

VCE1c Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
I am vaccinated (i.e., I have received an initial and/or booster vaccines since they've become available)	1561 79%	787 82% C	774 76%	206 79%	434 76%	364 72%	558 85% EF	1051 80% II	579 75%	205 77%	112 93% HIJL	232 74%	987 81% N	574 75%	248 77%	284 83%	455 81%	433 69%	496 81% R	601 85% R	504 79%	868 79%	667 79%
I am not vaccinated (i.e., I have never received any vaccine for COVID since becoming available)	428 21%	177 18% B	251 24%	56 21%	137 24% G	138 28% G	97 15%	255 20% K	189 25% HK	63 23% K	8 7%	82 26% HK	239 19%	189 25% M	74 23%	58 17%	107 19%	198 31% ST	115 19%	108 15%	131 21%	231 21%	175 21%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

RTW01B As of today, where are you working from?

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
I work fully remote	322 26%	167 26%	155 26%	57 29%	123 26%	82 23%	60 31%	189 25%	163 30%	61 34%	18 24%	76 31%	322 26%	-	322 100%	-	-	81 30%	91 25%	141 25%	126 24%	178 25%	134 27%
I work hybrid (i.e., between home and office)	342 28%	173 27%	169 28%	53 27%	156 33%	93 26%	40 21%	224 29%	138 26%	46 25%	23 31%	62 25%	342 28%	-	-	342 100%	-	44 16%	81 22%	213 37%	175 33%	216 31%	114 23%
I work fully in-person (e.g., office, worksite, etc.)	562 46%	293 46%	269 45%	85 44%	197 41%	189 52%	91 48%	350 46%	236 44%	76 42%	34 45%	106 43%	562 46%	-	-	-	562 100%	145 53%	197 53%	217 38%	226 43%	314 44%	244 50%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?  
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation					Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
																								(A)
The economy & inflation	1695 85%	796 83%	899 88% B	178 85%	472 83% D	453 90% DE	592 88% DE	1148 83% I	637 85%	227 82%	99 82%	266 85%	1035 84%	660 87%	268 83%	275 80%	492 87% P	558 88% T	518 85%	585 83%	554 87% w	969 88% W	696 83%	
Crime rates in the U.S.	1639 82%	773 80%	866 84% b	197 75%	448 79%	415 83% DEF	578 88% DEF	1078 83% DEF	623 81%	218 82%	101 84%	248 79%	981 81%	648 85% m	261 81%	269 79%	460 82%	537 85% s	485 81%	573 81%	501 79%	898 81% U	700 83% u	
A potential U.S. economic recession	1570 79%	738 77%	832 81% b	189 72%	446 78%	421 84% Def	515 79%	1083 81% J	592 77%	200 75%	96 79%	243 77%	974 79%	596 78%	255 79%	267 78%	451 80%	516 82% s	470 77%	551 78%	516 81% w	893 81% W	643 76%	
Political divisiveness	1487 75%	718 74%	770 75%	155 59%	414 73% D	375 83% DEF	543 78% JKI	1013 71%	545 71%	185 69%	81 67%	223 71%	898 73%	589 77%	251 78%	247 72%	400 71%	461 73% s	461 75%	536 76%	476 75% w	826 75% W	628 75%	
Affording my living expenses	1412 71%	645 67%	767 75% B	181 69%	435 76% G	392 78% dG	404 62%	919 70% J	567 74%	197 74%	94 78%	236 75%	871 71%	541 71%	236 73%	229 67%	406 72%	503 80% ST	405 66%	476 67% w	491 77% W	794 72% W	596 70%	
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	1384 70%	654 68%	730 71%	183 70%	407 71%	339 68%	455 69%	906 69%	537 70%	185 69%	94 78% I	205 65%	848 69%	536 70%	221 69%	249 73%	378 67%	442 70% V	414 68%	503 71%	464 73% V	767 70% V	585 70%	
A banking crisis	1335 67%	629 65%	706 69%	176 68%	408 72% G	347 69% G	403 62%	860 66% H	536 70% IL	180 67%	94 78% II	225 72%	840 68%	495 65%	232 72%	232 68%	376 67%	438 69% V	407 67%	466 68% V	452 71% V	742 68% V	558 66%	
The Russian War on Ukraine	1297 65%	626 65%	672 66%	163 63%	362 63% G	316 63% eI	456 70% eI	889 67% IL	474 62%	163 61%	87 72% II	181 58%	799 65%	498 65%	216 67%	212 62%	371 66%	408 65% S	389 64%	472 67%	398 63% W	706 64% W	560 67%	
The security of my deposits in financial institutions (e.g., banks, etc.)	1257 63%	602 62%	655 64%	164 63%	404 71% dFG	317 63% g	373 57%	800 61% J	527 69% Hj	173 65% Hj	93 77% Hj	215 68% h	811 66% N	446 58%	225 70%	233 68%	354 63% S	419 66% S	363 59%	452 64% W	440 69% W	699 64% W	526 62%	
Racial inequity	1244 63%	579 60%	665 65% b	179 68%	394 68% G	313 62% G	357 54%	757 58% H	545 71% HL	203 76% HL	88 73% H	203 65% N	798 65% N	446 58%	217 67%	210 62%	370 66%	393 62% S	362 59%	461 65% W	434 68% W	676 62% W	534 63%	
A new COVID-19 variant	1171 59%	552 57%	619 60%	154 60%	348 61% FG	288 57% FG	381 58%	764 58% H	476 62% H	179 67% H	84 69% h	191 61%	749 61% N	422 55%	202 63%	221 65%	326 58%	381 60% S	343 56%	423 60% W	411 65% W	666 61% W	481 57%	
Losing my job	663 54%	356 56%	307 52% FG	127 64% FG	304 64% FG	186 51% G	45 24% G	388 51% HJ	340 63% HJ	103 57% H	50 67% H	164 67% Hj	663 54% N	-	189 59% Q	211 62% Q	262 47% Q	154 57% S	188 51% S	312 55% W	327 62% W	407 57% W	238 48%	
Gender inequity	1056 53%	476 49%	580 57% B	149 57% G	349 61% IG	275 55% G	283 43% G	654 50% H	454 59% H	173 66% HIL	79 68% H	171 54% N	577 47% N	355 47%	194 60%	196 57%	311 56%	334 53% S	307 50% S	393 56% W	374 59% W	593 54% W	439 52%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base, \*\* very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50k	\$50-\$99k	\$100k+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Gender inequity	933 47%	488 51% C	445 43%	112 43%	221 39%	227 45% e	373 50% DEF	652 50% IJK	314 41% J	94 35%	41 34%	143 46% J	525 43%	408 53% M	128 40%	146 43%	251 45%	297 47%	304 50%	315 44%	261 41%	507 46% U	402 48% U
Losing my job	564 46%	277 44%	286 48%	68 35%	171 36%	179 48% DEF	146 49% DEF	374 49% IKL	196 37% II	79 43%	25 33%	146 33% J	564 46%	-	133 41%	131 38%	300 53% OP	116 43%	182 49%	259 45%	199 38%	301 43% U	254 52% UV
A new COVID-19 variant	818 41%	411 43%	407 40%	107 41%	222 39%	214 43%	274 42%	542 42% JK	292 38% J	88 33%	37 31%	123 39% J	477 39%	341 45% M	120 37%	121 35%	236 42%	250 40%	268 44%	285 40%	224 35%	433 39% U	360 43% UV
Racial inequity	745 37%	385 40% C	361 35%	82 32%	176 31%	189 38% DEF	298 46% IJK	548 42% JK	223 29% J	65 24%	32 27%	111 35% J	428 35% M	317 42% M	105 33%	132 38%	192 34%	238 38%	249 41%	247 35%	202 32%	423 38% U	308 37% UV
The security of my deposits in financial institutions (e.g., banks, etc.)	732 37%	362 38% C	370 36%	98 37% e	166 29%	185 37% E	283 43% IKI	506 39% IKI	241 31% k	94 35% ik	27 23%	99 32% J	415 34% M	317 42% M	97 30%	109 32%	208 37%	212 34%	248 41% R	256 36%	196 31%	400 36% U	316 38% UV
The Russian War on Ukraine	692 35%	338 35% C	354 34%	98 37% g	208 37% g	186 37% g	199 30% g	437 33% hk	294 38% hk	104 39%	34 28%	133 42% Hk	427 35% M	265 35% M	106 33%	130 38%	191 34%	223 35%	222 36%	236 33%	237 37%	394 36% U	281 33% UV
A banking crisis	654 33%	335 35% C	319 31%	85 32%	162 29%	155 31% EF	388 34% EF	445 34% k	232 29% J	87 33%	27 22%	89 28% k	386 32% M	267 35% M	90 28%	110 32%	186 33%	193 31%	204 33%	242 34%	183 29% U	357 32% UV	283 34% UV
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	605 30%	310 32% C	295 29%	79 30%	163 29%	163 32% G	200 31% G	399 31% G	230 30% G	83 31%	27 22%	109 35% k	378 31% M	227 30% M	101 31%	92 27%	184 33%	189 30%	197 32%	206 29%	171 27%	332 30% U	256 30% UV
Affording my living expenses	577 29%	318 33% C	259 25%	80 31% f	135 24%	110 22% EF	251 38% EF	386 30% EF	201 26% H	71 26%	27 22%	78 25% k	355 29% M	222 29% M	86 27%	113 33%	156 28% R	128 20% R	206 34% R	232 33% R	144 23% U	306 28% UV	255 30% UV
Political divisiveness	502 25%	246 26% C	256 25%	106 41% EFG	157 27% G	127 28% G	112 22% G	292 22% H	223 29% H	82 31% h	40 33%	91 29% h	328 27% M	174 23% M	71 22%	95 28%	162 29%	170 27%	151 25%	172 24%	159 25% U	274 25% UV	213 25% UV
A potential U.S. economic recession	419 21%	226 23% C	194 19%	73 28% F	125 22% F	81 16% F	140 21% F	253 19% G	176 23% G	68 25% h	25 21%	71 23% h	252 21% M	167 22% M	67 21%	75 22%	111 20% o	115 18%	142 23% r	157 19%	119 19% Vw	206 19% Vw	199 24% UV
Crime rates in the U.S.	350 18%	190 20% C	160 16%	64 25% G	122 21% G	87 17% G	77 12% G	228 17% H	145 19% H	49 18%	19 16%	66 15% n	236 19% n	114 15% n	61 17%	73 21% Q	102 18% Q	94 15% Q	117 15% R	136 17% R	134 13% R	201 12% Uv	141 17% UV
The economy & inflation	294 15%	168 17% C	126 12%	83 32% EFG	99 17% FG	49 10% FG	63 10% G	157 12% H	130 17% H	40 15% H	22 18%	48 15% H	191 16% M	103 13% M	54 17%	67 20% Q	70 13% Q	73 12% Q	93 15% R	124 17% R	82 13% R	130 12% Uv	145 17% UV

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)		Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1297	626	672	163	362	316	456	869	474	163	87	181	799	498	216	212	371	408	389	472	398	706	560
	65%	65%	66%	63%	63%	63%	70% ef	67% il	62%	61%	72% ii	58%	65%	65%	67%	62%	66%	65%	64%	67%	63%	64%	67%
Very concerned	540	263	277	49	163	122	206	368	212	75	31	97	335	205	101	84	150	176	152	196	176	309	221
	27%	27%	27%	19%	28% D	24%	31% DF	28%	28%	28%	25%	31%	27%	27%	31%	25%	28%	28%	25%	28%	28%	28%	26%
Somewhat concerned	757	363	395	115	198	194	250	501	262	89	56	84	464	293	115	128	221	231	237	276	222	397	339
	38%	38%	39%	44% e	35%	39%	38% L	34% L	33% l	33%	47% jl	27%	38%	38%	36%	37%	39%	37%	39%	39%	35%	36%	40% u
Not At All/Not Too Concerned (Net)	692	338	354	98	208	186	199	437	294	104	34	133	427	265	106	130	191	223	222	236	237	394	281
	35%	35%	34%	37% g	37% g	30%	33% hk	33% L	39% L	28%	22% L	35%	35%	35%	33%	38%	34%	35%	36%	33%	37%	36%	33%
Not too concerned	454	214	239	53	145	118	138	303	179	63	26	78	264	190	70	82	112	148	147	152	168	286	158
	23%	22%	23%	20% g	25%	23%	21% g	23% g	23% g	23%	22% g	25%	22%	25%	22%	24%	20%	23%	24%	21%	26% W	26% W	19%
Not at all concerned	238	124	114	45	64	68	61	134	116	41	8	54	163	75	36	47	79	75	76	84	69	108	123
	12%	13%	11%	17% eG	11%	14% g	9% g	10% HK	15% HK	15% HK	6% n	17% n	13%	10%	11%	14%	14%	12%	12%	12%	11%	10%	15% UV
Sigma	1989	964	1025	261	570	502	655	1305	768	267	121	314	1226	763	322	342	562	631	611	708	635	1099	841
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1695 85%	796 83%	899 88%	178 68%	472 83%	453 90%	592 86%	1148 88%	637 83%	227 85%	99 82%	266 85%	1035 84%	660 87%	268 83%	275 80%	492 87%	558 88%	518 85%	585 83%	554 87%	969 88%	696 83%
Very concerned	1027 52%	472 49%	554 54%	104 40%	276 48%	300 60%	346 53%	685 53%	400 52%	140 53%	52 43%	180 57%	619 51%	407 53%	165 51%	144 42%	310 55%	349 55%	313 51%	343 48%	337 53%	606 55%	406 48%
Somewhat concerned	669 34%	323 34%	345 34%	74 28%	195 34%	154 31%	246 37%	463 35%	238 31%	87 32%	46 38%	86 27%	416 34%	253 33%	103 32%	131 38%	182 32%	208 33%	206 34%	241 34%	216 34%	363 33%	290 35%
Not At All/Not Too Concerned (Net)	294 15%	168 17%	126 12%	83 32%	99 17%	49 10%	63 10%	157 12%	130 17%	40 15%	22 18%	48 15%	191 16%	103 13%	54 17%	67 20%	70 13%	73 12%	93 15%	124 17%	82 13%	130 12%	145 17%
Not too concerned	219 11%	139 14%	79 8%	56 21%	73 13%	37 7%	53 8%	128 10%	90 12%	20 7%	21 18%	28 9%	141 11%	78 10%	40 13%	52 15%	49 9%	51 8%	73 12%	95 13%	60 9%	98 9%	109 13%
Not at all concerned	75 4%	28 3%	47 5%	27 10%	25 4%	12 2%	10 2%	30 2%	41 5%	20 8%	1 1%	20 6%	50 4%	25 3%	14 4%	15 4%	22 4%	23 4%	20 3%	29 4%	22 3%	32 3%	36 4%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1171 59%	552 57%	619 60%	154 59%	348 61%	288 57%	381 58%	764 58%	476 62%	179 67%	84 69%	191 61%	749 61%	422 55%	202 63%	221 65%	326 58%	381 60%	343 56%	423 60%	411 65%	666 61%	481 57%
Very concerned	497 25%	254 26%	243 24%	58 22%	181 32%	108 21%	150 23%	316 24%	225 29%	93 35%	29 24%	100 32%	327 27%	170 22%	94 29%	80 23%	153 27%	174 28%	130 21%	188 27%	183 29%	292 27%	201 24%
Somewhat concerned	674 34%	298 31%	376 37%	96 37%	167 29%	180 36%	231 35%	448 34%	252 33%	86 32%	54 45%	92 29%	423 34%	251 33%	108 33%	142 41%	173 31%	206 33%	213 35%	235 33%	228 36%	374 34%	280 33%
Not At All/Not Too Concerned (Net)	818 41%	411 43%	407 40%	107 41%	222 39%	214 43%	274 42%	542 42%	292 38%	88 33%	37 31%	123 39%	477 39%	341 45%	120 37%	121 35%	236 42%	250 40%	268 44%	285 40%	224 35%	433 39%	360 43%
Not too concerned	483 24%	238 25%	245 24%	62 24%	128 22%	113 23%	180 27%	349 27%	150 20%	54 21%	25 21%	50 16%	259 21%	224 29%	58 18%	76 22%	125 22%	138 22%	169 28%	165 23%	133 21%	271 25%	203 24%
Not at all concerned	335 17%	173 18%	162 16%	46 17%	94 16%	101 20%	94 14%	193 15%	142 18%	34 13%	12 10%	73 23%	218 18%	117 15%	62 19%	45 13%	111 20%	113 18%	99 16%	120 17%	91 14%	162 15%	158 19%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1639 82%	773 80%	866 84% d	197 75%	448 79%	415 83%	578 88% DEF	1078 83%	623 81%	218 82%	101 84%	248 79%	991 81%	648 85% m	261 81%	269 79%	460 82%	537 85% s	495 81%	573 81%	501 79%	898 82% U	700 83% u
Very concerned	920 46%	416 43%	503 49% B	88 34%	235 41%	210 42%	386 59% DEF	601 46%	355 46%	122 46%	50 42%	147 47%	514 42%	406 53% M	128 40%	136 40%	250 44%	303 48%	274 45%	316 45%	249 39%	523 48% U	371 44%
Somewhat concerned	719 36%	357 37%	362 35% G	109 42% G	213 37% G	205 41% G	192 29% G	477 37%	268 35%	96 36%	51 42%	100 32% N	477 39% N	243 32%	133 41%	133 39%	211 38%	234 37%	220 36%	257 36%	252 40% V	375 34% V	329 39% v
Not At All/Not Too Concerned (Net)	350 18%	190 20% c	160 16% c	64 25% G	122 21% G	87 17% G	77 12% G	228 17%	145 19%	49 18%	19 16%	66 21%	236 19% n	114 15%	61 19%	73 21%	102 18%	94 15%	117 19%	136 19%	134 21% Vw	201 18% Vw	141 17%
Not too concerned	261 13%	144 15% c	117 11% g	41 16% g	88 15% G	66 13% G	65 10% G	181 14%	99 13%	33 12%	17 14%	39 12% n	176 14% n	85 11%	46 14%	62 12% Q	67 12%	62 10% R	92 15% R	104 15% R	94 15% R	150 14% R	103 12% R
Not at all concerned	89 4%	46 5%	43 4% g	23 9% G	34 6% G	21 4% g	12 2% H	46 4% H	46 6% H	17 6% h	2 2%	28 9% Hk	59 5% Hk	30 4%	15 5%	10 3% Q	34 6%	32 5% R	25 4%	31 4% R	41 6% R	50 5% R	38 5% R
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_5 How concerned are you about the following issues?  
 Political divisiveness

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)		Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1487 75%	718 74%	770 75%	155 59%	414 73% D	375 75%	543 83% DEF	1013 78% IJK	545 71%	185 69%	81 67%	223 71%	898 73%	589 77%	251 79% q	247 72%	400 71%	461 73%	461 75%	536 76%	476 75%	826 75%	628 75%
Very concerned	765 38%	385 40%	380 37%	75 29%	182 32%	159 32%	349 53% DEF	527 40% IK	270 35%	109 41%	34 28%	103 33%	424 35% M	341 45%	117 36%	113 33%	194 35%	234 37%	235 38%	278 39%	189 30%	385 35% U	365 43% UV
Somewhat concerned	722 36%	332 34%	390 38%	80 31%	232 41% dG	216 43% DG	194 30% J	486 37% J	275 36%	76 29%	47 39%	120 38% J	474 39% N	248 33%	134 42%	134 39%	206 37%	227 36%	226 37%	258 36% VV	288 45% W	440 40% W	263 31% W
Not At All/Not Too Concerned (Net)	502 25%	246 26%	256 25%	106 41% EFG	157 27% G	127 25% G	112 17%	292 22% H	223 29%	82 31% h	40 33%	91 29% h	328 27% h	174 23%	71 22%	95 28%	162 29% o	170 27%	151 25%	172 24%	159 25% W	274 25% W	213 25% W
Not too concerned	332 17%	164 17%	168 16%	62 24% fG	112 20% G	79 16%	127 12% H	207 16% h	143 19%	56 21% h	24 20%	52 17% h	218 18% h	114 15% h	48 15% h	66 19% o	104 18% o	113 15%	93 15%	121 17%	109 17% W	184 17% W	146 17% W
Not at all concerned	170 9%	82 9%	88 9%	44 17% g	45 8% G	48 10% G	33 5% G	85 7% H	80 10% H	26 10% h	15 13% h	39 12% H	110 9% H	59 8% H	23 7% H	29 8% H	58 10% o	57 9% o	58 9% o	51 7% W	50 8% W	90 8% W	68 8% W
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121* 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_6 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1412 71%	645 67%	767 75% B	181 69%	435 76% G	392 78% dG	404 62%	919 70%	567 74%	197 74%	94 78%	236 75%	871 71%	541 71%	236 73%	229 67%	406 72%	503 80% ST	405 66%	476 67%	491 77% VW	794 72%	586 70%
Very concerned	769 39%	324 34%	445 43% B	78 30%	262 46% DG	242 48% DG	187 29%	485 37%	334 43% HK	110 41%	39 32%	166 53% HIJK	474 39%	295 39%	133 41%	102 30%	239 42% P	324 51% ST	217 36%	209 29%	260 41%	434 39%	317 38%
Somewhat concerned	643 32%	322 33%	322 31% el	103 39%	173 30% q	150 30%	217 33%	434 33% L	233 30% L	87 33% L	55 46% L	70 22% HIJK	398 32%	246 32%	103 32%	127 37% q	167 30%	179 28%	188 31%	268 38% RS	231 36% V	360 33%	270 32%
Not At All/Not Too Concerned (Net)	577 29%	318 33% C	259 25% C	80 31% f	135 24% f	110 22%	251 38% EF	386 30%	201 26%	71 26%	27 22%	78 25%	355 29%	222 29%	86 27%	113 33%	156 28%	128 20%	206 34% R	232 33% R	144 23% R	306 28% U	255 30% U
Not too concerned	398 20%	218 23% C	180 18% C	49 19% f	104 19% F	62 12% DEF	183 28% DEF	271 21%	138 18%	46 17%	21 17%	50 16%	251 20%	147 19%	61 19%	80 23% R	110 20%	105 17% R	139 23% R	146 21% R	104 16% U	219 20% U	169 20%
Not at all concerned	179 9%	100 10% C	79 8% C	31 12% E	31 5% E	48 10% E	68 10% E	115 9%	63 8%	24 9%	6 5%	28 9%	104 8%	75 10%	26 8%	32 9% u	46 8%	23 4% u	67 11% u	86 12% u	41 6% u	86 8% u	86 10% u
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_7 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1570 79%	738 77%	832 81% b	189 72%	446 78%	421 84% Deg	515 79%	1063 81% j	592 77%	200 75%	96 79%	243 77%	974 79%	596 78%	255 79%	267 78%	451 80%	516 82% s	470 77%	551 78%	516 81% w	893 81% W	643 76%
Very concerned	803 40%	361 37%	442 43% B	82 31%	235 41% d	241 48% DeG	245 37%	522 40%	325 42%	110 41%	48 40%	137 44%	507 41%	296 39%	136 42%	140 41%	231 41%	272 43%	242 40%	273 39%	247 39%	446 41%	338 40%
Somewhat concerned	767 39%	377 39%	390 38%	107 41%	210 37%	180 36%	270 41%	531 41% ij	267 35%	90 34%	48 39%	106 34%	468 38%	300 39%	120 37%	127 37%	221 39%	244 39%	228 37%	278 39%	270 42% w	447 41%	304 36%
Not At All/Not Too Concerned (Net)	419 21%	226 23% c	194 19%	73 28% F	125 22% f	81 16%	140 21% f	253 19%	176 23%	68 25% h	25 21%	71 23%	252 21%	167 22%	67 21%	75 22%	111 20%	115 18%	142 23% r	157 22%	119 19%	206 19%	199 24% uV
Not too concerned	300 15%	155 16%	144 14%	36 14%	106 19% E	55 11%	102 16% i	192 15%	115 15%	48 18% i	13 11%	43 14%	188 15%	112 15%	49 15%	63 19%	75 13%	78 12%	91 15%	126 18% R	90 14%	158 14%	129 15%
Not at all concerned	120 6%	70 7% c	49 5%	36 14% EFG	19 3%	26 5%	38 6% e	60 5%	61 8% H	20 7%	11 9% h	27 9% H	65 5%	55 7%	17 5%	11 3%	36 6%	36 6% T	51 8%	31 4%	29 5%	48 4%	70 8% UV
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_8 How concerned are you about the following issues?  
 Losing my job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Very/Somewhat Concerned (Net)	663 54%	356 56%	307 52%	127 65% FG	304 64% FG	186 51% G	45 24%	388 51%	340 63% HJ	103 57%	50 67% H	164 67% HJ	663 54%	-	189 58% Q	211 62% Q	262 47% Q	154 57%	188 51%	312 55%	327 52% VW	407 57% W	238 48%
Very concerned	316 26%	175 28%	141 24%	58 30% G	163 34% FG	81 22% G	14 7%	162 21%	180 34% H	57 31% H	33 45% H	86 35% H	316 26%	-	95 29%	88 26%	133 24% S	79 29%	74 20%	155 27% S	162 31% VW	188 27% W	115 23%
Somewhat concerned	347 28%	181 29%	165 28%	69 36% G	141 30% G	105 17% G	32 17%	226 30%	160 30% H	46 25% H	17 23% H	78 32% H	347 28%	-	94 29%	123 36% Q	130 23% Q	75 28%	113 31%	157 28% w	165 31% w	218 31% w	123 25%
Not At All/Not Too Concerned (Net)	564 46%	277 44%	286 48%	68 35% DE	171 36% DE	179 48% DEF	146 29% DEF	374 49% IKL	196 37% IJ	79 43% I	25 33% I	79 33% I	564 46%	-	133 41%	131 38% OP	300 53% OP	116 43%	182 49%	259 45% U	199 38% U	301 43% U	254 52% UV
Not too concerned	331 27%	151 24% b	180 30% b	44 23% b	113 24% b	107 29% dE	67 35% dE	218 29% IL	117 22% IL	47 26% IL	21 28% IL	44 18% IL	331 27%	-	78 24%	96 28%	157 28% U	75 28%	103 28%	148 26% U	120 23% u	175 25% u	149 30% U
Not at all concerned	233 19%	126 20%	107 18%	23 12% U	59 12% U	72 20% E	79 41% DEF	156 20% IK	79 15% K	32 18% K	3 4% K	36 15% k	233 19%	-	55 17% P	34 10% P	143 25% OP	42 15%	79 21%	112 20% U	79 15% U	126 18% U	105 21% U
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01\_9 How concerned are you about the following issues?  
 A banking crisis

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1335 67%	629 65%	706 69%	176 68%	408 72% G	347 69%	403 62%	860 66%	536 70%	180 67%	94 78% h	225 72%	840 68%	495 65%	232 72%	232 68%	376 67%	438 69%	407 67%	466 66%	452 71% V	742 68%	558 66%
Very concerned	523 26%	228 24%	295 29%	76 29% B C	187 33% FG	129 26% D	132 20%	306 23%	234 30% HK	84 31% H	27 22%	106 34% Hk	339 28%	184 24%	98 31%	85 25%	155 28%	188 30% S	120 20%	202 29% S	182 29%	296 27%	207 25%
Somewhat concerned	812 41%	401 42%	411 40%	100 38%	222 39% J	218 44%	272 41%	555 42% J	302 39%	96 36% HJL	67 56%	119 38%	501 41%	312 41%	133 41%	147 43%	221 39%	250 40% RT	287 47% RT	264 37%	270 43%	446 41%	351 42%
Not At All/Not Too Concerned (Net)	654 33%	335 35%	319 31%	85 32%	162 28% EF	155 31%	252 38% EF	445 34% k	232 30%	87 33% k	27 22% k	89 28%	386 32%	267 35%	90 28%	110 32%	186 33%	193 31% RT	204 33%	242 34%	183 29% U	357 32% U	283 34%
Not too concerned	507 25%	255 26%	252 25%	52 20%	128 22% DEF	115 23% DEF	213 32% DEF	367 28% kL	160 21% kL	62 23% h	21 17% h	55 18%	288 23%	219 29% M	62 19%	90 26%	136 24%	154 24% S	159 26%	185 26% S	140 22% U	287 26% U	209 25%
Not at all concerned	147 7%	80 8%	67 7% EG	33 13% EG	34 6% EG	40 8%	40 6% EG	78 6% EG	72 9% EG	25 9% EG	6 5% EG	34 11% EG	99 8% EG	48 6% EG	28 9% EG	20 6% EG	50 9% EG	39 6% EG	45 7% EG	57 8% EG	44 7% EG	70 6% EG	74 9%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_10 How concerned are you about the following issues?  
 The security of my deposits in financial institutions (e.g., banks, etc.)

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831	
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841	
Very/Somewhat Concerned (Net)	1257 63%	602 62%	655 64%	164 63%	404 71% dFG	317 63%	373 57%	800 61%	527 69% Hj	173 65%	93 77% Hj	215 68% h	811 66% N	446 58%	225 70%	233 68%	354 63%	419 66% S	363 59%	452 64%	440 69% VW	699 64%	526 62%	
Very concerned	522 26%	255 26%	267 26%	63 24%	186 33% dFG	126 25%	147 22%	312 24%	230 30% H	76 28%	36 30%	91 29%	333 27%	189 25%	101 31%	90 26%	142 25%	167 26% S	126 21%	214 30% S	188 30% v	299 27%	214 25%	
Somewhat concerned	735 37%	346 36%	389 38%	101 39%	218 38%	191 38%	226 34%	487 37%	297 39%	97 36%	57 48% h	124 39%	479 39% n	256 34%	124 38%	143 42%	212 38%	253 40% t	237 39%	238 34% V	252 40% v	400 36%	312 37%	
Not At All/Not Too Concerned (Net)	732 37%	362 38%	370 36%	98 37% e	166 29%	185 37% E	283 43% E	506 39% IKI	241 31% k	94 35% ik	27 22%	99 32%	415 34% M	317 42% n	97 30%	109 32%	208 37%	212 34% R	248 41% R	256 36% U	196 31% U	400 36% U	316 38% U	
Not too concerned	537 27%	253 26%	285 28%	74 28%	134 23%	125 25%	31% 29% E	205 15% LJL	383 29% K	165 12% K	58 4% K	25 2%	63 20%	311 22% m	227 30% m	67 21%	90 26%	153 27%	164 26% R	173 28%	190 27% U	148 23% U	302 26% U	223 26%
Not at all concerned	195 10%	109 11% c	85 8%	24 9%	33 6% E	60 12% E	78 12% E	123 9% K	76 10% K	36 14% hK	2 2%	37 12% m	104 8% m	90 12% p	30 9%	19 5%	55 10% p	47 8% R	75 12% R	67 9% U	48 8% U	98 9% U	93 11% u	
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_11 How concerned are you about the following issues?  
 The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1384 70%	654 68%	730 71%	183 70%	407 71%	339 68%	455 69%	906 69%	537 70%	185 69%	94 78%	205 65%	848 69%	536 70%	221 69%	249 73%	378 67%	442 70%	414 68%	503 71%	464 73%	767 70%	585 70%
Very concerned	460 23%	225 23%	235 23%	52 20%	152 27%	110 22%	146 22%	290 22%	193 25%	72 27%	30 25%	71 23%	290 24%	171 22%	84 26%	83 24%	122 22%	166 26%	114 19%	168 24%	168 26%	267 24%	184 22%
Somewhat concerned	924 46%	429 45%	495 48%	131 50%	254 45%	229 46%	309 47%	616 47%	344 45%	112 42%	64 53%	134 43%	559 46%	365 48%	137 43%	166 49%	256 45%	276 44%	300 49%	335 47%	297 47%	501 46%	401 48%
Not At All/Not Too Concerned (Net)	605 30%	310 32%	295 29%	79 30%	163 29%	163 32%	200 31%	399 31%	230 30%	83 31%	27 22%	109 35%	378 31%	227 30%	101 31%	92 27%	184 33%	189 30%	197 32%	206 29%	171 27%	332 30%	256 30%
Not too concerned	453 23%	244 25%	209 20%	45 17%	121 21%	129 26%	159 24%	316 24%	163 21%	52 20%	23 19%	77 24%	275 22%	179 23%	66 21%	66 19%	142 25%	140 22%	149 24%	155 22%	128 20%	260 24%	188 22%
Not at all concerned	152 8%	66 7%	86 8%	34 13%	42 7%	34 7%	41 6%	83 6%	67 6%	30 11%	4 3%	32 10%	103 8%	48 6%	35 11%	26 8%	42 7%	49 8%	48 8%	51 7%	43 7%	72 7%	68 8%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_12 How concerned are you about the following issues?  
 Racial inequity

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1244 63%	579 60%	665 65%	179 68%	394 69%	313 62%	357 54%	757 58%	545 71%	203 76%	88 73%	203 65%	798 65%	446 58%	217 67%	210 62%	370 66%	393 62%	362 59%	461 65%	434 65%	676 62%	534 63%
Very concerned	569 29%	277 29%	292 28%	84 32%	189 33%	139 28%	156 24%	307 24%	281 37%	133 50%	34 28%	94 30%	381 31%	188 25%	112 35%	98 29%	170 30%	178 28%	158 26%	217 31%	199 31%	301 27%	254 30%
Somewhat concerned	675 34%	302 31%	373 36%	95 36%	205 36%	174 35%	201 31%	450 34%	264 34%	70 26%	54 45%	108 35%	417 34%	258 34%	105 33%	112 33%	200 36%	215 34%	204 33%	244 34%	234 37%	376 34%	280 33%
Not At All/Not Too Concerned (Net)	745 37%	385 40%	361 35%	82 32%	176 31%	189 38%	298 46%	548 42%	223 29%	65 24%	32 27%	111 35%	428 35%	317 42%	105 33%	132 38%	192 34%	238 38%	249 41%	247 35%	202 32%	423 38%	308 37%
Not too concerned	456 23%	226 23%	230 22%	50 19%	122 21%	110 22%	175 27%	343 26%	128 17%	32 12%	31 26%	63 20%	267 22%	189 25%	49 15%	104 31%	113 20%	141 22%	150 25%	156 22%	141 22%	269 24%	178 21%
Not at all concerned	289 15%	158 16%	131 13%	32 12%	54 10%	79 16%	124 18%	205 16%	95 12%	32 12%	2 1%	48 15%	162 13%	128 17%	56 17%	27 8%	79 14%	97 15%	99 16%	91 13%	61 10%	154 14%	130 15%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_13 How concerned are you about the following issues?  
 Gender inequity

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
Very/Somewhat Concerned (Net)	1066 53%	476 49%	580 57% B	149 57% G	349 61% IG	275 55% G	283 43%	654 50%	454 59% H	173 65% HIL	79 68% H	171 54%	701 57% N	355 47%	194 60%	196 57%	311 56%	334 53%	307 50%	393 56%	374 59% VW	593 54%	439 52%
Very concerned	452 23%	200 21%	252 25% G	71 27% G	151 26% G	111 22%	118 18%	261 20% H	206 27% HIK	92 34% h	23 19% N	82 26% h	320 26% N	132 17% N	91 28%	92 27% N	137 24%	141 22%	124 20%	180 25% s	165 26% V	251 23%	189 22%
Somewhat concerned	604 30%	276 29%	328 32% G	78 30% G	198 33% G	164 32% G	164 25%	392 30% G	247 32% G	81 30% HIL	57 47% JL	89 28% J	381 31% M	223 29%	103 32%	104 31%	174 31%	193 31%	183 30%	213 30%	210 33%	341 31%	250 30%
Not At All/Not Too Concerned (Net)	933 47%	488 51% C	445 43% C	112 43% G	221 39% G	227 39% e	373 57% DEF	652 50% IJK	314 41% J	94 35% J	41 34% J	143 46% J	525 43% M	408 53% M	128 40%	146 43% o	251 45% o	297 47%	304 50%	315 44%	261 41% U	507 46% U	402 48% U
Not too concerned	538 27%	269 28% C	268 26% C	72 28% G	142 25% G	123 24% ef	201 31% ef	369 28% G	194 25% G	63 24% J	32 27% J	84 27% M	303 25% M	234 31% M	64 20% o	97 28% o	142 25% o	177 28%	157 26%	192 27%	163 26% U	301 27% U	214 25% U
Not at all concerned	396 20%	219 23% C	177 17% C	40 15% G	80 14% G	104 21% E	172 26% E	283 22% JK	121 16% JK	31 12% JK	9 7% JK	59 19% JK	222 18% M	173 23% M	64 20% o	50 14% o	109 19% o	121 19% o	147 24% o	123 17% o	98 15% U	206 19% U	188 22% U
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
COVID-19	1524 77%	765 79% C	759 74%	191 73%	426 75%	376 75%	530 81% dE	1060 81% IJKL	534 70% J	168 63%	80 66%	233 74% J	944 77%	580 76%	239 74%	259 76%	446 79%	448 71%	494 81% R	553 78% R	470 74%	830 76%	670 80% Uv
Inflation	591 30%	327 34% C	263 26%	69 26%	202 35% dF	122 24%	197 30% I	431 33% IL	185 24%	78 29% I	29 24%	76 24%	387 32% n	204 27%	119 37% Q	125 37% Q	143 25%	124 20%	190 31% R	264 37% Rs	220 35% Vw	327 30%	248 29%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Gender			Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831	
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841	
Inflation	1398 70%	636 68%	762 74% B	192 74% e	368 65%	380 78% Eg	458 70%	875 67%	583 78% HJ	190 71%	91 76%	238 76% H	839 68%	559 73% m	203 63%	217 63%	419 75% OP	507 80% ST	421 69% t	444 63%	415 65%	773 70% U	594 71% u	
COVID-19	465 23%	199 21%	266 26% B	71 27% g	144 25% G	126 25% g	125 19%	245 19%	234 30% H	100 37% HIL	41 34% H	81 26% H	282 23%	183 24%	83 26%	83 24%	116 21%	183 29% ST	117 19%	155 22%	166 26% W	269 24% w	171 20%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location		Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
The worst is behind us	1524 77%	765 79% C	759 74%	191 73%	426 75%	376 75%	530 81% dE	1060 81% IJKL	534 70% J	168 63%	80 66%	233 74% J	944 77%	580 76%	239 74%	259 76%	446 79%	448 71%	494 81% R	553 78% R	470 74%	830 76%	670 80% Uv
The worst is still ahead of us	465 23%	199 21% B	266 26% g	71 27% G	144 25% g	126 25% g	125 19% g	245 19% H	234 30% H	100 37% HIL	41 34% H	81 26% H	282 23% H	183 24% H	83 26% H	83 24% H	116 21% ST	183 29% ST	117 19% ST	155 22% W	166 26% W	269 24% w	171 20% w
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841
The worst is behind us	591 30%	327 34%	263 26%	69 26%	202 35% dF	122 24%	197 30%	431 33%	185 24%	78 29%	29 24%	76 24%	387 32% n	204 27%	119 37%	125 37% Q	143 25%	124 20%	190 31% R	264 37% Rs	220 35% Vw	327 30%	248 29%
The worst is still ahead of us	1398 70%	636 66%	762 74%	192 74%	368 65% e	380 76%	458 70%	875 67%	583 76% HJ	190 71%	91 76%	238 76%	839 68%	559 73% m	203 63%	217 63%	419 75% OP	507 80% ST	421 69%	444 63%	415 65%	773 70% U	594 71%
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: All Respondents

	Gender		Generation					Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)		Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1989	879	1110	189	658	459	683	1424	661	320	114	212	1174	815	311	320	543	839	662	450	668	1126	831	
Weighted Base	1989	964	1025	261	570	502	655	1305	768	267	121*	314	1226	763	322	342	562	631	611	708	635	1099	841	
Work from home/remotely permanently	862 43%	347 36%	516 50% B	90 34%	199 35%	222 44% dE	352 54% DEF	556 43%	334 43%	140 52% HIKL	42 35%	116 37%	407 33%	455 60% M	181 56% PQ	79 23%	148 26%	364 58% ST	257 42% T	217 31%	215 34%	453 41% U	379 45% U	
Work in the office permanently	471 24%	261 27% C	210 20%	73 28%	148 26%	111 22%	140 21%	334 26% i	164 21%	55 21%	29 24%	74 23%	347 28% N	124 16%	64 20%	47 14%	236 42% OP	126 20% R	158 26% r	183 26%	171 27% V	259 24% V	203 24% W	
Hybrid of working from home/office	656 33%	356 37% C	300 29%	99 38% G	224 39% G	170 34% G	164 25%	415 32%	269 35% j	73 27% j	50 41% j	125 40% hj	473 39% N	183 24%	78 24%	216 53% OQ	179 32% o	141 22% R	195 32% R	308 44% RS	250 39% VW	388 35% w	259 31% w	
Sigma	1989 100%	964 100%	1025 100%	261 100%	570 100%	502 100%	655 100%	1305 100%	768 100%	267 100%	121 100%	314 100%	1226 100%	763 100%	322 100%	342 100%	562 100%	631 100%	611 100%	708 100%	635 100%	1099 100%	841 100%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: Employed

	Gender		Generation					Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446	
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492	
Work from home/remotely permanently	407 33%	185 29%	222 37% B	55 28%	148 31%	129 35%	75 39%	235 31%	194 36% h	77 42% Hill	28 38%	77 32%	407 33%	-	181 56% PQ	79 23%	148 26%	121 45% ST	128 35% T	149 26%	145 28%	214 30% U	182 37% Uv	
Work in the office permanently	347 28%	177 28%	169 29%	53 27%	137 29%	98 27%	59 31%	247 32% IK	128 24%	47 26%	12 16%	65 27%	347 28%	-	64 20%	47 14%	236 42% OP	85 32%	110 30%	149 26%	154 29%	203 29%	135 28%	
Hybrid of working from home/office	473 39%	271 43% C	202 34%	87 44% G	191 40%	138 38%	57 30%	281 37%	214 40%	58 32%	35 47% j	101 41%	473 39%	-	78 24%	216 53% QO	179 32%	65 24%	131 36% R	273 48% RS	226 43% w	291 41%	175 36%	
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
My salary isn't keeping up with inflation	894 73%	457 72%	437 74%	147 76%	336 71%	284 78%	128 67%	553 73%	403 75%	124 68%	52 69%	202 83%	894 73%	-	236 73%	232 68%	426 76%	209 77%	267 72%	411 72%	396 75%	531 75%	353 72%
I am satisfied with my job	870 71%	467 74%	403 68%	122 63%	343 72%	254 70%	151 72%	549 72%	368 69%	130 71%	57 76%	165 68%	870 71%	-	236 73%	241 70%	393 70%	183 68%	252 68%	424 74%	404 77%	532 75%	325 66%
I could readily seek out a job with higher pay	787 64%	436 69%	351 59%	135 69%	326 69%	234 64%	93 49%	474 62%	366 68%	125 69%	56 74%	158 65%	787 64%	-	206 64%	232 68%	349 62%	161 60%	233 63%	383 67%	368 70%	474 67%	299 61%
I would like a raise but don't feel comfortable asking	767 63%	418 66%	349 59%	124 64%	329 69%	217 64%	96 50%	470 62%	357 66%	99 54%	54 72%	173 71%	767 63%	-	199 62%	207 60%	361 64%	191 71%	231 62%	334 59%	339 64%	442 62%	311 63%
I don't feel like I can live on my salary	759 62%	389 61%	370 62%	130 67%	302 67%	243 67%	84 44%	467 61%	341 64%	110 60%	40 53%	164 67%	759 62%	-	209 65%	200 58%	350 62%	188 69%	232 63%	333 58%	337 64%	434 61%	316 64%
I feel like my employer needs me more than I need my job	728 59%	414 65%	314 53%	125 64%	279 59%	230 63%	94 49%	451 59%	324 60%	109 63%	47 60%	154 63%	728 59%	-	189 59%	217 64%	322 57%	158 58%	212 57%	351 61%	342 65%	437 62%	277 56%
I could negotiate to work from home or hybrid without fear of repercussions	717 59%	390 62%	328 55%	114 59%	296 62%	195 53%	112 58%	452 59%	310 58%	123 68%	37 49%	129 53%	717 59%	-	254 79%	239 70%	224 40%	144 53%	208 56%	357 63%	330 63%	435 61%	265 54%
My company has difficulty retaining talent	716 58%	386 61%	330 56%	116 60%	291 61%	212 58%	97 51%	459 60%	311 58%	98 54%	51 61%	141 58%	716 58%	-	194 60%	195 57%	327 58%	151 56%	218 59%	336 59%	336 64%	438 62%	263 53%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	678 55%	365 58%	313 53%	120 62%	269 57%	191 52%	97 51%	424 56%	297 55%	111 61%	35 46%	131 54%	678 55%	-	189 59%	201 59%	287 51%	149 55%	198 53%	327 57%	325 62%	424 60%	235 48%
I have the power in negotiations more than my employer has power over me	667 54%	384 61%	283 48%	109 56%	287 60%	187 51%	84 44%	411 54%	302 56%	117 64%	35 47%	137 56%	667 54%	-	210 65%	191 56%	266 47%	120 44%	181 49%	357 59%	330 63%	419 59%	234 48%
My company doesn't have employees' best interests in mind	653 53%	360 57%	292 49%	120 61%	279 59%	180 48%	74 39%	389 51%	300 56%	95 52%	39 53%	141 58%	653 53%	-	178 55%	203 59%	272 48%	134 49%	178 48%	336 59%	305 58%	397 56%	242 49%
My job has said they will increase salaries to partially or completely offset rising inflation	609 50%	353 56%	255 43%	120 62%	282 59%	147 40%	60 31%	381 50%	267 50%	101 55%	42 57%	115 47%	609 50%	-	173 54%	196 57%	240 43%	125 46%	173 47%	305 53%	320 61%	384 54%	206 42%
If a recession strikes, I will be the first one to go	528 43%	284 45%	244 41%	101 52%	250 53%	142 38%	35 18%	322 42%	258 48%	89 49%	42 56%	130 53%	528 43%	-	174 54%	142 41%	212 38%	135 50%	148 40%	243 42%	295 56%	352 50%	168 34%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446	
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492	
If a recession strikes, I will be the first one to go	698 57%	349 59%	349 59%	94 48%	225 47%	224 61%	156 82%	441 58%	278 52%	93 51%	33 44%	113 47%	698 57%	-	148 46%	200 59%	350 62%	135 50%	222 60%	328 58%	230 44%	356 50%	324 66%	286 58%
My job has said they will increase salaries to partially or completely offset rising inflation	617 50%	280 44%	338 57%	75 38%	194 41%	218 60%	131 69%	381 50%	270 50%	82 45%	32 43%	128 53%	617 50%	-	149 46%	146 43%	323 57%	146 54%	197 53%	266 47%	205 39%	324 46%	286 58%	286 58%
My company doesn't have employees' best interests in mind	573 47%	273 43%	301 51%	75 39%	196 41%	185 51%	117 61%	373 49%	236 44%	88 48%	35 47%	102 42%	573 47%	-	144 45%	139 41%	290 52%	137 51%	192 52%	235 41%	220 42%	311 44%	250 51%	258 52%
I have the power in negotiations more than my employer has power over me	560 46%	250 39%	310 51%	86 44%	188 40%	178 49%	107 56%	351 46%	235 44%	65 36%	40 53%	107 44%	560 46%	-	112 35%	151 44%	296 53%	151 56%	189 51%	214 37%	196 37%	289 41%	258 52%	258 52%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	549 45%	269 42%	280 47%	75 38%	206 43%	174 48%	94 49%	339 44%	240 45%	72 39%	40 54%	112 46%	549 45%	-	133 41%	141 41%	275 49%	121 45%	172 47%	244 43%	201 38%	284 40%	257 52%	257 52%
My company has difficulty retaining talent	510 42%	247 39%	263 44%	79 40%	184 39%	153 42%	94 49%	304 40%	225 42%	85 46%	24 32%	102 42%	510 42%	-	128 40%	147 43%	235 42%	120 44%	152 41%	235 41%	190 36%	270 38%	228 47%	228 46%
I could negotiate to work from home or hybrid without fear of repercussions	509 41%	243 38%	265 45%	81 41%	179 38%	170 42%	79 42%	310 41%	226 42%	59 32%	38 51%	115 47%	509 41%	-	88 21%	103 30%	338 60%	127 47%	162 44%	214 37%	195 37%	273 39%	228 46%	228 46%
I feel like my employer needs me more than I need my job	498 41%	219 35%	279 47%	70 38%	196 41%	135 37%	97 51%	312 41%	213 40%	73 40%	27 37%	89 37%	498 41%	-	133 41%	125 36%	240 43%	113 42%	158 43%	220 39%	184 35%	271 38%	215 44%	215 44%
I don't feel like I can live on my salary	467 38%	244 39%	223 38%	65 33%	173 36%	122 33%	107 58%	296 39%	196 36%	73 40%	35 47%	79 33%	467 38%	-	113 35%	142 42%	212 38%	83 31%	138 37%	238 42%	188 36%	274 39%	176 36%	176 36%
I would like a raise but don't feel comfortable asking	459 37%	215 34%	244 41%	71 36%	146 31%	148 41%	95 50%	293 38%	180 34%	84 46%	21 28%	71 29%	459 37%	-	123 38%	135 40%	201 36%	79 29%	139 38%	237 41%	187 36%	266 38%	181 37%	181 37%
I could readily seek out a job with higher pay	439 36%	197 31%	242 41%	60 31%	149 31%	131 36%	98 51%	288 38%	170 32%	57 31%	19 26%	85 35%	439 36%	-	116 36%	110 32%	213 38%	109 40%	137 37%	188 33%	158 30%	234 33%	193 39%	193 39%
I am satisfied with my job	356 29%	166 26%	190 32%	72 37%	133 28%	111 30%	40 21%	213 28%	169 31%	53 29%	18 24%	79 32%	356 29%	-	85 27%	101 30%	169 30%	87 32%	118 32%	147 32%	121 23%	176 25%	167 34%	167 34%
My salary isn't keeping up with inflation	332 27%	176 28%	156 26%	48 24%	139 29%	82 22%	63 27%	209 27%	134 25%	58 32%	23 31%	41 17%	332 27%	-	86 27%	110 32%	136 24%	62 23%	103 28%	160 28%	130 25%	177 25%	139 28%	139 28%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	728 59%	414 65% C	314 53%	125 64% G	279 59% g	230 63% G	94 49%	451 59%	324 60%	109 60%	47 63%	154 63%	728 59%	-	189 59%	217 64%	322 57%	158 58%	212 57%	351 61%	342 65% VW	437 62%	277 56%
Strongly agree	266 22%	149 23%	117 20%	38 19%	125 26% G	75 21%	28 15%	167 22%	114 21%	46 25%	11 15%	63 26%	266 22%	-	84 26%	73 21%	109 19%	41 15%	72 19%	152 27% RS	152 25% VW	181 28% W	77 16%
Somewhat agree	463 38%	266 42% C	197 33%	87 45% E	155 33% E	155 42% E	66 35%	284 37%	210 39%	63 35%	36 49%	91 37%	463 38%	-	105 33% q	144 42% o	213 38%	117 43% t	140 38%	199 35%	190 36%	256 36%	200 41%
Strongly/Somewhat Disagree (Net)	498 41%	219 35% B	279 47% B	70 36%	196 41%	135 37% DeF	97 51%	312 41%	213 40%	73 40%	27 37%	89 37%	498 41%	-	133 41%	125 36%	240 43%	113 42%	158 43%	220 39%	184 35% U	271 38% U	215 44% U
Somewhat disagree	334 27%	161 25%	173 29%	51 26%	132 28%	91 25%	61 32%	210 27%	142 27%	41 23%	26 35%	61 25%	334 27%	-	81 25%	96 28%	157 28%	80 29%	93 25%	157 28%	123 23% u	180 25% u	147 30% u
Strongly disagree	164 13%	58 9% B	106 18% B	19 10%	64 13%	45 12%	37 19% df	102 13% K	70 13% K	32 18% IK	1 2%	28 12% k	164 13%	-	52 16% P	29 8% P	84 15% P	33 12% T	65 18% T	63 11% T	61 12% T	91 13% T	68 14%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	787 64%	436 69% C	351 53%	135 69% G	326 69% G	234 64% G	93 49%	474 62%	366 68% h	125 69%	56 74%	158 65%	787 64%	-	206 64%	232 68%	349 62%	161 60%	233 63%	383 67% r	368 70% VW	474 67% w	299 61%
Strongly agree	293 24%	169 27% c	125 21%	43 22% G	140 29% G	83 23% g	28 14%	168 22%	151 28% H	60 33% Hi	18 24%	70 29%	293 24%	-	86 27%	73 21%	135 24%	49 18%	74 20%	170 30% RS	167 32% VW	204 29% W	82 17%
Somewhat agree	494 40%	267 42%	226 38%	92 47% g	186 39% g	150 41%	65 34%	306 40%	215 40% j	65 36% J	38 51% j	89 36%	494 40%	-	120 37% oq	159 47% oq	215 38%	113 42%	160 43%	213 37% t	200 38% U	270 38% Uv	217 44%
Strongly/Somewhat Disagree (Net)	439 36%	197 31% B	242 41% B	60 31% B	149 31% B	131 36% DEF	98 51% DEF	288 38% i	170 32% i	57 31% i	19 26% i	85 35%	439 36%	-	116 36% k	110 32% k	213 38%	109 40% k	137 37% k	188 33% k	158 30% k	234 33% k	193 39% k
Somewhat disagree	322 26%	150 24% DE	171 29% DE	40 21% DE	111 23% DE	103 28% DE	67 35% DE	211 28% k	129 24% k	41 22% k	17 23% k	66 27%	322 26%	-	79 24% l	81 24% l	162 29% l	83 31% l	93 25% l	143 25% l	110 21% l	155 22% l	160 33% l
Strongly disagree	117 10%	47 7% E	70 12% E	20 10% E	38 8% E	29 8% E	31 16% E	77 10% E	41 8% E	16 9% E	2 2% E	19 8%	117 10%	-	38 12% m	29 9% m	50 9% m	26 10% m	44 12% m	46 8% m	49 9% m	79 11% m	33 7% m
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	528 43%	284 43%	244 41%	101 52%	250 53%	142 39%	35 18%	322 42%	258 48%	89 49%	42 56%	130 53%	528 43%	-	174 54%	142 41%	212 38%	135 50%	148 40%	243 42%	295 56%	352 50%	168 34%
Strongly agree	204 17%	119 19%	85 14%	28 14%	116 24%	49 13%	12 6%	133 17%	95 18%	32 17%	12 16%	55 23%	204 17%	-	67 21%	56 16%	81 14%	40 15%	45 12%	116 20%	120 23%	143 20%	59 12%
Somewhat agree	324 26%	165 26%	159 27%	74 38%	135 28%	92 25%	23 12%	189 25%	163 30%	57 32%	30 40%	75 31%	324 26%	-	107 33%	86 25%	132 23%	95 35%	103 28%	127 22%	175 33%	209 30%	109 22%
Strongly/Somewhat Disagree (Net)	698 57%	349 55%	349 59%	94 48%	225 47%	224 61%	156 82%	441 58%	278 52%	93 51%	33 44%	113 47%	698 57%	-	148 46%	200 59%	350 62%	135 50%	222 60%	328 58%	230 44%	356 50%	324 66%
Somewhat disagree	388 32%	204 32%	183 31%	72 37%	143 30%	111 31%	62 33%	239 31%	164 31%	54 29%	28 37%	57 23%	388 32%	-	76 24%	123 36%	189 34%	81 30%	129 35%	169 30%	123 23%	186 26%	189 38%
Strongly disagree	310 25%	145 23%	166 28%	22 11%	82 17%	112 31%	94 49%	202 26%	114 21%	39 22%	5 7%	56 23%	310 25%	-	71 22%	77 23%	162 29%	55 20%	94 25%	160 28%	107 20%	170 24%	135 27%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	717 59%	390 62% c	328 55%	114 59%	296 62% F	195 53%	112 58%	452 59%	310 58%	123 68% HIKLL	37 49%	129 53%	717 59%	-	254 79% pO	239 70% Q	224 40%	144 53%	208 56%	357 63% R	330 63% W	435 61% W	265 54%
Strongly agree	306 25%	170 27%	136 23%	43 22%	129 27%	79 22%	55 29%	191 25%	132 25%	53 29% K	11 15% IK	60 25%	306 25%	-	129 40% pO	103 30% Q	74 13%	47 17%	86 23%	172 30% Rs	154 29% W	195 28% w	104 21%
Somewhat agree	411 34%	220 35%	192 32%	71 37%	167 35%	117 32%	56 29%	261 34%	178 33%	70 38% II	26 34%	69 28%	411 34%	-	125 39% Q	136 40% Q	150 27%	97 36%	121 33%	185 32%	176 33%	239 34%	160 33%
Strongly/Somewhat Disagree (Net)	509 41%	243 38% b	265 45% b	81 41%	179 38%	170 47% E	79 42%	310 41% j	226 42% J	59 32% J	38 51% J	115 47% J	509 41%	-	68 21% Q	103 30% o	338 60% OP	127 47% T	162 44%	214 37%	195 37% T	273 39% UV	228 46% UV
Somewhat disagree	256 21%	126 20%	129 22%	44 22% g	96 20% g	90 25% G	25 13%	145 19%	125 23%	36 20% HIJ	27 36% HIJ	55 23%	256 21%	-	34 11% O	80 23% O	142 25% O	67 25%	78 21%	110 19%	106 20% U	137 19% U	112 23%
Strongly disagree	253 21%	117 18%	136 23%	37 19%	83 17%	79 22% E	54 28% E	165 22% J	101 19% J	23 13% J	12 15% J	59 24% U	253 21%	-	34 11% U	22 7% U	196 35% OP	60 22%	85 23%	104 18%	89 17% U	136 19% U	116 23% U
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - HI/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	767 63%	418 68%	349 59%	124 64%	329 69%	217 59%	96 50%	470 62%	357 66%	99 54%	54 72%	173 71%	767 63%	-	199 62%	207 60%	361 64%	191 71%	231 62%	334 59%	339 64%	442 62%	311 63%
Strongly agree	287 23%	149 24%	138 23%	39 20%	140 29%	77 21%	31 16%	172 23%	132 25%	45 25%	15 20%	66 27%	287 23%	-	94 29%	64 19%	129 23%	75 28%	74 20%	135 24%	128 24%	167 24%	112 23%
Somewhat agree	480 39%	269 42%	211 36%	85 44%	189 40%	141 38%	65 34%	298 39%	224 42%	54 29%	39 52%	107 44%	480 39%	-	105 33%	143 42%	232 41%	116 43%	157 42%	199 35%	211 40%	274 39%	199 40%
Strongly/Somewhat Disagree (Net)	459 37%	215 34%	244 41%	71 36%	146 31%	148 41%	95 50%	293 38%	180 34%	84 46%	21 28%	71 29%	459 37%	-	123 38%	135 40%	201 36%	79 29%	139 38%	237 41%	187 36%	266 38%	181 37%
Somewhat disagree	270 22%	136 21%	135 23%	47 24%	102 21%	67 18%	55 29%	176 23%	102 19%	44 24%	18 24%	39 16%	270 22%	-	69 22%	89 26%	112 20%	45 17%	78 21%	146 26%	109 21%	159 22%	105 21%
Strongly disagree	189 15%	79 13%	109 18%	24 12%	44 9%	81 22%	39 21%	116 15%	77 14%	40 22%	3 4%	32 13%	189 15%	-	54 17%	47 14%	88 16%	34 13%	61 17%	91 16%	77 15%	108 15%	76 15%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	716 58%	386 61%	330 56%	116 60%	291 61% G	212 58%	97 51%	459 60%	311 58%	98 54%	51 68% j	141 58%	716 58%	-	194 60%	195 57%	327 58%	151 56%	218 59%	336 59%	336 64% W	438 62% W	263 53%
Strongly agree	289 24%	154 24%	135 23%	43 22% g	127 27% G	94 26% G	25 13%	180 24%	130 24%	54 29%	16 21%	59 24%	289 24%	-	84 26%	71 21%	135 24%	44 16%	91 25% R	153 27% R	135 26%	182 26%	100 20%
Somewhat agree	426 35%	232 37%	194 33%	73 38%	164 34%	118 32%	72 38%	279 37% j	181 34% j	44 24%	35 47% j	82 34% j	426 35%	-	110 34%	124 36%	193 34%	107 39% i	126 34%	183 32%	201 38%	257 36%	163 33%
Strongly/Somewhat Disagree (Net)	510 42%	247 39%	263 44%	79 40%	184 39%	153 42%	94 49% E	304 40%	225 42%	85 46% k	24 32%	102 42%	510 42%	-	128 40%	147 43%	235 42%	120 44%	152 41%	235 41%	190 36%	270 38%	229 47% UV
Somewhat disagree	332 27%	162 26%	169 29%	54 28%	130 27%	97 26%	51 27%	200 26%	145 27%	48 26%	22 29%	59 24%	332 27%	-	83 26%	102 30%	147 26%	80 30%	97 26%	154 27%	130 25%	174 25% uv	152 31% uv
Strongly disagree	179 15%	85 13%	94 16%	25 13%	54 11%	56 15%	43 23% dE	104 14% K	80 15% K	37 20% hiK	2 3%	43 18% K	179 15%	-	46 14%	45 13%	88 16%	40 15%	55 15%	81 14%	60 11%	96 14% U	77 16%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Gender		Generation				Race				Employment Status			Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	653 53%	360 57%	292 49%	120 61%	279 59%	180 49%	74 39%	389 51%	300 56%	95 52%	39 53%	141 58%	653 53%	-	178 55%	203 59%	272 48%	134 49%	178 48%	336 59%	305 58%	397 56%	242 49%
Strongly agree	236 19%	133 21%	104 18%	39 20%	104 22%	69 19%	25 13%	131 17%	126 24%	45 25%	12 16%	64 26%	236 19%	-	71 22%	67 19%	99 18%	46 17%	50 14%	139 24%	109 21%	147 21%	82 17%
Somewhat agree	416 34%	228 36%	189 32%	81 41%	175 37%	111 30%	49 26%	258 34%	174 32%	50 27%	27 37%	78 32%	416 34%	-	107 33%	136 40%	173 31%	88 32%	128 35%	197 34%	196 37%	250 35%	160 32%
Strongly/Somewhat Disagree (Net)	573 47%	273 43%	301 51%	75 39%	196 41%	185 51%	117 51%	373 49%	236 44%	88 48%	35 47%	102 42%	573 47%	-	144 45%	139 41%	290 52%	137 51%	192 52%	235 41%	220 42%	311 44%	250 51%
Somewhat disagree	371 30%	186 29%	185 31%	59 30%	139 29%	109 30%	64 34%	235 31%	160 30%	44 24%	32 43%	73 30%	371 30%	-	85 26%	98 29%	188 33%	96 36%	119 32%	148 26%	140 27%	197 28%	162 33%
Strongly disagree	202 16%	87 14%	115 19%	16 8%	57 12%	76 21%	53 28%	138 18%	76 14%	43 24%	3 4%	29 12%	202 16%	-	59 18%	41 12%	102 18%	41 15%	73 20%	87 15%	80 15%	113 16%	88 18%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	894 73%	457 72%	437 74%	147 76%	336 71%	284 78%	128 67%	553 73%	403 75%	124 68%	52 69%	202 83%	894 73%	-	236 73%	232 68%	426 76%	209 77%	267 72%	411 72%	396 75%	531 75%	353 72%
Strongly agree	416 34%	198 31%	218 37%	50 26%	178 37%	138 38%	50 26%	250 33%	199 37%	66 36%	17 23%	111 45%	416 34%	-	113 35%	98 29%	205 36%	103 38%	114 31%	194 34%	193 37%	259 37%	153 31%
Somewhat agree	478 39%	259 41%	219 37%	97 50%	158 33%	146 40%	77 40%	303 40%	204 38%	58 32%	35 46%	91 38%	478 39%	-	123 38%	134 39%	221 39%	106 39%	154 41%	217 38%	202 39%	272 38%	200 41%
Strongly/Somewhat Disagree (Net)	332 27%	176 28%	156 26%	48 24%	139 29%	82 22%	63 29%	209 27%	134 25%	58 32%	23 31%	41 17%	332 27%	-	86 27%	110 32%	136 24%	62 23%	103 28%	160 28%	130 25%	177 25%	139 28%
Somewhat disagree	251 20%	131 21%	120 20%	34 17%	107 22%	61 17%	50 26%	154 20%	104 19%	36 20%	23 31%	32 13%	251 20%	-	66 21%	80 24%	104 19%	47 17%	78 21%	121 21%	95 18%	131 18%	104 21%
Strongly disagree	81 7%	45 7%	35 6%	14 7%	33 7%	21 6%	14 7%	55 7%	30 6%	23 12%	-	9 4%	81 7%	-	19 6%	30 9%	32 6%	15 6%	25 7%	39 7%	36 7%	46 6%	35 7%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	759 62%	389 61%	370 62%	130 67% G	302 64% G	243 67% G	84 44%	467 61%	341 64%	110 60%	40 53%	164 67%	759 62%	-	209 65%	200 58%	350 62%	188 69% T	232 63%	333 58%	337 64% V	434 61%	316 64%
Strongly agree	306 25%	153 24%	153 26%	48 24% G	143 30% G	87 24% G	28 15%	194 25%	136 25%	43 24%	18 24%	67 28%	306 25%	-	100 31% PQ	79 23%	127 23%	77 29% S	78 21%	146 26%	134 26%	183 26%	120 24%
Somewhat agree	453 37%	236 37%	217 37%	83 42% G	159 42% EG	156 43% EG	56 29%	273 36%	204 38%	66 36%	22 30%	97 40%	453 37%	-	109 34%	121 35%	223 40%	110 41% T	153 41% T	186 33%	203 39% V	251 35%	196 40%
Strongly/Somewhat Disagree (Net)	467 38%	244 39%	223 38%	65 33% G	173 36% G	122 33% DEF	107 56% DEF	296 39%	196 36%	73 40%	35 47%	79 33%	467 38%	-	113 35%	142 42%	212 38%	83 31% R	138 37%	238 42% R	188 27% U	274 39% U	176 36%
Somewhat disagree	313 26%	164 26%	149 25%	47 24% G	124 26% G	79 22% F	63 33% F	190 25%	141 26%	46 25% HJL	32 43% HJL	62 25% L	313 26%	-	76 24%	103 30%	134 24%	55 20% T	95 26%	157 27% T	131 25% U	192 27% U	109 22%
Strongly disagree	154 13%	80 13%	74 12%	18 9% G	49 10% G	43 12% DEF	23% DEF	106 14% KL	54 10% K	27 15% IKL	3 3%	17 7%	154 13%	-	37 11%	39 11%	78 14%	28 10% T	43 12%	81 14% T	58 11% U	82 12% U	67 14%
Sigma	1226 100%	633 100%	593 100%	195 100% G	475 100% G	365 100% G	191 100% G	762 100% G	536 100% G	183 100% G	75 100% G	243 100% G	1226 100% G	-	322 100% G	342 100% G	562 100% G	271 100% G	370 100% G	571 100% G	526 100% G	708 100% G	492 100% G

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	667 54%	384 61%	283 48%	109 56%	287 59%	187 51%	84 44%	411 54%	302 56%	117 64%	35 47%	137 56%	667 54%	-	210 55%	191 56%	266 47%	120 44%	181 49%	357 63%	330 53%	419 59%	234 48%
Strongly agree	224 18%	136 22%	88 15%	36 19%	102 21%	56 15%	30 16%	148 19%	91 17%	50 28%	7 10%	37 15%	224 18%	-	91 28%	59 17%	75 13%	31 12%	55 15%	137 24%	121 23%	155 22%	68 14%
Somewhat agree	442 36%	247 39%	195 33%	73 37%	185 37%	131 36%	54 28%	263 35%	210 39%	67 36%	28 37%	100 41%	442 36%	-	119 37%	132 39%	191 34%	88 33%	127 34%	220 39%	208 40%	264 37%	166 34%
Strongly/Somewhat Disagree (Net)	560 46%	250 39%	310 52%	86 44%	188 40%	178 49%	107 56%	351 46%	235 44%	65 36%	40 53%	107 44%	560 46%	-	112 35%	151 44%	296 53%	151 56%	189 51%	214 37%	196 37%	289 41%	258 52%
Somewhat disagree	367 30%	170 27%	197 33%	57 29%	128 27%	113 31%	70 36%	229 30%	159 30%	42 23%	34 45%	68 28%	367 30%	-	70 22%	107 31%	190 34%	103 38%	124 33%	138 24%	131 25%	194 27%	166 34%
Strongly disagree	193 16%	80 13%	113 19%	29 15%	60 13%	66 18%	38 20%	122 16%	76 14%	23 13%	6 8%	39 16%	193 16%	-	43 13%	44 13%	106 19%	48 18%	65 18%	76 13%	65 12%	95 13%	92 19%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	678 55%	365 58%	313 53%	120 62%	269 57%	191 52%	97 51%	424 56%	297 55%	111 61%	35 46%	131 54%	678 55%	-	189 59%	201 59%	287 51%	149 55%	198 53%	327 57%	325 62%	424 60%	235 48%
Strongly agree	290 24%	152 24%	138 23%	43 22%	130 27%	80 22%	38 20%	183 24%	124 23%	49 27%	10 13%	69 28%	290 24%	-	93 29%	77 22%	120 21%	53 20%	89 24%	146 26%	164 31%	201 28%	81 16%
Somewhat agree	388 32%	213 34%	175 29%	77 40%	139 29%	112 31%	60 31%	241 32%	172 32%	62 34%	25 34%	62 26%	388 32%	-	96 30%	124 36%	168 30%	96 36%	108 29%	181 32%	161 31%	223 32%	154 31%
Strongly/Somewhat Disagree (Net)	549 45%	269 42%	280 47%	75 38%	206 43%	174 48%	94 49%	339 44%	240 45%	72 39%	40 54%	112 46%	549 45%	-	133 41%	141 41%	275 49%	121 45%	172 47%	244 43%	201 38%	284 40%	257 52%
Somewhat disagree	276 23%	138 22%	138 23%	40 21%	120 25%	80 22%	37 19%	170 22%	124 23%	35 19%	24 32%	60 25%	276 23%	-	59 18%	98 29%	119 21%	63 23%	84 23%	127 22%	116 22%	159 22%	117 24%
Strongly disagree	272 22%	130 21%	142 24%	35 18%	87 18%	94 26%	57 30%	169 22%	115 22%	37 20%	16 21%	52 21%	272 22%	-	74 23%	43 13%	156 28%	58 21%	88 24%	117 20%	84 16%	125 18%	141 29%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_12 How much do you agree or disagree with the following?  
 My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100k+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	609 50%	353 56%	255 43%	120 62%	282 59%	147 40%	60 31%	381 50%	267 50%	101 55%	42 57%	115 47%	609 50%	-	173 54%	196 57%	240 43%	125 48%	173 47%	305 53%	320 61%	384 54%	206 42%
Strongly agree	183 15%	112 18%	71 12%	33 17%	101 21%	35 10%	14 7%	121 16%	75 14%	33 18%	10 13%	32 13%	183 15%	-	52 16%	66 19%	65 12%	28 10%	41 11%	115 20%	112 21%	125 18%	56 11%
Somewhat agree	426 35%	242 38%	184 31%	87 45%	181 38%	112 31%	46 24%	260 34%	192 36%	67 37%	33 44%	83 34%	426 35%	-	121 38%	130 38%	174 31%	97 36%	132 36%	190 33%	208 40%	259 37%	150 30%
Strongly/Somewhat Disagree (Net)	617 50%	280 44%	338 57%	75 38%	194 41%	218 60%	131 69%	381 50%	270 50%	82 45%	32 43%	128 53%	617 50%	-	149 46%	146 43%	323 57%	146 54%	197 53%	266 47%	205 39%	324 46%	286 58%
Somewhat disagree	363 30%	190 30%	173 29%	58 30%	113 24%	120 33%	72 38%	220 29%	162 30%	39 21%	26 35%	82 34%	363 30%	-	89 28%	92 27%	182 32%	81 30%	103 28%	176 31%	108 21%	175 25%	182 37%
Strongly disagree	254 21%	89 14%	165 28%	17 9%	80 17%	97 27%	60 31%	162 21%	108 20%	43 24%	7 9%	47 19%	254 21%	-	60 19%	53 16%	141 25%	65 24%	95 26%	166 28%	90 16%	149 21%	104 21%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	870 74%	467 74% c	403 68%	122 63%	343 72% d	254 70%	151 79%	549 72%	368 69%	130 71%	57 76%	165 68%	870 71%	-	236 73%	241 70%	393 70%	183 68%	252 68%	424 74%	404 77%	532 75%	325 66%
Strongly agree	326 27%	182 29%	144 24%	32 17%	132 28% D	90 25%	71 37% DEF	232 30%	111 21%	58 32% IKL	12 16%	45 19%	326 27%	-	95 30%	86 25%	144 26%	46 17%	102 28% R	174 31%	169 32% W	227 32% W	97 20%
Somewhat agree	544 44%	286 45%	259 44%	90 46%	211 44%	164 45%	79 42%	317 42%	257 48% hJ	72 39% HIJ	45 60%	119 49%	544 44%	-	141 44%	154 45%	249 44%	137 51% S	150 41%	250 44%	235 45%	305 43%	227 46%
Strongly/Somewhat Disagree (Net)	356 29%	166 26% b	190 32% eG	72 37% eG	133 28% g	111 30% g	40 21%	213 28%	169 31%	53 29%	18 24%	79 32%	356 29%	-	85 27%	101 30%	169 30%	87 32%	118 32%	147 26%	121 23%	176 25%	167 34% UV
Somewhat disagree	281 23%	138 22% G	143 24%	56 29% G	106 22% g	89 24% g	30 16%	173 23%	129 24%	38 21%	15 21%	57 23%	281 23%	-	57 18%	90 26% O	134 24%	56 21%	96 26%	125 22%	98 19%	135 19% UV	133 27% UV
Strongly disagree	75 6%	28 4% B	47 8%	17 9%	26 6%	22 6%	10 5%	40 5%	40 7%	14 8%	3 4%	21 9%	75 6%	-	28 9% P	11 3%	36 6%	31 12% ST	22 6%	22 4%	24 4%	41 6% U	34 7%
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender			Generation				Race					Employment Status		Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
I am exploring new opportunities	839 68%	448 71%	391 66%	159 82% FG	367 77% FG	229 63% G	84 44%	500 66%	395 74% H	131 72%	53 71%	187 77% H	839 68%	-	209 65%	260 76% OQ	371 66%	190 70%	251 68%	392 69%	410 78% VW	494 70%	331 67%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	813 66%	433 68%	380 64%	131 67% G	358 75% FG	227 62% G	96 50%	500 66%	370 69%	131 72%	55 73%	173 71%	813 66%	-	217 68%	238 70%	357 64%	173 64%	242 66%	392 69%	410 78% VW	514 73% W	295 60%
I am actively seeking out a new job	647 53%	354 56% c	292 49%	129 66% FG	300 63% FG	181 50% G	36 19%	380 50%	307 57% H	102 56%	42 56%	148 61% H	647 53%	-	178 55% q	200 59% Q	268 48%	150 55%	193 52%	298 52%	335 64% VW	387 55%	250 51%
I have stopped going above and beyond for my company	631 51%	330 52%	301 51%	113 58% G	274 58% IG	180 49% G	64 33%	395 52%	281 52%	102 56%	38 51%	135 55%	631 51%	-	170 53%	180 52%	281 50%	146 54%	185 50%	296 52%	296 56% VW	382 54%	236 48%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base, \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
I have stopped going above and beyond for my company	595 49%	303 48%	292 49%	82 42%	201 42%	185 51%	127 67%	367 48%	256 48%	80 44%	37 49%	108 45%	595 49%	-	152 47%	162 48%	281 50%	125 48%	185 50%	275 48%	230 44%	326 46%	256 52%
I am actively seeking out a new job	580 47%	279 44%	301 51%	66 34%	175 37%	184 50%	155 81%	382 50%	229 43%	81 44%	33 44%	95 39%	580 47%	-	144 45%	142 41%	294 52%	121 45%	177 48%	273 48%	191 36%	321 45%	242 49%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	413 34%	201 32%	213 36%	64 33%	117 25%	138 38%	95 50%	263 34%	166 31%	52 28%	20 27%	70 29%	413 34%	-	105 32%	104 30%	205 36%	98 36%	128 34%	179 31%	115 22%	194 27%	197 40%
I am exploring new opportunities	387 32%	185 29%	202 34%	36 18%	108 23%	136 37%	107 56%	262 34%	141 26%	52 28%	22 29%	56 23%	387 32%	-	113 35%	82 24%	191 34%	80 30%	119 32%	179 31%	116 22%	214 30%	161 33%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base, \*\* very small base (under 30) ineligible for sig testing

TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	647 53%	354 56% c	292 49%	129 86% FG	300 53% FG	181 50% G	36 19%	380 50%	307 57% H	102 56%	42 56%	148 61% H	647 53%	-	178 55% q	200 59% Q	268 48%	150 55%	193 52%	298 52%	335 64% VW	387 55%	250 51%
Strongly agree	261 21%	137 22% c	125 21%	59 30% FG	134 28% FG	54 15% G	14 7%	146 19%	127 24% H	50 27% H	17 23% H	57 23% H	261 21%	-	74 23% q	74 22% Q	112 20%	53 20%	69 19%	137 24% VW	148 28% W	169 24% W	86 17%
Somewhat agree	385 31%	218 34% c	167 28% c	70 36% G	167 35% G	127 35% G	22 11%	234 31%	180 34% J	52 28% J	25 34% J	91 37% J	385 31%	-	104 32% Q	126 37% Q	156 28% Q	96 36% t	125 34%	161 28% V	187 36% V	218 31% V	165 33%
Strongly/Somewhat Disagree (Net)	580 47%	279 44% b	301 51% b	66 34% G	175 37% G	184 50% DE	155 44% DEF	382 50% IL	229 43% I	81 44% I	33 44% I	95 39% I	580 47%	-	144 45% Q	142 41% Q	294 52% oP	121 45%	177 48%	273 48% U	191 36% U	321 45% U	242 49% U
Somewhat disagree	321 26%	166 26% b	156 26% b	55 28% G	106 22% G	98 27% E	63 33% E	211 28% L	133 25% L	45 25% L	29 39% JL	46 19% JL	321 26%	-	78 24% Q	83 24% Q	160 26% Q	71 26% t	96 26%	149 26% U	112 21% U	171 24% U	144 29% U
Strongly disagree	258 21%	113 18% B	145 24% B	11 6% D	69 14% D	86 24% DE	92 48% DEF	171 22% K	97 18% K	36 20% K	3 4% K	50 20% K	258 21%	-	66 20% Q	59 17% Q	134 24% p	50 19% p	80 22%	124 22% U	79 15% U	150 21% U	97 20% U
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	839 68%	448 71%	391 66%	159 82% FG	367 77% FG	229 63% G	84 44%	500 66%	395 74% H	131 72%	53 71%	187 77% H	839 68%	-	209 65%	260 76% OQ	371 66%	190 70%	251 68%	392 69%	410 78% VW	494 70%	331 67%
Strongly agree	335 27%	178 28%	157 27%	62 32% G	169 35% FG	83 23% G	21 11%	201 26%	152 28% H	62 34% h	24 32%	71 29% h	335 27%	-	92 29%	109 32% Q	134 24%	60 22%	83 23%	188 33% RS	188 36% VW	220 31% W	113 23%
Somewhat agree	504 41%	271 43%	233 39%	97 50% G	199 42% g	146 40% g	62 33%	299 39%	244 45% h	69 38% h	29 39%	116 48% h	504 41%	-	117 36%	151 44% T	237 42% T	130 48% T	168 45% T	204 36% V	221 42% V	274 39% W	218 44%
Strongly/Somewhat Disagree (Net)	387 32%	185 29%	202 34%	36 18% DE	108 23% DE	136 37% DEF	107 56% DEF	262 34% IL	141 26% IL	52 28% j	22 29% j	387 32%	-	113 35% P	82 24% P	191 34% P	80 30%	119 32%	179 31%	116 22% U	116 14% U	214 30% U	161 33% U
Somewhat disagree	233 19%	101 16% B	132 22% B	20 10% d	87 18% d	81 22% D	45 23% D	157 21% D	157 17% D	28 15% j	21 27% j	38 16% j	233 19%	-	58 18%	58 17% P	117 21% P	50 19%	75 20%	101 16% U	75 14% U	136 19% U	90 18%
Strongly disagree	154 13%	84 13% U	70 12% U	16 8% U	21 4% U	55 15% E	63 33% E	105 14% i	51 10% i	24 13% k	1 2% k	18 7% k	154 13%	-	56 17% P	24 7% P	74 13% P	30 11% P	44 12% P	77 14% U	41 8% U	78 11% U	71 14% U
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	813 68%	433 68%	380 64%	131 67% G	358 75% FG	227 62% G	96 50%	500 66%	370 69%	131 72%	55 73%	173 71%	813 66%	-	217 68%	238 70%	357 64%	173 64%	242 66%	392 69%	410 78%	514 73%	295 60%
Strongly agree	315 26%	168 27%	147 25%	51 26% FG	151 32% FG	81 22%	33 17%	176 23%	159 30% HK	73 40% HKJ	14 19%	73 30%	315 26%	-	89 28%	91 27%	135 24%	59 22%	93 25%	161 28%	171 33% VW	214 30% W	99 20%
Somewhat agree	498 41%	265 42%	233 39%	80 41% G	207 44% G	146 40%	64 33%	324 43% J	211 39% J	58 32% J	41 55% J	101 41% J	498 41%	-	129 40%	147 43%	222 39%	114 42%	150 40%	230 40%	239 45% V	300 42% V	196 40%
Strongly/Somewhat Disagree (Net)	413 34%	201 32%	213 36%	64 33% E	117 25% E	138 38% DEF	95 50%	263 34% I	166 31% I	52 28% I	20 27%	70 29%	413 34%	-	105 32%	104 30%	205 36%	98 36%	128 34%	179 31%	115 22% U	194 27% U	197 40% UV
Somewhat disagree	273 22%	143 23%	130 22%	47 24% B	87 18% B	91 25% B	48 25%	177 23% I	111 21% I	33 18% I	20 26%	38 15% I	273 22%	-	59 18%	80 23%	135 24%	63 23%	89 24%	115 20%	77 15% U	127 18% U	140 28% UV
Strongly disagree	140 11%	58 9% B	83 14% B	17 9% B	30 6% B	47 13% DEF	47 25% DEF	85 11% K	55 10% K	19 10% K	* 13% K	32 13% K	140 11%	-	46 14% P	24 7% P	70 13% P	35 13% P	39 10% P	64 11% U	38 7% U	68 10% U	57 12% U
Sigma	1226 100%	633 100%	593 100%	195 100%	475 100%	365 100%	191 100%	762 100%	536 100%	183 100%	75 100%	243 100%	1226 100%	-	322 100%	342 100%	562 100%	271 100%	370 100%	571 100%	526 100%	708 100%	492 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 182 (8/18-8/20)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1174	566	608	140	549	304	181	808	442	205	74	161	1174	-	311	320	543	356	416	389	550	712	446
Weighted Base	1226	633	593	195*	475	365	191	762	536	183	75*	243	1226	**	322	342	562	271	370	571	526	708	492
Strongly/Somewhat Agree (Net)	631	330	301	113	274	180	64	395	281	102	38	135	631	-	170	180	281	146	185	296	296	382	236
	51%	52%	51%	58%	58%	49%	33%	52%	52%	56%	51%	55%	51%	-	53%	52%	50%	54%	50%	52%	56%	54%	48%
Strongly agree	233	121	112	38	116	60	18	157	94	41	11	48	233	-	75	58	100	52	56	124	124	151	71
	19%	19%	19%	20%	25%	16%	10%	21%	18%	22%	14%	20%	19%	-	23%	17%	18%	19%	15%	22%	24%	21%	14%
Somewhat agree	397	209	188	74	158	120	45	238	186	61	27	87	397	-	95	121	181	94	129	172	172	231	165
	32%	33%	32%	38%	33%	33%	24%	31%	35%	34%	36%	36%	32%	-	30%	35%	32%	35%	35%	30%	33%	33%	33%
Strongly/Somewhat Disagree (Net)	595	303	292	82	201	185	127	367	256	80	37	108	595	-	152	162	281	125	185	275	230	326	256
	49%	48%	49%	42%	42%	51%	67%	48%	48%	44%	49%	45%	49%	-	47%	48%	50%	46%	50%	48%	44%	46%	52%
Somewhat disagree	348	191	157	62	131	101	54	213	158	43	36	59	348	-	92	106	150	78	90	172	133	177	163
	28%	30%	27%	32%	28%	26%	28%	28%	29%	24%	48%	24%	28%	-	29%	31%	27%	29%	24%	30%	25%	25%	33%
Strongly disagree	247	112	135	21	70	84	73	154	98	37	1	49	247	-	59	56	132	47	95	103	97	150	93
	20%	18%	23%	11%	15%	23%	28%	20%	18%	20%	1%	20%	20%	-	18%	16%	23%	17%	26%	18%	18%	21%	19%
Sigma	1226	633	593	195	475	365	191	762	536	183	75	243	1226	-	322	342	562	271	370	571	526	708	492
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

VCE1c Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGQTQ	Non-LGQTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
I am vaccinated (i.e., I have received an initial and/or booster vaccines since they've become available)	1561 79%	414 70%	705 90% BD	442 71%	290 85% FG	307 74%	593 78%	371 80%	524 83% J	244 64%	794 81% J	171 81%	1364 78%
I am not vaccinated (i.e., I have never received any vaccine for COVID since becoming available)	428 21%	175 30% C	76 10%	177 29% C	53 15%	111 26% E	171 22% E	93 20%	108 17%	136 36% IK	184 19%	39 19%	374 22%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

Base: Employed

RTW01B As of today, where are you working from?

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
I work fully remote	322 26%	90 26%	130 26%	102 26%	51 23%	72 28%	138 30%	61 22%	114 24%	47 29%	161 27%	57 37%	257 24%
I work hybrid (i.e., between home and office)	342 28%	93 27%	140 28%	109 30%	79 36%	59 23%	111 24%	92 33%	143 30%	34 21%	165 28%	41 27%	295 28%
I work fully in-person (e.g., office, worksite, etc.)	562 46%	166 48%	238 47%	158 43%	91 41%	127 49%	217 47%	127 45%	214 45%	82 50%	266 45%	56 36%	500 48%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND01 How concerned are you about the following issues?  
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18) (A)	GOP (B)	DEM (C)	IND/OTH (D)	North-east (E)	Mid-west (F)	South (G)	West (H)	Urban (I)	Rural (J)	Suburban (K)	LGBTQ (L)	Non-LGBTQ (M)
The economy & inflation	1695 85%	516 88% d	669 86%	510 82%	286 83%	348 83%	666 87%	396 85%	531 84%	326 86%	838 86%	159 76%	1511 87% L
Crime rates in the U.S.	1639 82%	496 84%	644 83%	489 81%	282 82%	328 79%	636 83%	393 85% f	529 84%	305 80%	805 82%	160 76%	1448 83% L
A potential U.S. economic recession	1570 79%	496 84% CD	605 78%	468 76%	271 79%	317 76%	609 80%	372 80%	486 77%	304 80%	780 80%	156 74%	1393 80%
Political divisiveness	1487 75%	426 72%	627 80% BD	435 70%	252 73%	298 71%	586 77%	352 76%	458 73%	269 71%	760 78% IJ	146 69%	1308 75%
Affording my living expenses	1412 71%	407 69%	576 74%	429 69%	219 64%	290 70%	570 75% E	333 72% e	456 72%	253 67%	703 72% IJ	145 69%	1232 71%
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	1384 70%	426 72% d	547 70%	411 66%	232 68%	271 65%	550 72% F	331 71%	437 69%	269 71%	678 69%	125 60%	1228 71% L
A banking crisis	1335 67%	397 67%	522 67%	416 67%	223 65%	257 62%	519 68% f	337 72% eF	439 70%	256 67%	640 65%	136 65%	1165 67%
The Russian War on Ukraine	1297 65%	315 53% BD	589 75% B	393 64% B	221 64%	256 61%	502 66%	318 69%	434 69%	231 61%	633 65%	140 67%	1130 65%
The security of my deposits in financial institutions (e.g., banks, etc.)	1257 63%	355 60%	509 65%	393 63%	239 70% F	219 52%	509 67% F	290 62% F	431 68% JK	232 61%	594 61%	125 59%	1106 64%
Racial inequity	1244 63%	245 42% BD	622 80% B	377 61% B	213 62%	263 63%	469 61%	300 64%	431 68% JK	198 52% J	615 63% J	153 73% M	1060 61%
A new COVID-19 variant	1171 59%	279 47% ED	556 71% b	336 54% b	212 62%	229 55%	449 59%	281 61%	436 69% JK	178 47% J	557 57% J	138 66%	1014 58%
Losing my job	663 54%	175 50%	288 57%	200 54%	117 53%	115 48%	273 58% F	158 56% f	297 63% JK	68 41%	298 50% M	99 64% M	552 52%
Gender inequity	1056 53%	207 35% BD	539 69% B	310 50% B	197 57% f	201 48%	406 53%	251 54%	395 63% JK	141 37% J	520 53% J	138 66% M	899 52%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* - small base

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)			North-east	Mid-west	South	West	Urban	Rural	Suburban	LGBTQ	Non-LGBTQ	
	8/20	GOP	DEM										IND/OTH
Gender inequity	933 47%	382 65% CD	242 31%	309 50% C	146 43%	216 52% e	358 47%	213 46%	237 37%	238 63% IK	458 47% I	72 34%	838 48% L
Losing my job	564 46%	174 50%	221 43%	169 46%	105 47%	143 55% Gh	194 42%	123 44%	175 37%	96 59% I	293 50% I	56 36%	500 48% L
A new COVID-19 variant	818 41%	310 53% Cd	224 29%	283 46% C	131 38%	188 45%	315 41%	183 39%	195 31%	202 53% IK	421 43% I	73 34%	724 42% L
Racial inequity	745 37%	344 58% CD	159 20%	242 39% C	130 38%	155 37%	295 39%	165 36%	200 32%	181 48% IK	364 37% I	57 27%	678 39% L
The security of my deposits in financial institutions (e.g., banks, etc.)	732 37%	234 40%	271 35%	226 37%	104 30%	199 48% EGH	255 33%	174 38%	200 32%	148 39% I	384 39% I	85 41%	631 36% L
The Russian War on Ukraine	692 35%	274 47% CD	191 25%	226 36% C	122 36%	162 39% h	262 34%	146 31%	198 31%	149 39% I	345 35% I	70 33%	608 35% L
A banking crisis	654 33%	192 33%	259 33%	203 33%	120 35% h	161 38% gH	245 32%	128 28%	192 30%	124 33% I	338 35% I	74 35%	572 33% L
The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)	605 30%	163 28%	234 30%	208 34% b	111 32%	147 35% G	214 28%	133 29%	194 31%	111 29% I	300 31% I	85 40% M	510 29% L
Affording my living expenses	577 29%	182 31%	205 26%	190 31%	124 36% Gh	127 30%	194 25%	131 28%	175 28%	126 33% I	275 28% I	66 31%	506 29% L
Political divisiveness	502 25%	164 28% C	154 20%	184 30% C	91 27%	120 29%	178 23%	113 24%	173 27% K	110 29% K	218 22% I	64 31%	429 25% L
A potential U.S. economic recession	419 21%	93 16%	175 22% B	151 24% B	71 21%	101 24%	155 20%	92 20%	146 23%	76 20% K	198 20% I	54 26%	345 20% L
Crime rates in the U.S.	350 18%	93 16%	136 17%	120 19% b	60 18%	90 21% h	128 17%	72 15%	103 16%	74 20% I	173 18% I	51 24% M	290 17% L
The economy & inflation	294 15%	73 12%	112 14%	109 18% b	57 17%	70 17%	98 13%	68 15%	100 16%	54 14% I	140 14% I	51 24% M	226 13% L

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* - small base

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1297	315	589	393	221	256	502	318	434	231	633	140	1130
	65%	53%	75%	64%	64%	61%	66%	69%	69%	61%	65%	67%	65%
Very concerned	540	124	267	149	105	96	228	111	210	89	241	58	476
	27%	21%	34%	24%	31%	23%	30%	24%	33%	23%	25%	28%	27%
Somewhat concerned	757	191	322	244	116	159	275	208	223	142	392	82	654
	38%	32%	41%	39%	34%	38%	36%	45%	35%	37%	40%	39%	38%
Not At All/Not Too Concerned (Net)	692	274	191	226	122	162	262	146	198	149	345	70	608
	35%	47%	25%	36%	36%	39%	34%	31%	31%	39%	35%	33%	35%
Not too concerned	454	183	129	141	81	100	179	93	124	96	234	48	396
	23%	31%	17%	23%	24%	24%	23%	20%	20%	25%	24%	23%	23%
Not at all concerned	238	91	63	84	40	62	83	53	74	52	112	22	212
	12%	15%	8%	14%	12%	15%	11%	11%	12%	14%	11%	11%	12%
Sigma	1989	589	781	619	343	418	764	464	631	380	978	211	1738
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGBTQ	Non-LGBTQ
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1695 85%	516 88%	669 86%	510 82%	286 83%	348 83%	666 87%	396 85%	531 84%	326 86%	838 86%	159 76%	1511 87%
Very concerned	1027 52%	356 60%	375 48%	296 48%	170 50%	199 48%	427 56%	231 50%	296 47%	199 52%	532 54%	103 49%	918 53%
Somewhat concerned	669 34%	161 27%	294 38%	214 35%	116 34%	149 36%	239 31%	165 35%	235 37%	127 33%	307 31%	56 27%	593 34%
Not At All/Not Too Concerned (Net)	294 15%	73 12%	112 14%	109 18%	57 17%	70 17%	98 13%	68 15%	100 16%	54 14%	140 14%	51 24%	226 13%
Not too concerned	219 11%	50 8%	88 11%	81 13%	39 11%	57 14%	68 9%	55 12%	65 10%	40 10%	114 12%	29 14%	176 10%
Not at all concerned	75 4%	23 4%	24 3%	27 4%	19 5%	12 3%	31 4%	13 3%	35 6%	14 4%	25 3%	23 11%	50 3%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1171 59%	279 47%	556 71%	336 54% BD	212 62% b	229 58%	449 59%	281 61%	436 69% JK	178 47%	557 57% J	138 66%	1014 58%
Very concerned	497 25%	121 21%	259 33% BD	117 19%	90 26%	102 24%	201 26%	104 22%	208 33% JK	70 18%	219 22%	58 28%	436 25%
Somewhat concerned	674 34%	157 27%	298 38% B	219 35% B	122 36%	127 30%	248 32%	177 38% J	228 36% J	108 28%	338 35% J	80 38%	578 33%
Not At All/Not Too Concerned (Net)	818 41%	310 53% Cd	224 29%	283 46% C	131 38%	188 48%	315 41%	183 39%	195 31% IK	202 53% IK	421 43% I	73 34%	724 42%
Not too concerned	483 24%	160 27% C	156 20%	167 27% C	71 21%	122 28% E	182 24%	109 23%	113 18%	109 23% I	262 27% I	41 19%	428 25%
Not at all concerned	335 17%	150 26% Cd	68 9%	116 19% C	61 18%	66 16%	134 17%	74 16%	82 13% IK	93 25% IK	160 16%	32 15%	296 17%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1639 82%	496 84%	644 83%	499 81%	282 82%	328 78%	636 83%	393 85%	529 84%	305 80%	805 82%	160 76%	1448 83%
Very concerned	920 46%	304 52%	348 45%	268 43%	177 52%	173 41%	359 47%	211 46%	288 46%	176 46%	456 47%	82 39%	822 47%
Somewhat concerned	719 36%	192 33%	297 38%	231 37%	106 31%	155 37%	277 36%	181 39%	241 38%	130 34%	349 36%	78 37%	626 36%
Not At All/Not Too Concerned (Net)	350 18%	93 16%	136 17%	120 19%	60 18%	90 21%	128 17%	72 15%	103 16%	74 20%	173 18%	51 24%	290 17%
Not too concerned	261 13%	62 11%	108 14%	91 15%	48 14%	77 17%	92 12%	51 11%	69 11%	56 15%	136 14%	31 15%	221 13%
Not at all concerned	89 4%	31 5%	29 4%	29 5%	12 4%	19 5%	37 5%	21 5%	34 5%	18 5%	37 4%	20 9%	69 4%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_5 How concerned are you about the following issues?  
 Political divisiveness

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGBTQ	Non- LGBTQ
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1487	426	627	435	252	298	586	352	458	269	760	146	1308
	75%	72%	80%	70%	73%	71%	77%	76%	73%	71%	78%	69%	75%
Very concerned	765	198	349	219	137	150	312	167	226	141	399	87	664
	38%	34%	45%	35%	40%	36%	41%	36%	36%	37%	41%	41%	38%
Somewhat concerned	722	228	278	216	115	148	273	185	232	129	361	59	645
	36%	39%	36%	35%	34%	36%	36%	40%	37%	34%	37%	28%	37%
Not At All/Not Too Concerned (Net)	502	164	154	184	91	120	178	113	173	110	218	64	429
	25%	28%	20%	30%	27%	29%	23%	24%	27%	29%	22%	31%	25%
Not too concerned	332	102	113	118	62	85	119	66	111	65	156	46	284
	17%	17%	14%	19%	18%	20%	16%	14%	18%	17%	16%	22%	16%
Not at all concerned	170	62	41	66	29	35	59	47	62	45	63	18	146
	9%	10%	5%	11%	8%	8%	8%	10%	10%	12%	6%	9%	8%
Sigma	1989	589	781	619	343	418	764	464	631	380	978	211	1738
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_6 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1412 71%	407 69%	576 74%	429 69%	219 64%	290 70%	570 75% E	333 72% e	456 72%	253 67%	703 72%	145 69%	1232 71%
Very concerned	769 39%	220 37%	308 39%	241 39%	119 35%	150 36%	325 43% E	174 38%	262 42%	147 39%	359 37%	90 43%	666 38%
Somewhat concerned	643 32%	187 32%	268 34%	188 30%	100 29%	140 33%	245 32%	159 34%	194 31%	106 28%	344 35% J	54 26%	566 33%
Not At All/Not Too Concerned (Net)	577 29%	182 31%	205 26%	190 31%	124 36% Gh	127 30%	194 25%	131 28%	175 28%	126 33%	275 28%	66 31%	506 29%
Not too concerned	398 20%	127 22%	146 19%	125 20%	93 27% GH	88 21%	129 17%	88 19%	122 19%	86 23%	190 19%	33 15%	362 21%
Not at all concerned	179 9%	55 9%	58 7%	66 11%	32 9%	39 9%	65 8%	43 9%	53 8%	40 11%	85 9%	33 16% M	144 8%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_7 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1570 79%	496 84% CD	605 78%	468 76%	271 79%	317 76%	609 80%	372 90%	486 77%	304 80%	780 80%	156 74%	1393 80%
Very concerned	803 40%	273 46% CD	298 38%	231 37%	142 42%	153 37%	334 44% H	173 37%	236 37%	151 40%	416 43%	80 38%	716 41%
Somewhat concerned	767 39%	223 38%	307 39%	237 38%	129 38%	164 39%	275 36%	199 43% g	250 40%	153 40%	364 37%	77 36%	676 39%
Not At All/Not Too Concerned (Net)	419 21%	93 16%	175 22% B	151 24% B	71 21%	101 24%	155 20%	92 23%	146 20%	76 20%	198 20%	54 26%	345 20%
Not too concerned	300 15%	71 12%	126 16% b	103 17% b	53 15%	75 18%	108 14%	64 17%	106 17%	57 15%	137 14%	33 16%	252 14%
Not at all concerned	120 6%	22 4%	49 6%	48 8% B	19 5%	26 6%	46 6%	29 6%	40 6%	19 5%	61 6%	21 10% M	93 5%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_8 How concerned are you about the following issues?  
 Losing my job

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Very/Somewhat Concerned (Net)	663 54%	175 50%	288 57%	200 54%	117 53%	115 45%	273 59%	158 56%	297 63%	68 41%	298 50%	99 64%	552 52%
Very concerned	316 26%	80 23%	139 27%	96 26%	58 26%	50 19%	131 28%	78 28%	158 34%	25 15%	133 23%	34 22%	273 26%
Somewhat concerned	347 28%	94 27%	148 29%	104 28%	60 27%	65 25%	142 30%	80 29%	139 29%	43 26%	165 28%	65 42%	280 27%
Not At All/Not Too Concerned (Net)	564 46%	174 50%	221 43%	169 46%	105 47%	143 55%	194 42%	123 44%	175 37%	96 59%	293 50%	56 36%	500 48%
Not too concerned	331 27%	90 26%	136 27%	105 28%	71 32%	74 29%	111 24%	76 27%	108 23%	46 28%	177 30%	28 18%	295 28%
Not at all concerned	233 19%	84 24%	85 17%	64 17%	34 15%	69 27%	83 18%	47 17%	66 14%	50 31%	116 20%	27 18%	205 20%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND01\_9 How concerned are you about the following issues?  
 A banking crisis

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1335 67%	397 67%	522 67%	416 67%	223 65%	257 62%	519 68%	337 72%	439 70%	256 67%	640 65%	136 65%	1165 67%
Very concerned	523 26%	151 26%	200 26%	172 28%	84 24%	91 22%	219 29%	129 28%	184 29%	111 29%	228 23%	66 31%	444 26%
Somewhat concerned	812 41%	246 42%	322 41%	244 39%	139 40%	166 40%	300 39%	208 45%	255 40%	144 38%	413 42%	71 34%	721 42%
Not At All/Not Too Concerned (Net)	654 33%	192 33%	259 33%	203 33%	120 35%	161 38%	245 32%	128 28%	192 30%	124 33%	338 35%	74 35%	572 33%
Not too concerned	507 25%	148 25%	215 27%	144 23%	93 27%	135 32%	183 24%	96 21%	149 24%	94 25%	264 27%	54 26%	447 26%
Not at all concerned	147 7%	44 7%	44 6%	59 10%	27 8%	26 6%	62 8%	32 7%	44 7%	30 8%	74 8%	20 9%	125 7%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_10 How concerned are you about the following issues?  
 The security of my deposits in financial institutions (e.g., banks, etc.)

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1257 63%	355 60%	509 65%	393 63%	239 70% F	219 52%	509 67% F	290 62% F	431 68% JK	232 61%	594 61%	125 59%	1106 64%
Very concerned	522 26%	163 28%	194 25%	166 27%	104 30% FH	85 20%	226 30% FH	107 23%	182 29%	101 27%	240 25%	61 29%	455 26%
Somewhat concerned	735 37%	192 33%	316 40% B	227 37%	135 39%	134 32%	283 37%	183 39%	249 39%	131 35%	354 36%	64 30%	651 37%
Not At All/Not Too Concerned (Net)	732 37%	234 40%	271 35%	226 37%	104 30%	199 48% EGH	255 33% EGH	174 38%	200 32%	148 39% i	384 39% i	85 41%	631 36%
Not too concerned	537 27%	175 30% c	187 24%	176 28%	79 23% EGH	151 36% EGH	181 24%	126 27%	149 24%	110 29%	278 28% i	67 32%	459 26%
Not at all concerned	195 10%	59 10%	85 11%	51 8%	25 7%	47 11%	74 10%	48 10%	52 8%	37 10%	105 11%	19 9%	172 10%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_11 How concerned are you about the following issues?  
 The solvency of U.S. banks (i.e., the ability for banks to afford their own debts and liabilities)

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1384 70%	426 72%	547 70%	411 66%	232 68%	271 65%	550 72%	331 71%	437 69%	269 71%	678 69%	125 60%	1228 71%
Very concerned	460 23%	150 26%	184 24%	126 20%	89 26%	71 17%	204 27%	96 21%	164 26%	87 23%	210 21%	54 26%	401 23%
Somewhat concerned	924 46%	276 47%	363 46%	285 46%	143 42%	199 48%	347 45%	235 51%	273 43%	182 48%	468 48%	71 34%	827 48%
Not At All/Not Too Concerned (Net)	605 30%	163 28%	234 30%	208 34%	111 32%	147 35%	214 28%	133 29%	194 31%	111 29%	300 31%	85 40%	510 29%
Not too concerned	453 23%	100 17%	188 24%	165 27%	85 25%	110 26%	161 21%	98 21%	154 24%	78 20%	222 23%	61 29%	384 22%
Not at all concerned	152 8%	62 11%	46 6%	44 7%	26 8%	37 9%	53 7%	36 8%	40 6%	33 9%	79 8%	24 12%	125 7%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_12 How concerned are you about the following issues?  
 Racial inequality

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1244 63%	245 42%	622 80%	377 61%	213 62%	263 63%	469 61%	300 64%	431 68%	198 52%	615 63%	153 73%	1060 61%
Very concerned	569 29%	99 17%	318 41%	152 25%	101 30%	112 27%	228 30%	128 28%	239 38%	79 21%	250 26%	85 40%	476 27%
Somewhat concerned	675 34%	147 25%	304 39%	225 36%	112 33%	150 36%	241 32%	172 37%	192 30%	119 31%	364 37%	68 32%	584 34%
Not At All/Not Too Concerned (Net)	745 37%	344 58%	159 20%	242 39%	130 38%	155 37%	295 39%	165 36%	200 32%	181 48%	364 37%	57 27%	678 39%
Not too concerned	456 23%	188 32%	114 15%	154 25%	77 23%	93 23%	176 23%	110 24%	131 21%	107 28%	218 22%	33 16%	418 24%
Not at all concerned	289 15%	156 26%	45 6%	88 14%	53 15%	62 15%	120 16%	55 12%	69 11%	74 20%	146 15%	24 12%	259 15%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_13 How concerned are you about the following issues?  
 Gender inequity

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGBTQ	Non- LGBTQ
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Very/Somewhat Concerned (Net)	1056	207	539	310	197	201	406	251	395	141	520	138	899
	53%	35%	69%	50%	57%	48%	53%	54%	63%	37%	53%	66%	52%
Very concerned	452	77	256	118	88	73	186	104	204	60	188	82	362
	23%	13%	33%	19%	26%	18%	24%	22%	32%	16%	19%	39%	21%
Somewhat concerned	604	130	283	192	108	128	220	147	191	81	332	57	538
	30%	22%	36%	31%	32%	31%	29%	32%	30%	21%	34%	27%	31%
Not At All/Not Too Concerned (Net)	933	382	242	309	146	216	358	213	237	238	458	72	838
	47%	65%	31%	50%	43%	52%	47%	46%	37%	63%	47%	34%	48%
Not too concerned	538	178	167	192	80	135	191	132	141	139	258	42	476
	27%	30%	21%	31%	23%	32%	25%	28%	22%	36%	26%	20%	27%
Not at all concerned	396	204	75	117	66	82	166	82	96	100	200	31	362
	20%	35%	10%	19%	19%	20%	22%	18%	15%	26%	20%	15%	21%
Sigma	1989	589	781	619	343	418	764	464	631	380	978	211	1738
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
COVID-19	1524	481 77%	594 82% CD	449 73%	268 78%	342 82% GH	576 75%	338 73%	471 75%	281 74%	772 79%	145 68%	1356 78% L
Inflation	591	126 30%	310 40% BD	154 25%	113 33%	133 32%	215 28%	129 28%	227 36% JK	85 22%	279 29% I	73 35%	504 29%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Inflation	1398 70%	463 79%	471 60%	465 75%	229 67%	285 68%	549 72%	335 72%	404 64%	295 78%	699 71%	138 65%	1233 71%
COVID-19	465 23%	108 18%	187 24%	170 27%	75 22%	76 18%	188 25%	127 27%	160 25%	99 26%	206 21%	65 31%	381 22%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
The worst is behind us	1524 77%	481 82% cD	594 76%	449 73%	268 78%	342 82% GH	576 75%	338 73%	471 75%	281 74%	772 79%	145 69%	1356 78% L
The worst is still ahead of us	465 23%	108 18%	187 24% b	170 27% B	75 22%	76 18%	188 25% F	127 27% F	160 25%	99 26%	206 21%	65 31% M	381 22%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGBTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
The worst is behind us	591 30%	126 21%	310 40% BD	154 25%	113 33%	133 32%	215 28%	129 28%	227 36% JK	85 22%	279 29%	73 35%	504 29%
The worst is still ahead of us	1398 70%	463 78% C	471 60%	465 75% C	229 67%	285 68%	549 72%	335 72%	404 64%	295 78% IK	699 71% I	138 65%	1233 71%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

Base: All Respondents

WFH1 If it were up to you, would you...

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/20)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGBTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1989	571	811	607	359	362	863	405	676	391	922	209	1748
Weighted Base	1989	589	781	619	343	418	764	464	631	380	978	211	1738
Work from home/remotely permanently	862 43%	247 42%	324 42%	291 47%	124 36%	201 48% EH	358 47% EH	179 38%	229 36%	212 56% IK	421 43% I	83 39%	758 44%
Work in the office permanently	471 24%	145 25%	183 23%	143 23%	93 27%	101 24%	169 22%	107 23%	167 26% J	73 19%	231 24%	45 21%	416 24%
Hybrid of working from home/office	656 33%	197 34%	273 35%	185 30%	125 36% F	116 28%	237 31%	178 38% FG	235 37% J	94 25%	327 33% J	83 39%	564 32%
Sigma	1989 100%	589 100%	781 100%	619 100%	343 100%	418 100%	764 100%	464 100%	631 100%	380 100%	978 100%	211 100%	1738 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

Base: Employed

WFH1 If it were up to you, would you...

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGQTQ	Non-LGQTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Work from home/remotely permanently	407 33%	108 31%	163 32%	136 37%	58 26%	98 38% E	168 36% E	84 30%	127 27%	70 43%	210 35% I	55 36%	346 33%
Work in the office permanently	347 28%	92 26%	142 28%	113 31%	72 33%	83 32%	122 26%	69 25%	140 30%	45 28%	162 27%	34 22%	306 29%
Hybrid of working from home/office	473 39%	148 43%	204 40%	120 33%	92 41% F	77 30%	177 38%	127 45% F	205 43% J	48 29%	220 37%	65 42%	400 38%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
My salary isn't keeping up with inflation	894 73%	239 68%	387 76% b	269 73%	163 73%	170 68%	353 76% F	209 75%	354 75%	111 68%	429 73%	119 77%	759 72%
I am satisfied with my job	870 71%	245 70%	373 73%	252 68%	167 75%	184 71%	327 70%	192 69%	361 77% JK	111 68%	397 67%	110 71%	751 71%
I could readily seek out a job with higher pay	787 64%	210 60%	342 67%	236 64%	144 65%	160 62%	303 65%	180 64%	322 68% J	91 55%	374 63%	100 65%	676 64%
I would like a raise but don't feel comfortable asking	767 63%	197 57%	328 65% b	241 65% b	140 63%	145 58%	309 66% F	174 62%	327 69% JK	95 58%	346 58%	105 68%	654 62%
I don't feel like I can live on my salary	759 62%	193 55%	334 66% B	231 63%	130 59%	146 57%	316 68% eFh	167 60%	315 67% jk	93 57%	351 59%	104 67%	645 61%
I feel like my employer needs me more than I need my job	728 59%	199 57%	332 65% bd	198 54%	145 65% F	131 51%	287 62% F	165 59%	307 65% JK	84 52%	337 57%	88 57%	631 60%
I could negotiate to work from home or hybrid without fear of repercussions	717 59%	188 54%	307 60%	223 60%	134 60%	150 58%	291 62% H	142 51%	303 64% K	93 57%	321 54%	87 56%	617 59%
My company has difficulty retaining talent	716 58%	209 60%	294 58%	212 58%	133 60%	157 61%	282 61% h	144 51%	274 58%	93 57%	348 59%	99 64%	607 58%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	678 55%	184 53%	290 57%	203 55%	128 58%	129 50%	277 59% fh	143 51%	298 63% JK	85 52%	295 50%	97 63%	569 54%
I have the power in negotiations more than my employer has power over me	667 54%	196 56%	277 54%	194 53%	131 59%	127 49%	270 58% i	139 50%	300 64% JK	87 53%	280 47%	89 57%	564 54%
My company doesn't have employees' best interests in mind	653 53%	200 57%	271 53% B	182 49%	127 57% F	112 44%	257 55% F	156 56% F	273 58% k	80 49%	301 51%	92 59%	548 52%
My job has said they will increase salaries to partially or completely offset rising inflation	609 50%	160 46%	293 58% BD	156 42%	110 49%	124 48%	238 51% F	137 49%	269 57% JK	70 43%	269 46%	81 53%	516 49%
If a recession strikes, I will be the first one to go	528 43%	130 37%	242 48% B	156 42%	93 42%	88 34%	204 44% F	144 51% F	241 51% JK	51 31%	236 40%	85 55% M	432 41%

Proportions/Means: Columns 1 tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
If a recession strikes, I will be the first one to go	698 57%	219 63% C	266 52%	213 58%	129 58%	170 68% gH	262 56%	137 49%	230 49%	113 69%	355 60%	70 45%	621 59% L
My job has said they will increase salaries to partially or completely offset rising inflation	617 50%	189 54%	215 42%	213 58% C	112 51%	134 52%	228 49%	143 51%	202 43%	93 57%	322 54%	73 47%	537 51%
My company doesn't have employees' best interests in mind	573 47%	149 43%	238 47%	187 51%	95 43%	145 58% EGH	210 45%	124 44%	199 42%	84 51%	291 49%	63 41%	504 48%
I have the power in negotiations more than my employer has power over me	560 46%	153 44%	232 46%	175 47%	91 41%	131 51% g	197 42%	141 50%	172 36%	77 47%	312 53%	66 43%	489 46%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	549 45%	164 47%	218 43%	166 45%	94 42%	129 50% g	189 41%	137 49%	174 37%	79 48%	296 50%	57 37%	484 46%
My company has difficulty retaining talent	510 42%	140 40%	214 42%	157 42%	90 40%	100 39%	184 39%	136 49%	197 42%	70 43%	243 41%	56 36%	446 42%
I could negotiate to work from home or hybrid without fear of repercussions	509 41%	161 46%	202 40%	146 40%	88 40%	107 42%	176 38%	138 49% G	168 36%	70 43%	270 46%	68 44%	436 41%
I feel like my employer needs me more than I need my job	498 41%	150 43% c	177 35%	171 46% C	77 35%	127 49% EG	179 38%	115 41%	164 35%	79 48%	255 43%	67 43%	422 40%
I don't feel like I can live on my salary	467 38%	155 45% c	174 34%	138 37%	92 41%	112 43% G	151 32%	113 40%	156 33%	71 43%	241 41%	51 33%	408 39%
I would like a raise but don't feel comfortable asking	459 37%	151 43% d	180 35%	128 35%	83 37%	113 44% G	157 34%	106 38%	145 31%	69 42%	246 42%	50 32%	398 38%
I could readily seek out a job with higher pay	439 36%	139 40%	166 33%	134 36%	78 35%	98 38%	163 35%	100 36%	149 32%	73 45%	217 37%	54 35%	377 36%
I am satisfied with my job	356 29%	103 30%	136 27%	117 32%	55 25%	74 29%	140 30%	88 31%	110 23%	52 32%	194 33%	45 29%	301 29%
My salary isn't keeping up with inflation	332 27%	110 32% c	122 24%	100 27%	60 27%	88 34% G	113 24%	71 25%	118 25%	52 32%	162 27%	36 23%	294 28%

Proportions/Mean: Columns 1 tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	728 59%	199 57%	332 65%	198 54%	145 65%	131 51%	287 62%	165 59%	307 63%	84 52%	337 57%	88 57%	631 60%
Strongly agree	266 22%	77 22%	129 25%	60 16%	54 24%	37 14%	103 22%	72 26%	121 26%	32 20%	112 19%	47 30%	214 20%
Somewhat agree	463 38%	121 35%	203 40%	138 37%	91 41%	94 37%	184 39%	93 33%	186 39%	52 32%	224 38%	41 26%	417 40%
Strongly/Somewhat Disagree (Net)	498 41%	150 43%	177 35%	171 46%	77 35%	127 49%	179 38%	115 41%	164 35%	79 48%	255 43%	67 43%	422 40%
Somewhat disagree	334 27%	109 31%	125 25%	99 27%	51 23%	85 33%	115 25%	82 29%	108 23%	49 30%	177 30%	46 30%	285 27%
Strongly disagree	164 13%	40 12%	52 10%	72 19%	26 12%	41 16%	64 14%	33 12%	56 12%	30 18%	78 13%	21 14%	136 13%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	787 64%	210 60%	342 67%	236 64%	144 65%	160 62%	303 65%	180 64%	322 68%	91 55%	374 63%	100 65%	676 64%
Strongly agree	293 24%	83 24%	133 26%	77 21%	56 25%	50 19%	126 27%	63 22%	121 26%	32 19%	141 24%	34 22%	252 24%
Somewhat agree	494 40%	127 36%	209 41%	158 43%	88 40%	111 43%	178 38%	117 42%	202 43%	59 36%	233 39%	66 43%	424 40%
Strongly/Somewhat Disagree (Net)	439 36%	139 40%	166 33%	134 36%	78 35%	98 38%	163 35%	100 36%	149 32%	73 45%	217 37%	54 35%	377 36%
Somewhat disagree	322 26%	93 27%	127 25%	102 28%	55 25%	75 29%	119 25%	72 26%	101 21%	52 32%	169 29%	31 20%	285 27%
Strongly disagree	117 10%	46 13%	39 8%	32 9%	23 10%	22 9%	44 10%	28 10%	47 10%	21 13%	49 8%	23 15%	92 9%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	528 45%	130 37%	242 48%	156 42%	93 42%	88 34%	204 44%	144 51%	241 51%	51 31%	236 40%	85 55%	432 41%
Strongly agree	204 17%	62 18%	90 18%	52 14%	38 17%	36 14%	78 17%	52 18%	100 21%	20 12%	84 14%	37 24%	164 16%
Somewhat agree	324 26%	69 20%	152 30%	104 28%	55 25%	52 20%	126 27%	92 33%	141 30%	30 19%	152 26%	48 31%	268 25%
Strongly/Somewhat Disagree (Net)	698 57%	219 63%	266 52%	213 58%	129 58%	170 66%	262 56%	137 49%	230 49%	113 69%	355 60%	70 45%	621 59%
Somewhat disagree	388 32%	118 34%	161 32%	108 29%	65 29%	97 38%	154 33%	72 26%	139 29%	52 32%	197 33%	41 27%	339 32%
Strongly disagree	310 25%	100 28%	105 21%	105 28%	65 29%	73 28%	108 23%	65 23%	91 19%	61 37%	159 27%	29 18%	281 27%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation				
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ			
	8/20	GOP	DEM	IND/OTH										(A)	(B)	(C)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011			
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053			
Strongly/Somewhat Agree (Net)	717 59%	188 54%	307 60%	223 60%	134 60%	150 58%	291 62%	142 51%	303 64%	93 57%	321 54%	87 56%	617 59%			
Strongly agree	306 25%	89 25%	143 28%	74 20%	65 29%	39 15%	142 31%	60 21%	136 29%	34 21%	136 23%	47 30%	257 24%			
Somewhat agree	411 34%	99 28%	163 32%	149 40%	69 31%	111 43%	148 32%	82 29%	167 35%	59 36%	185 31%	40 26%	360 34%			
Strongly/Somewhat Disagree (Net)	509 41%	161 46%	202 40%	146 40%	88 40%	107 42%	176 38%	138 49%	168 36%	70 43%	270 46%	68 44%	436 41%			
Somewhat disagree	256 21%	68 19%	106 21%	82 22%	44 20%	54 21%	90 19%	68 24%	97 21%	31 19%	128 22%	25 16%	230 22%			
Strongly disagree	253 21%	93 27%	96 19%	65 17%	44 20%	53 21%	85 18%	70 25%	71 15%	39 24%	143 24%	43 28%	206 20%			
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%			

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	767 65%	197 57%	328 65% b	241 65% b	140 63%	145 56%	309 66% F	174 62%	327 69% JK	95 58%	346 58%	105 68%	654 62%
Strongly agree	287 23%	84 24%	127 25%	76 21%	48 22%	45 17%	127 27% F	67 24%	115 24%	36 22%	136 23%	54 35% M	231 22%
Somewhat agree	480 39%	113 32%	202 40%	165 45% B	91 41%	100 39%	182 39%	107 38%	211 45% K	58 36%	210 36%	51 33%	423 40%
Strongly/Somewhat Disagree (Net)	459 37%	151 43% cd	180 35%	128 35%	83 37%	113 44% G	157 34%	106 38%	145 31%	69 42% I	246 42% I	50 32%	398 38%
Somewhat disagree	270 22%	92 26%	104 20%	75 20%	50 23%	59 23%	96 21%	65 23%	95 20%	35 21%	141 24%	33 21%	235 22%
Strongly disagree	189 15%	59 17%	77 15%	53 14%	32 15%	54 21% C	61 13%	41 15%	50 11%	34 21% I	105 18% I	17 11%	163 15%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	716 58%	209 60%	294 58%	212 58%	133 60%	157 61%	282 61% h	144 51%	274 58%	93 57%	348 59%	99 64%	607 58%
Strongly agree	289 24%	88 25%	118 23%	83 23%	52 23%	66 25%	122 26% H	50 18%	111 23%	40 25%	138 23%	41 26%	242 23%
Somewhat agree	426 35%	121 35%	176 35%	129 35%	81 36%	92 36%	160 34%	94 33%	164 35%	53 32%	210 35%	58 38%	365 35%
Strongly/Somewhat Disagree (Net)	510 42%	140 40%	214 42%	157 42%	90 40%	100 39%	184 49% g	136 49%	197 42%	70 43%	243 41%	56 36%	446 42%
Somewhat disagree	332 27%	84 24%	140 27%	107 29%	51 23%	57 22%	110 24% EFG	113 40%	123 26%	50 30%	159 27%	27 18%	299 28% L
Strongly disagree	179 15%	55 16%	74 15%	49 13%	38 17% H	43 17% H	74 16% H	23 8%	74 16%	21 13%	84 14%	29 18%	147 14%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	653 53%	200 57%	271 53%	182 49%	127 57% F	112 44%	257 55% F	156 64%	273 58% k	80 49%	301 51%	92 59%	548 52%
Strongly agree	236 19%	73 21%	93 18%	70 19%	51 23% h	39 15%	106 23% H	41 15%	112 24% K	31 19%	93 16%	36 23%	194 18%
Somewhat agree	416 34%	127 37%	177 35%	112 30%	77 35% h	73 28%	151 32% Fg	116 41% Fg	161 34% K	48 30%	207 35% i	56 36%	354 34%
Strongly/Somewhat Disagree (Net)	573 47%	149 43%	238 47%	187 51%	95 43% EGH	145 56% EGH	210 45% EGH	124 44% EGH	199 42% EGH	84 51% EGH	291 49% EGH	63 41% EGH	504 48% EGH
Somewhat disagree	371 30%	91 26%	152 30%	128 35% b	60 27% b	88 34% b	127 27% b	96 34% b	122 26% b	54 33% b	195 33% b	41 27% b	326 31% b
Strongly disagree	202 16%	58 17%	85 17%	59 16%	34 16% H	57 22% H	83 18% H	27 10% H	76 16% H	29 18% H	96 16% H	22 14% H	179 17% H
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	894 73%	239 68%	387 76% b	269 73%	163 73%	170 66%	353 76% F	209 75%	354 75%	111 68%	429 73%	119 77%	759 72%
Strongly agree	416 34%	130 37%	165 32%	121 33%	79 35%	70 27%	172 37% F	95 34%	155 33%	49 30%	212 36%	64 41%	348 33%
Somewhat agree	478 39%	109 31%	222 44% B b	147 40% b	84 38%	100 39%	181 39%	114 41%	199 42%	62 38%	217 37%	55 35%	411 39%
Strongly/Somewhat Disagree (Net)	332 27%	110 32%	122 24%	100 27%	60 27%	88 34% G	113 24%	71 25%	118 25%	52 32%	162 27%	36 23%	294 28%
Somewhat disagree	251 20%	84 24% C	83 16% c	85 23% c	44 20%	61 24%	85 18%	61 22%	80 17%	43 26% I	128 22%	30 19%	219 21%
Strongly disagree	81 7%	26 8%	39 8%	16 4%	15 7%	27 10% H	28 6%	11 4%	37 8%	9 6%	34 6%	6 4%	74 7%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	759 62%	193 55%	334 66% B	231 63%	130 59%	146 57%	316 68% eFh	167 60%	315 67% jk	93 57%	351 59%	104 67%	645 61%
Strongly agree	306 25%	82 24%	125 25%	99 27%	62 28%	53 21%	129 28%	62 22%	115 24%	33 20%	158 27%	56 36%	247 23%
Somewhat agree	453 37%	111 32%	209 41% B	132 36%	69 31%	93 36%	187 40% e	105 38%	201 43% K	60 36%	193 33%	48 31%	397 38%
Strongly/Somewhat Disagree (Net)	467 38%	155 45%	174 34% C	138 37%	92 41%	112 43% G	151 32% g	113 40% g	156 33% i	71 43%	241 41% i	51 33%	408 39%
Somewhat disagree	313 26%	100 29%	114 22%	98 27%	62 28% g	76 30% G	93 20% G	82 29% G	114 24%	43 26%	157 27%	39 25%	266 25%
Strongly disagree	154 13%	55 16%	60 12%	40 11%	29 13%	36 14%	58 12%	31 11%	42 9%	28 17%	84 14%	13 8%	142 13%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	667 54%	196 56%	277 54%	194 53%	131 59%	127 49%	270 58%	139 50%	300 64%	87 53%	280 47%	89 57%	564 54%
Strongly agree	224 18%	63 18%	110 22%	52 14%	53 24%	25 10%	104 22%	43 15%	125 27%	30 18%	69 12%	33 21%	188 18%
Somewhat agree	442 36%	133 38%	167 33%	142 38%	78 35%	102 39%	166 36%	96 34%	174 37%	57 35%	211 36%	56 36%	376 36%
Strongly/Somewhat Disagree (Net)	560 46%	153 44%	232 46%	175 47%	91 41%	131 51%	197 42%	141 50%	172 36%	77 47%	312 53%	66 43%	489 46%
Somewhat disagree	367 30%	91 26%	163 32%	112 30%	67 30%	85 33%	120 26%	94 34%	112 24%	51 31%	204 35%	35 22%	329 31%
Strongly disagree	193 16%	62 18%	68 13%	63 17%	24 11%	46 18%	76 16%	47 17%	60 13%	26 16%	108 18%	32 20%	159 15%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	678 55%	184 53%	290 57%	203 55%	128 56%	129 50%	277 59%	143 51%	298 63%	85 52%	295 50%	97 63%	569 54%
Strongly agree	290 24%	79 23%	129 25%	81 22%	53 24%	45 18%	129 28%	62 22%	144 31%	31 19%	114 19%	55 35%	232 22%
Somewhat agree	388 32%	105 30%	161 32%	122 33%	75 34%	83 32%	148 32%	81 29%	153 33%	53 33%	181 31%	43 28%	336 32%
Strongly/Somewhat Disagree (Net)	549 45%	164 47%	218 43%	166 45%	94 42%	129 50%	189 41%	137 49%	174 37%	79 48%	296 50%	57 37%	484 46%
Somewhat disagree	276 23%	82 23%	111 22%	83 23%	50 22%	44 17%	104 22%	78 28%	100 21%	31 19%	145 24%	23 15%	247 23%
Strongly disagree	272 22%	83 24%	107 21%	83 22%	44 20%	85 33%	85 18%	59 21%	73 16%	48 29%	152 26%	34 22%	237 23%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_12 How much do you agree or disagree with the following?

My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	609 50%	160 46%	293 58%	156 42%	110 49%	124 48%	238 51%	137 49%	269 57%	70 43%	269 46%	81 53%	516 49%
Strongly agree	183 15%	48 14%	95 19%	40 11%	46 21%	31 12%	74 16%	32 12%	95 20%	14 9%	74 12%	27 17%	155 15%
Somewhat agree	426 35%	112 32%	198 39%	116 31%	64 29%	92 36%	164 35%	105 37%	174 37%	56 34%	196 33%	54 35%	361 34%
Strongly/Somewhat Disagree (Net)	617 50%	189 54%	215 42%	213 58%	112 51%	134 52%	228 49%	143 51%	202 43%	93 57%	322 54%	73 47%	537 51%
Somewhat disagree	363 30%	109 31%	128 25%	126 34%	59 26%	79 31%	129 28%	97 35%	115 24%	53 33%	195 33%	47 30%	311 30%
Strongly disagree	254 21%	80 23%	87 17%	87 24%	54 24%	55 21%	99 21%	46 16%	87 18%	40 24%	128 22%	26 17%	226 21%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	870	245	373	252	167	184	327	192	361	111	397	110	751
	71%	70%	73%	68%	75%	71%	70%	69%	77%	68%	67%	71%	71%
Strongly agree	326	93	152	81	72	64	129	61	145	46	134	45	278
	27%	27%	30%	22%	33%	25%	28%	22%	31%	28%	23%	29%	26%
Somewhat agree	544	152	221	171	95	120	198	132	216	66	263	66	473
	44%	44%	43%	46%	43%	47%	42%	47%	46%	40%	44%	42%	45%
Strongly/Somewhat Disagree (Net)	356	103	136	117	55	74	140	88	110	52	194	45	301
	29%	30%	27%	32%	25%	29%	30%	31%	23%	32%	33%	29%	29%
Somewhat disagree	281	77	98	105	40	64	106	71	85	40	156	32	240
	23%	22%	19%	29%	18%	25%	23%	25%	18%	24%	26%	21%	23%
Strongly disagree	75	26	37	12	14	10	34	17	25	13	38	12	61
	6%	7%	7%	3%	7%	4%	7%	6%	5%	8%	6%	8%	6%
Sigma	1226	349	508	369	222	258	466	280	471	164	591	155	1053
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Suburban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
I am exploring new opportunities	839 68%	223 64%	358 70%	258 70%	161 72%	154 60%	328 70%	197 70%	365 78%	99 61%	375 63%	123 80%	705 67%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	813 66%	212 61%	363 71%	237 64%	165 74%	148 57%	313 67%	188 67%	352 75%	90 55%	370 63%	110 71%	692 66%
I am actively seeking out a new job	647 53%	164 47%	286 56%	196 53%	119 54%	99 38%	281 60%	147 53%	296 63%	61 37%	290 49%	94 61%	542 51%
I have stopped going above and beyond for my company	631 51%	154 44%	292 58%	184 50%	112 51%	116 45%	257 55%	145 52%	264 56%	80 49%	286 48%	90 58%	529 50%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Suburban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
I have stopped going above and beyond for my company	595 49%	195 56% C	216 42%	185 50%	110 49%	142 55% G	209 45%	135 48%	207 44%	83 51%	305 52%	65 42%	523 50%
I am actively seeking out a new job	580 47%	185 53% C	222 44%	173 47%	103 46%	159 62% EGH	185 40%	133 47%	175 37%	103 63% IK	302 51%	61 39%	511 49%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	413 34%	137 39% C	145 29%	132 36% c	57 26%	110 43% Egh	154 33%	92 33%	119 25%	74 45% I	221 37% I	45 29%	361 34%
I am exploring new opportunities	387 32%	125 36%	151 30%	111 30%	61 28%	104 40% EGH	139 30%	83 30%	106 22%	64 39% I	217 37% I	32 20%	348 33% L

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)												
	8/20	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	647 55%	164 47%	286 56%	196 53%	119 54%	99 38%	281 60%	147 53%	296 63%	61 37%	290 49%	94 61%	542 51%
Strongly agree	261 21%	68 20%	123 24%	70 19%	54 24%	33 13%	113 24%	60 22%	135 29%	25 15%	100 17%	38 25%	219 21%
Somewhat agree	385 31%	96 28%	163 32%	126 34%	66 30%	66 25%	168 36%	87 31%	160 34%	36 22%	189 32%	56 36%	323 31%
Strongly/Somewhat Disagree (Net)	580 47%	185 53%	222 44%	173 47%	103 46%	159 62%	185 40%	133 47%	175 37%	103 63%	302 51%	61 39%	511 49%
Somewhat disagree	321 26%	93 27%	133 26%	96 26%	53 24%	89 35%	106 23%	73 26%	91 19%	50 31%	180 31%	40 26%	279 27%
Strongly disagree	258 21%	91 26%	90 18%	77 21%	50 23%	69 27%	79 17%	60 22%	84 18%	53 32%	121 20%	21 14%	232 22%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	839 68%	223 64%	358 70%	258 70%	161 72% F	154 60%	328 70% F	197 79% f	365 78% JK	99 61%	375 63%	123 80% M	705 67%
Strongly agree	335 27%	81 23%	159 31%	95 26%	64 29% F	41 16%	160 34% FH	70 25% i	162 34% JK	32 20%	141 24%	51 33%	280 27%
Somewhat agree	504 41%	142 41%	199 39%	164 44%	96 43%	113 44%	168 36%	127 45% g	204 43%	67 41%	234 39%	72 47%	425 40%
Strongly/Somewhat Disagree (Net)	387 32%	125 36%	151 30%	111 30%	61 28% EGh	104 40% EGh	139 30%	83 30% i	106 22%	64 39% i	217 37% i	32 20% L	348 33% L
Somewhat disagree	233 19%	75 21%	97 19%	61 17%	42 19% GR	65 25% GR	78 17%	48 17%	68 15%	30 19%	134 23% i	21 14%	210 20%
Strongly disagree	154 13%	51 15%	54 11%	50 13%	20 9%	38 15%	60 13%	36 13%	37 8%	34 21% lk	83 14% i	10 7%	138 13% i
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	813 66%	212 61%	363 71% Bd	237 64%	165 74% F	148 57%	313 67% i	188 67% f	352 75% JK	90 55%	370 63%	110 71%	692 66%
Strongly agree	315 26%	80 23%	136 27%	99 27%	70 32% F	46 18%	125 27% F	74 26% JK	151 32% JK	34 21%	130 22%	53 34% m	261 25%
Somewhat agree	498 41%	132 38%	228 45% d	138 37%	95 43%	101 39%	188 40%	114 41%	201 43%	56 34%	241 41%	57 37%	431 41%
Strongly/Somewhat Disagree (Net)	413 34%	137 39% C	145 29%	132 36% c	57 26% E	110 43% Egh	154 33% h	92 33% h	119 25% EG	74 45% i	221 37% i	45 29% i	361 34%
Somewhat disagree	273 22%	81 23%	97 19%	96 26% c	45 20% c	77 30% eh	106 23% h	45 16% h	75 16% EG	48 29% i	150 25% i	33 21% i	238 23%
Strongly disagree	140 11%	56 16% Cd	49 10%	36 10%	12 5% E	33 13% E	48 10% e	48 17% EG	43 9% EG	25 16% i	71 12% i	12 8% i	122 12%
Sigma	1226 100%	349 100%	508 100%	369 100%	222 100%	258 100%	466 100%	280 100%	471 100%	164 100%	591 100%	155 100%	1053 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 182 (8/18)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	8/20	GOP	DEM	IND/OTH	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1174	320	508	346	224	207	501	242	490	164	520	149	1011
Weighted Base	1226	349	508	369	222	258	466	280	471	164*	591	155*	1053
Strongly/Somewhat Agree (Net)	631	154	292	184	112	116	257	145	264	80	286	90	529
	51%	44%	58%	50%	51%	45%	55%	52%	56%	49%	48%	58%	50%
Strongly agree	233	54	107	72	50	40	100	44	96	30	106	42	183
	19%	16%	21%	19%	22%	15%	21%	16%	20%	19%	18%	27%	17%
Somewhat agree	397	100	186	112	62	76	157	101	168	50	180	48	346
	32%	29%	36%	30%	28%	30%	34%	36%	36%	30%	30%	31%	33%
Strongly/Somewhat Disagree (Net)	595	195	216	185	110	142	209	135	207	83	305	65	523
	49%	56%	42%	50%	49%	55%	45%	48%	44%	51%	52%	42%	50%
Somewhat disagree	348	108	125	115	69	79	123	77	113	49	187	47	296
	28%	31%	25%	31%	31%	30%	26%	28%	24%	30%	32%	30%	28%
Strongly disagree	247	87	91	69	41	63	85	58	94	35	119	18	227
	20%	25%	18%	19%	18%	25%	18%	21%	20%	21%	20%	12%	22%
Sigma	1226	349	508	369	222	258	466	280	471	164	591	155	1053
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base