# 022324 - HOD FLASH (24 HOUR) SURVEY 

## Report Settings

Respondents:
Additional Filter:
Table Set:
Percentage Base:
Stat Test Levels:
Stat Test Groups:
Date Range:

## Segment Definitions

Total
HH 2+
$<18$
HH 2+ / <18
$<18$
HH 2+ / <18

Mother / <18
HH 2+ / <18

Father / <18
HH 2+ / <18

## Qualified Only

None
All
Total Answering
95/90 (z-test)
,B,CD,EF,G-J,K-N
(02/23/24-02/29/24)

| (ALL) | $\mathrm{n}=1092$ |
| :--- | :--- |
| (netHhSize.r4 or netHhSize.r5 or netHhSize.r2 <br> or netHhSize.r3) <br> (netParentalR.r1) | $\mathrm{n}=930$ |
| (netHhSize.r4 or netHhSize.r5 or netHhSize.r2 <br> or netHhSize.r3) and (netParentalR.r1) | $\mathrm{n}=318$ |
| (netParentalR.r1) and (Q2149.r1 or Q2149.r2 <br> or Q2149.r3) | $\mathrm{n}=253$ |
| (netParentalR.r1) and (Q2149.r1 or Q2149.r2 | $\mathrm{n}=253$ |
| or Q2149.r3) and (netHhSize.r4 or |  |
| netHhSize.r5 or netHhSize.r2 or netHhSize.r3) |  |
| (netParentalR.r1) and (dmGenM.r2) | $\mathrm{n}=167$ |
| (netHhSize.r4 or netHhSize.r5 or netHhSize.r2 <br> or netHhSize.r3) and (netParentalR.r1) and <br> (dmGenM.r2) | $\mathrm{n}=167$ |
| (netParentalR.r1) and (dmGenM.r1) | $\mathrm{n}=151$ |
| (netHhSize.r4 or netHhSize.r5 or netHhSize.r2 | $\mathrm{n}=148$ |
| or netHSize.r3) and (netParentalR.r1) and |  |
| (dmGenM.r1) |  |

Mother / <18

HH 2+ / <18

Father / <18

HH 2+ / <18
(netParentalR.r1) and (dmGenM.r2) and
$\mathrm{n}=115$
(Q2149.r1 or Q2149.r2 or Q2149.r3)
(netHhSize.r4 or netHhSize.r5 or netHhSize.r2 $n=115$ or netHhSize.r3) and (netParentalR.r1) and (dmGenM.r2) and (Q2149.r1 or Q2149.r2 or Q2149.r3)
(netParentalR.r1) and (dmGenM.r1) and (Q2149.r1 or Q2149.r2 or Q2149.r3)
(netHhSize.r4 or netHhSize.r5 or netHhSize.r2 or netHhSize.r3) and (netParentalR.r1) and (dmGenM.r1) and (Q2149.r1 or Q2149.r2 or Q2149.r3)

## Weighting

Total

## QS3Q1: How much do you agree with each of the following statements?

People who expect to get ahead in their careers or jobs have to expect to spend less time with their families.


Table Base: U.S. RESPONDENTS

## QS3Q1: How much do you agree with each of the following statements?

People who don't spend enough time with their families now won't spend more time with them even if their employers make it easier for them to do so.


Table Base: U.S. RESPONDENTS

## QS3Q1: How much do you agree with each of the following statements?

It's more difficult for women to get ahead in a career or job because family responsibilities usually fall on them.


Table Base: U.S. RESPONDENTS

## QS3Q1: How much do you agree with each of the following statements?

People who expect to get ahead in their careers or jobs should be willing to relocate their families.


Table Base: U.S. RESPONDENTS

QS3Q2: In general, do you feel that the job of homemaking (e.g., childcare, management of home, housekeeping) has more advantages or disadvantages compared with other kinds of jobs?


Table Base: U.S. RESPONDENTS

QS3Q8: What best describes your level of responsibility for making childcare decisions (e.g., selecting daycare providers, arranging transportation to extracurricular activities) for your child/children?


QS3Q8: What best describes your level of responsibility for making childcare decisions (e.g., selecting daycare providers, arranging transpo to extracurricular activities) for your child/children?


QS3Q8: What best describes your level of responsibility for making childcare decisions (e.g., selecting daycare providers, arranging transpo to extracurricular activities) for your child/children?


Table Base: PARENTS OF A CHILD UNDER THE AGE OF 18

QS3Q14: Which of the following type(s) of childcare services does your family currently use? Please select all that apply.


QS3Q14: Which of the following type(s) of childcare services does your family currently use? Please select all that apply.


Table Base: PARENTS THAT REQUIRE CHILDCARE

## QS3Q9: How much do you agree or disagree with each of the following statements?

I/my household cannot afford to pay for adequate childcare.

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \mathrm{HH} 2+ \\ & \mathrm{B} \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+1 \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+1 \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | $\begin{aligned} & \text { Mother / } \\ & <18 \\ & \text { G } \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+1 \\ & <18 \\ & \mathrm{H} \end{aligned}$ | ```Father / <18 \|``` |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $N=242$ | $\mathrm{N}=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| Agree (Net) | 49\% | 49\% | 49\% | 49\% | 44\% | 44\% | $\begin{aligned} & 55 \% \\ & i j \end{aligned}$ | $\begin{aligned} & 55 \% \\ & \text { ij } \end{aligned}$ | 42\% |  |
| Strongly agree | 23\% | 23\% | 23\% | 23\% | 20\% | 20\% | $\begin{aligned} & 30 \% \\ & \text { IJ } \end{aligned}$ | $\begin{aligned} & 30 \% \\ & \mid J \end{aligned}$ | 16\% |  |
| Somewh at agree | 26\% | 26\% | 26\% | 26\% | 25\% | 25\% | 25\% | 25\% | 26\% |  |
| Disagree (Net) | 51\% | 51\% | 51\% | 51\% | 56\% | 56\% | 45\% | 45\% | $\begin{aligned} & 58 \% \\ & \text { gh } \end{aligned}$ |  |
| Somewh at disagree | 20\% | 19\% | 20\% | 19\% | 20\% | 20\% | 20\% | 20\% | 19\% |  |
| Strongly disagree | 32\% | 32\% | 32\% | 32\% | 36\% | 36\% | 25\% | 25\% | $\begin{aligned} & 38 \% \\ & \text { GH } \end{aligned}$ |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

## QS3Q9: How much do you agree or disagree with each of the following statements?

Managing my child/children's childcare decisions (e.g., selecting daycare providers, arranging transportation to extracurricular activities) is overwhelming.


Table Base: PARENTS THAT REQUIRE CHILDCARE

## QS3Q9: How much do you agree or disagree with each of the following statements?

Trustworthy childcare services (e.g., daycare centers, babysitters) have been hard to find.


Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q13: How much more or less likely would you be to accept an employment offer in each of the following situations?
The employer offered onsite daycare for a fee.

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \text { HH 2+ } \\ & \text { B } \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \hline \mathrm{HH}^{2+1} \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+\text { / } \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | Mother / $<18$ G | $\begin{aligned} & \mathrm{HH} 2+\mathrm{l} \\ & <18 \\ & \mathrm{H} \end{aligned}$ | ```Father / <18 \|``` |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=242$ | $N=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| More likley (Net) | 56\% | 56\% | 56\% | 56\% | 59\% | 59\% | $\begin{aligned} & \text { 62\% } \\ & \text { ij } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { 62\% } \\ & \text { ij } \\ & \hline \end{aligned}$ | 49\% |  |
| Much more likely | 24\% | 24\% | 24\% | 24\% | 27\% | 27\% | 29\% | 29\% | 19\% |  |
| Somewh at more likely | 32\% | 32\% | 32\% | 32\% | 32\% | 32\% | 33\% | 33\% | 30\% |  |
| Neither more nor less likely | 32\% | 31\% | 32\% | 31\% | 28\% | 28\% | 30\% | 30\% | 33\% |  |
| Less likely (Net) | 13\% | 13\% | 13\% | 13\% | 12\% | 12\% | 7\% | 7\% | $\begin{aligned} & 18 \% \\ & \text { GH } \end{aligned}$ |  |
| Somewh at less likely | 7\% | 7\% | 7\% | 7\% | 8\% | 8\% | 4\% | 4\% | $\begin{aligned} & 10 \% \\ & \text { gh } \end{aligned}$ |  |
| Much less likely | 6\% | 6\% | 6\% | 6\% | 5\% | 5\% | 4\% | 4\% | 7\% |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q13: How much more or less likely would you be to accept an employment offer in each of the following situations?
The employer offered onsite daycare free of charge.

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \text { HH 2+ } \\ & \text { B } \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \hline \mathrm{HH}^{2+1} \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+\text { / } \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | Mother / $<18$ G | $\begin{aligned} & \mathrm{HH} 2+\mathrm{l} \\ & <18 \\ & \mathrm{H} \end{aligned}$ | $\begin{aligned} & \text { Father / } \\ & \text { <18 } \\ & \text { \| } \end{aligned}$ |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=242$ | $N=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| More likley (Net) | 70\% | 71\% | 70\% | 71\% | 73\% | 73\% | $\begin{array}{\|l} \hline 76 \% \\ \hline \end{array}$ | $\begin{array}{\|l} \hline 76 \% \\ \hline \end{array}$ | 65\% |  |
| Much more likely | 41\% | 41\% | 41\% | 41\% | 44\% | 44\% | 46\% | 46\% | 36\% |  |
| Somewh at more likely | 29\% | 30\% | 29\% | 30\% | 29\% | 29\% | 30\% | 30\% | 29\% |  |
| Neither more nor less likely | 22\% | 21\% | 22\% | 21\% | 20\% | 20\% | 19\% | 19\% | 25\% |  |
| Less likely (Net) | 8\% | 8\% | 8\% | 8\% | 7\% | 7\% | 5\% | 5\% | 10\% |  |
| Somewh at less likely | 5\% | 5\% | 5\% | 5\% | 5\% | 5\% | 2\% | 2\% | $\begin{aligned} & \text { 8\% } \\ & \text { gh } \end{aligned}$ |  |
| Much less likely | 2\% | 2\% | 2\% | 2\% | 2\% | 2\% | 3\% | 3\% | 2\% |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q13: How much more or less likely would you be to accept an employment offer in each of the following situations?
The offer included a monthly childcare stipend (i.e., a monthly allowance to put toward childcare expenses).

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \text { HH 2+ } \\ & \text { B } \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \hline \mathrm{HH}^{2+1} \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+\text { / } \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | Mother / $<18$ G | $\begin{aligned} & \mathrm{HH} 2+\mathrm{l} \\ & <18 \\ & \mathrm{H} \end{aligned}$ | ```Father / <18 \|``` |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=242$ | $N=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| More likley (Net) | 65\% | 65\% | 65\% | 65\% | 68\% | 68\% | 64\% | 64\% | 66\% |  |
| Much more likely | 33\% | 34\% | 33\% | 34\% | 38\% | 38\% | 37\% | 37\% | 30\% |  |
| Somewh at more likely | 31\% | 32\% | 31\% | 32\% | 30\% | 30\% | 27\% | 27\% | 36\% |  |
| Neither more nor less likely | 27\% | 26\% | 27\% | 26\% | 24\% | 24\% | 29\% | 29\% | 24\% |  |
| Less likely (Net) | 9\% | 9\% | 9\% | 9\% | 8\% | 8\% | 6\% | 6\% | 10\% |  |
| Somewh at less likely | 5\% | 5\% | 5\% | 5\% | 5\% | 5\% | 2\% | 2\% | $\begin{aligned} & \text { 7\% } \\ & \text { gh } \end{aligned}$ |  |
| Much less likely | 4\% | 4\% | 4\% | 4\% | 4\% | 4\% | 4\% | 4\% | 4\% |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q13: How much more or less likely would you be to accept an employment offer in each of the following situations?
The employer offered flexible scheduling (e.g., working hours, location) for parents with childcare needs.

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \text { HH 2+ } \\ & \text { B } \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \hline \mathrm{HH}^{2+1} \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+\text { / } \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | Mother / $<18$ G | $\begin{aligned} & \mathrm{HH} 2+\mathrm{l} \\ & <18 \\ & \mathrm{H} \end{aligned}$ | $\begin{aligned} & \text { Father / } \\ & \text { <18 } \\ & \text { \| } \end{aligned}$ |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=242$ | $N=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| More likley (Net) | 71\% | 72\% | 71\% | 72\% | 72\% | 72\% | 76\% | 76\% | 67\% |  |
| Much more likely | 40\% | 41\% | 40\% | 41\% | 41\% | 41\% | $\begin{array}{\|l} \hline 46 \% \\ \hline \end{array}$ | $\begin{array}{\|l} \hline 46 \% \\ \hline \end{array}$ | 35\% |  |
| Somewh at more likely | 31\% | 31\% | 31\% | 31\% | 31\% | 31\% | 29\% | 29\% | 33\% |  |
| Neither more nor less likely | 20\% | 20\% | 20\% | 20\% | 20\% | 20\% | 17\% | 17\% | 23\% |  |
| Less likely (Net) | 8\% | 8\% | 8\% | 8\% | 8\% | 8\% | 7\% | 7\% | 10\% |  |
| Somewh at less likely | 6\% | 5\% | 6\% | 5\% | 5\% | 5\% | 4\% | 4\% | 8\% |  |
| Much less likely | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 2\% |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q13: How much more or less likely would you be to accept an employment offer in each of the following situations?
The employer offered paid time off specifically for childcare responsibilities

|  |  |  | Parents |  | Working Parents |  | Parents by Gender |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total A | $\begin{aligned} & \text { HH 2+ } \\ & \text { B } \end{aligned}$ | $\begin{aligned} & <18 \\ & \mathrm{C} \end{aligned}$ | $\begin{aligned} & \hline \mathrm{HH}^{2+1} \\ & <18 \\ & \mathrm{D} \end{aligned}$ | $\begin{aligned} & <18 \\ & E \end{aligned}$ | $\begin{aligned} & \mathrm{HH} 2+\text { / } \\ & <18 \\ & \mathrm{~F} \end{aligned}$ | Mother / $<18$ G | $\begin{aligned} & \mathrm{HH} 2+\mathrm{l} \\ & <18 \\ & \mathrm{H} \end{aligned}$ | ```Father / <18 \|``` |  |
| Total | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=298$ | $\mathrm{N}=295$ | $\mathrm{N}=242$ | $N=241$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=145$ |  |
| Total (Unw eighted) | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=286$ | $\mathrm{N}=284$ | $\mathrm{N}=236$ | $\mathrm{N}=235$ | $\mathrm{N}=151$ | $\mathrm{N}=151$ | $\mathrm{N}=133$ |  |
| More likley (Net) | 71\% | 71\% | 71\% | 71\% | 74\% | 74\% | 72\% | 72\% | 70\% |  |
| Much more likely | 39\% | 39\% | 39\% | 39\% | 40\% | 40\% | $\begin{aligned} & \text { 45\% } \\ & \text { ij } \end{aligned}$ | $\begin{aligned} & \text { 45\% } \\ & \text { ij } \end{aligned}$ | 32\% |  |
| Somewh at more likely | 32\% | 32\% | 32\% | 32\% | 33\% | 33\% | 27\% | 27\% | $\begin{aligned} & 38 \% \\ & \text { gh } \end{aligned}$ |  |
| Neither more nor less likely | 21\% | 21\% | 21\% | 21\% | 18\% | 18\% | 24\% | 24\% | 17\% |  |
| Less likely (Net) | 8\% | 8\% | 8\% | 8\% | 8\% | 8\% | 4\% | 4\% | $\begin{aligned} & 13 \% \\ & \mathrm{GH} \end{aligned}$ |  |
| Somewh at less likely | 5\% | 5\% | 5\% | 5\% | 5\% | 5\% | 1\% | 1\% | $\begin{aligned} & 10 \% \\ & \mathrm{GH} \end{aligned}$ |  |
| Much less likely | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% |  |

Table Base: PARENTS THAT REQUIRE CHILDCARE

## QS3Q6: How much do you agree with each of the following statements?

When both parents have to work, their children have to become more self-reliant and independent.


Table Base: U.S. RESPONDENTS

## QS3Q6: How much do you agree with each of the following statements?

Parents should play an equal role in caring for children, even if it means taking some time away from their jobs.


Table Base: U.S. RESPONDENTS

## QS3Q6: How much do you agree with each of the following statements?

Parents today don't seem as willing to sacrifice for their children as parents did in the past.


Table Base: U.S. RESPONDENTS

## QS3Q6: How much do you agree with each of the following statements?

When both parents work, their children are more likely to get into trouble.


Table Base: U.S. RESPONDENTS

QS3Q10: How influential are your childcare needs on your current employment situation (e.g., employment status, employer choice)?


Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q11: For the other parent or guardian that takes care of your child, how influential do you think your childcare needs are on their current employment situation (e.g., employment status, employer choice)?


Table Base: PARENTS THAT REQUIRE CHILDCARE

QS3Q12: How influential is your current employment situation (e.g., employment status, employer choice) on your decision about whether or not to have a child?


Table Base: WORKING, LOOKING FOR WORK, HOMEMAKER

