183 71%	102 74%	283 76%	939 73%	648 77%	237 76%	256 76%	446 71%	517 78%	468 74%	601 73%	402 73%	437 74%	717 76%
Very concerned	652 31%	312 31%	328 31%	111 32%	181 31%	162 29%	198 31%	292 31%	360 30%	377 29%	275 33%	89 35%	44 32%	119 32%	396 31%	256 30%	93 30%	108 32%	195 31%	214 32%	193 31%	245 30%	175 32%	189 32%	275 29%
Somewhat concerned	935 44%	436 43%	481 45%	137 40%	246 42%	257 47%	294 47%	383 41%	551 47%	584 46%	350 42%	94 36%	58 42%	164 44%	543 42%	392 47%	144 46%	148 44%	251 40%	303 46%	275 44%	356 43%	226 41%	247 42%	441 47%
Not At All/Not Too Concerned (Net)	535 25%	265 26%	249 24%	98 28%	165 28%	134 24%	139 22%	263 28%	272 23%	318 25%	217 26%	74 29%	36 26%	88 24%	341 27%	194 23%	77 24%	83 24%	182 25%	145 22%	162 26%	228 27%	148 27%	153 26%	221 24%
Not too concerned	409 19%	204 20%	191 18%	74 21%	121 20%	104 19%	111 18%	195 21%	214 18%	242 19%	167 20%	57 22%	31 22%	69 18%	261 20%	148 18%	62 20%	58 17%	141 22%	111 17%	117 19%	181 22%	109 20%	122 21%	167 18%
Not at all concerned	126 6%	61 6%	58 6%	24 7%	44 7%	30 5%	28 4%	68 7%	58 5%	76 6%	50 6%	17 7%	5 4%	19 5%	80 6%	46 5%	15 5%	24 7%	41 7%	33 5%	45 7%	47 6%	39 7%	31 5%	54 6%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Millennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Millennials (18-43)	Gen X/ Boomers+ (44+)	White	People of Color	Black only (not Hispanic)	Asian only (not Hispanic)	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	DEM	GOP	IND/OTH	< \$50K	\$50-\$99k	\$100K+
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
COVID-19	1638	799	803	254	435	439	510	689	949	1037	601	149	105	290	1001	637	245	258	499	485	507	646	388	457	762
Inflation	657	363	286	73	171	197	216	244	413	413	244	79	38	109	428	229	99	130	199	307	131	220	125	158	366
	31%	36% C	27%	21%	29% D	28% DE	34% De	26%	35% H	32%	24%	31%	28%	29%	33% P	27%	32%	39% s	32%	46% UV	21%	26% U	23%	27%	39% WX

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/XY
 Overlap formulae used.

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Emp- loyed	Not Emp- loyed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100k+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
Inflation	1465 69%	650 64%	772 73% E	272 73% EFG	422 71% FG	355 64%	415 66%	694 74% I	771 65%	866 68%	598 71%	178 69%	100 72%	262 71%	852 67%	613 73% O	214 68%	208 61%	429 68%	355 54%	500 79% TV	610 74% T	425 77% Y	432 73% Y	572 61%
COVID-19	484 23%	215 21%	255 24%	92 27% FG	157 27% FG	114 21%	121 19%	249 27% I	235 20%	242 19%	242 29% JN	107 42% JKMN	33 24%	82 22%	279 22%	205 24%	69 22%	81 24%	129 21%	177 27% Uv	123 20%	184 22%	162 29% XY	133 23%	176 19%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/XY
 Overlap formulae used.

TND03_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 COVID-19

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Emp- loyed	Not Emp- loyed	Remote	Hybrid	In- person	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100k+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
The worst is behind us	1638 77%	799 79%	803 76%	254 73%	435 73%	439 79%	510 81%	689 73%	949 80%	1037 81%	601 71%	149 58%	105 76%	290 78%	1001 78%	637 76%	245 78%	258 76%	499 79%	485 73%	507 80%	646 78%	388 71%	457 77%	762 81%
The worst is still ahead of us	484 23%	215 21%	255 24%	92 27%	157 27%	114 21%	121 19%	249 27%	235 20%	242 19%	242 29%	107 42%	33 24%	82 22%	279 22%	205 24%	69 22%	81 24%	129 21%	177 27%	123 20%	184 22%	162 29%	133 23%	176 19%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/XY
 Overlap formulae used.

TND03_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Inflation

Base: All Respondents

	Gender		Generation				Combined Gen		Race					Employment Status		Work Location			Political			Income			
	Wave 235 (8/24)	MALE	FEMALE	Gen Z (age 18-27)	Mill- ennials (age 28-43)	Gen X (age 44-59)	Boomer+ (age 60+)	Gen Z/ Mill- ennials (18-43)	Gen X/ Boomer+ (44+)	White	People of Color	Black only (not His- panic)	Asian only (not His- panic)	His- panic	Em- ployed	Not Em- ployed	Remote	Hybrid	In- per- son	DEM	GOP	IND/OTH	< \$50K	\$50- \$99k	\$100k+
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)
Unweighted Base	2122	996	1102	270	626	604	622	896	1226	1417	705	273	134	220	1288	834	294	348	646	788	691	643	614	636	828
Weighted Base	2122	1013	1058	346	592	553	631	938	1184	1279	843	257	138	371	1280	842	313	339	628	662	630	829	550	590	938
The worst is behind us	657 31%	363 36%	286 27%	73 21%	171 29%	197 36%	216 34%	244 26%	413 35%	413 32%	244 29%	79 31%	38 28%	109 29%	428 33%	229 27%	99 32%	130 39%	199 32%	307 46%	131 21%	220 26%	125 23%	158 27%	366 39%
The worst is still ahead of us	1465 69%	650 64%	772 73%	272 78%	422 71%	355 64%	415 66%	694 74%	771 65%	866 68%	598 71%	178 69%	100 72%	262 71%	852 67%	613 73%	214 68%	208 61%	429 68%	355 54%	500 73%	610 74%	425 77%	432 73%	572 61%
Sigma	2122 100%	1013 100%	1058 100%	346 100%	592 100%	553 100%	631 100%	938 100%	1184 100%	1279 100%	843 100%	257 100%	138 100%	371 100%	1280 100%	842 100%	313 100%	339 100%	628 100%	662 100%	630 100%	829 100%	550 100%	590 100%	938 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I - J/K/L/M/N - O/P - Q/R/S - T/U/V - W/X/Y
 Overlap formulae used.

25 August 2024

Fielding Period: March 12, 2020 - August 24, 2024

COVID-19
Weighted To The U.S. General Adult Population

Page Table Title

1	1	Q2149 What is your employment status? Please select all that apply.
2	2	NEWS5 How much do you agree or disagree with the following statements? Summary Of Strongly/Somewhat Agree
3	3	NEWS5 How much do you agree or disagree with the following statements? Summary Of Strongly/Somewhat Disagree
4	4	NEWS5_1 How much do you agree or disagree with the following statements? I will regain my sanity once my kid(s) is back in school.
5	5	NEWS5_2 How much do you agree or disagree with the following statements? The school year couldn't come soon enough.
6	6	RTW01B As of today, where are you working from?
7	7	HRB01 Thinking of your current position, would you consider yourself a human resources (HR) professional (e.g., working in recruiting, hiring, training, compensation, DEI, health and safety, etc.)?
8	8	HRB01B Do you currently work in an HR department at your current company?
9	9	HRB02 Which of the following levels best fits your current HR role?
10	10	HRB02 Which of the following levels best fits your current HR role?
11	11	HRB02 Which of the following levels best fits your current HR role?
12	12	HRB03 How many years have you worked as an HR professional?
13	13	HRB03 How many years have you worked as an HR professional?
14	14	HRB03 How many years have you worked as an HR professional?
15	15	HRB04 What is the compensation for your current role?
16	16	HRB04 What is the compensation for your current role?
17	17	HRB04 What is the compensation for your current role?
18	18	HRB07 Across all locations, approximately how many total employees work for your company or organization?
19	19	HRB07 Across all locations, approximately how many total employees work for your company or organization?
20	20	HRB07 Across all locations, approximately how many total employees work for your company or organization?
21	21	HRB08 In what industry does your company operate?
22	22	HRB08 In what industry does your company operate?
23	23	HRB08 In what industry does your company operate?
24	24	HRB09 How did you enter the HR profession?
25	25	HRB09 How did you enter the HR profession?
26	26	HRB09 How did you enter the HR profession?
27	27	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
28	28	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
29	29	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized
30	30	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
31	31	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
32	32	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
33	33	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
34	34	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
35	35	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
36	36	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
37	37	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
38	38	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
39	39	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
40	40	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized

25 August 2024

Fielding Period: March 12, 2020 - August 24, 2024

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Weighted To The U.S. General Adult Population

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41	41	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
42	42	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
43	43	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
44	44	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
45	45	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
46	46	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
47	47	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
48	48	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
49	49	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
50	50	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
51	51	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized
52	52	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
53	53	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
54	54	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
55	55	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
56	56	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
57	57	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
58	58	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
59	59	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
60	60	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
61	61	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
62	62	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
63	63	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
64	64	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
65	65	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
66	66	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
67	67	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
68	68	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
69	69	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
70	70	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
71	71	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
72	72	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree

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Page	Table	Title
73	73	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
74	74	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.
75	75	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
76	76	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
77	77	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
78	78	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
79	79	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
80	80	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
81	81	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
82	82	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
83	83	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
84	84	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
85	85	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
86	86	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
87	87	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree
88	88	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
89	89	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.
90	90	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
91	91	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
92	92	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
93	93	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
94	94	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
95	95	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
96	96	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
97	97	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
98	98	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
99	99	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
100	100	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
101	101	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
102	102	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree
103	103	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
104	104	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.

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105	105	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
106	106	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
107	107	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
108	108	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
109	109	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
110	110	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
111	111	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
112	112	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
113	113	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
114	114	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
115	115	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
116	116	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
117	117	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
118	118	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
119	119	HRB05_1 How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
120	120	HRB05_2 How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
121	121	HRB05_3 How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
122	122	HRB05_4 How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
123	123	HRB05_5 How much do you agree or disagree that your overall HR department at your company... Operates efficiently
124	124	HRB05_6 How much do you agree or disagree that your overall HR department at your company... Has adequate resources
125	125	HRB05_7 How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
126	126	HRB05_8 How much do you agree or disagree that your overall HR department at your company... Is treated well by employees
127	127	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
128	128	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
129	129	HRB05_1 How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
130	130	HRB05_2 How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
131	131	HRB05_3 How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
132	132	HRB05_4 How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
133	133	HRB05_5 How much do you agree or disagree that your overall HR department at your company... Operates efficiently
134	134	HRB05_6 How much do you agree or disagree that your overall HR department at your company... Has adequate resources
135	135	HRB05_7 How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
136	136	HRB05_8 How much do you agree or disagree that your overall HR department at your company... Is treated well by employees

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137	137	HRB05	How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
138	138	HRB05	How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
139	139	HRB05_1	How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
140	140	HRB05_2	How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
141	141	HRB05_3	How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
142	142	HRB05_4	How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
143	143	HRB05_5	How much do you agree or disagree that your overall HR department at your company... Operates efficiently
144	144	HRB05_6	How much do you agree or disagree that your overall HR department at your company... Has adequate resources
145	145	HRB05_7	How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
146	146	HRB05_8	How much do you agree or disagree that your overall HR department at your company... Is treated well by employees
147	147	HRB11	Do you think most HR professionals are a...
148	148	HRB12	Do you think most HR professionals are...
149	149	HRB13	Do you think most HR professionals are Hispanic, Latino, or Spanish origin?
150	150	HRB14	Do you think most HR professionals are...
151	151	HRB15	Do you think most HR professionals are...
152	152	HRB16	Do you think most HR professionals have a...
153	153	HRB17	Do you think most HR professionals are...
154	154	MID01	Did your total household income before taxes last year fall between \$45,000 to \$180,000?
155	155	MID02	Thinking of any financial assets you may have (e.g., stocks, bonds, savings, property, etc.), does your household have between \$100,000 to \$1,000,000 in assets?
156	156	BMC07	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Summary Of A Lot/A Little Bit
157	157	BMC07	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Summary Of Nothing At All/Not Too Much
158	158	BMC07_1	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for everyday household essentials (e.g., groceries, gas, etc.)
159	159	BMC07_2	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for monthly bills (e.g., utility, internet, etc.)
160	160	BMC07_3	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher living costs (e.g., rent, mortgage, etc.)
161	161	BMC07_4	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for insurance (e.g., health, home, car, etc.)
162	162	BMC07_5	Thinking over the last few months, how much have the following negatively impacted your household's financial health? The job market
163	163	BMC07_6	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher interest rates (e.g., for mortgages, car loans, personal loans, etc.)
164	164	BMC07_7	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Household debts (e.g., loans, credit cards, etc.)
165	165	BMC07_8	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Stagnant wages/lack of wage increase
166	166	BMC20	Are you planning to make a significant purchase if and when interest rates come down?
167	167	BMC21	At what rate would you look to make your major purchase?
168	168	BMC22	When rates drop, what are you looking to purchase?
169	169	BMC23	When you think about what you want to purchase, what comes closest to your ability to afford the item today?
170	170	BMC12	Have you been putting off any of the following? Summary Of Yes
171	171	BMC12	Have you been putting off any of the following? Summary Of No
172	172	BMC12_1	Have you been putting off any of the following? Buying a car (e.g., buying new or used, leasing, etc.)
173	173	BMC12_2	Have you been putting off any of the following? Buying a major purchase (e.g., new appliances, house remodel, etc.)

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174	174	BMC12_3 Have you been putting off any of the following? Switching jobs
175	175	BMC12_4 Have you been putting off any of the following? Pursuing more education (e.g., finishing a degree, attending graduate school, etc.)
176	176	BMC12_5 Have you been putting off any of the following? Buying a house
177	177	BMC12_6 Have you been putting off any of the following? Buying a new house
178	178	BMC13A Are you putting off purchasing a car for any of the following reasons? Please select all that apply.
179	179	BMC13B Are you putting off purchasing a major item (e.g., new appliances, house remodel, etc.) for any of the following reasons? Please select all that apply.
180	180	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
181	181	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
182	182	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
183	183	BMC13D Are you putting off pursuing more education for any of the following reasons? Please select all that apply.
184	184	TND01 How concerned are you about the following issues? Summary Of Very/Somewhat Concerned
185	185	TND01 How concerned are you about the following issues? Summary Of Not At All/Not Too Concerned
186	186	TND01_1 How concerned are you about the following issues? The Russian War on Ukraine
187	187	TND01_2 How concerned are you about the following issues? The economy & inflation
188	188	TND01_3 How concerned are you about the following issues? A new COVID-19 variant
189	189	TND01_4 How concerned are you about the following issues? Crime rates in the U.S.
190	190	TND01_5 How concerned are you about the following issues? Political divisiveness
191	191	TND01_6 How concerned are you about the following issues? Affording my living expenses
192	192	TND01_7 How concerned are you about the following issues? A potential U.S. economic recession
193	193	TND01_8 How concerned are you about the following issues? Losing my job
194	194	TND01_9 How concerned are you about the following issues? A banking crisis
195	195	TND01_10 How concerned are you about the following issues? The security of my deposits in financial institutions (e.g., banks, etc.)
196	196	TND01_11 How concerned are you about the following issues? The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)
197	197	TND01_12 How concerned are you about the following issues? Racial inequity
198	198	TND01_13 How concerned are you about the following issues? Gender inequity
199	199	TND01_14 How concerned are you about the following issues? Climate change
200	200	TND01_15 How concerned are you about the following issues? Artificial intelligence (AI)
201	201	TND01_16 How concerned are you about the following issues? Immigration
202	202	TND01_17 How concerned are you about the following issues? Healthcare
203	203	TND01_18 How concerned are you about the following issues? Global instability
204	204	TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Summary Of The Worst Is Behind Us
205	205	TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Summary Of The Worst Is Still Ahead Of Us
206	206	TND03_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? COVID-19
207	207	TND03_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Inflation

Q2149 What is your employment status? Please select all that apply.

	Parents				Education				Housing		Region				Urbanicity		Sexual Orientation	HR Professional	HR Department	HR Net					
	Wave 234 (8/15 - 8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year college degree	College Grad	Current Student	Homeowner	Renter	North-east	Mid-west	South	West	Urban	Suburban	Rural	LeftO-LA+	Non-LeftO-LA+	HR Professional	Non-HR Prof.	HR Department	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Employed full time	950 45%	504 68% CD	685 50% D	282 36% H	60 30% H	433 37% EFH	457 61% EFH	7 7%	658 47% m	286 43% m	173 49% m	197 46% m	346 42% m	227 45% m	413 57% PO	430 42% Q	107 29% O	100 41% S	850 45% U	409 75% U	541 71% W	361 61% W	589 71% Y	462 78% Y	488 71% Y
Employed part time	181 9%	48 7% BC	90 7% BC	88 11% BC	20 10% G	116 10% G	45 6% EFG	23 29% EFG	106 8% I	69 10% I	28 7% I	39 9% I	76 9% I	38 8% I	51 7% I	88 9% O	41 11% O	31 13% S	150 8% S	52 10% T	129 17% T	40 9% V	141 17% V	62 10% X	119 17% X
Self-employed	172 8%	61 8% C	105 8% C	63 8% C	20 10% G	103 9% G	50 7% G	3 4% G	115 8% I	48 7% I	23 6% I	42 10% I	69 8% I	37 7% I	57 8% I	78 9% I	37 10% I	18 7% I	154 8% I	69 13% I	103 14% I	49 11% I	123 15% I	79 13% I	94 14% I
Not employed, but looking for work	136 6%	34 5% C	46 4% C	88 11% BC	37 19% FG	88 8% G	11 1% G	17 18% FG	50 4% I	72 11% I	14 4% I	22 5% I	56 7% k	44 9% KI	61 8% P	52 5% P	24 6% S	35 14% S	102 5% S	-	-	-	-	-	-
Not employed and not looking for work	42 2%	7 1% BC	13 1% BC	29 4% BC	10 5% G	22 2% G	10 1% G	4 5% G	23 2% I	15 2% I	13 4% m	8 2% m	13 2% m	9 2% m	17 2% m	15 1% m	10 3% m	14 6% S	28 2% S	-	-	-	-	-	-
Not employed, unable to work due to a disability or illness	94 4%	11 1% B	43 3% B	50 6% BC	11 6% G	67 6% Gh	16 2% Gh	-	43 3% I	50 7% I	17 5% I	22 5% I	34 4% I	22 4% I	21 3% I	46 5% I	27 7% Op	18 7% Op	77 4% S	-	-	-	-	-	-
Retired	474 22%	28 4% B	301 23% B	170 22% H	23 12% H	280 24% EH	171 23% EH	2 2% J	376 27% J	96 14% J	81 22% J	95 22% J	194 24% J	104 21% J	72 10% Q	286 28% Q	116 31% Q	22 9% R	452 24% R	4 1% R	6 1% R	-	10 1% V	4 1% V	6 1% V
Student	94 4%	18 2% BC	29 2% BC	63 8% BC	14 7% G	73 6% G	7 1% EFG	94 100% EFG	53 4% I	34 5% I	14 4% I	9 2% I	49 6% I	21 4% I	28 4% I	44 4% I	21 6% I	26 11% S	68 4% S	7 1% S	23 3% S	7 1% S	24 3% S	9 2% S	21 3% S
Homemaker	109 5%	59 8% cd	87 7% D	20 3% D	15 7% G	71 6% G	23 3% EFG	3 3% EFG	64 5% I	44 7% I	22 6% I	22 5% I	36 4% I	29 6% I	29 4% I	54 5% L	26 7% O	13 5% O	96 5% S	4 1% S	3 1% S	2 1% S	4 1% S	4 1% S	3 1% S
Sigma	2252 106%	771 104%	1377 104%	853 109%	211 106%	1253 107%	788 105%	154 164%	1488 105%	714 105%	391 107%	457 106%	873 107%	531 106%	748 104%	1095 106%	409 110%	275 112%	1977 105%	546 104%	804 106%	459 103%	891 107%	620 104%	730 107%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

Base: Employed

RTW01B As of today, where are you working from?

	Parents				Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net			
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes- sion- al	Non- HR Prof.	HR Depart- ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	1288	618	843	436	55	577	656	22	865	406	245	294	492	257	528	583	177	129	1159	515	773	448	840	584	704
Weighted Base	1280	606	845	425	100*	636	543	30**	865	397	227	272	481	300	516	586	179	143*	1137	523	758	445	835	595	685
I work fully remote	313 24%	135 22%	204 24%	108 25%	26 26%	165 26%	122 22%	1 4%	211 24%	101 26%	45 20%	76 28%	105 22%	87 29%	119 23%	146 25%	48 27%	44 31%	270 24%	142 27%	171 23%	115 26%	198 24%	160 27%	154 22%
I work hybrid (i.e., between home and office)	339 26%	200 33%	249 30%	88 21%	21 17%	108 17%	209 39%	6 21%	254 29%	81 20%	62 27%	64 23%	140 29%	73 24%	154 30%	152 26%	33 19%	42 29%	297 26%	189 36%	150 20%	164 37%	174 21%	206 35%	133 19%
I work fully in-person (e.g., office, worksite, etc.)	628 49%	270 45%	392 46%	229 54%	53 53%	363 57%	212 39%	23 74%	401 46%	215 54%	120 53%	132 49%	236 49%	139 46%	243 47%	288 49%	97 55%	57 40%	571 50%	191 37%	437 58%	166 37%	463 55%	229 39%	399 58%
Sigma	1280 100%	606 100%	845 100%	425 100%	100 100%	636 100%	543 100%	30 100%	865 100%	397 100%	227 100%	272 100%	481 100%	300 100%	516 100%	586 100%	179 100%	143 100%	1137 100%	523 100%	758 100%	445 100%	835 100%	595 100%	685 100%

Proportions/Mean: Columns Tested (5% 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Parents			Education				Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net			
	Wave 214 (8/15 8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	4 year coll- ege degree	Coll- ege Grad+	Curr- ent Stu- dent	Home- owner	Renter	North- east	Mid- west	South	West	Urban	Subur- ban	Rural	LGRTQ- IA+	Non- LGRTQ- IA+	HR Prof- essional	Non- HR Prof.	HR Depart- ment	Non- HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
The economy & inflation	1794 85%	634 85%	1135 86%	647 83%	148 75%	1015 87%	631 84%	73 78%	1192 85%	575 86%	297 80%	366 85%	691 84%	441 88%	588 82%	885 86%	321 86%	203 83%	1592 85%	425 81%	648 85%	361 81%	711 85%	480 81%	592 86%
Crime rates in the U.S.	1626 77%	563 76%	1029 78%	585 75%	133 67%	949 81%	545 73%	72 76%	1092 77%	504 75%	270 73%	332 77%	645 79%	380 76%	547 76%	795 77%	284 76%	161 66%	1466 78%	388 74%	559 74%	328 74%	619 74%	436 73%	511 75%
A potential U.S. economic recession	1612 76%	593 80%	1040 79%	564 72%	159 80%	919 78%	534 71%	69 73%	1077 76%	505 75%	273 74%	321 76%	623 79%	395 74%	530 74%	790 77%	291 78%	185 76%	1427 76%	397 76%	582 77%	345 78%	633 76%	455 77%	524 76%
Global instability	1587 75%	532 72%	976 74%	597 72%	124 62%	890 76%	573 76%	63 67%	1063 75%	495 74%	268 73%	327 76%	613 75%	380 76%	543 75%	770 77%	274 74%	179 73%	1408 75%	396 76%	543 72%	327 73%	612 73%	445 75%	494 72%
Healthcare	1585 75%	566 76%	993 75%	581 74%	132 66%	913 78%	541 72%	62 66%	1051 75%	513 77%	314 73%	372 77%	629 74%	372 74%	536 75%	775 75%	274 74%	187 76%	1399 75%	397 76%	576 76%	343 77%	629 75%	452 76%	521 76%
Political divisiveness	1570 74%	520 70%	969 73%	587 75%	125 63%	850 79%	595 73%	58 62%	1076 76%	463 69%	281 76%	297 69%	610 74%	382 76%	525 73%	782 76%	263 71%	182 74%	1388 74%	376 71%	540 71%	328 74%	588 70%	424 71%	492 72%
Affording my living expenses	1497 71%	569 77%	941 71%	546 70%	151 76%	881 75%	465 73%	77 62%	935 66%	533 80%	251 68%	282 65%	590 72%	373 74%	513 71%	715 69%	269 72%	175 71%	1322 70%	369 71%	537 71%	319 70%	587 70%	425 72%	481 70%
Climate change	1372 65%	504 68%	826 71%	530 68%	129 65%	772 86%	471 63%	64 69%	867 61%	476 71%	259 70%	262 61%	531 65%	319 64%	530 62%	638 62%	204 55%	180 73%	1192 63%	367 70%	478 63%	319 72%	528 63%	418 70%	427 62%
Immigration	1370 65%	488 68%	909 69%	453 58%	118 65%	773 86%	479 64%	45 48%	951 67%	394 59%	256 69%	268 62%	526 64%	320 64%	461 64%	664 65%	245 66%	113 46%	1267 67%	336 64%	469 62%	296 66%	510 61%	383 64%	422 62%
The Russian War on Ukraine	1370 65%	446 60%	837 63%	521 61%	131 66%	747 84%	492 64%	49 48%	928 66%	418 63%	238 65%	265 61%	528 64%	338 68%	473 66%	670 65%	226 61%	146 60%	1223 65%	334 64%	442 58%	302 65%	474 57%	381 64%	395 58%
Artificial intelligence (AI)	1274 60%	446 60%	808 61%	459 59%	103 52%	714 81%	457 61%	37 39%	854 61%	403 60%	236 65%	248 57%	505 62%	283 56%	441 61%	614 60%	219 59%	127 52%	1147 61%	313 60%	456 60%	274 62%	495 59%	353 59%	416 61%
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	1265 60%	498 67%	820 62%	437 56%	109 54%	730 82%	427 57%	47 50%	839 59%	408 61%	218 59%	244 61%	500 56%	303 61%	446 62%	592 57%	228 61%	125 57%	1141 61%	369 57%	429 57%	317 57%	480 58%	413 63%	384 56%
A banking crisis	1229 58%	485 65%	798 60%	426 55%	117 59%	709 81%	403 54%	56 59%	813 58%	392 59%	207 56%	236 54%	486 59%	300 60%	450 63%	569 55%	209 56%	121 50%	1107 59%	341 65%	410 54%	300 67%	450 54%	386 65%	364 53%
Racial inequity	1222 58%	450 61%	739 61%	473 61%	119 60%	685 85%	418 56%	61 65%	779 55%	420 63%	215 58%	248 57%	463 59%	297 58%	487 54%	564 49%	181 69%	169 69%	1053 64%	334 62%	393 52%	290 65%	437 52%	381 64%	346 50%
The security of my deposits in financial institutions (e.g., banks, etc.)	1212 57%	496 67%	787 60%	404 52%	117 59%	702 86%	382 52%	53 56%	797 56%	392 59%	206 56%	229 53%	481 59%	297 59%	446 52%	559 54%	207 56%	124 51%	1088 58%	343 66%	419 55%	307 69%	455 55%	393 66%	370 54%
A new COVID-19 variant	1063 50%	415 56%	682 52%	375 48%	120 49%	577 80%	366 49%	40 42%	704 50%	343 51%	185 50%	196 45%	425 52%	258 51%	424 47%	489 53%	150 40%	126 51%	938 50%	326 43%	327 64%	286 44%	366 62%	286 62%	286 42%
Gender inequity	1010 48%	404 54%	608 46%	390 50%	100 46%	538 82%	372 49%	51 55%	645 46%	346 52%	185 50%	185 43%	393 48%	246 49%	418 43%	448 39%	144 39%	152 62%	858 46%	307 59%	308 41%	273 61%	343 41%	345 58%	270 39%
Losing my job	583 46%	338 55%	410 49%	166 39%	49 49%	287 45%	247 42%	13 42%	381 44%	194 49%	104 46%	97 36%	242 50%	140 47%	288 55%	231 40%	65 36%	55 39%	528 46%	272 41%	310 41%	241 54%	341 41%	315 53%	268 39%

Proportions/Means: Columns Tested [5%, 10% risk level] - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Parents				Education				Housing		Region				Urbanicity			Sexual Orientation		HR Professional		HR Department		HR Net	
	Wave 214 (8/15 8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 4 year coll- ege degree	Coll- ege Grad+	Curr- ent Stu- dent	Home- owner	Renter	North- east	Mid- west	South	West	Urban	Subur- ban	Rural	LGRTQ- IA+	Non- LGRTQ- IA+	HR Profes- sional	Non- HR Prof.	HR Depart- ment	Non- HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Losing my job	697 54%	270 45%	435 51%	259 51%	349 55%	297 55%	17 58%	484 56%	203 51%	124 54%	175 63%	239 50%	160 53%	229 45%	354 60%	114 64%	88 61%	610 54%	250 48%	447 59%	204 46%	493 59%	280 47%	417 61%	
Gender inequity	1112 52%	338 46%	712 54%	391 50%	633 54%	380 51%	42 45%	765 54%	322 48%	184 50%	247 52%	426 52%	301 51%	42 42%	582 57%	229 61%	92 38%	1020 54%	215 41%	449 59%	173 39%	492 59%	249 42%	415 61%	
A new COVID-19 variant	1059 50%	326 44%	638 48%	406 52%	79 40%	594 51%	385 51%	54 58%	706 50%	325 49%	184 50%	237 55%	395 48%	243 49%	295 41%	541 53%	223 60%	119 49%	940 50%	197 38%	431 57%	159 36%	469 56%	228 38%	400 58%
The security of my deposits in financial institutions (e.g., banks, etc.)	910 43%	245 33%	523 40%	377 48%	82 41%	469 40%	359 48%	41 44%	614 44%	276 41%	164 44%	204 47%	338 41%	204 41%	273 38%	471 46%	166 44%	121 49%	789 42%	179 34%	338 45%	138 31%	380 45%	202 34%	316 46%
Racial inequity	900 42%	291 39%	581 44%	308 39%	80 40%	486 41%	333 44%	33 44%	631 45%	248 37%	154 42%	185 43%	357 44%	204 41%	232 32%	476 46%	192 51%	76 31%	824 44%	188 36%	365 48%	155 35%	398 48%	214 36%	339 50%
A banking crisis	893 42%	257 35%	522 40%	355 45%	83 41%	462 39%	349 46%	38 41%	597 42%	276 41%	163 44%	197 46%	333 41%	201 40%	269 37%	461 46%	164 50%	123 41%	770 35%	182 46%	348 33%	145 46%	385 46%	209 35%	321 47%
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	857 40%	243 33%	500 38%	343 44%	91 46%	442 38%	324 43%	47 50%	571 41%	261 39%	151 41%	188 44%	319 39%	198 39%	273 38%	438 43%	145 39%	120 49%	737 39%	154 29%	329 43%	128 29%	355 42%	181 31%	301 44%
Artificial intelligence (AI)	848 40%	296 40%	512 39%	321 41%	98 49%	458 39%	295 38%	57 61%	556 38%	265 40%	131 35%	185 43%	315 38%	218 44%	279 38%	416 40%	154 41%	118 48%	731 39%	210 40%	302 40%	171 38%	340 41%	242 41%	270 39%
The Russian War on Ukraine	752 35%	296 40%	483 37%	259 33%	68 34%	425 38%	260 35%	44 47%	482 34%	250 37%	131 35%	168 39%	291 36%	162 32%	246 34%	360 35%	147 39%	98 40%	654 35%	186 36%	316 42%	143 32%	361 43%	214 36%	290 42%
Immigration	752 35%	253 34%	411 31%	328 42%	81 41%	398 34%	273 36%	48 52%	459 33%	274 41%	113 31%	165 38%	293 36%	181 36%	258 36%	365 35%	128 34%	132 54%	620 33%	186 36%	288 38%	150 34%	325 39%	211 36%	263 38%
Climate change	750 35%	237 32%	494 37%	251 32%	70 35%	400 34%	280 37%	29 31%	543 39%	192 29%	110 30%	171 39%	288 35%	182 36%	189 26%	392 36%	169 26%	65 45%	686 37%	155 30%	280 37%	126 28%	309 37%	177 30%	258 38%
Affording my living expenses	625 29%	172 23%	379 29%	235 30%	48 24%	291 25%	287 21%	17 38%	475 34%	135 24%	96 31%	150 32%	229 28%	128 26%	207 29%	315 31%	104 28%	70 29%	556 30%	153 29%	220 29%	126 28%	248 30%	169 28%	204 30%
Political divisiveness	552 26%	221 30%	351 27%	194 25%	74 37%	321 27%	156 21%	35 38%	334 24%	206 31%	96 24%	136 31%	209 26%	119 24%	194 27%	248 29%	110 29%	63 26%	489 26%	147 28%	217 29%	117 26%	247 30%	171 29%	193 28%
Healthcare	537 25%	175 24%	327 25%	199 26%	67 34%	259 22%	211 28%	32 34%	359 25%	155 23%	99 27%	118 27%	190 23%	183 26%	255 25%	98 26%	58 24%	479 25%	126 24%	182 24%	102 23%	206 25%	143 24%	165 24%	
Global instability	535 25%	209 28%	344 26%	184 24%	75 38%	281 24%	179 24%	31 33%	347 25%	173 26%	101 27%	106 24%	176 25%	121 24%	176 25%	260 26%	98 26%	66 27%	469 25%	126 24%	215 24%	118 28%	223 27%	149 24%	192 28%
A potential U.S. economic recession	510 24%	148 20%	280 21%	217 28%	40 20%	252 22%	218 29%	25 27%	333 24%	163 24%	96 26%	112 26%	196 24%	106 24%	189 26%	239 23%	82 22%	59 24%	451 24%	126 24%	176 23%	100 22%	202 24%	140 23%	162 24%
Crime rates in the U.S.	496 23%	178 24%	291 22%	196 25%	67 33%	223 19%	206 27%	22 37%	319 24%	165 25%	99 27%	101 23%	174 21%	121 24%	172 24%	235 23%	89 24%	84 34%	412 22%	134 26%	199 26%	117 26%	216 26%	158 27%	175 25%
The economy & inflation	328 15%	108 15%	185 14%	134 17%	51 25%	156 13%	121 16%	21 22%	218 15%	94 14%	72 20%	67 15%	128 16%	60 12%	145 14%	52 14%	42 17%	286 19%	98 15%	110 15%	84 19%	124 15%	114 15%	94 14%	

Proportions/Means: Columns Tested [5%, 10% risk level]: B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base; ** very small base (under 30) ineligible for sig testing

TND01_1 How concerned are you about the following issues?
 The Russian War on Ukraine

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Prof-ession- al	Non- HR Prof.	HR Depart- ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1370	445	837	521	131	747	492	49	928	418	238	265	528	338	473	670	226	146	1223	334	442	302	474	381	395
Very concerned	497	182	303	192	47	277	172	14	340	148	84	105	188	120	189	241	67	51	445	157	135	142	149	174	118
Somewhat concerned	873	263	534	329	84	469	319	35	588	270	154	160	341	219	285	429	159	95	778	178	307	160	325	207	278
Not At All/Not Too Concerned (Net)	752	296	483	259	68	425	260	44	482	250	131	168	291	162	246	360	147	98	654	188	316	143	361	214	290
Not too concerned	511	192	320	182	47	285	179	29	329	168	93	114	180	114	157	222	255	98	71	440	113	84	254	123	215
Not at all concerned	242	104	164	77	21	139	81	15	154	82	37	54	102	48	89	104	48	27	214	75	90	59	107	90	75
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_2 How concerned are you about the following issues?
 The economy & inflation

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes-sion-al	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1794	634	1135	647	148	1015	631	73	1192	575	297	366	691	441	588	885	321	203	1592	425	648	361	711	480	592
Very concerned	1136	395	725	403	85	691	359	52	758	364	184	233	451	267	356	564	215	128	1008	263	401	214	450	293	371
Somewhat concerned	659	238	411	244	64	324	271	21	435	211	112	132	241	173	232	321	106	75	584	162	246	147	261	188	220
Not At All/Not Too Concerned (Net)	328	108	185	134	51	156	121	21	218	94	72	67	128	60	131	145	52	42	296	98	110	84	124	114	94
Not too concerned	236	73	132	96	37	112	87	15	161	66	59	41	92	43	87	113	36	26	210	66	82	62	85	78	69
Not at all concerned	92	35	53	37	14	44	34	6	57	29	13	26	35	17	44	32	15	16	76	32	28	22	39	36	24
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_3 How concerned are you about the following issues?
 A new COVID-19 variant

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-dent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1063	415	682	375	120	577	366	40	704	343	185	196	425	258	424	489	150	126	938	326	327	286	366	366	286
		56%	52%	48%	60%	49%	49%	42%	50%	51%	50%	45%	52%	51%	59%	47%	40%	51%	50%	62%	43%	64%	44%	62%	42%
Very concerned	411	200	275	134	62	227	132	14	256	150	72	63	175	102	183	175	53	49	362	155	116	143	129	173	99
		27%	21%	17%	26%	19%	18%	15%	18%	22%	19%	15%	21%	20%	25%	17%	14%	20%	19%	30%	15%	32%	15%	29%	14%
Somewhat concerned	652	215	407	241	68	350	234	25	448	193	113	133	250	156	240	314	98	77	575	170	210	143	237	194	187
		29%	31%	31%	34%	30%	31%	27%	32%	29%	31%	31%	30%	31%	33%	30%	26%	31%	31%	33%	28%	32%	28%	33%	27%
Not At All/Not Too Concerned (Net)	1059	326	638	406	79	584	385	54	706	325	184	237	395	243	295	541	223	119	940	197	431	159	469	228	400
		48%	48%	52%	40%	51%	51%	58%	50%	49%	50%	55%	48%	49%	41%	53%	60%	49%	50%	38%	57%	36%	56%	38%	58%
Not too concerned	667	198	388	269	56	369	242	31	438	206	113	153	254	148	193	340	134	67	600	121	244	98	267	139	228
		27%	29%	34%	28%	32%	33%	31%	31%	30%	30%	35%	31%	29%	27%	33%	38%	27%	32%	23%	32%	22%	32%	23%	33%
Not at all concerned	392	128	251	137	23	225	144	23	267	119	72	84	141	96	102	201	89	52	340	76	187	61	201	89	174
		18%	19%	18%	12%	19%	19%	24%	19%	18%	19%	19%	17%	19%	14%	20%	24%	21%	18%	15%	23%	14%	24%	15%	25%
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_4 How concerned are you about the following issues?
 Crime rates in the U.S.

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Prof-ession-al	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1626	563	1029	585	133	949	545	72	1092	504	270	332	645	380	547	795	284	161	1466	388	559	328	619	436	511
Very concerned	828	272	536	287	64	495	269	35	563	252	145	160	339	184	271	415	143	73	755	190	294	156	329	215	270
Somewhat concerned	798	291	492	299	69	454	276	36	528	251	124	172	306	196	277	380	141	87	711	198	264	172	290	222	241
Not At All/Not Too Concerned (Net)	496	178	291	196	67	223	206	22	319	165	101	174	121	172	235	99	84	412	134	199	117	216	158	175	256
Not too concerned	369	131	220	142	56	163	150	15	237	123	78	68	123	100	127	182	60	61	308	96	148	91	153	113	132
Not at all concerned	126	48	71	54	11	60	56	7	82	41	21	33	51	21	45	53	29	23	103	38	51	26	63	46	43
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_5 How concerned are you about the following issues?
 Political divisiveness

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Gräd+	Curr-ent Stu-dent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1570	520	969	587	125	850	595	58	1076	463	281	297	610	382	525	782	263	182	1388	376	540	328	588	424	492
Very concerned	783	233	469	309	43	429	311	17	548	226	156	147	297	182	240	410	133	96	687	186	272	157	301	204	253
Somewhat concerned	787	287	500	279	82	421	284	41	529	236	125	150	313	200	285	372	131	86	702	190	269	172	287	220	239
Not At All/Not Too Concerned (Net)	552	221	351	194	74	321	156	35	334	206	88	136	209	119	194	248	110	63	489	147	217	117	247	171	133
Not too concerned	385	163	244	136	56	218	113	26	235	144	61	87	147	90	139	185	62	40	345	100	155	85	171	119	137
Not at all concerned	167	59	107	58	18	105	43	10	99	61	26	49	62	29	55	63	48	23	144	46	62	32	76	52	57
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_6 How concerned are you about the following issues?
 Affording my living expenses

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1497	569	941	546	151	881	465	77	935	533	251	282	590	373	513	715	269	175	1322	369	537	319	587	425	481
Very concerned	806	314	495	306	70	518	218	38	480	311	144	143	336	184	287	366	154	106	700	198	296	168	326	227	266
Somewhat concerned	690	255	446	240	81	362	247	39	455	222	107	140	254	189	226	349	115	68	622	171	242	151	261	198	215
Not At All/Not Too Concerned (Net)	625	172	379	235	48	291	287	17	475	135	118	150	229	128	207	315	104	70	556	153	220	126	248	169	204
Not too concerned	413	121	255	148	36	191	186	8	314	87	77	96	150	90	136	210	68	40	373	103	142	84	161	113	132
Not at all concerned	212	51	124	86	12	100	100	8	161	48	41	54	79	38	71	105	36	30	183	51	78	42	87	57	72
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_7 How concerned are you about the following issues?
 A potential U.S. economic recession

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll- ege degree	Coll- ege Grad+	Curr- ent Stu- dent	Home- owner	Renter	North- east	Mid- west	South	West	Urban	Subur- ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Prof- ession- al	Non- HR Prof.	HR Depart- ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1612	593	1040	564	159	919	534	69	1077	505	273	321	623	395	530	790	291	185	1427	397	582	345	633	455	524
Very concerned	793	312	525	266	59	477	257	31	536	240	134	158	310	190	259	387	147	81	712	212	290	191	312	242	260
Somewhat concerned	819	281	515	298	100	442	277	38	541	265	139	162	312	205	272	403	144	104	715	185	291	155	322	213	264
Not At All/Not Too Concerned (Net)	510	148	280	217	40	252	218	25	333	163	96	112	196	106	189	239	82	59	451	126	176	100	202	140	162
Not too concerned	375	110	206	157	27	181	166	19	253	112	75	79	142	80	136	178	60	38	336	89	131	70	150	98	122
Not at all concerned	135	38	74	59	13	71	51	6	80	51	21	33	55	26	53	61	22	20	115	36	45	30	51	41	40
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_8 How concerned are you about the following issues?
 Losing my job

Base: Employed

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional		HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-dent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	1288	618	843	436	55	577	656	22	865	406	245	294	492	257	528	583	177	129	1159	515	773	448	840	584	704
Weighted Base	1280	606	845	425	100*	636	543	30**	865	397	227	272	481	300	516	586	179	143*	1137	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	583	336	410	166	49	287	247	13	381	194	104	97	242	140	286	231	65	55	528	272	310	241	341	315	268
	46%	55%	49%	39%	49%	45%	45%	42%	44%	49%	46%	36%	50%	47%	55%	40%	36%	39%	46%	52%	41%	54%	41%	53%	39%
Very concerned	275	159	200	73	21	137	117	8	172	102	47	40	125	63	138	108	29	31	244	139	136	119	156	159	116
	21%	26%	24%	17%	21%	22%	22%	26%	20%	26%	21%	15%	26%	21%	15%	18%	16%	22%	21%	27%	18%	19%	15%	27%	17%
Somewhat concerned	308	178	210	93	28	150	130	5	209	92	56	57	117	77	148	123	36	24	284	133	175	122	186	156	152
	24%	29%	25%	22%	28%	24%	24%	16%	24%	23%	25%	21%	24%	26%	29%	21%	20%	17%	25%	25%	23%	22%	15%	26%	22%
Not At All/Not Too Concerned (Net)	697	270	435	259	51	349	297	17	484	203	124	175	239	160	229	354	114	88	610	250	447	204	493	280	417
	54%	45%	51%	61%	51%	55%	58%	58%	56%	51%	54%	64%	50%	53%	45%	60%	64%	61%	54%	48%	59%	46%	59%	47%	61%
Not too concerned	382	152	237	142	30	190	163	14	258	116	68	84	129	92	114	212	57	39	344	134	249	117	266	156	227
	30%	25%	28%	33%	30%	30%	45%	30%	30%	29%	30%	34%	27%	31%	22%	35%	32%	27%	30%	25%	33%	26%	32%	26%	33%
Not at all concerned	315	118	198	117	21	160	134	4	226	87	56	82	109	68	116	142	57	49	266	116	198	87	228	124	191
	25%	19%	23%	28%	21%	25%	25%	12%	26%	22%	25%	30%	23%	23%	22%	24%	32%	34%	23%	22%	26%	20%	27%	21%	28%
Sigma	1280	606	845	425	100	636	543	30	865	397	227	272	481	300	516	586	179	143	1137	523	758	445	835	595	685
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base, ** very small base (under 30) ineligible for sig testing

TND01_9 How concerned are you about the following issues?
 A banking crisis

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGRTQ-IA+	Non-LGRTQ-IA+	HR Profession-al	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1229	485	798	426	117	709	403	56	813	392	207	236	486	300	450	569	209	121	1107	341	410	300	450	386	364
Very concerned	476	206	313	161	37	286	153	13	308	160	80	97	192	107	196	207	73	46	431	161	163	137	187	177	147
Somewhat concerned	752	278	484	265	80	423	250	43	505	232	127	138	294	193	254	362	136	76	677	180	247	164	263	209	218
Not At All/Not Too Concerned (Net)	893	257	522	355	83	462	349	38	597	276	163	197	333	201	269	461	164	123	770	182	348	145	385	209	321
Not too concerned	684	196	396	284	66	356	272	29	469	209	132	145	260	157	202	366	126	91	603	142	263	114	291	162	243
Not at all concerned	199	60	127	70	17	106	77	9	128	67	31	52	73	44	67	95	38	33	167	40	85	31	94	46	78
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_10 How concerned are you about the following issues?
 The security of my deposits in financial institutions (e.g., banks, etc.)

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non-LGBTQ- IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1212	496 67% CD	797 60% D	404 52% D	117 59% G	702 60% G	392 52% G	53 56% G	797 56% G	392 59% G	206 56% G	229 53% G	481 59% G	297 59% G	446 62% G	559 54% G	207 56% G	124 51% G	1088 58% G	343 66% G	419 55% G	307 69% G	455 55% G	393 66% G	370 54% G
Very concerned	506	229 45% CD	335 25% d	168 22% d	52 26% G	299 26% G	155 21% G	18 19% G	329 23% G	171 26% G	92 25% G	102 24% G	201 25% G	111 22% G	226 31% G	201 20% G	78 21% G	53 22% G	453 24% G	185 35% G	152 20% G	169 38% G	168 20% G	204 34% G	133 19% G
Somewhat concerned	706	267 33% D	462 36% d	236 30% d	66 33% G	403 34% G	237 32% G	35 37% G	468 33% G	222 33% G	114 31% G	127 29% G	280 34% G	186 37% G	219 30% G	358 35% G	129 35% G	71 29% G	635 34% G	158 30% G	267 31% G	139 31% G	287 34% G	189 32% G	237 35% G
Not At All/Not Too Concerned (Net)	910	245 39% B	523 40% BC	377 48% BC	82 41% F	469 40% F	359 48% F	41 44% F	614 44% F	276 41% F	164 44% F	204 47% mn	338 41% mn	204 41% mn	273 38% O	471 46% O	166 44% o	121 49% s	789 42% s	179 34% T	338 45% T	138 31% T	380 45% V	202 34% V	316 46% X
Not too concerned	619	157 25% B	345 26% BC	266 34% BC	56 28% F	334 29% F	229 30% F	31 34% F	410 29% F	184 29% F	116 31% F	124 29% F	231 28% F	148 29% F	182 25% O	327 32% O	110 29% O	78 32% O	541 29% O	119 23% T	235 31% T	96 21% T	258 31% V	136 23% V	218 32% X
Not at all concerned	291	88 14% b	178 13% b	110 14% b	26 13% F	135 11% F	130 17% F	10 10% F	204 14% F	82 12% F	48 13% F	80 18% F	107 13% F	57 11% F	91 13% F	144 14% F	56 15% F	43 18% F	248 13% F	60 12% F	103 14% F	42 9% F	122 15% V	66 11% V	98 14% V
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_11 How concerned are you about the following issues?
 The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non-LGBTQ- IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1265	498	820	437	109	730	427	47	839	408	218	244	500	303	446	592	228	125	1141	369	429	317	480	413	384
Very concerned	494	208	308	182	33	294	167	16	321	169	87	101	198	107	203	213	78	45	449	172	168	154	186	193	146
Somewhat concerned	771	290	512	255	75	436	260	30	518	240	130	143	302	196	243	378	150	80	692	197	261	163	294	220	238
Not At All/Not Too Concerned (Net)	857	243	500	343	91	442	324	47	571	261	151	188	319	198	273	438	145	120	737	154	329	128	355	181	301
Not too concerned	632	169	357	264	70	334	227	34	416	194	105	133	242	153	195	331	106	88	544	107	239	84	281	125	220
Not at all concerned	225	74	144	79	20	107	97	13	155	67	47	56	77	45	78	108	39	32	193	47	91	44	94	57	81
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_12 How concerned are you about the following issues?

Racial inequity

Base: All Respondents

	Parents		Education				Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Professional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1222	450	739	473	119	685	418	61	779	420	215	248	463	297	487	554	181	169	1053	334	393	290	437	381	346
Very concerned	525	207	304	215	64	294	167	27	313	203	99	97	198	131	239	226	60	91	433	181	170	137	194	183	149
Somewhat concerned	698	243	435	258	55	391	251	34	467	216	116	151	264	166	248	329	121	78	620	173	223	153	243	198	197
Not At All/Not Too Concerned (Net)	900	291	581	308	80	486	333	33	631	248	154	185	357	204	232	476	192	76	824	188	365	155	398	214	339
Not too concerned	571	191	364	200	56	313	202	23	398	156	98	110	224	138	147	311	113	37	534	126	230	104	252	145	211
Not at all concerned	329	100	217	108	25	173	132	10	233	93	56	75	132	66	85	166	79	38	291	62	135	51	146	69	128
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_13 How concerned are you about the following issues?

Gender inequity

Base: All Respondents

	Parents		Education				Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes-sional	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1010	404	608	390	100	538	372	51	645	346	185	185	393	246	418	448	144	152	858	307	308	273	343	345	270
Very concerned	387	166	227	155	44	197	146	18	234	147	75	71	145	96	186	155	45	67	320	137	113	122	129	154	97
Somewhat concerned	623	238	381	236	56	341	225	33	411	199	109	115	248	151	232	293	99	85	538	170	195	151	214	191	173
Not At All/Not Too Concerned (Net)	1112	338	712	391	99	633	380	42	785	322	184	247	426	254	301	582	229	92	1020	215	449	173	482	249	415
Not too concerned	619	184	388	223	67	347	205	28	425	173	97	131	240	150	174	330	115	50	568	122	243	100	265	141	224
Not at all concerned	494	143	324	168	32	287	175	14	340	149	87	116	186	104	128	252	114	42	452	93	206	73	227	108	192
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_14 How concerned are you about the following issues?
 Climate change

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional		HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll- ege degree	Coll- ege Grad+	Curr- ent Stu- dent	Home- owner	Renter	North- east	Mid- west	South	West	Urban	Subur- ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Prof- ession- al	Non- HR Prof.	HR Depart- ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1372	504	826	530	129	772	471	64	867	476	259	262	531	319	530	638	204	180	1192	367	478	319	526	418	427
Very concerned	670	234	384	280	55	377	237	26	423	238	127	140	257	145	268	317	84	95	575	173	236	156	252	199	209
Somewhat concerned	702	270	442	250	74	394	234	38	444	238	132	122	274	174	262	321	120	85	617	195	242	163	274	218	219
Not At All/Not Too Concerned (Net)	750	237	494	251	70	400	280	29	543	192	110	171	288	182	189	392	169	65	696	155	280	126	309	177	258
Not too concerned	426	162	285	138	47	228	152	20	302	120	64	93	153	118	119	224	83	42	384	102	161	82	181	117	147
Not at all concerned	324	75	209	112	23	172	128	10	241	73	46	78	136	64	70	168	86	22	301	53	119	44	128	61	111
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - KL/M/N - OP/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_15 How concerned are you about the following issues?
 Artificial intelligence (AI)

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGFTQ- IA+	Non- LGFTQ- IA+	HR Profes-sional	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1274	445	808	459	103	714	457	37	854	403	238	248	505	283	441	614	219	127	1147	313	456	274	495	353	416
Very concerned	541	181	342	197	46	329	185	14	347	189	104	99	219	119	201	257	82	64	476	145	194	127	212	164	175
Somewhat concerned	733	264	467	262	57	385	291	23	507	215	134	149	286	164	240	357	136	63	671	168	262	147	282	189	241
Not At All/Not Too Concerned (Net)	848	296	512	321	96	458	295	57	556	265	131	185	315	218	279	416	154	118	731	210	302	171	340	242	270
Not too concerned	596	197	350	236	72	317	208	46	401	178	97	116	222	162	192	295	110	79	518	138	210	110	238	163	185
Not at all concerned	252	99	161	85	24	141	86	11	155	87	34	69	93	56	87	121	44	39	213	71	92	61	102	79	84
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_16 How concerned are you about the following issues?
 Immigration

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes-sional	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1370	488	909	453	118	773	479	45	951	394	256	268	526	320	461	664	245	113	1257	336	469	296	510	383	422
Very concerned	758	240	514	240	47	438	273	19	542	205	131	157	289	181	221	388	148	53	705	173	251	149	276	193	232
Somewhat concerned	613	248	395	212	71	335	206	27	409	189	125	111	238	140	240	276	97	60	553	163	218	147	234	191	190
Not At All/Not Too Concerned (Net)	752	253	411	328	81	388	273	48	459	274	113	165	293	181	258	365	128	132	620	186	288	150	325	211	263
Not too concerned	510	172	281	218	55	270	185	30	328	167	76	101	198	134	174	254	82	73	437	124	199	108	215	142	181
Not at all concerned	242	81	130	110	26	128	87	18	131	107	37	64	94	46	85	111	46	59	183	62	90	42	110	70	82
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_17 How concerned are you about the following issues?
 Healthcare

Base: All Respondents

	Parents		Education				Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non-LGBTQ- IA+	HR Profes-sional	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1585 75%	566 76%	993 75%	581 74%	132 66%	1077 78%	920 72%	62 66%	1051 75%	513 77%	271 73%	314 73%	629 77%	372 74%	536 75%	775 75%	274 74%	187 76%	1399 75%	397 76%	576 76%	343 77%	629 75%	452 76%	521 76%
Very concerned	782 36%	288 39%	475 36%	281 36%	54 27%	480 39%	248 33%	32 34%	497 35%	261 39%	129 35%	145 33%	319 39%	170 34%	283 34%	353 34%	126 34%	95 39%	667 36%	215 41%	252 33%	185 42%	282 34%	244 41%	223 33%
Somewhat concerned	823 39%	278 37%	518 39%	300 38%	78 39%	453 39%	292 39%	30 32%	554 39%	252 38%	142 38%	170 39%	310 38%	202 40%	253 35%	421 41%	148 40%	92 37%	731 39%	181 35%	324 43%	158 35%	348 42%	208 35%	298 43%
Not At All/Not Too Concerned (Net)	537 25%	175 24%	327 25%	199 28%	67 34%	259 22%	211 28%	32 34%	359 25%	155 23%	99 27%	118 27%	190 23%	129 28%	183 25%	255 25%	98 26%	58 24%	479 25%	125 24%	182 24%	102 25%	206 24%	143 24%	165 24%
Not too concerned	403 19%	130 18%	249 19%	144 18%	52 26%	191 16%	159 21%	24 26%	274 19%	113 17%	76 21%	82 19%	141 17%	104 21%	128 18%	203 20%	72 19%	38 15%	365 19%	87 17%	138 18%	71 16%	153 18%	99 17%	125 18%
Not at all concerned	134 6%	46 6%	78 6%	55 7%	15 7%	67 6%	8 7%	8 8%	85 6%	42 6%	22 6%	36 6%	50 6%	26 5%	55 5%	52 5%	27 7%	20 8%	114 6%	39 8%	44 6%	31 7%	53 6%	44 7%	40 6%
Sigma	2122 100%	741 100%	1320 100%	781 100%	199 100%	1171 100%	751 100%	94 100%	1410 100%	668 100%	369 100%	433 100%	819 100%	501 100%	719 100%	1030 100%	373 100%	245 100%	1877 100%	523 100%	758 100%	445 100%	835 100%	595 100%	685 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND01_18 How concerned are you about the following issues?
 Global instability

Base: All Respondents

	Parents		Education				Housing		Region				Urbanicity		Sexual Orientation		HR Professional	HR Department		HR Net					
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ-IA+	Non-LGBTQ-IA+	HR Prof-ession-al	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Very/Somewhat Concerned (Net)	1587	532	976	597	124	890	573	63	1063	495	268	327	613	380	543	770	274	179	1408	396	543	327	612	445	494
Very concerned	652	236	407	241	44	382	226	17	427	216	113	136	256	147	234	316	102	74	578	183	213	153	243	202	194
Somewhat concerned	935	295	569	356	80	508	347	45	636	279	155	190	357	233	309	453	172	105	830	213	330	174	369	243	300
Not At All/Not Too Concerned (Net)	535	209	344	184	75	281	179	31	347	173	101	106	207	121	176	260	98	66	469	126	215	118	223	149	132
Not too concerned	409	163	265	139	64	206	139	21	271	129	84	68	164	93	128	211	70	48	361	91	170	92	169	109	152
Not at all concerned	126	46	79	48	11	75	40	10	76	44	18	38	43	28	48	49	29	18	108	35	45	27	54	41	40
Sigma	2122	741	1320	781	199	1171	751	94	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes-sional	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
COVID-19	1638	553	1021	601	140	874	624	81	1128	486	304	326	626	382	503	829	306	183	1455	387	615	324	678	438	563
	77%	75%	77%	77%	70%	75%	83%	87%	80%	73%	82%	75%	76%	76%	70%	80%	82%	75%	77%	74%	81%	73%	81%	74%	82%
Inflation	657	232	406	245	53	269	335	8	468	178	114	139	257	148	248	318	92	49	608	202	226	174	254	219	209
	31%	31%	31%	31%	27%	23%	45%	8%	33%	27%	31%	32%	31%	29%	35%	31%	25%	20%	32%	39%	30%	39%	30%	37%	30%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree to < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Profes-sional	Non- HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
Inflation	1465 69%	509 69%	914 69%	535 69%	146 73% G	902 77% G	417 55% EFG	86 92% EFG	943 67%	490 73% I	255 69%	294 68%	562 69%	353 71%	471 65%	712 69%	281 OP	195 75% S	1269 80% S	321 61% T	531 70% T	271 61% V	581 70% V	375 63% X	477 70% X
COVID-19	484 23% C	188 25% C	299 23%	180 23%	59 30% GH	298 25% GH	127 17% I	12 13% I	282 20% I	182 27% I	65 18% K	107 25% K	193 24% K	119 24% k	217 30% PQ	201 20%	67 18%	62 25% S	422 23% U	136 26% U	143 19% W	122 27% W	157 19% Y	156 26% Y	123 18% Y

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND03_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 COVID-19

Base: All Respondents

	Parents			Education			Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net				
	Wave 234 (8/15)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non- LGBTQ- IA+	HR Prof-ession-al	Non- HR Depart-ment	HR Depart-ment	Non- HR Depart-ment	HR Net	Non- HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
The worst is behind us	1638 77%	553 75%	1021 77%	601 77%	140 70%	874 75%	624 83%	81 87%	1128 80%	486 73%	304 82%	326 75%	626 76%	382 76%	503 70%	829 80%	306 82%	183 75%	1455 77%	387 74%	615 81%	324 73%	678 81%	438 74%	563 82%
The worst is still ahead of us	484 23%	188 25%	299 23%	180 23%	59 30%	298 25%	127 17%	12 13%	282 20%	182 27%	65 18%	107 25%	193 24%	119 24%	217 30%	201 20%	67 18%	62 25%	422 23%	136 26%	143 19%	122 27%	157 19%	156 26%	123 18%
Sigma	2122 100%	741 100%	1320 100%	781 100%	199 100%	1171 100%	751 100%	94 100%	1410 100%	668 100%	369 100%	433 100%	819 100%	501 100%	719 100%	1030 100%	373 100%	245 100%	1877 100%	523 100%	758 100%	445 100%	835 100%	595 100%	685 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used. * small base

TND03_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?
 Inflation

Base: All Respondents

	Parents			Education				Housing		Region				Urbanicity			Sexual Orientation		HR Professional	HR Department		HR Net			
	Wave 234 (8/17)	Parent < 18	Parent	Not Parent	Less than HS degree	HS degree 10 < 4 year coll-ge degree	Coll-ge Grad+	Curr-ent Stu-ent	Home-owner	Renter	North-east	Mid-west	South	West	Urban	Subur-ban	Rural	LGBTQ- IA+	Non-LGBTQ- IA+	HR Prof-ession-al	Non-HR Prof.	HR Depart-ment	Non-HR Depart.	HR Net	Non-HR Net
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	(X)	(Y)
Unweighted Base	2122	751	1308	796	125	1077	920	67	1389	696	385	469	832	436	738	1008	376	222	1900	515	773	448	840	584	704
Weighted Base	2122	741	1320	781	199*	1171	751	94*	1410	668	369	433	819	501	719	1030	373	245	1877	523	758	445	835	595	685
The worst is behind us	657 31%	232 31%	406 31%	245 31%	53 H	269 H	335 EFH	8 J	468 J	178 J	114 J	139 J	257 J	148 J	248 Q	318 Q	92 Q	49 R	608 R	202 U	226 U	174 W	254 W	219 Y	209 Y
The worst is still ahead of us	1465 69%	509 69%	914 69%	535 69%	146 G	902 G	417 EFG	86 I	943 I	490 I	255 I	294 I	562 I	353 I	471 Q	712 Q	281 OP	195 S	1289 S	321 T	531 T	271 V	581 V	375 X	477 X
Sigma	2122 100%	741 100%	1320 100%	781 100%	199 100%	1171 100%	751 100%	94 100%	1410 100%	668 100%	369 100%	433 100%	819 100%	501 100%	719 100%	1030 100%	373 100%	245 100%	1877 100%	523 100%	758 100%	445 100%	835 100%	595 100%	685 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J - K/L/M/N - O/P/Q - R/S - T/U - V/W - X/Y
 Overlap formulae used, small base

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1	1	Q2149 What is your employment status? Please select all that apply.
2	2	NEWS5 How much do you agree or disagree with the following statements? Summary Of Strongly/Somewhat Agree
3	3	NEWS5 How much do you agree or disagree with the following statements? Summary Of Strongly/Somewhat Disagree
4	4	NEWS5_1 How much do you agree or disagree with the following statements? I will regain my sanity once my kid(s) is back in school.
5	5	NEWS5_2 How much do you agree or disagree with the following statements? The school year couldn't come soon enough.
6	6	RTW01B As of today, where are you working from?
7	7	HRB01 Thinking of your current position, would you consider yourself a human resources (HR) professional (e.g., working in recruiting, hiring, training, compensation, DEI, health and safety, etc.)?
8	8	HRB01B Do you currently work in an HR department at your current company?
9	9	HRB02 Which of the following levels best fits your current HR role?
10	10	HRB02 Which of the following levels best fits your current HR role?
11	11	HRB02 Which of the following levels best fits your current HR role?
12	12	HRB03 How many years have you worked as an HR professional?
13	13	HRB03 How many years have you worked as an HR professional?
14	14	HRB03 How many years have you worked as an HR professional?
15	15	HRB04 What is the compensation for your current role?
16	16	HRB04 What is the compensation for your current role?
17	17	HRB04 What is the compensation for your current role?
18	18	HRB07 Across all locations, approximately how many total employees work for your company or organization?
19	19	HRB07 Across all locations, approximately how many total employees work for your company or organization?
20	20	HRB07 Across all locations, approximately how many total employees work for your company or organization?
21	21	HRB08 In what industry does your company operate?
22	22	HRB08 In what industry does your company operate?
23	23	HRB08 In what industry does your company operate?
24	24	HRB09 How did you enter the HR profession?
25	25	HRB09 How did you enter the HR profession?
26	26	HRB09 How did you enter the HR profession?
27	27	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
28	28	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
29	29	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized
30	30	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
31	31	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
32	32	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
33	33	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
34	34	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
35	35	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
36	36	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
37	37	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
38	38	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
39	39	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
40	40	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized

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41	41	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
42	42	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
43	43	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
44	44	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
45	45	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
46	46	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
47	47	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
48	48	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
49	49	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Agree
50	50	HRB10 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Summary Of Strongly/Somewhat Disagree
51	51	HRB10_1 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My role has become politicized
52	52	HRB10_2 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel heard in my role
53	53	HRB10_3 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel respected in my role
54	54	HRB10_4 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? Working in HR is a stepping stone for my career
55	55	HRB10_5 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I am happy in my role
56	56	HRB10_6 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My job is vital to the company I work for
57	57	HRB10_7 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? My department shares similar characteristics with me
58	58	HRB10_8 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I have more employee headaches today than ever before
59	59	HRB10_9 Now, we'd like to ask some questions about your experience working in HR. How much do you agree or disagree with each of the following statements? I feel like progress in HR departments is lagging behind
60	60	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
61	61	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
62	62	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
63	63	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
64	64	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
65	65	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
66	66	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
67	67	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
68	68	HRB18_1 Thinking about the HR field, which statement do you agree with most? Younger employees cause more issues than older ones./Older employees cause more issues than younger ones.
69	69	HRB18_2 Thinking about the HR field, which statement do you agree with most? I tend to receive positive reactions when I tell people I work in HR./I tend to receive negative reactions when I tell people I work in HR.
70	70	HRB18_3 Thinking about the HR field, which statement do you agree with most? DEI has made my job easier./DEI has made my job harder.
71	71	HRB18_4 Thinking about the HR field, which statement do you agree with most? The HR field has become more diverse in the last few years./The HR field has become less diverse in the last few years.
72	72	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree

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73	73	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
74	74	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.
75	75	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
76	76	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
77	77	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
78	78	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
79	79	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
80	80	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
81	81	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
82	82	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
83	83	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
84	84	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
85	85	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
86	86	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
87	87	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree
88	88	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
89	89	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.
90	90	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
91	91	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
92	92	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
93	93	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
94	94	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
95	95	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
96	96	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
97	97	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
98	98	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
99	99	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
100	100	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
101	101	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
102	102	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Agree
103	103	HRB06 Thinking about your current role, how much do you agree or disagree with the following? Summary Of Strongly/Somewhat Disagree
104	104	HRB06_1 Thinking about your current role, how much do you agree or disagree with the following? There is room for me to advance in my career at my current company.

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105	105	HRB06_2 Thinking about your current role, how much do you agree or disagree with the following? I feel fairly compensated for the work I do.
106	106	HRB06_3 Thinking about your current role, how much do you agree or disagree with the following? I am optimistic about my salary potential.
107	107	HRB06_4 Thinking about your current role, how much do you agree or disagree with the following? I would need to switch companies to achieve a significant raise.
108	108	HRB06_5 Thinking about your current role, how much do you agree or disagree with the following? I have a clear picture of how to advance my career.
109	109	HRB06_6 Thinking about your current role, how much do you agree or disagree with the following? My company could provide me with more training/development.
110	110	HRB06_7 Thinking about your current role, how much do you agree or disagree with the following? My current title doesn't reflect the work I do (e.g., doing more than expected, doing work outside the role, etc.).
111	111	HRB06_8 Thinking about your current role, how much do you agree or disagree with the following? I see a long-term future at my company.
112	112	HRB06_9 Thinking about your current role, how much do you agree or disagree with the following? I love my job but dislike my company.
113	113	HRB06_10 Thinking about your current role, how much do you agree or disagree with the following? I can pursue the areas of interest within my role (e.g., DEI, health and safety, etc.)
114	114	HRB06_11 Thinking about your current role, how much do you agree or disagree with the following? I am looking to switch out of HR roles in the near future.
115	115	HRB06_12 Thinking about your current role, how much do you agree or disagree with the following? I feel like I receive less respect today in my role by employees than ever before
116	116	HRB06_13 Thinking about your current role, how much do you agree or disagree with the following? I have a more negative perception of HR departments than ever before.
117	117	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
118	118	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
119	119	HRB05_1 How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
120	120	HRB05_2 How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
121	121	HRB05_3 How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
122	122	HRB05_4 How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
123	123	HRB05_5 How much do you agree or disagree that your overall HR department at your company... Operates efficiently
124	124	HRB05_6 How much do you agree or disagree that your overall HR department at your company... Has adequate resources
125	125	HRB05_7 How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
126	126	HRB05_8 How much do you agree or disagree that your overall HR department at your company... Is treated well by employees
127	127	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
128	128	HRB05 How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
129	129	HRB05_1 How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
130	130	HRB05_2 How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
131	131	HRB05_3 How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
132	132	HRB05_4 How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
133	133	HRB05_5 How much do you agree or disagree that your overall HR department at your company... Operates efficiently
134	134	HRB05_6 How much do you agree or disagree that your overall HR department at your company... Has adequate resources
135	135	HRB05_7 How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
136	136	HRB05_8 How much do you agree or disagree that your overall HR department at your company... Is treated well by employees

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137	137	HRB05	How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Agree
138	138	HRB05	How much do you agree or disagree that your overall HR department at your company... Summary Of Strongly/Somewhat Disagree
139	139	HRB05_1	How much do you agree or disagree that your overall HR department at your company... Is adequately staffed
140	140	HRB05_2	How much do you agree or disagree that your overall HR department at your company... Is fairly compensated
141	141	HRB05_3	How much do you agree or disagree that your overall HR department at your company... Experiences a lot of turnovers
142	142	HRB05_4	How much do you agree or disagree that your overall HR department at your company... Provides room for advancement
143	143	HRB05_5	How much do you agree or disagree that your overall HR department at your company... Operates efficiently
144	144	HRB05_6	How much do you agree or disagree that your overall HR department at your company... Has adequate resources
145	145	HRB05_7	How much do you agree or disagree that your overall HR department at your company... Is valued by leadership
146	146	HRB05_8	How much do you agree or disagree that your overall HR department at your company... Is treated well by employees
147	147	HRB11	Do you think most HR professionals are a...
148	148	HRB12	Do you think most HR professionals are...
149	149	HRB13	Do you think most HR professionals are Hispanic, Latino, or Spanish origin?
150	150	HRB14	Do you think most HR professionals are...
151	151	HRB15	Do you think most HR professionals are...
152	152	HRB16	Do you think most HR professionals have a...
153	153	HRB17	Do you think most HR professionals are...
154	154	MID01	Did your total household income before taxes last year fall between \$45,000 to \$180,000?
155	155	MID02	Thinking of any financial assets you may have (e.g., stocks, bonds, savings, property, etc.), does your household have between \$100,000 to \$1,000,000 in assets?
156	156	BMC07	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Summary Of A Lot/A Little Bit
157	157	BMC07	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Summary Of Nothing At All/Not Too Much
158	158	BMC07_1	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for everyday household essentials (e.g., groceries, gas, etc.)
159	159	BMC07_2	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for monthly bills (e.g., utility, internet, etc.)
160	160	BMC07_3	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher living costs (e.g., rent, mortgage, etc.)
161	161	BMC07_4	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher prices for insurance (e.g., health, home, car, etc.)
162	162	BMC07_5	Thinking over the last few months, how much have the following negatively impacted your household's financial health? The job market
163	163	BMC07_6	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Higher interest rates (e.g., for mortgages, car loans, personal loans, etc.)
164	164	BMC07_7	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Household debts (e.g., loans, credit cards, etc.)
165	165	BMC07_8	Thinking over the last few months, how much have the following negatively impacted your household's financial health? Stagnant wages/lack of wage increase
166	166	BMC20	Are you planning to make a significant purchase if and when interest rates come down?
167	167	BMC21	At what rate would you look to make your major purchase?
168	168	BMC22	When rates drop, what are you looking to purchase?
169	169	BMC23	When you think about what you want to purchase, what comes closest to your ability to afford the item today?
170	170	BMC12	Have you been putting off any of the following? Summary Of Yes
171	171	BMC12	Have you been putting off any of the following? Summary Of No
172	172	BMC12_1	Have you been putting off any of the following? Buying a car (e.g., buying new or used, leasing, etc.)
173	173	BMC12_2	Have you been putting off any of the following? Buying a major purchase (e.g., new appliances, house remodel, etc.)

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174	174	BMC12_3 Have you been putting off any of the following? Switching jobs
175	175	BMC12_4 Have you been putting off any of the following? Pursuing more education (e.g., finishing a degree, attending graduate school, etc.)
176	176	BMC12_5 Have you been putting off any of the following? Buying a house
177	177	BMC12_6 Have you been putting off any of the following? Buying a new house
178	178	BMC13A Are you putting off purchasing a car for any of the following reasons? Please select all that apply.
179	179	BMC13B Are you putting off purchasing a major item (e.g., new appliances, house remodel, etc.) for any of the following reasons? Please select all that apply.
180	180	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
181	181	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
182	182	BMC13C Are you putting off purchasing a house for any of the following reasons? Please select all that apply.
183	183	BMC13D Are you putting off pursuing more education for any of the following reasons? Please select all that apply.
184	184	TND01 How concerned are you about the following issues? Summary Of Very/Somewhat Concerned
185	185	TND01 How concerned are you about the following issues? Summary Of Not At All/Not Too Concerned
186	186	TND01_1 How concerned are you about the following issues? The Russian War on Ukraine
187	187	TND01_2 How concerned are you about the following issues? The economy & inflation
188	188	TND01_3 How concerned are you about the following issues? A new COVID-19 variant
189	189	TND01_4 How concerned are you about the following issues? Crime rates in the U.S.
190	190	TND01_5 How concerned are you about the following issues? Political divisiveness
191	191	TND01_6 How concerned are you about the following issues? Affording my living expenses
192	192	TND01_7 How concerned are you about the following issues? A potential U.S. economic recession
193	193	TND01_8 How concerned are you about the following issues? Losing my job
194	194	TND01_9 How concerned are you about the following issues? A banking crisis
195	195	TND01_10 How concerned are you about the following issues? The security of my deposits in financial institutions (e.g., banks, etc.)
196	196	TND01_11 How concerned are you about the following issues? The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)
197	197	TND01_12 How concerned are you about the following issues? Racial inequity
198	198	TND01_13 How concerned are you about the following issues? Gender inequity
199	199	TND01_14 How concerned are you about the following issues? Climate change
200	200	TND01_15 How concerned are you about the following issues? Artificial intelligence (AI)
201	201	TND01_16 How concerned are you about the following issues? Immigration
202	202	TND01_17 How concerned are you about the following issues? Healthcare
203	203	TND01_18 How concerned are you about the following issues? Global instability
204	204	TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Summary Of The Worst Is Behind Us
205	205	TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Summary Of The Worst Is Still Ahead Of Us
206	206	TND03_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? COVID-19
207	207	TND03_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us? Inflation