

VCE1a Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
I am fully vaccinated	1332 65%	674 68% c	658 62%	152 55%	313 55%	333 63% E	534 78% DEF	903 67%	494 63%	157 63%	109 82% HIJL	199 61%	797 66%	535 64%	215 69% q	184 72% Q	397 62%	336 53% R	409 67% Rs	529 73% Rs	406 60%	762 66% U	538 65%
I have only received the first of two COVID-19 vaccine shots	231 11%	100 10%	131 12%	41 15% G	79 14% G	66 13% G	44 7%	141 10%	102 13%	25 10%	13 10%	52 16% H	156 13% N	75 9%	31 10%	28 11%	96 15% o	76 12% R	66 11% R	80 11%	104 15% VW	133 12%	90 11%
I am not vaccinated	490 24%	224 22%	266 25%	81 30% G	175 31% FG	130 25% G	103 15%	306 23% K	188 24% K	68 27% K	11 8%	77 23% K	262 22% M	227 27% M	67 21%	44 17% p	151 23% S	221 35% ST	136 22% T	115 16%	163 24% T	261 23% T	204 25%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

RTW01B As of today, where are you working from?

Base: Employed

	Gender		Generation					Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456	
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438	
I work fully remote	314	170	144	39	127	95	54	182	152	63	19	56	314	-	314	-	-	75	106	127	127	178	126	
	26%	26%	26%	22%	26%	25%	26%	24%	29%	36%	24%	23%	26%	-	100%	-	-	25%	27%	25%	23%	24%	29%	
I work hybrid (i.e., between home and office)	257	144	113	27	117	79	33	157	122	41	33	56	257	-	-	257	-	46	63	143	140	181	73	
	21%	22%	20%	15%	26%	21%	16%	21%	23%	23%	42%	23%	21%	-	-	100%	-	15%	16%	28%	25%	24%	17%	
I work fully in-person (e.g., office, worksite, etc.)	645	340	305	115	207	202	121	417	258	74	26	132	645	-	-	-	645	175	227	235	282	390	239	
	53%	52%	54%	63%	46%	54%	58%	55%	49%	42%	33%	54%	53%	-	-	-	100%	59%	57%	47%	51%	52%	55%	
Sigma	1216	654	562	181	451	375	208	756	532	178	77	245	1216	-	314	257	645	296	396	505	549	750	438	
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

PC41 In theory, would you be able to do your job remotely either partially or fully?

Base: In-Person Workers

	Gender			Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	626	316	310	84	222	199	121	473	194	74	28	86	626	-	-	-	626	192	267	160	262	372	244	
Weighted Base	645	340	305	115*	207	202	121*	417	258	74*	26**	132*	645	**	**	**	645	175	227	235	282	390	239	
Yes	249 39%	127 37%	121 40%	47 41% G	101 45% FG	78 39% G	23 19%	143 34%	116 45% H	41 56% HI	10 40%	58 44%	249 39%	-	-	-	249 39%	71 40%	79 35%	97 41%	134 47% VW	163 42% w	78 32%	
No	396 61%	213 63%	184 60%	68 59%	106 51%	124 61% e	98 81% DEF	274 66% IJ	142 55% J	33 44%	15 60%	74 56%	396 61%	-	-	-	396 61%	104 60%	149 65%	138 59%	148 53% U	227 58% Uv	161 58% Uv	
Sigma	645 100%	340 100%	305 100%	115 100%	207 100%	202 100%	121 100%	417 100%	258 100%	74 100%	26 100%	132 100%	645 100%	-	-	-	645 100%	175 100%	227 100%	235 100%	282 100%	390 100%	239 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

WFH1 If it were up to you, would you...

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Hybrid of working from home/office	419 34%	229 35%	190 34%	61 34%	174 38% g	122 32%	63 30%	250 33%	182 34%	59 33%	33 42%	80 33%	419 34%	-	57 18%	173 67% O	190 29% O	80 27%	125 31%	210 RS	207 42% V	262 35%	149 34%
Work from home/remotely permanently	406 33%	205 31%	201 36%	68 38%	150 33%	118 31%	70 34%	255 34%	179 34%	63 35%	27 36%	75 31%	406 33%	-	195 62% PQ	56 22%	155 24%	128 43% ST	136 34% T	135 27%	162 30%	232 31%	164 37% Uv
Work in the office permanently	390 32%	219 34%	171 30%	51 28%	128 28%	136 36%	75 36%	250 33%	171 32%	56 32%	17 22%	90 37%	390 32%	-	62 20% P	28 11%	300 47% OP	88 30%	135 34%	160 32%	180 33%	256 34%	126 29%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender		Generation					Race					Employment Status		Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
I am satisfied with my job	902 74%	496 76%	406 72%	118 65%	334 74% d	273 73%	177 85%	590 78%	374 70%	117 66%	48 62%	184 75%	902 74%	-	225 72%	198 77%	479 74%	209 70%	282 71%	396 78%	408 74%	574 77%	305 70%
My salary isn't keeping up with inflation	870 72%	444 68%	427 76%	137 76%	312 69%	290 77%	131 63%	545 72%	374 70%	116 65%	55 72%	177 73%	870 72%	-	217 69%	179 70%	474 74%	230 78%	279 70%	349 69%	393 72%	541 72%	305 70%
I could readily seek out a job with higher pay	775 64%	413 63%	362 64%	124 69%	322 71% FG	221 59%	108 52%	475 63%	355 67%	130 73%	54 71%	161 66%	775 64%	-	213 68%	176 68%	387 60%	196 66%	230 58%	336 67%	370 67%	485 65%	271 62%
I would like a raise but don't feel comfortable asking	709 58%	365 56%	344 61%	125 69%	277 61% G	228 59%	79 38%	454 60%	304 57%	89 50%	50 35%	145 59%	709 58%	-	174 55%	164 64%	371 57%	184 62%	224 57%	290 57%	338 62%	438 58%	253 58%
I feel like my employer needs me more than I need my job	677 56%	395 60%	282 50%	100 55%	279 62% F	179 48%	119 57%	421 56%	313 59%	100 56%	38 50%	160 65%	677 56%	-	183 58%	149 58%	345 54%	159 52%	208 52%	300 59%	332 60%	425 57%	242 55%
My company has difficulty retaining talent	660 54%	351 54%	309 55%	115 63%	254 56% G	207 55%	83 40%	423 56%	294 55%	91 51%	46 59%	135 55%	660 54%	-	163 52%	129 50%	368 57%	169 57%	222 56%	260 51%	311 57%	399 53%	249 57%
I don't feel like I can live on my salary	648 53%	330 50%	318 57%	123 68% EFG	251 56% G	209 56% G	66 32%	383 51%	308 58%	107 60%	37 48%	136 56%	648 53%	-	166 53%	134 52%	348 54%	198 67%	209 53%	229 45%	299 54%	393 52%	231 53%
I could negotiate to work from home or hybrid without fear of repercussions	619 51%	354 54%	265 47%	103 57% g	236 52%	187 50%	93 45%	368 49%	296 56%	109 61%	45 59%	126 51%	619 51%	-	221 70%	160 62% Q	237 37%	140 47%	176 44%	294 58%	306 56%	412 55%	198 45%
I have the power in negotiations more than my employer has power over me	588 48%	351 54% C	237 42%	101 56% FG	249 55% FG	152 41%	86 41%	357 47%	283 53% hk	102 57% Hk	34 44%	129 53%	588 48%	-	161 51% q	144 56% Q	283 44%	139 47%	173 44%	267 53% S	312 57% VW	376 50%	201 46%
My job has said they will increase salaries to partially or completely offset rising inflation	586 48%	338 52% C	249 44%	100 55% FG	258 57% FG	151 40%	77 37%	347 46%	283 53% H	102 58% H	36 46%	137 56% H	586 48%	-	176 56% Q	130 51%	280 43%	127 43%	175 44%	276 55% RS	311 57% VW	387 52% W	186 42%
My company doesn't have employees' best interests in mind	572 47%	292 45%	279 50%	102 56% G	228 51% G	180 48% G	61 29%	350 46%	268 50%	93 52%	44 57%	128 53%	572 47%	-	157 50%	125 49%	289 45%	148 50%	187 47%	230 46%	278 51% V	348 46%	211 48%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	537 44%	294 45%	242 43%	97 54% G	208 46% G	168 45% G	64 31%	328 43%	249 47%	92 52%	33 43%	114 47%	537 44%	-	138 44%	118 46%	280 43%	132 45%	167 42%	230 46%	277 50% VW	350 47% W	172 39%
If a recession strikes, I will be the first one to go	445 37%	240 37%	205 36%	98 54% FG	205 45% FG	119 32% G	23 11%	277 37%	214 40% K	75 42% k	22 28%	104 43% k	445 37%	-	129 41%	95 37%	221 34%	128 43% St	134 34%	180 36%	247 45% VW	287 38%	148 34%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
If a recession strikes, I will be the first one to go	771 63%	414 63%	357 64%	83 46%	246 55%	256 68%	185 89%	479 53%	318 60%	103 58%	55 72%	140 57%	771 63%	-	186 59%	162 63%	424 66%	168 57%	262 66%	326 64%	302 55%	463 62%	290 66%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	679 56%	360 55%	319 57%	84 46%	243 54%	208 55%	145 69%	428 57%	283 53%	86 48%	44 57%	130 53%	679 56%	-	176 56%	139 54%	365 57%	164 55%	229 58%	275 54%	272 50%	399 53%	266 61%
My company doesn't have employees' best interests in mind	644 53%	362 55%	282 50%	79 44%	223 49%	195 52%	147 71%	406 54%	263 50%	85 48%	33 43%	116 47%	644 53%	-	157 50%	131 51%	355 55%	148 50%	209 53%	275 54%	272 49%	401 54%	227 52%
My job has said they will increase salaries to partially or completely offset rising inflation	630 52%	317 48%	313 56%	81 45%	193 43%	224 60%	131 63%	408 54%	249 47%	76 42%	41 54%	107 44%	630 52%	-	138 44%	127 49%	365 57%	169 57%	221 56%	229 45%	238 43%	362 48%	252 58%
I have the power in negotiations more than my employer has power over me	628 52%	303 46%	325 58%	80 44%	202 45%	223 59%	123 59%	399 53%	249 47%	76 43%	43 58%	115 47%	628 52%	-	153 49%	113 44%	362 56%	157 53%	223 56%	238 47%	238 43%	373 50%	237 54%
I could negotiate to work from home or hybrid without fear of repercussions	597 49%	300 46%	287 53%	78 43%	215 48%	188 50%	116 55%	388 51%	236 44%	70 39%	31 41%	119 49%	597 49%	-	93 30%	96 38%	408 63%	156 53%	221 56%	211 42%	243 44%	337 45%	239 55%
I don't feel like I can live on my salary	567 47%	324 50%	243 43%	59 32%	200 44%	166 44%	142 68%	373 49%	224 42%	71 40%	40 52%	108 44%	567 47%	-	148 47%	123 48%	297 46%	98 33%	187 47%	276 55%	250 46%	356 48%	207 47%
My company has difficulty retaining talent	596 46%	304 46%	252 45%	66 37%	197 44%	168 45%	125 60%	333 44%	237 45%	87 41%	31 41%	110 45%	596 46%	-	151 48%	128 50%	277 43%	127 43%	174 44%	245 46%	238 43%	350 47%	189 43%
I feel like my employer needs me more than I need my job	539 44%	259 40%	280 50%	81 45%	172 38%	196 52%	89 43%	335 44%	219 41%	78 44%	39 50%	85 35%	539 44%	-	131 42%	108 42%	299 46%	137 46%	188 48%	205 41%	218 40%	325 43%	196 45%
I would like a raise but don't feel comfortable asking	507 42%	289 44%	217 39%	56 31%	174 39%	147 39%	130 62%	302 40%	228 43%	89 50%	27 35%	99 41%	507 42%	-	140 45%	93 36%	274 43%	112 38%	172 43%	216 43%	211 38%	312 42%	185 42%
I could readily seek out a job with higher pay	440 36%	241 37%	200 36%	57 31%	129 29%	154 41%	100 48%	281 37%	177 33%	48 27%	23 29%	84 34%	440 36%	-	101 32%	81 32%	258 40%	100 34%	166 42%	169 33%	179 33%	265 35%	167 38%
My salary isn't keeping up with inflation	345 28%	210 32%	135 24%	44 24%	139 31%	85 23%	77 37%	211 28%	158 30%	62 35%	22 28%	67 27%	345 28%	-	97 31%	77 30%	171 26%	66 22%	117 30%	157 31%	156 28%	208 28%	133 30%
I am satisfied with my job	314 26%	158 24%	156 28%	63 35%	117 26%	102 27%	31 15%	166 22%	158 30%	61 34%	29 38%	60 25%	314 26%	-	89 28%	59 23%	166 26%	87 30%	114 29%	109 22%	141 26%	175 23%	133 30%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	677 56%	395 60%	282 50%	100 55%	279 62%	179 48%	119 57%	421 56%	313 59%	100 56%	38 50%	160 65%	677 56%	-	183 58%	149 58%	345 54%	159 54%	208 52%	300 59%	332 60%	425 57%	242 55%
Strongly agree	248 20%	148 23%	100 18%	27 15%	124 28%	59 16%	37 18%	145 19%	127 24%	44 25%	10 13%	66 27%	248 20%	-	68 22%	49 19%	130 20%	56 19%	65 16%	123 24%	135 25%	160 21%	82 19%
Somewhat agree	429 35%	247 38%	182 32%	73 40%	155 34%	119 32%	82 40%	276 37%	185 35%	56 32%	28 37%	94 39%	429 35%	-	115 36%	99 39%	215 33%	104 35%	143 36%	178 35%	197 36%	265 35%	160 37%
Strongly/Somewhat Disagree (Net)	539 44%	259 40%	280 50%	81 45%	172 38%	196 52%	89 43%	335 44%	219 41%	78 44%	39 50%	85 35%	539 44%	-	131 42%	108 42%	299 46%	137 46%	188 48%	205 41%	218 40%	325 43%	196 45%
Somewhat disagree	331 27%	175 27%	156 28%	42 23%	109 24%	121 32%	58 28%	209 28%	133 25%	53 30%	27 35%	48 20%	331 27%	-	74 24%	75 29%	182 28%	72 24%	125 32%	129 25%	146 27%	215 29%	106 24%
Strongly disagree	208 17%	84 13%	124 22%	39 22%	63 14%	75 20%	31 15%	126 17%	86 16%	25 14%	12 16%	37 15%	208 17%	-	57 18%	33 13%	118 18%	65 22%	63 16%	76 15%	72 13%	110 15%	90 21%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	775 64%	413 63%	362 64%	124 69% G	322 71% FG	221 59%	108 52%	475 63%	355 67%	130 73% Hi	54 71%	161 66%	775 64%	-	213 68% q	176 68% q	387 60% s	196 66% s	230 58%	336 67% S	370 67% V	485 65%	271 62%
Strongly agree	286 24%	138 21%	148 26% b	50 28% G	135 30% FG	75 20%	25 12%	165 22%	145 27% h	48 27%	20 26%	67 27%	286 24%	-	87 28% p	51 20%	148 23%	72 24%	79 20%	131 26% s	142 26% V	173 23%	105 24%
Somewhat agree	490 40%	275 42%	214 38%	74 41%	187 41%	146 39%	83 40%	310 41%	210 39%	82 46% i	35 45%	94 39%	490 40%	-	126 40%	125 49% Q	239 37%	124 42%	152 38%	205 41%	229 42%	311 42%	166 38%
Strongly/Somewhat Disagree (Net)	440 36%	241 37%	200 36%	57 31%	129 29%	154 41% E	100 27% DE	281 37% J	177 33% j	48 27%	23 29%	84 34%	440 36%	-	101 32%	81 32% op	258 40% rt	100 34%	166 42% rt	169 33%	179 33% U	265 35% U	167 38%
Somewhat disagree	285 23%	156 24%	129 23%	46 25%	83 18%	102 27% E	54 26% e	181 24%	122 23% e	35 19%	16 21%	58 24%	285 23%	-	69 22%	55 21%	161 25%	66 22% rt	114 29% rt	103 20%	123 22% U	180 24%	101 23%
Strongly disagree	155 13%	85 13%	71 13%	11 6%	46 10%	52 14% D	46 22% DEF	100 13%	55 10%	13 7% j	7 9%	26 11%	155 13%	-	32 10%	26 10%	97 15%	34 12%	52 13%	66 13%	56 10% u	84 11%	66 15% u
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	445 37%	240 37%	205 36%	98 54% FG	205 45% FG	119 32% G	23 11%	277 37%	214 40% K	75 42% k	22 28%	104 43% k	445 37%	-	129 41%	95 37%	221 34%	128 43% St	134 34%	180 36%	247 45% VW	287 38%	148 34%
Strongly agree	171 14%	83 13%	88 16%	24 13% G	97 21% dFG	43 11% G	7 3%	104 14%	83 16% k	30 17% k	6 8%	47 19% hk	171 14%	-	52 17%	39 15%	79 12%	45 15%	44 11%	80 16% s	101 18% VW	118 16% w	49 11%
Somewhat agree	274 23%	157 24%	117 21%	74 41% EFG	108 24% G	76 20% G	16 8%	173 23%	130 24%	45 25%	16 20%	57 23% hk	274 23%	-	76 24%	56 22%	141 22%	83 28% T	91 23%	100 20% V	146 27% V	169 22%	99 23%
Strongly/Somewhat Disagree (Net)	771 63%	414 63%	357 64%	83 46%	246 55%	256 68% DE	185 89% DEF	479 63%	318 60%	103 58%	55 72% jl	140 57%	771 63%	-	186 59%	162 63%	424 66%	168 57% T	262 66% R	326 64% r	302 62% U	463 66% U	290 66% U
Somewhat disagree	383 31%	214 33%	168 30%	64 35%	130 29%	123 33%	66 32%	226 30%	173 33%	55 31% hi	32 42% hi	83 34%	383 31%	-	86 27%	84 33%	213 33%	90 30% T	137 35%	146 29%	152 28% U	212 28% UV	158 36% UV
Strongly disagree	389 32%	200 31%	189 34%	19 11% D	117 26% D	134 36% DE	119 57% DEF	253 33% IL	145 27%	48 27%	23 30%	57 23% U	389 32%	-	100 32%	78 30%	211 33%	78 26% U	124 31%	180 36% R	150 27% U	251 33% U	132 30%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)		Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	619 51%	354 54% c	265 47%	103 57% g	236 52%	187 50%	93 45%	368 49%	296 56% H	109 61% H	45 59%	126 51%	619 51%	-	221 70% Q	160 62% Q	237 37%	140 47%	176 44%	294 58% RS	306 56% W	412 55% W	199 45%
Strongly agree	268 22%	140 21%	128 23%	35 20% g	114 25%	82 22%	37 18%	162 21%	127 24%	48 27%	15 20%	60 25%	268 22%	-	123 39% PQ	57 22% Q	88 14%	62 21%	67 17%	134 28% S	134 24% w	182 24% w	82 19%
Somewhat agree	351 29%	215 33% C	137 24%	68 37% eg	122 27%	106 28%	56 27%	206 27%	169 32%	60 34%	30 39%	66 27%	351 29%	-	98 31% Q	104 40% oQ	149 23%	78 27%	108 27%	160 32%	172 31%	231 31%	117 27%
Strongly/Somewhat Disagree (Net)	597 49%	300 46% b	297 53% b	78 43%	215 48%	188 50%	116 55% d	388 51% J	236 44% J	70 39%	31 41%	119 49%	597 49%	-	93 30% Q	96 38% OP	408 63% T	156 53% T	221 56% T	211 42%	243 44%	337 45%	239 55% UV
Somewhat disagree	278 23%	148 23%	130 23%	46 25%	110 24%	80 21%	42 20%	172 23%	120 23%	38 21%	21 27%	57 23%	278 23%	-	63 20% o	72 28% o	144 22%	77 26% t	101 26% t	95 19%	128 23% v	159 21%	103 23%
Strongly disagree	319 26%	152 23% B	167 30% B	32 18%	105 23% D	108 29% DE	74 35% DE	216 29% JK	115 22% k	32 18%	10 14%	62 25% k	319 26%	-	30 10% U	25 10% U	264 41% OP	79 27% t	119 30% t	116 23%	115 21% u	178 24% U	137 31% UV
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	709 58%	365 56%	344 61%	125 69% G	277 61%	228 61%	79 38%	454 60%	304 57% j	89 50%	50 65% j	145 59%	709 58%	-	174 55%	164 64% o	371 57%	184 62%	224 57%	290 57%	338 62% V	438 58%	253 58%
Strongly agree	259 21%	118 18%	141 25% B	48 26% G	117 26% G	81 22% G	14 7%	163 22% 7%	121 23% 7%	33 19%	15 20%	63 26%	259 21%	-	81 26% p	46 18%	133 21%	79 27% St	77 20%	100 20%	120 22%	154 21%	98 22%
Somewhat agree	450 37%	247 38%	203 36% g	77 43% 9	160 36% g	147 39%	65 31%	292 39%	182 34%	56 32% lj	35 45% lj	82 34%	450 37%	-	93 30% OQ	118 46% o	238 37%	105 35%	147 37%	190 38%	218 40%	284 38%	155 35%
Strongly/Somewhat Disagree (Net)	507 42%	289 44%	217 39% DEF	56 31% DEF	174 39% DEF	147 39% DEF	130 62% DEF	302 40%	228 43%	89 50% hik	27 35% hik	99 41%	507 42%	-	140 45% p	93 36% p	274 43%	112 38%	172 43%	216 43%	211 38% U	312 42% U	185 42%
Somewhat disagree	302 25%	172 26% F	130 23% F	45 25% F	112 25% F	80 21% F	64 31% F	180 24%	138 26% F	45 19%	15 25% HIL	69 28%	302 25%	-	75 24% I	56 22% I	172 27%	65 22%	108 27%	124 25%	130 24%	189 25%	106 24%
Strongly disagree	205 17%	117 18%	88 16% DEF	10 6% DEF	62 14% DEF	67 18% DEF	31% 16% DEF	122 16%	90 17% I	44 25% HIL	12 16% HIL	30 12%	205 17%	-	65 21% I	37 14% I	103 16%	47 16%	64 16%	92 18%	81 15%	123 16%	79 18%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	660 54%	351 54%	309 55%	115 63% G	254 56% G	207 55% G	83 40%	423 56%	294 55%	91 51%	46 59%	135 55%	660 54%	-	163 52%	129 50%	368 57%	169 57%	222 56%	260 51%	311 57% V	399 53%	249 57%
Strongly agree	240 20%	126 19%	114 20%	37 20% G	99 22% G	81 22% G	23 11%	157 21%	94 18%	44 24%	14 18%	40 16%	240 20%	-	73 23% P	35 14%	132 20% P	65 22%	84 21%	91 18%	119 22%	158 21%	79 18%
Somewhat agree	420 35%	225 34%	195 35%	78 43% G	155 34%	126 34%	60 29%	266 35% J	201 38% J	48 27%	32 42% J	95 39% J	420 35%	-	90 29%	94 37%	236 35% o	104 35%	138 35%	169 33%	193 35% V	242 32%	171 39% v
Strongly/Somewhat Disagree (Net)	556 46%	304 46%	252 45%	66 37% G	197 44%	168 45%	125 60% DEF	333 44%	237 45%	87 49%	31 41%	110 45%	556 46%	-	151 48%	128 50%	277 43% o	127 43%	174 44%	245 49%	238 43% V	350 47% U	189 43%
Somewhat disagree	325 27%	190 29%	135 24%	46 26% G	124 27%	94 25%	61 29%	192 25%	135 25%	51 29%	23 30%	55 23%	325 27%	-	85 27% P	74 29%	166 26% o	81 28%	112 28%	128 25%	146 27% V	197 26% U	115 26%
Strongly disagree	231 19%	114 17%	117 21%	20 11% G	73 16% G	74 20% d	64 31% DEF	142 19%	102 19%	35 20%	8 11%	55 22% k	231 19%	-	66 21% U	54 21%	111 17% k	46 16%	62 16%	117 23% RS	92 17% U	154 20% U	73 17%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	572 47%	292 45%	279 50%	102 56% G	228 51% G	180 48% G	61 29%	350 46%	268 50%	93 52%	44 57%	128 53%	572 47%	-	157 50%	125 49%	289 45%	148 50%	187 47%	230 46%	278 51% V	348 46%	211 48%
Strongly agree	200 16%	93 14%	107 19%	33 18% b G	93 21% G	58 16% G	16 8%	123 16%	87 16%	35 19%	10 13%	42 17%	200 16%	-	50 16%	41 16%	108 17%	62 21% T	63 16%	70 14%	94 17% v	116 15%	78 18%
Somewhat agree	372 31%	199 30%	173 31%	69 38% g G	136 30% g G	122 32% G	45 22%	227 30%	181 34%	59 33%	34 44% H	86 35%	372 31%	-	106 34%	85 33%	181 28%	86 29% v	123 31%	160 32%	183 33% v	232 31%	133 30%
Strongly/Somewhat Disagree (Net)	644 53%	362 55%	282 50%	79 44%	223 49%	195 52% DEF	147 71%	406 54%	263 50%	85 48%	33 43%	116 47%	644 53%	-	157 50%	131 51%	355 55%	148 50%	209 53%	275 54%	272 54% U	401 49%	227 52%
Somewhat disagree	364 30%	193 30%	171 30%	49 27%	124 27%	122 33% G	70 33%	219 29%	156 29%	52 29%	20 26%	64 26%	364 30%	-	82 26%	84 33%	198 31%	83 28% v	125 32%	152 30%	153 28% U	223 30%	130 30%
Strongly disagree	280 23%	169 26% C	111 20%	31 17%	99 22%	73 19% DEF	77 37% DEF	187 25% i	107 20%	33 18%	13 17%	52 21%	280 23%	-	76 24%	47 18%	157 24%	65 22% u	84 21%	123 24%	119 22% u	178 24%	97 22%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	870 72%	444 68%	427 76% B	137 76% G	312 69%	290 77% EG	131 63%	545 72%	374 70%	116 65%	55 72%	177 73%	870 72%	-	217 68%	179 70%	474 74%	230 78% st	279 70%	349 69%	393 72%	541 72%	305 70%
Strongly agree	419 35%	190 29%	230 41% B	51 28% G	167 37% G	149 40% EG	52 25%	261 35%	185 35%	53 30%	25 33%	94 38%	419 35%	-	104 33%	90 35%	226 35%	124 42% st	135 34%	153 30%	201 37%	270 36%	138 31%
Somewhat agree	451 37%	254 39%	197 35% E	86 47% E	145 32% E	141 38% E	79 38%	283 37%	189 35%	63 36%	30 39%	83 34%	451 37%	-	113 36%	90 35%	248 38%	106 36% st	144 36%	196 35%	192 35%	271 36%	167 38%
Strongly/Somewhat Disagree (Net)	345 28%	210 32% C	135 24% C	44 24% F	139 31% F	85 23% DF	77 37% DF	211 28%	158 30%	62 35%	22 28%	67 27%	345 28%	-	97 31%	77 30%	171 26%	66 22% r	117 30% R	157 31%	156 28%	208 28%	133 30%
Somewhat disagree	239 20%	147 22% C	92 16% C	36 20% F	94 21% F	61 16% DF	48 23%	145 19%	112 21%	40 23%	19 24%	48 20%	239 20%	-	72 23%	55 21%	112 17%	46 18% r	85 21% R	103 20%	114 21%	145 19%	91 21%
Strongly disagree	106 9%	64 10% G	42 8% G	8 4% g	44 10% g	24 7% DF	29 14% DF	66 9%	46 9%	22 12% k	3 4%	19 8%	106 9%	-	25 8%	23 9%	58 9%	19 7% r	33 8% R	53 11%	41 8%	64 8%	41 9%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	648 53%	330 50%	318 57%	123 88%	251 56%	209 58%	66 32%	383 51%	308 58%	107 60%	37 48%	136 56%	648 53%	-	166 53%	134 52%	348 54%	198 62%	209 53%	229 46%	299 54%	393 52%	231 53%
Strongly agree	262 22%	115 18%	147 26%	48 27%	124 27%	68 18%	22 11%	158 21%	120 23%	38 21%	15 20%	58 24%	262 22%	-	69 22%	52 20%	141 22%	93 31%	73 18%	92 18%	125 23%	159 21%	96 22%
Somewhat agree	386 32%	215 33%	171 30%	74 41%	127 28%	141 38%	44 21%	225 30%	188 35%	69 39%	22 29%	79 32%	386 32%	-	97 31%	82 32%	207 32%	105 36%	136 34%	137 27%	174 32%	234 31%	135 31%
Strongly/Somewhat Disagree (Net)	567 47%	324 50%	243 43%	59 32%	200 44%	166 44%	142 DEF	373 49%	224 42%	71 40%	40 52%	108 44%	567 47%	-	148 47%	123 48%	297 46%	98 33%	187 47%	276 55%	250 46%	356 48%	207 47%
Somewhat disagree	330 27%	190 29%	140 25%	40 22%	124 27%	103 27%	63 30%	210 28%	136 26%	43 24%	27 35%	61 25%	330 27%	-	95 30%	67 26%	169 26%	67 23%	115 29%	142 28%	150 27%	200 27%	128 29%
Strongly disagree	237 20%	134 20%	103 18%	18 10%	76 17%	63 17%	79 DEF	162 21%	87 16%	28 16%	13 17%	47 19%	237 20%	-	53 17%	56 22%	128 20%	31 10%	71 18%	134 26%	100 18%	156 21%	79 18%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	588 48%	351 54%	237 42%	101 56%	249 55%	152 41%	86 41%	357 47%	283 53%	102 57%	34 44%	129 53%	588 48%	-	161 51%	144 56%	283 44%	139 47%	173 44%	267 53%	312 57%	376 50%	201 46%
Strongly agree	229 19%	132 20%	97 17%	29 16%	107 24%	61 16%	33 16%	129 17%	119 22%	49 27%	7 10%	49 20%	229 19%	-	77 25%	53 21%	98 15%	55 18%	59 15%	110 22%	131 24%	158 21%	67 15%
Somewhat agree	359 30%	220 34%	139 25%	73 40%	142 32%	91 24%	53 25%	228 30%	163 31%	54 30%	26 34%	80 33%	359 30%	-	84 27%	91 35%	184 29%	84 28%	113 29%	157 31%	181 33%	218 29%	134 30%
Strongly/Somewhat Disagree (Net)	628 52%	303 46%	325 58%	80 44%	202 45%	223 59%	123 59%	399 53%	249 47%	76 43%	43 56%	115 47%	628 52%	-	153 49%	113 44%	362 56%	157 53%	223 56%	238 47%	238 50%	373 43%	237 54%
Somewhat disagree	369 30%	180 27%	189 34%	50 28%	112 25%	128 34%	79 38%	237 31%	143 27%	48 27%	27 35%	58 24%	369 30%	-	94 30%	79 31%	196 30%	78 26%	133 34%	151 30%	142 26%	228 30%	127 29%
Strongly disagree	259 21%	123 19%	136 24%	30 16%	90 20%	95 25%	44 21%	162 21%	106 20%	28 16%	16 21%	58 24%	259 21%	-	59 19%	34 13%	166 26%	79 27%	91 23%	87 17%	95 17%	145 19%	111 25%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	537	294	242	97	208	168	64	328	249	92	33	114	537	-	138	118	280	132	167	230	277	350	172
	44%	45%	43%	54%	46%	45%	31%	43%	47%	52%	43%	47%	44%	-	44%	46%	43%	45%	42%	46%	50%	47%	39%
				G	G	G															VW	W	
Strongly agree	213	102	111	29	91	71	22	133	101	39	12	45	213	-	67	51	95	55	67	87	113	143	64
	18%	16%	20%	16%	20%	19%	11%	18%	19%	22%	15%	19%	18%	-	21%	20%	15%	19%	17%	17%	21%	19%	15%
				G	G	G															W		
Somewhat agree	324	192	132	69	117	96	42	196	148	53	22	69	324	-	71	67	185	77	100	143	164	207	108
	27%	29%	23%	38%	26%	26%	20%	26%	28%	30%	28%	28%	27%	-	23%	26%	29%	26%	25%	28%	30%	28%	25%
				EF	FG																v		
Strongly/Somewhat Disagree (Net)	679	360	319	84	243	208	145	428	283	86	44	130	679	-	176	139	365	164	229	275	272	399	266
	56%	55%	57%	46%	54%	58%	70%	57%	53%	48%	57%	53%	56%	-	56%	54%	57%	55%	58%	54%	50%	53%	61%
				DEF		DEF															U	UV	
Somewhat disagree	289	160	129	36	99	84	70	184	131	37	19	65	289	-	87	60	141	61	107	116	128	187	101
	24%	24%	23%	20%	22%	23%	33%	24%	25%	21%	25%	27%	24%	-	28%	24%	22%	20%	27%	23%	23%	25%	23%
				I		DEF															I		
Strongly disagree	390	200	190	48	144	123	75	244	152	49	25	65	390	-	88	78	223	103	121	159	145	213	165
	32%	31%	34%	26%	32%	33%	36%	32%	29%	27%	32%	27%	32%	-	28%	31%	35%	35%	31%	31%	26%	28%	38%
				I																	UV		UV
Sigma	1216	654	562	181	451	375	208	756	532	178	77	245	1216	-	314	257	645	296	396	505	549	750	438
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_12 How much do you agree or disagree with the following?

My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	Black or People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	586 48%	338 52%	249 44%	100 55%	258 57%	151 40%	77 37%	347 46%	283 53%	102 58%	36 46%	137 56%	586 48%	-	176 56%	130 51%	280 43%	127 43%	175 44%	276 55%	311 57%	387 52%	186 42%
Strongly agree	191 16%	112 17%	80 14%	20 11%	103 23%	56 15%	13 6%	104 14%	103 19%	39 22%	9 12%	56 23%	191 16%	-	58 18%	43 17%	91 14%	44 15%	47 12%	99 20%	122 22%	143 19%	46 10%
Somewhat agree	395 32%	226 35%	169 30%	81 44%	155 34%	95 25%	65 31%	243 32%	180 34%	64 36%	26 34%	81 33%	395 32%	-	118 38%	88 34%	189 29%	83 28%	128 32%	177 35%	189 34%	244 33%	140 32%
Strongly/Somewhat Disagree (Net)	630 52%	317 48%	313 56%	81 45%	193 43%	224 60%	131 63%	408 54%	249 47%	76 42%	41 54%	107 44%	630 52%	-	138 44%	127 49%	365 57%	169 57%	221 56%	229 45%	238 43%	362 48%	252 58%
Somewhat disagree	294 24%	151 23%	143 25%	39 21%	94 21%	106 28%	56 27%	198 26%	126 24%	42 28%	22 28%	53 21%	294 24%	-	74 24%	71 27%	150 23%	82 28%	112 28%	93 16%	125 23%	176 23%	115 26%
Strongly disagree	335 28%	165 25%	170 30%	42 23%	99 22%	119 32%	75 36%	210 28%	123 23%	33 19%	19 25%	55 22%	335 28%	-	64 20%	56 22%	215 33%	87 29%	108 27%	136 27%	114 21%	187 25%	137 31%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	902 74%	496 76%	406 72%	118 65%	334 74% d	273 73%	177 85%	590 78%	374 70%	117 66%	48 62%	184 75%	902 74%	-	225 72%	198 77%	479 74%	209 70%	282 71%	396 78%	408 74%	574 77%	305 70%
Strongly agree	366 30%	208 32%	158 28%	40 22%	153 34% DF	89 24%	84 40% DF	238 32%	153 29%	45 25%	17 23%	77 32%	366 30%	-	101 32%	77 30%	188 29%	76 26%	102 26%	185 37% RS	173 32%	243 32% W	113 26%
Somewhat agree	536 44%	288 44%	248 44%	78 43%	182 40% E	184 49%	93 44%	352 47%	221 42%	72 40%	30 40%	107 44%	536 44%	-	124 40%	121 47%	291 45%	133 45%	180 45%	212 42%	235 43%	332 44%	193 44%
Strongly/Somewhat Disagree (Net)	314 26%	158 24%	156 28%	63 26%	117 26% eG	102 27% G	31 15%	166 22%	158 30% H	61 34% HI	29 38% HI	60 25% HIL	314 26%	-	89 28%	59 23% T	166 26% T	87 30% T	114 29% T	109 22% v	141 26% v	175 23% V	133 30% V
Somewhat disagree	205 17%	109 17%	95 17%	38 21% g	77 17% G	69 18% G	21 10%	97 13%	117 22% H	43 24% H	26 34% HIL	43 17% HIL	205 17%	-	54 17%	43 17%	107 17%	58 20% W	74 19% W	72 14% W	103 19% W	125 17% W	78 18%
Strongly disagree	109 9%	48 7%	61 11% b	25 14% G	40 9% G	33 9%	11 5%	69 9%	41 8%	18 10% p	3 4%	18 7% p	109 9%	-	35 11% p	15 6% p	59 9% p	29 10% p	40 10% p	37 7% p	38 7% p	50 13% p	55 13% p
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - HI/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	770 63%	419 64%	350 62%	118 65% G	352 79% DFG	214 57% G	86 41%	474 63%	352 66%	113 63%	54 71%	165 68%	770 63%	-	211 67%	167 65%	392 61%	201 69% S	228 58%	328 65% s	388 71% Vw	466 62%	281 64%
I am exploring new opportunities	684 56%	360 55%	324 58%	117 65% IG	293 65% FG	205 55% G	69 33%	410 54%	315 59%	121 68% HI	49 64%	149 61%	684 56%	-	185 59%	152 59%	346 54%	184 62% st	218 55%	271 54%	351 64% VW	422 56%	242 55%
I have stopped going above and beyond for my company	552 45%	284 43%	268 48%	106 58% FG	238 53% FG	164 44% G	44 21%	330 44%	272 51% H	85 47%	44 57% H	130 53% H	552 45%	-	147 47%	129 50%	277 43%	155 52% t	190 48%	203 40%	275 50% V	334 45%	202 46%
I am actively seeking out a new job	543 45%	298 46%	245 44%	107 59% FG	231 51% FG	158 42% G	47 22%	316 42%	273 51% H	92 52% H	45 58% H	129 53% H	543 45%	-	151 48%	115 45%	277 43%	157 53% St	171 43%	208 41%	281 51% V	321 43%	210 48%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base, \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
I am actively seeking out a new job	673 55%	356 54%	317 56%	74 41%	220 49%	217 58%	162 78%	440 58%	259 49%	86 48%	32 42%	115 47%	673 55%	-	163 52%	142 55%	368 57%	139 47%	225 57%	297 59%	269 49%	429 57%	228 52%
I have stopped going above and beyond for my company	664 55%	370 57%	294 52%	75 42%	213 47%	211 56%	164 79%	426 56%	259 49%	94 53%	33 43%	114 47%	664 55%	-	168 53%	128 50%	368 57%	141 48%	206 52%	302 60%	275 50%	416 55%	236 54%
I am exploring new opportunities	532 44%	294 45%	238 42%	64 35%	158 35%	170 45%	140 67%	346 46%	217 41%	57 32%	28 36%	96 39%	532 44%	-	129 41%	104 41%	299 46%	112 38%	178 45%	234 46%	199 36%	328 44%	196 45%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	446 37%	235 36%	211 38%	63 35%	99 22%	161 43%	122 59%	282 37%	180 34%	65 37%	22 29%	79 32%	446 37%	-	103 33%	90 35%	253 39%	95 32%	168 42%	177 35%	162 29%	284 38%	157 36%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base, \*\* very small base (under 30) ineligible for sig testing

TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	543 45%	298 46%	245 44%	107 59%	231 51%	158 42%	47 22%	316 42%	273 51%	92 62%	45 58%	129 53%	543 45%	-	151 48%	115 45%	277 43%	157 53%	171 43%	208 41%	281 51%	321 43%	210 48%
Strongly agree	213 18%	108 16%	105 19%	38 21%	103 23%	61 16%	12 6%	119 16%	111 21%	42 23%	14 18%	55 22%	213 18%	-	67 21%	48 19%	99 15%	64 21%	57 14%	90 18%	97 18%	116 16%	92 21%
Somewhat agree	330 27%	190 29%	140 25%	69 38%	128 28%	97 26%	35 17%	197 26%	162 30%	51 28%	31 40%	75 31%	330 27%	-	85 27%	67 26%	178 28%	93 31%	114 29%	118 23%	183 33%	205 27%	118 27%
Strongly/Somewhat Disagree (Net)	673 55%	356 54%	317 56%	74 41%	220 49%	217 58%	162 49%	440 58%	259 49%	86 48%	32 42%	115 47%	673 55%	-	163 52%	142 55%	368 57%	139 47%	225 57%	297 59%	269 49%	429 57%	228 52%
Somewhat disagree	311 26%	169 26%	142 25%	41 23%	125 28%	98 26%	48 23%	193 26%	128 24%	55 31%	21 27%	50 20%	311 26%	-	76 24%	78 30%	158 24%	73 25%	105 26%	129 25%	145 26%	208 26%	91 21%
Strongly disagree	362 30%	187 29%	174 31%	33 18%	95 21%	120 32%	114 28%	247 33%	131 25%	30 17%	12 15%	65 27%	362 30%	-	86 28%	65 25%	211 33%	66 22%	121 30%	169 33%	123 22%	221 29%	137 31%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3- 2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millen- nials (age 26- 41)	Gen X (age 42- 57)	Boomer+ (age 58+)	White	People of Color	Black or AF- rican Ameri- can	Asian or Pa- cific Island- er	Hispan- ic	Emple- yed	Not Emple- yed	Remote	Hybrid	In- person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	684 56%	360 59%	324 58%	117 63% FG	293 65% FG	205 55% G	69 33%	410 54%	315 59%	121 68% HI	49 64%	149 61%	684 56%	-	185 59%	152 59%	346 54%	184 62% st	218 55%	271 54%	351 64% VW	422 56%	242 55%
Strongly agree	296 24%	153 23%	143 25%	59 33% FG	127 28% FG	88 24% G	21 10%	154 20%	174 33% H	67 38% H	24 31% h	83 34% H	296 24%	-	88 28%	59 23%	149 23%	83 28%	87 22%	123 24%	155 28% V	177 24%	111 25%
Somewhat agree	388 32%	207 32%	181 32%	58 32% G	166 37% G	116 31% G	47 23%	256 34% I	141 27%	54 30% I	25 33%	66 27% I	388 32%	-	98 31%	94 36%	197 31%	101 34%	131 33%	149 29% V	196 36% V	245 33%	131 30%
Strongly/Somewhat Disagree (Net)	532 44%	294 45%	238 42%	64 35% dE	158 35% dE	170 45% dE	140 29%	346 46% J	217 41% J	57 32% J	28 36%	96 39% J	532 44%	-	129 41%	104 41%	299 46%	112 38%	178 45% r	234 46% r	199 36% U	328 44% U	196 45% U
Somewhat disagree	304 25%	185 28% C	119 21%	42 23% C	111 25% C	89 24%	61 29%	198 26% I	126 24% I	36 20% I	16 20%	63 26% I	304 25%	-	79 25%	62 24%	163 25%	73 25% I	92 23% I	133 26% I	129 23% U	190 25% U	110 25% U
Strongly disagree	228 19%	109 17%	119 21%	22 10% DE	47 10% DE	81 22% DE	78 20% DE	148 20% j	91 17% j	21 12% j	12 16%	32 13% j	228 19%	-	50 16%	42 16%	136 21%	39 13% R	86 22% R	101 20% R	70 13% U	139 18% U	86 20% U
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	770 63%	419 64%	390 62%	118 65% G	352 78% DFG	214 57% G	86 41%	474 63%	352 66%	113 63%	54 71%	165 68%	770 63%	-	211 67%	167 65%	392 61%	201 69% S	228 58%	328 65% s	388 71% Vw	466 62%	281 64%
Strongly agree	281 23%	161 25%	121 22%	46 26% FG	146 32% FG	62 17%	27 13%	150 20%	151 28% H	53 30% H	18 24%	73 30% H	281 23%	-	80 25%	58 22%	144 22%	82 28% S	80 20%	117 23%	138 25% V	155 21%	117 27% v
Somewhat agree	488 40%	259 40%	229 41%	72 40% G	206 46% G	151 40% G	59 28%	324 43% J	200 38% j	60 34% j	36 47% j	92 38% j	488 40%	-	131 42%	109 43%	248 38%	119 40%	148 37%	212 42% VW	250 45% VW	311 41%	164 37% v
Strongly/Somewhat Disagree (Net)	446 37%	235 36%	211 38%	63 35% E	99 22% E	161 43% DEF	122 59% DEF	282 37% E	180 34% E	65 37% E	22 29% E	79 32% E	446 37%	-	103 33%	90 35%	253 39%	95 32% Rt	168 42% Rt	177 35% U	162 29% U	284 38% U	157 36% u
Somewhat disagree	282 23%	162 25%	120 21%	44 24% E	69 15% E	99 26% E	70 34% E	177 23% E	116 22% E	42 23% E	12 16% E	53 22% E	282 23%	-	70 22%	59 23%	153 24%	59 20% Rt	110 28% Rt	108 21% U	123 16% U	182 24% U	97 22% u
Strongly disagree	164 13%	72 11% B	92 16% B	19 10% B	30 7% B	62 17% DEF	105 25% DEF	64 14% E	23 12% E	10 13% E	26 11% E	164 13%	-	33 11%	31 12% U	100 15% U	36 12% U	57 14% U	69 14% U	39 7% U	102 14% U	60 14% U	
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Strongly/Somewhat Agree (Net)	552 45%	284 43%	268 48%	106 58% FG	238 53% FG	164 44% G	44 21%	330 44%	272 51% H	85 47%	44 57% H	130 53%	552 45%	-	147 47%	129 50%	277 43%	155 52% t	190 48%	203 40%	275 50% V	334 45%	202 46%
Strongly agree	204 17%	95 15%	109 19%	35 19% b G	95 21% G	62 17% G	13 6%	114 15%	110 21% Hk	32 18%	10 13%	62 25% Hk	204 17%	-	67 21%	34 13%	104 16%	63 21% st	62 16%	77 15%	111 20% WV	138 18%	61 14%
Somewhat agree	348 29%	189 29%	159 28%	71 39% FG	144 32% G	102 27% G	31 15%	216 29%	163 31%	53 30%	34 45% HjL	68 28%	348 29%	-	80 25%	95 37% OQ	173 27%	92 31% t	128 32%	126 25% Rs	164 30% V	197 26%	140 32% v
Strongly/Somewhat Disagree (Net)	664 55%	370 57%	294 52%	75 42% FG	213 47% G	211 56% DE	164 79% DEF	426 56% IKL	259 49%	94 53%	33 43%	114 47%	664 55%	-	168 53%	128 50%	368 57%	141 48%	206 52%	302 60% Rs	275 50% V	416 55% U	236 54%
Somewhat disagree	369 30%	208 32%	161 29%	49 27%	123 27%	120 32%	78 37% dE	230 30%	151 28%	57 32%	20 26%	66 27%	369 30%	-	85 27%	76 30%	208 32%	74 25% t	120 30%	166 53% t	159 29% u	235 31% u	129 29%
Strongly disagree	294 24%	161 25%	133 24%	27 15%	90 20%	91 24% d	87 42% DEF	196 26%	108 20%	37 21%	13 17%	48 20%	294 24%	-	82 26%	52 20%	160 25%	67 22% t	86 22%	136 27%	116 21% U	181 24% U	107 24%
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?  
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation					Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50k	\$50-\$99k	\$100k+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
The economy & inflation	1748 85%	810 81%	938 89% B	200 73%	482 85% D	467 88% D	598 88% D	1174 87% LJ	641 82%	196 78%	118 88% J	269 82%	1010 83%	738 88% M	244 78%	219 85% O	547 85% O	530 84%	546 89% RT	597 82%	574 85%	1002 87%	695 83%	
A potential U.S. economic recession	1645 80%	763 76%	883 84% B	192 70%	461 81% D	440 83% D	552 81% D	1097 81% j	618 79%	187 75%	114 85% ij	259 79%	959 82%	686 82%	245 78%	204 79%	511 77%	487 76%	499 82% r	587 81%	560 83% W	961 83% W	636 76%	
Crime rates in the U.S.	1611 78%	741 74%	870 82% B	156 57%	435 77% D	439 83% DE	582 85% DE	1093 81% LJL	591 75%	184 73%	114 86% LJL	241 74%	917 75%	694 83% M	233 74%	197 77%	487 76%	478 76%	488 80% r	571 79%	517 77%	937 81% UW	627 75%	
Political divisiveness	1477 72%	710 71%	766 73% B	154 56%	384 68% D	398 75% DE	541 79% DE	1019 75% LJL	518 66%	166 66%	103 77% LJL	210 64%	843 69%	634 76% M	229 73%	184 72%	430 67%	405 64%	419 69%	583 80% RS	474 70%	862 75% UW	572 69%	
Affording my living expenses	1437 70%	670 67%	768 73% B	191 70% G	429 76% G	407 77% G	411 60%	939 70%	565 72%	174 69%	94 71%	247 75%	856 70%	582 69%	209 67%	171 67%	475 74% op	498 79% ST	416 68% t	450 62%	512 76% VW	827 71% VW	566 68%	
The Russian War on Ukraine	1429 70%	665 67%	764 72% B	170 62%	359 63% DE	376 71% DE	523 77% LJL	971 72% LJL	508 65%	162 65%	90 68%	205 63%	793 65%	636 76% M	202 64%	172 67%	419 65%	432 68% r	416 68%	515 67%	451 67% U	823 71% U	565 68%	
A new COVID-19 variant	1160 57%	549 55%	611 58% D	121 44% DFG	363 54% D	293 55% D	383 56% D	738 55% H	481 61% H	158 63% H	92 69% H	197 60%	681 56%	479 57% O	193 61% Q	159 62% Q	329 51% S	377 60% S	307 50%	419 58% S	409 61% VW	669 58% VW	451 54%	
Losing my job	543 45%	287 44%	256 46% G	92 51% G	239 53% G	169 45% G	43 21% G	316 42% H	277 52% H	87 49% H	48 62% H	126 52% H	543 45% H	- 52% H	165 52% Q	119 46% Q	259 40% Q	148 50% Q	175 44% Q	213 42% Q	283 52% VW	349 47% VW	182 42%	
The Monkeypox outbreak	765 37%	355 36%	410 39% G	121 44% FG	264 46% FG	197 37% G	183 27%	433 32% H	363 46% H	120 48% H	59 44% H	148 39% H	473 35% H	292 44% Q	137 44% q	107 42% q	229 35% q	273 43% ST	201 33%	250 35% ST	299 44% VW	438 38% VW	289 35%	

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomer+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
The Monkeypox outbreak	1288 63%	643 64%	645 61%	153 56%	304 54%	333 63%	499 73%	917 88%	421 54%	130 52%	74 56%	179 55%	743 61%	545 65%	177 56%	150 58%	416 65%	360 57%	410 67%	474 65%	374 56%	718 62%	543 65%
Losing my job	673 55%	367 56%	306 54%	86 49%	213 47%	206 58%	165 79%	440 58%	255 48%	92 51%	29 38%	119 48%	673 55%	-	149 48%	138 54%	386 60%	148 50%	221 56%	293 58%	266 48%	400 53%	256 58%
A new COVID-19 variant	893 43%	448 45%	445 42%	153 56%	204 36%	236 48%	299 44%	613 45%	302 39%	92 37%	42 31%	130 40%	535 44%	358 43%	121 39%	97 38%	316 49%	256 40%	304 50%	306 42%	264 39%	487 42%	382 46%
The Russian War on Ukraine	624 30%	333 33%	291 28%	104 38%	208 37%	153 29%	379 23%	276 28%	219 35%	89 35%	43 32%	122 37%	423 35%	201 24%	112 36%	85 33%	226 35%	200 32%	194 32%	210 29%	222 33%	333 29%	268 32%
Affording my living expenses	616 30%	328 33%	287 27%	83 30%	139 24%	123 23%	271 40%	412 30%	219 28%	77 31%	39 29%	80 25%	360 30%	255 31%	105 33%	86 33%	170 26%	134 21%	194 32%	275 38%	161 24%	330 29%	266 32%
Political divisiveness	576 28%	287 29%	289 27%	120 44%	184 32%	131 25%	141 21%	331 25%	266 34%	85 34%	30 23%	118 38%	373 31%	204 24%	85 27%	73 28%	215 33%	228 38%	192 31%	141 20%	199 30%	295 25%	261 31%
Crime rates in the U.S.	442 22%	257 26%	185 18%	118 43%	133 23%	91 17%	100 15%	257 19%	192 25%	66 27%	19 14%	86 26%	299 25%	143 17%	81 26%	60 23%	158 24%	155 24%	122 20%	154 21%	156 23%	220 19%	205 25%
A potential U.S. economic recession	408 20%	235 24%	173 16%	82 30%	106 19%	90 17%	130 19%	253 19%	165 21%	64 25%	19 15%	68 21%	257 21%	151 18%	69 22%	53 21%	134 21%	146 23%	112 18%	138 19%	113 17%	196 17%	197 24%
The economy & inflation	305 15%	188 19%	117 11%	74 27%	85 15%	62 12%	84 12%	176 13%	142 18%	54 22%	16 12%	58 18%	206 17%	99 12%	70 22%	38 15%	98 15%	102 16%	65 11%	128 18%	99 15%	155 13%	137 17%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1429 70%	665 67%	764 72% B	170 62%	359 63%	376 71% dE	523 77% DEf	971 72% ijL	508 65%	162 65%	90 68%	205 63%	793 65%	636 76% M	202 64%	172 67%	419 65%	432 68%	416 68%	515 71%	451 67%	823 71% U	565 68%
Very concerned	592 29%	294 29%	299 28%	62 22%	142 25%	135 26%	254 37% DEF	405 30%	215 27%	69 28%	33 25%	105 32%	319 26%	273 33% M	91 29%	81 31% q	147 23%	180 28%	152 25%	233 32% S	193 29%	349 30%	228 27%
Somewhat concerned	837 41%	372 37%	465 44% B	109 40%	217 38%	241 45% Eg	270 40% IL	566 42% L	293 37% L	92 37%	58 43% L	100 31%	473 39%	363 43% M	110 35%	92 36%	271 42% Q	253 40%	264 43%	282 39%	259 38%	475 41% V	337 40%
Not At All/Not Too Concerned (Net)	624 30%	333 33% C	291 28%	104 38% FG	208 37% FG	153 29% g	158 23% g	379 28% H	276 35% h	89 35%	43 32%	122 37% H	423 35% N	201 24% N	112 36%	85 33% N	226 35% N	200 32%	194 32%	210 29%	222 33% V	333 29%	268 32%
Not too concerned	397 19%	207 21%	190 18% g	60 22% G	136 24% G	100 19%	101 15%	251 19%	172 22% L	58 23%	34 25%	67 21% N	266 22% N	131 16% N	67 21%	54 21% N	144 22% N	112 18%	132 22%	141 19%	153 23% V	229 20%	156 19%
Not at all concerned	227 11%	126 13% c	101 10% c	43 16% G	73 13% G	53 10%	58 8% g	128 9% HK	104 13% HK	31 12%	9 7% N	55 17% N	157 13% N	70 8% N	45 14%	30 12% N	82 13% N	88 14% N	63 10% N	69 10% N	104 9% N	112 13% N	
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1748 85%	810 81%	938 89%	200 73%	482 85%	467 88%	598 88%	1174 87%	641 82%	196 76%	118 89%	269 82%	1010 83%	738 88%	244 78%	219 85%	547 85%	530 84%	546 89%	597 82%	574 85%	1002 87%	695 83%
Very concerned	1076 52%	460 46%	616 58%	106 39%	276 49%	311 58%	383 56%	717 53%	409 52%	116 46%	64 48%	185 56%	617 51%	460 55%	153 49%	111 43%	353 55%	343 54%	343 56%	340 47%	348 52%	632 55%	412 49%
Somewhat concerned	672 33%	350 35%	322 30%	95 35%	206 36%	156 29%	215 32%	457 34%	232 30%	80 32%	53 40%	85 26%	393 32%	279 33%	91 29%	108 42%	194 30%	187 30%	203 33%	258 36%	226 34%	369 32%	283 34%
Not At All/Not Too Concerned (Net)	305 15%	188 19%	117 11%	74 27%	85 15%	62 12%	84 12%	176 13%	142 18%	54 22%	16 12%	58 18%	206 17%	99 12%	70 22%	38 15%	98 15%	102 16%	65 11%	128 18%	99 15%	155 13%	137 17%
Not too concerned	205 10%	134 13%	71 7%	45 16%	56 10%	45 8%	59 9%	125 9%	93 12%	37 15%	12 9%	33 10%	134 11%	71 9%	47 15%	25 10%	61 12%	73 12%	46 8%	82 11%	75 11%	113 10%	86 10%
Not at all concerned	100 5%	53 5%	46 4%	29 10%	18 3%	24 4%	51 4%	49 4%	18 6%	3 7%	3 2%	26 8%	72 6%	27 3%	22 7%	13 5%	37 6%	29 5%	19 3%	46 6%	23 3%	42 4%	52 6%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1160 57%	549 55%	611 58%	121 44%	363 64%	293 55%	383 56%	738 55%	481 61%	158 63%	92 69%	197 60%	681 56%	479 57%	193 61%	159 62%	329 51%	377 60%	307 50%	419 58%	409 61%	669 58%	451 54%
Very concerned	456 22%	201 20%	254 24%	53 20%	133 23%	138 26%	132 19%	271 20%	219 28%	70 28%	29 22%	104 32%	286 24%	169 20%	72 23%	64 25%	150 23%	156 28%	106 17%	172 24%	179 27%	283 25%	156 19%
Somewhat concerned	704 34%	348 35%	356 34%	67 25%	231 41%	156 29%	251 37%	466 35%	263 34%	89 35%	63 47%	93 28%	395 32%	309 37%	121 39%	95 37%	178 28%	221 35%	201 33%	247 34%	230 34%	386 33%	295 35%
Not At All/Not Too Concerned (Net)	893 43%	448 45%	445 42%	153 56%	204 36%	236 45%	299 44%	613 45%	302 39%	92 37%	42 31%	130 40%	535 44%	358 43%	121 39%	97 38%	316 49%	256 40%	304 50%	306 42%	264 39%	487 42%	382 46%
Not too concerned	506 25%	251 25%	255 24%	88 32%	105 19%	128 24%	184 27%	349 26%	173 22%	55 22%	30 22%	61 19%	282 23%	225 27%	69 22%	54 21%	159 25%	135 21%	186 31%	170 23%	155 23%	286 25%	210 25%
Not at all concerned	387 19%	197 20%	189 18%	65 24%	99 17%	108 20%	115 17%	263 19%	129 16%	37 15%	12 9%	70 21%	253 21%	134 16%	52 17%	44 17%	157 24%	121 19%	117 19%	136 19%	109 16%	201 17%	172 21%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1611 78%	741 74%	870 82%	156 B 57%	435 77%	439 83%	582 85%	1093 81%	591 75%	184 73%	114 86%	241 74%	917 75%	694 83%	233 74%	197 77%	487 76%	478 76%	488 80%	571 79%	517 77%	937 81%	627 75%
Very concerned	876 43%	372 37%	504 48%	77 B 28%	200 35%	225 42%	374 55%	579 43%	335 43%	111 44%	51 38%	145 44%	464 38%	412 49%	122 39%	94 37%	248 39%	261 41%	270 44%	297 41%	264 39%	515 45%	335 40%
Somewhat concerned	735 36%	369 37%	366 35%	78 29%	235 41%	214 40%	208 30%	514 38%	257 33%	73 29%	63 47%	97 29%	453 37%	282 34%	111 35%	103 40%	239 37%	217 34%	218 36%	274 38%	253 38%	422 36%	292 35%
Not At All/Not Too Concerned (Net)	442 22%	257 26%	185 18%	118 43%	133 23%	91 17%	100 15%	257 19%	192 25%	66 27%	19 14%	86 26%	299 25%	143 17%	81 26%	60 23%	158 24%	155 24%	122 20%	154 21%	156 23%	220 19%	205 25%
Not too concerned	293 14%	175 18%	118 11%	73 26%	90 16%	65 12%	66 10%	180 13%	123 16%	49 19%	13 9%	51 16%	196 16%	97 12%	52 17%	40 16%	104 16%	105 14%	86 14%	95 13%	111 17%	151 13%	132 16%
Not at all concerned	149 7%	81 8%	68 6%	46 17%	43 8%	26 5%	35 5%	77 6%	70 9%	18 7%	5 3%	35 11%	102 8%	46 6%	29 9%	20 8%	54 8%	50 8%	36 6%	59 8%	44 7%	69 6%	73 9%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_5 How concerned are you about the following issues?

Political divisiveness

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1477 72%	710 71%	766 73%	154 56%	384 68% D	398 75% DE	541 79% DE	1019 75% I/J/L	518 66% DE	166 66% J/L	103 77% I/L	210 64% M	843 69% M	634 78% M	229 73% M	184 72% M	430 67% M	405 64% M	419 69% M	583 80% RS	474 70% RS	862 75% UW	572 69% UW
Very concerned	741 36%	356 36%	385 37%	57 21%	170 30% D	188 35% D	328 48% DEF	525 39% I/L	240 31% I/L	74 30% J/L	44 33% J/L	103 31% M	394 32% M	348 42% M	105 33% M	93 36% M	196 30% M	194 31% M	206 34% M	309 43% RS	216 32% RS	435 38% U	279 34% U
Somewhat concerned	735 36%	354 36%	381 36%	97 35%	214 38% G	211 40% G	213 31% G	494 37% G	278 35% G	91 36% H	59 44% H	107 33% H	449 37% H	286 34% H	124 39% H	92 36% H	234 36% H	211 33% H	213 35% H	274 38% H	259 38% H	427 37% H	292 35% H
Not At All/Not Too Concerned (Net)	576 28%	287 29%	289 27%	120 44% EFG	184 32% FG	131 25% FG	141 21% FG	331 25% H	266 34% H	85 34% H	30 23% H	118 36% H	373 31% N	204 24% N	85 27% N	73 28% N	215 33% N	228 36% T	182 31% T	141 20% T	199 30% T	295 25% V	261 31% V
Not too concerned	366 18%	178 18%	188 18%	70 26% FG	123 22% FG	83 16% FG	89 13% FG	226 17% H	168 21% H	52 21% H	18 14% H	75 23% H	232 19% H	134 16% H	50 16% H	47 18% H	135 21% H	136 22% T	138 23% T	84 12% V	136 20% V	201 17% V	155 19% V
Not at all concerned	210 10%	110 11%	101 10%	50 18% EFG	60 11% EFG	48 9% EFG	52 8% EFG	105 8% EFG	97 12% EFG	33 13% EFG	12 9% EFG	43 13% EFG	140 12% EFG	70 8% EFG	35 11% EFG	26 10% EFG	80 12% EFG	92 14% ST	54 9% ST	58 8% ST	62 9% ST	94 8% ST	106 13% UV
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base



TND01\_6 How concerned are you about the following issues?  
 The Monkeypox outbreak

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3- 2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millen- nials (age 26- 41)	Gen X (age 42- 57)	Boomer+ (age 58+)	White	People of Color	Black or AF- rican Ameri- can	Asian or Pa- cific Islan- der	Hispa- nic	Emple- yed	Not Emple- yed	Remote	Hybrid	In- per- son	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	765 37%	355 36%	410 39%	121 44% G	264 46% FG	197 37% G	183 27%	433 32%	363 46% H	120 48% H	59 44% H	148 45% H	473 39%	292 35% q	137 44% q	107 42% q	229 36% ST	273 43% ST	201 33% S	250 35% S	299 44% VW	438 38% VW	289 35% VW
Very concerned	283 14%	131 13%	152 14%	51 19% G	101 18% G	78 15% G	54 8%	145 11%	154 20% HK	55 22% HK	17 13% HK	73 22% n	186 15%	98 12% PQ	62 20% PQ	33 13% PQ	90 14% S	108 17% S	60 10% S	98 13% S	115 17% VW	164 14% VW	102 12% VW
Somewhat concerned	481 23%	224 22%	258 24%	70 26% g	163 29% FG	119 22% G	129 19%	288 21%	209 27% H	65 26% H	42 31% H	75 23% H	287 24%	194 23% PQ	74 24% PQ	74 29% Q	138 21% Q	165 26% t	141 23% t	153 21% Vw	184 27% Vw	274 24% Vw	187 22% Vw
Not At All/Not Too Concerned (Net)	1288 63%	643 64%	645 61%	153 56% g	304 54% FG	333 63% E	499 73% DEF	917 68% IJKL	421 54% H	130 52% H	74 56% H	179 55% H	743 61%	545 65% o	177 56% o	150 58% o	416 65% o	360 57% R	410 67% R	474 65% R	374 62% U	718 62% U	543 65% U
Not too concerned	627 31%	302 30%	325 31%	60 22% g	155 27% G	154 29% G	258 38% DEF	437 32% ij	220 28% H	76 30% H	45 34% H	82 25% H	350 29%	277 33% m	89 28% m	76 29% m	185 28% o	176 28% R	215 35% Rt	212 29% R	198 29% u	368 32% u	244 29% u
Not at all concerned	661 32%	341 34%	320 30%	93 34% e	148 26% e	179 34% E	241 35% E	480 36% JK	201 26% JK	54 22% JK	30 22% JK	97 30% JK	393 32%	268 32% op	88 28% op	74 29% op	231 36% op	184 29% op	195 32% op	263 36% R	176 30% U	350 30% UV	300 36% UV
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_7 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Gender		Generation				Race				Employment Status		Work Location			Income			Parents				
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Very/Somewhat Concerned (Net)	1437 70%	670 67%	768 73% B	191 70% G	429 76% G	407 77% G	411 60%	939 70%	565 72%	174 69%	94 71%	247 75%	856 70%	582 69%	209 67%	171 67%	475 74% op	498 79% ST	416 68% t	450 62%	512 75% VW	827 71%	566 68%
Very concerned	697 34%	270 27%	427 40% B	100 36% G	219 39% G	195 37% G	183 27%	443 33%	285 36%	93 37%	44 33%	124 38%	399 33%	298 36%	108 34%	68 27%	223 35% p	285 45% ST	192 31% T	183 25%	234 35%	384 33%	284 34%
Somewhat concerned	740 36%	399 40% C	341 32%	91 33%	210 37%	211 40% g	228 33%	496 37%	280 36%	81 32%	50 38%	123 37%	456 38%	284 34%	101 32%	103 40%	252 39%	213 34%	225 37%	267 37%	277 41% vw	443 38% w	282 34%
Not At All/Not Too Concerned (Net)	616 30%	328 33% C	287 27%	83 30%	139 24%	123 23% DEF	271 40% DEF	412 30%	219 28%	77 31%	39 29%	80 25%	360 30%	255 31%	105 33% q	86 33% q	170 26%	134 21%	184 32% R	275 38% Rs	161 24% R	330 29% U	266 32% U
Not too concerned	401 20%	212 21%	188 18%	46 17%	94 17%	89 17% DEF	171 25% DEF	268 20%	147 19%	47 19%	24 18%	56 17%	224 18%	177 30%	64 20%	54 21%	106 16%	91 14%	132 22% R	171 24% R	115 17%	226 20% U	164 20%
Not at all concerned	215 10%	116 12%	99 9% EF	37 14% EF	44 8%	34 6% EF	99 15% EF	144 11%	71 9%	30 12% i	15 11%	25 7%	136 11%	79 9%	41 13%	31 12%	64 10%	44 7% r	62 10% r	104 14% Rs	46 7%	103 9% Uv	102 12%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_8 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Gender			Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)	
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879	
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832	
Very/Somewhat Concerned (Net)	1645 80%	763 76%	883 84%	192 70%	461 81%	440 83%	552 81%	1097 81%	618 79%	187 75%	114 85%	259 79%	959 79%	686 82%	245 78%	204 79%	511 79%	487 77%	499 82%	587 81%	560 83%	961 83%	636 76%	
Very concerned	841 41%	345 35%	496 47%	97 36%	221 39%	228 43%	295 43%	572 42%	315 40%	100 40%	47 36%	145 44%	484 40%	357 43%	122 39%	92 36%	270 42%	266 42%	266 44%	272 38%	280 42%	511 44%	304 36%	
Somewhat concerned	804 39%	417 42%	387 37%	94 34%	240 42%	212 40%	258 38%	524 39%	303 39%	87 35%	66 50%	114 35%	475 39%	329 39%	123 39%	112 44%	240 37%	221 35%	232 38%	315 43%	280 42%	449 39%	332 40%	
Not At All/Not Too Concerned (Net)	408 20%	235 24%	173 16%	82 30%	106 19%	90 17%	130 19%	253 19%	165 21%	64 25%	19 15%	68 21%	257 21%	151 18%	69 22%	53 21%	134 21%	146 23%	112 18%	138 19%	113 17%	196 17%	197 24%	
Not too concerned	270 13%	159 16%	111 11%	42 15%	69 12%	61 12%	98 14%	175 13%	104 13%	46 18%	16 12%	36 11%	165 14%	105 13%	47 15%	36 14%	82 13%	99 16%	84 14%	81 11%	76 11%	131 11%	131 16%	
Not at all concerned	138 7%	77 8%	61 6%	40 15%	37 7%	29 5%	32 5%	78 6%	61 8%	18 7%	3 2%	33 10%	92 8%	46 5%	22 7%	18 7%	52 8%	47 7%	28 5%	56 8%	37 6%	64 6%	66 8%	
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND01\_9 How concerned are you about the following issues?  
 Losing my job

Base: Employed

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	1187	620	567	146	477	350	214	864	409	164	75	168	1187	-	303	258	626	339	466	363	514	712	456
Weighted Base	1216	654	562	181*	451	375	208	756	532	178	77*	245	1216	**	314	257	645	296	396	505	549	750	438
Very/Somewhat Concerned (Net)	543 45%	287 44%	256 46%	92 51% G	239 53% IG	169 48% G	43 21%	316 42%	277 52% H	87 49%	48 62% Hij	126 52% H	543 45%	-	165 52% Q	119 48%	259 40% I	148 50% I	175 44%	213 42% VW	283 52% VW	349 47%	182 42%
Very concerned	238 20%	112 17%	126 22% b	42 23% G	109 24% G	75 20% G	13 6%	127 17%	134 25% H	37 21%	14 18% H	70 28% H	238 20%	-	73 23%	49 19%	115 18% G	65 22% G	79 20%	90 18%	119 22%	148 20%	84 19%
Somewhat concerned	305 25%	175 27%	130 23% G	51 28% G	130 29% G	94 26% G	30 14%	189 25%	143 27% H	49 28% Hij	34 44% Hij	56 23% H	305 25%	-	92 29% q	70 27% q	144 22% q	83 28% q	96 24%	123 24% VW	164 30% VW	201 27% VW	98 22%
Not At All/Not Too Concerned (Net)	673 55%	367 56%	306 54%	89 49% G	213 47% G	206 58% DEF	165 79% DEF	440 58% IKL	255 48% k	92 51% k	29 38% k	119 48% H	673 55%	-	149 48%	138 54% O	386 60% O	148 50% O	221 56%	293 58% r	266 48% U	400 53% U	256 58% U
Not too concerned	356 29%	188 29%	168 30%	49 27% E	114 25% E	120 32% E	74 35% E	231 31% k	144 27% k	48 20% k	15 20% k	69 28% k	356 29%	-	70 22% O	82 32% O	204 32% O	79 27% O	120 30%	147 29% U	157 29% U	226 30% U	124 28%
Not at all concerned	317 26%	179 27%	137 24%	40 22% U	99 22% U	87 23% U	209 44% DEF	209 28% IKL	111 21% k	44 25% k	14 18% k	49 20% k	317 26%	-	80 25% U	55 21% U	182 28% U	69 23% U	101 25%	146 29% U	109 20% U	174 23% U	132 30% UV
Sigma	1216 100%	654 100%	562 100%	181 100%	451 100%	375 100%	208 100%	756 100%	532 100%	178 100%	77 100%	245 100%	1216 100%	-	314 100%	257 100%	645 100%	296 100%	396 100%	505 100%	549 100%	750 100%	438 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - HI/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3- 2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millen- nials (age 26- 41)	Gen X (age 42- 57)	Boomer+ (age 58+)	White	People of Color	Black or AF- rican Ameri- can	Asian or Pa- cific Islan- der	Hispa- nic	Emple- yed	Not Emple- yed	Remote	Hybrid	In- per- son	< \$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
COVID-19	1512 74%	743 74%	770 73%	180 66%	396 70%	403 78% De	534 78% DE	1050 78% IJKL	522 67%	162 65%	93 69%	211 65%	888 73%	624 74%	222 71%	182 71%	484 75%	413 65%	470 77% R	573 79% R	498 74%	869 75%	607 73%
Inflation	501 24%	283 28% C	217 21%	66 24%	133 23%	127 24%	175 26%	316 23%	206 26% L	87 35% HIL	34 26%	59 18%	301 25%	199 24%	95 30% Q	68 26%	139 22%	120 19%	151 25% R	213 29% R	165 25%	276 24%	207 25%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Gender		Generation				Race					Employment Status		Work Location			Income			Parents			
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers+ (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
Inflation	1552 76%	715 72%	838 79% B	208 76%	435 77%	403 76%	507 74%	1034 77% J	577 74% J	164 65%	99 74%	268 82% J	914 75%	638 76%	220 70%	189 74%	506 78% O	513 91% ST	459 75%	512 74%	508 75%	881 76%	626 75%
COVID-19	541 26%	255 26%	286 27%	94 34% FG	172 30% FG	127 24%	148 22%	300 22%	262 33% H	88 35% H	41 31% h	116 35% H	327 27%	214 26%	92 29%	74 29%	161 25%	220 35% ST	141 23%	152 21%	175 26%	287 25%	225 27%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - MN - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
The worst is behind us	1512 74%	743 74%	770 73%	180 66%	396 70%	403 78% De	534 78% DE	1050 78% IJKL	522 67%	162 65%	93 69%	211 65%	888 73%	624 74%	222 71%	182 71%	484 75%	413 65%	470 77% R	573 79% R	498 74%	869 75%	607 73%
The worst is still ahead of us	541 26%	255 26%	286 27%	94 34% FG	172 30% FG	127 24%	148 22%	300 22%	262 33% H	88 35% H	41 31% h	116 35% H	327 27%	214 26%	92 29%	74 29%	161 25%	220 35% ST	141 23%	152 21%	175 26%	287 25%	225 27%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Gender		Generation				Race					Employment Status			Work Location			Income			Parents		
	Wave 154 (2/3-2/5)	MALE	FEMALE	Gen Z (age 18-25)	Millennials (age 26-41)	Gen X (age 42-57)	Boomers (age 58+)	White	People of Color	Black or African American	Asian or Pacific Islander	Hispanic	Employed	Not Employed	Remote	Hybrid	In-person	<\$50K	\$50-\$99k	\$100K+	Parent < 18	Parent	Not Parent
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	(V)	(W)
Unweighted Base	2053	996	1057	202	595	510	746	1572	583	229	119	218	1187	866	303	258	626	734	732	502	626	1133	879
Weighted Base	2053	998	1055	274	567	530	682	1350	784	251	133*	328	1216	837	314	257	645	633	610	725	673	1157	832
The worst is behind us	501 24%	283 28% C	217 21%	66 24%	133 23%	127 24%	175 26%	316 23%	206 26% L	87 35% HIL	34 26%	59 18%	301 25%	199 24%	95 30% Q	68 26%	139 22%	120 19%	151 25% R	213 29% R	165 25%	276 24%	207 25%
The worst is still ahead of us	1552 76%	715 72% B	838 79%	208 76%	435 77%	403 76%	507 74%	1034 77% J	577 74% J	164 65%	99 74%	268 82% IU	914 75%	638 76%	220 70%	189 74%	506 78% O	513 81% SI	459 75%	512 71%	508 75%	881 76%	626 75%
Sigma	2053 100%	998 100%	1055 100%	274 100%	567 100%	530 100%	682 100%	1350 100%	784 100%	251 100%	133 100%	328 100%	1216 100%	837 100%	314 100%	257 100%	645 100%	633 100%	610 100%	725 100%	673 100%	1157 100%	832 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J/K/L - M/N - O/P/Q - R/S/T - U/V/W  
 Overlap formulae used. \* small base



VCE1a Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Wave 154 (2/3)													
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
I am fully vaccinated	1332 65%	364 60% d	570 80% BD	398 54% FGH	271 76% 40	271 63% 91	465 60% 12%	324 67% 61	420 68% 13%	206 52% 66	706 68% 134	117 63% 32	1175 66% 196
I have only received the first of two COVID-19 vaccine shots	231 11%	54 9%	62 9%	114 16% BC	40 11% 30%	40 9% 13%	91 12% 28%	61 13% 25%	66 11% 20%	32 8% 21%	134 13% 40%	32 17% 19%	196 11% 24%
I am not vaccinated	490 24%	190 31% C	79 11% C	221 30% C	46 13% E	119 28% EH	226 29% EH	98 20% E	129 21% E	159 40% IK	202 19% IK	38 20% IK	421 24% IK
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

Base: Employed

RTW01B As of today, where are you working from?

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
I work fully remote	314 26%	74 23%	142 30% bd	97 23%	51 23%	71 27%	127 27%	65 24%	111 25%	40 21%	163 28%	50 39% M	251 24%
I work hybrid (i.e., between home and office)	257 21%	50 16%	105 22% b	102 24% B	55 25%	51 19%	98 21%	53 20%	111 25% jk	32 17%	114 20%	28 21%	220 21%
I work fully in-person (e.g., office, worksite, etc.)	645 53% Cd	197 61%	225 48%	222 53%	113 51%	138 53%	241 52%	153 57%	222 50%	118 62% lk	304 52%	52 40%	579 55% L
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

Base: In-Person Workers

PC41 In theory, would you be able to do your job remotely either partially or fully?

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	626	194	229	203	115	146	248	117	213	117	296	52	563
Weighted Base	645	197	225	222	113*	138	241	153*	222	118*	304	52*	579
Yes	249 39%	75 38%	108 48% bD	66 30%	43 38%	51 37%	102 42%	53 35%	104 47% jK	39 33%	106 35%	24 46%	220 38%
No	396 61%	123 62% c	117 52%	156 70% C	69 62%	88 63%	139 58%	100 65%	118 53%	79 67% i	199 65% l	28 54%	359 62%
Sigma	645 100%	197 100%	225 100%	222 100%	113 100%	138 100%	241 100%	153 100%	222 100%	118 100%	304 100%	52 100%	579 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

Base: Employed

WFH1 If it were up to you, would you...

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3)				North-east	Mid-west	South	West	Urban	Rural	Suburban	LGQTQ	Non-LGQTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Hybrid of working from home/office	419 34%	96 30%	177 37%	147 35%	80 37%	74 29%	173 37%	92 34%	158 36%	55 29%	207 36%	43 33%	356 34%
Work from home/remotely permanently	406 33%	106 33%	156 33%	144 34%	72 33%	94 36%	152 33%	88 33%	142 32%	75 39%	190 33%	45 35%	349 33%
Work in the office permanently	390 32%	120 37%	139 30%	131 31%	67 31%	92 35%	141 30%	90 33%	145 33%	61 32%	184 32%	41 31%	345 33%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
I am satisfied with my job	902 74%	242 75% d	377 80% D	284 67%	163 75%	195 75%	334 72%	210 77%	344 77%	135 71%	423 73%	85 66%	792 75%
My salary isn't keeping up with inflation	870 72%	251 78% CD	326 69%	293 70%	172 78% FG	180 69%	315 68%	204 75% g	324 73%	129 68%	417 72%	101 78%	741 71%
I could readily seek out a job with higher pay	775 64%	203 63%	310 66%	263 62%	133 61%	173 66%	305 66%	165 61%	297 67% J	102 54%	376 65% J	90 70%	669 64%
I would like a raise but don't feel comfortable asking	709 58%	200 62%	271 57%	238 56%	136 62%	140 54%	278 60%	155 57%	272 61%	105 55%	331 57% J	86 67%	606 58%
I feel like my employer needs me more than I need my job	677 56%	179 56% D	293 62% D	204 49%	123 56%	156 60% h	265 57%	133 49%	305 69% JK	89 47%	283 49%	83 65% m	572 54%
My company has difficulty retaining talent	660 54%	183 57%	244 52%	232 55%	119 54%	142 55%	247 53%	151 56%	250 56% j	88 46%	322 55% j	91 70% M	550 52%
I don't feel like I can live on my salary	648 53%	172 53%	260 55%	217 51%	109 50%	121 47%	254 55% I	163 60% eF	264 59% JK	95 50%	289 50% j	91 71% M	533 51%
I could negotiate to work from home or hybrid without fear of repercussions	619 51%	149 46%	274 58% BD	197 47%	115 52% I	111 43%	269 58% FH	124 46%	269 60% JK	78 41%	272 47% j	76 59%	523 50%
I have the power in negotiations more than my employer has power over me	588 48%	150 47%	263 56% BD	175 42%	107 49%	117 45%	243 52%	122 45%	259 58% JK	91 48%	239 41% M	78 61% M	492 47%
My job has said they will increase salaries to partially or completely offset rising inflation.	586 48%	155 48%	266 56% bD	165 39%	99 45%	112 43%	249 53% eF	127 47%	257 58% JK	76 40%	253 44% j	77 60% M	492 47%
My company doesn't have employees' best interests in mind	572 47%	151 47%	233 49%	187 44%	112 51%	116 45%	216 46%	128 47%	235 53% JK	79 42%	258 44% j	87 67% M	469 45%
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	537 44%	148 46% d	230 49% D	158 38%	102 46%	98 38%	204 44%	133 49% F	235 53% JK	60 32%	241 42% j	67 52%	459 44%
If a recession strikes, I will be the first one to go	445 37%	106 33%	191 40% b	147 35%	74 34%	73 28%	193 41% eF	105 39%	203 46% JK	53 28%	188 32% j	84 65% M	348 33%

Proportions/Means: Columns 1 tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 - 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Suburban	LGHTQ	Non-LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
If a recession strikes, I will be the first one to go	771 63%	216 67% c	281 60%	274 65%	146 66% g	187 72% GH	273 59%	165 61%	241 54%	137 72% i	393 68%	45 35%	702 67% L
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	679 56%	174 54%	243 51%	263 62% BC	118 54%	162 62% H	262 56%	138 51%	210 47%	130 68% IK	340 58% I	62 48%	591 56%
My company doesn't have employees' best interests in mind	644 53%	171 53%	240 51%	234 56%	107 49%	144 55% G	250 54%	143 53%	210 47%	111 58% I	323 56% I	42 33%	581 55% L
My job has said they will increase salaries to partially or completely offset rising inflation	630 52%	167 52% c	206 44%	257 61% BC	120 55% g	148 57% G	217 47%	144 53%	187 42%	116 60% I	328 56% I	52 40%	558 53% L
I have the power in negotiations more than my employer has power over me	628 52%	172 53% C	209 44%	246 58% C	113 51%	143 58%	223 48%	149 55%	186 42%	100 52% I	342 59% I	50 39%	558 53% L
I could negotiate to work from home or hybrid without fear of repercussions	597 49%	173 54% C	199 42%	225 53% C	105 48%	149 57% eG	197 42%	147 54% G	176 40%	112 59% I	309 53% I	53 41%	527 50% L
I don't feel like I can live on my salary	567 47%	150 47%	213 45%	205 49%	110 50% h	139 53% gH	211 45%	107 40%	181 41%	95 50% i	292 50% I	37 29%	517 49% L
My company has difficulty retaining talent	556 46%	139 43%	228 48%	189 45%	100 46%	118 48% h	218 47%	119 44%	195 44%	102 54% IK	259 45% I	38 30%	500 48% L
I feel like my employer needs me more than I need my job	539 44%	143 44%	179 38%	217 51% C	96 44%	104 40% C	201 43%	137 51% I	139 31%	102 53% I	298 51% I	46 35%	478 46% L
I would like a raise but don't feel comfortable asking	507 42%	122 38%	202 43%	184 44%	83 38% C	120 46% C	188 40%	116 43% I	172 39%	85 45% I	249 43% I	42 33%	444 42% L
I could readily seek out a job with higher pay	440 36%	119 37%	163 34%	159 38% BC	86 39%	87 34% B	161 34%	106 39%	148 33%	88 46% IK	205 35% I	39 30%	381 36% L
My salary isn't keeping up with inflation	345 28%	71 22%	146 31% B	128 30% B	47 22% B	80 31% e	151 32% EH	67 25% E	120 27% I	62 32% I	164 28% I	28 22%	309 29% L
I am satisfied with my job	314 26%	80 25%	96 20%	138 33% BC	56 25%	65 25% B	132 28% C	61 23% I	101 23% I	55 29% I	158 27% I	44 34% m	258 25% L

Proportions/Mean: Columns 1 tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	677 56%	179 56%	293 62% D	204 49%	123 56%	156 60% h	265 57%	133 49%	305 69% JK	89 47%	283 49%	83 65% m	572 54%
Strongly agree	248 20%	61 19%	121 26% DD	65 15%	42 19%	55 21%	99 21%	51 19%	133 30% JK	29 15%	85 15%	39 30% M	198 19%
Somewhat agree	429 35%	118 37%	172 36%	139 33%	81 37%	101 39%	165 35%	82 30%	172 39%	59 31%	198 34%	45 35%	375 36%
Strongly/Somewhat Disagree (Net)	539 44%	143 44%	179 38%	217 51% C	96 44%	104 40%	201 43%	137 51% f	139 31%	102 53%	298 51% l	46 35%	478 46%
Somewhat disagree	331 27%	78 24%	111 24% BC	141 34% BC	67 31%	65 25%	121 26%	78 29%	90 20%	52 27%	189 33% l	26 20%	300 29%
Strongly disagree	208 17%	64 20% c	68 14%	75 18%	29 13%	38 15%	81 17%	59 22% e	50 11%	49 26% lk	109 19% l	19 15%	178 17%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	775 64%	203 63%	310 66%	263 62%	133 61%	173 66%	305 66%	165 61%	297 67%	102 54%	376 65%	90 70%	669 64%
Strongly agree	286 24%	66 20%	121 26%	99 23%	47 21%	56 22%	127 27%	56 21%	129 29%	34 18%	123 21%	41 32%	235 22%
Somewhat agree	490 40%	137 43%	188 40%	164 39%	86 39%	117 45%	179 38%	108 40%	168 38%	68 36%	253 44%	49 38%	434 41%
Strongly/Somewhat Disagree (Net)	440 36%	119 37%	163 34%	159 38%	86 39%	87 34%	161 34%	106 39%	148 33%	88 46%	205 35%	39 30%	381 36%
Somewhat disagree	285 23%	83 26%	102 21%	101 24%	58 26%	51 19%	107 23%	69 26%	97 22%	52 27%	137 24%	30 23%	247 24%
Strongly disagree	155 13%	36 11%	61 13%	58 14%	28 13%	37 14%	54 11%	37 14%	50 11%	37 19%	68 12%	9 7%	135 13%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base



UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	445 37%	106 33%	191 40%	147 35%	74 34%	73 28%	193 41%	105 39%	203 46%	53 28%	188 32%	84 65%	348 33%
Strongly agree	171 14%	37 11%	78 16%	57 13%	27 12%	26 10%	81 17%	37 14%	90 20%	22 11%	59 10%	30 23%	133 13%
Somewhat agree	274 23%	70 22%	114 24%	90 21%	47 21%	47 18%	112 24%	68 25%	114 26%	31 17%	128 22%	54 42%	214 20%
Strongly/Somewhat Disagree (Net)	771 63%	216 67%	281 60%	274 65%	146 66%	187 72%	273 59%	165 61%	241 54%	137 72%	393 68%	45 35%	702 67%
Somewhat disagree	383 31%	111 34%	133 28%	139 33%	64 29%	86 33%	135 29%	97 36%	132 30%	46 24%	204 35%	26 20%	351 33%
Strongly disagree	389 32%	105 33%	148 31%	135 32%	81 37%	101 39%	138 30%	68 25%	109 25%	91 48%	189 33%	20 15%	352 33%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	619 51%	149 46%	274 58%	197 47%	115 52% I	111 43%	269 58% FH	124 46%	269 60% JK	78 41%	272 47%	76 59%	523 50%
Strongly agree	268 22%	55 17%	138 29% BD	75 18%	52 24%	45 17%	118 25% F	52 19%	126 28% JK	37 19%	105 18%	40 31%	216 21%
Somewhat agree	351 29%	94 29%	136 29%	121 29%	62 28%	66 26%	151 32%	72 27%	143 32% J	41 22%	167 29%	36 28%	307 29%
Strongly/Somewhat Disagree (Net)	597 49%	173 54%	199 42%	225 53% C	105 48%	149 57% eG	197 42%	147 54% G	176 40% I	112 59% I	309 53% I	53 41%	527 50%
Somewhat disagree	278 23%	69 22%	98 21%	111 26%	46 21%	65 25%	102 22%	65 24%	104 23%	35 18%	139 24%	28 21%	244 23%
Strongly disagree	319 26%	104 32% C	101 21%	114 27%	58 27%	84 32% G	95 20%	82 30% G	71 16%	77 41% IK	170 29% I	26 20%	282 27%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 - 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	709 58%	200 62%	271 57%	238 56%	136 62%	140 54%	278 60%	155 57%	272 61%	105 55%	331 57%	86 67%	606 58%
Strongly agree	259 21%	68 21%	111 23%	80 19%	47 21%	41 16%	116 25%	56 21%	98 22%	48 25%	114 20%	39 30%	214 20%
Somewhat agree	450 37%	132 41%	160 34%	158 37%	90 41%	99 38%	162 35%	99 37%	175 39%	57 30%	218 37%	48 37%	391 37%
Strongly/Somewhat Disagree (Net)	507 42%	122 38%	202 43%	184 44%	83 38%	120 46%	188 40%	116 43%	172 39%	85 45%	249 43%	42 33%	444 42%
Somewhat disagree	302 25%	71 22%	117 25%	114 27%	51 23%	67 26%	110 24%	74 27%	104 23%	48 25%	150 26%	23 18%	270 26%
Strongly disagree	205 17%	50 16%	85 18%	69 16%	31 14%	53 21%	78 17%	42 15%	68 15%	37 19%	100 17%	20 15%	174 17%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	680 54%	183 57%	244 52%	232 55%	119 54%	142 55%	247 53%	151 56%	250 56%	88 46%	322 55%	91 70%	550 52%
Strongly agree	240 20%	73 23%	94 20%	73 17%	43 20%	37 14%	102 22%	57 21%	91 20%	38 20%	111 19%	31 24%	205 20%
Somewhat agree	420 35%	110 34%	150 32%	159 38%	76 34%	105 40%	145 31%	94 35%	159 36%	50 26%	210 36%	59 46%	345 33%
Strongly/Somewhat Disagree (Net)	556 46%	139 43%	228 48%	189 45%	100 46%	118 45%	218 47%	119 44%	195 44%	102 54%	259 45%	38 30%	500 48%
Somewhat disagree	325 27%	75 23%	130 28%	120 28%	54 25%	66 26%	127 27%	78 29%	120 27%	43 23%	162 28%	22 17%	290 28%
Strongly disagree	231 19%	64 20%	98 21%	69 16%	46 21%	52 20%	91 20%	42 15%	75 17%	59 31%	97 17%	16 13%	210 20%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	572 47%	151 47%	233 49%	187 44%	112 51%	116 45%	216 46%	128 47%	235 53%	79 42%	258 44%	87 67%	469 45%
Strongly agree	200 16%	50 16%	76 16%	74 17%	40 18%	40 15%	84 18%	36 13%	92 21%	31 16%	77 13%	36 29%	154 15%
Somewhat agree	372 31%	101 31%	157 33%	114 27%	72 33%	76 29%	132 28%	92 34%	143 32%	48 25%	181 31%	50 39%	316 30%
Strongly/Somewhat Disagree (Net)	644 53%	171 53%	240 51%	234 56%	107 49%	144 55%	250 54%	143 53%	210 47%	111 58%	323 56%	42 33%	581 55%
Somewhat disagree	364 30%	76 24%	128 27%	160 38%	68 31%	65 25%	147 32%	84 31%	120 27%	53 28%	191 33%	25 20%	327 31%
Strongly disagree	280 23%	95 29%	112 24%	74 18%	39 18%	79 30%	103 22%	59 22%	90 20%	58 30%	132 23%	17 13%	253 24%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	870 72%	251 78% CD	326 69%	293 70%	172 73% FG	180 69%	315 68%	204 75% g	324 73%	129 68%	417 72%	101 78%	741 71%
Strongly agree	419 35%	136 42% CD	152 32%	132 31%	74 34%	89 34%	154 33%	101 37%	158 36%	74 39%	187 32%	60 47% M	353 34%
Somewhat agree	451 37%	115 36%	174 37%	162 38%	97 44% FG	90 35%	160 34%	103 38%	166 37% J	54 29%	230 40% J	41 32%	389 37%
Strongly/Somewhat Disagree (Net)	345 28%	71 22% B	146 31% B	128 30% B	47 22% E	80 31% e	151 32% Eh	67 25%	120 27% J	62 32%	164 28% J	28 22%	309 29%
Somewhat disagree	239 20%	48 15% B	106 22% B	85 20%	30 14% E	61 24% e	94 20% E	54 20% e	94 21% j	26 14% j	118 20% j	23 18%	212 20%
Strongly disagree	106 9%	23 7%	40 8%	43 10%	18 8%	19 7%	57 12% H	12 5%	26 6% j	35 18% Ik	45 8%	4 3%	97 9% I
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	648 53%	172 53%	260 55%	217 51%	109 50%	121 47%	254 55%	163 60%	264 59%	95 50%	289 50%	91 71%	533 51%
Strongly agree	262 22%	62 19%	104 22%	96 23%	42 19%	47 18%	107 23%	67 25%	119 27%	41 21%	102 18%	52 40%	202 19%
Somewhat agree	386 32%	110 34%	156 33%	121 29%	67 31%	74 29%	148 32%	97 36%	144 32%	54 29%	187 32%	40 31%	331 32%
Strongly/Somewhat Disagree (Net)	567 47%	150 47%	213 45%	205 49%	110 50%	139 53%	211 45%	107 40%	181 41%	95 50%	292 50%	37 29%	517 49%
Somewhat disagree	330 27%	83 26%	116 25%	131 31%	67 31%	80 31%	113 24%	70 26%	113 25%	33 17%	184 32%	24 18%	298 28%
Strongly disagree	237 20%	67 21%	97 20%	74 17%	43 19%	59 23%	99 21%	37 14%	68 15%	62 33%	107 18%	14 11%	218 21%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	588 48%	150 47%	263 56%	175 42%	107 49%	117 45%	243 52%	122 45%	259 58%	91 48%	239 41%	78 61%	492 47%
Strongly agree	229 19%	47 15%	117 25%	65 15%	39 18%	43 17%	100 22%	46 17%	112 25%	37 19%	81 14%	40 31%	181 17%
Somewhat agree	359 30%	103 32%	146 31%	110 26%	67 31%	74 28%	142 31%	76 28%	147 33%	54 29%	158 27%	38 30%	311 30%
Strongly/Somewhat Disagree (Net)	628 52%	172 53%	209 44%	246 58%	113 51%	143 55%	223 48%	149 55%	186 42%	100 52%	342 59%	50 39%	558 53%
Somewhat disagree	369 30%	84 26%	124 26%	161 38%	67 31%	82 32%	132 28%	87 32%	106 24%	50 26%	213 37%	33 25%	327 31%
Strongly disagree	259 21%	88 27%	85 18%	86 20%	46 21%	60 23%	91 20%	62 23%	80 18%	49 26%	130 22%	18 14%	231 22%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base



UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	537 44%	148 46%	230 49%	158 38%	102 46%	98 38%	204 44%	133 49%	235 53%	60 32%	241 42%	67 52%	459 44%
Strongly agree	213 18%	49 15%	104 22%	60 14%	35 16%	48 19%	84 18%	45 17%	105 24%	24 13%	83 14%	34 27%	175 17%
Somewhat agree	324 27%	99 31%	126 27%	98 23%	67 30%	50 19%	119 26%	88 32%	129 29%	36 19%	158 27%	33 25%	283 27%
Strongly/Somewhat Disagree (Net)	679 56%	174 54%	243 51%	263 62%	118 54%	162 62%	262 56%	136 51%	210 47%	130 68%	340 58%	62 48%	591 56%
Somewhat disagree	289 24%	83 26%	92 19%	115 27%	46 21%	70 27%	128 27%	45 17%	101 23%	49 26%	139 24%	30 24%	252 24%
Strongly disagree	390 32%	91 28%	151 32%	148 35%	72 33%	92 35%	134 29%	92 34%	108 24%	81 43%	201 35%	31 24%	339 32%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_12 How much do you agree or disagree with the following?  
 My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	586 48%	155 48%	266 56%	165 39%	99 45%	112 43%	249 53%	127 47%	257 58%	76 40%	253 44%	77 60%	492 47%
Strongly agree	191 16%	40 12%	94 20%	57 14%	32 14%	32 12%	91 20%	36 13%	93 21%	25 13%	74 13%	33 25%	158 15%
Somewhat agree	395 32%	115 36%	173 37%	107 25%	67 31%	80 31%	157 34%	91 33%	165 37%	51 27%	179 31%	44 34%	335 32%
Strongly/Somewhat Disagree (Net)	630 52%	167 52%	206 44%	257 61%	120 55%	148 57%	217 47%	144 53%	187 42%	115 60%	328 56%	52 40%	558 53%
Somewhat disagree	294 24%	72 22%	92 20%	130 31%	51 23%	71 27%	106 23%	66 24%	102 23%	45 24%	148 25%	28 22%	259 25%
Strongly disagree	335 28%	95 30%	114 24%	126 30%	69 31%	77 30%	112 24%	78 29%	86 19%	70 37%	180 31%	24 18%	299 28%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	902 74%	242 75% d	377 80% D	284 67%	163 75%	195 75%	334 72%	210 77%	344 77%	135 71%	423 73%	85 66%	792 75%
Strongly agree	366 30%	96 30%	170 36% D	100 24%	64 29%	80 31%	138 30%	84 31%	140 31%	69 36%	158 27%	38 29%	317 30%
Somewhat agree	536 44%	146 45%	207 44%	183 44%	100 45%	115 44%	196 42%	126 46%	204 46%	67 35%	265 46% J	47 37%	476 45%
Strongly/Somewhat Disagree (Net)	314 26%	80 25%	96 20%	138 33% bC	56 25%	65 25%	132 28%	61 23%	101 23%	55 29%	158 27%	44 34% m	258 25%
Somewhat disagree	205 17%	45 14%	69 15%	91 22% BC	34 16%	45 17%	80 17%	46 17%	72 16%	37 19%	96 17%	24 19%	175 17%
Strongly disagree	109 9%	35 11% C	27 6%	47 11% C	21 10%	20 8%	52 11% h	15 6%	29 6%	19 10%	62 11% i	19 15% M	82 8%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGBTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	770 63%	192 60%	326 69% BD	251 60%	133 61%	153 58%	295 63%	188 69% f	314 71% JK	104 55%	351 60%	91 71%	655 62%
I am exploring new opportunities	684 56%	167 52%	294 62% ED	223 53%	130 59%	135 52%	274 59%	144 53%	313 70% JK	78 41%	292 50% J	87 67% M	580 55%
I have stopped going above and beyond for my company	552 45%	155 48%	221 47%	177 42%	104 48%	121 46%	197 42%	130 48%	236 53% JK	81 42%	236 41% J	83 64% M	456 43%
I am actively seeking out a new job	543 45%	136 42%	221 47%	186 44%	100 45%	119 46%	214 46%	110 41%	245 55% JK	63 33%	234 40% M	80 62% M	447 43%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
I am actively seeking out a new job	673 55%	186 58%	251 53%	236 56%	120 55%	141 54%	252 54%	161 59%	199 45%	127 67%	347 60%	48 38%	603 57%
I have stopped going above and beyond for my company	664 55%	167 52%	252 53%	245 58%	115 52%	139 54%	269 58%	141 52%	209 47%	110 58%	345 59%	46 36%	594 57%
I am exploring new opportunities	532 44%	155 48%	179 38%	199 47%	89 41%	125 48%	191 41%	126 47%	131 30%	112 59%	288 50%	42 33%	470 45%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	446 37%	130 40%	146 31%	170 40%	86 39%	107 41%	171 37%	83 31%	130 29%	86 45%	230 40%	38 29%	395 38%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	543 45%	136 42%	221 47%	186 44%	100 45%	119 48%	214 46%	110 41%	245 55%	63 33%	234 40%	80 62%	447 43%
Strongly agree	213 18%	41 13%	101 21%	71 17%	41 18%	42 16%	89 19%	42 15%	102 23%	27 14%	84 14%	40 31%	167 16%
Somewhat agree	330 27%	94 29%	121 26%	115 27%	59 27%	77 30%	125 27%	68 25%	143 32%	37 19%	150 26%	41 32%	280 27%
Strongly/Somewhat Disagree (Net)	673 55%	186 58%	251 53%	236 56%	120 55%	141 54%	252 54%	161 59%	199 45%	127 67%	347 60%	48 38%	603 57%
Somewhat disagree	311 26%	79 25%	119 25%	113 27%	53 24%	65 25%	119 26%	74 27%	108 24%	42 22%	161 28%	26 20%	279 27%
Strongly disagree	362 30%	107 33%	133 28%	122 29%	67 31%	76 29%	133 28%	86 32%	91 20%	85 45%	186 32%	23 18%	324 31%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	684 56%	167 52%	294 52%	223 53%	130 59%	135 52%	274 59%	144 53%	313 70%	78 41%	292 50%	87 67%	590 55%
Strongly agree	296 24%	70 22%	140 30%	85 20%	52 24%	50 19%	127 27%	67 25%	144 32%	35 19%	117 20%	47 37%	246 23%
Somewhat agree	388 32%	97 30%	154 33%	137 33%	78 36%	85 33%	148 32%	77 29%	169 38%	43 22%	176 30%	40 31%	334 32%
Strongly/Somewhat Disagree (Net)	532 44%	155 48%	179 38%	199 47%	89 41%	125 48%	191 41%	126 47%	131 30%	112 59%	288 50%	42 33%	470 45%
Somewhat disagree	304 25%	89 28%	98 21%	118 28%	51 23%	72 28%	108 23%	72 27%	76 17%	63 33%	165 28%	32 25%	261 25%
Strongly disagree	228 19%	66 21%	81 17%	81 19%	38 17%	53 21%	83 18%	54 20%	55 12%	49 26%	124 21%	10 8%	208 20%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	770 63%	192 60%	326 69% BD	251 60%	133 61%	153 58%	295 63%	188 69% f	314 71% JK	104 55%	351 60%	91 71%	655 62%
Strongly agree	281 23%	61 19%	139 29% BD	81 19%	48 22%	56 22%	115 25%	62 23%	134 30% K	44 23%	104 18%	37 29%	235 22%
Somewhat agree	488 40%	132 41%	187 40%	170 40%	86 39%	97 37%	180 39%	126 47% f	181 41% J	60 32%	247 43% J	54 42%	420 40%
Strongly/Somewhat Disagree (Net)	446 37%	130 40% C	146 31%	170 40% C	86 39%	107 41% h	171 37%	83 31%	130 29%	86 45% I	230 40% I	38 29%	395 38%
Somewhat disagree	282 23%	78 24%	101 21%	104 25%	50 23%	73 28% g	99 21%	59 22%	86 19%	49 26% I	147 25% I	28 22%	250 24%
Strongly disagree	164 13%	52 16% C	45 10%	67 16% C	35 16% h	34 13% h	72 15% h	24 9%	44 10%	37 20% I	82 14%	10 7%	145 14%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base



TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Strongly/Somewhat Agree (Net)	552 45%	155 48%	221 47%	177 42%	104 48%	121 46%	197 42%	130 48%	236 53%	81 42%	236 41%	83 64%	456 43%
Strongly agree	204 17%	72 22%	77 16%	55 13%	34 15%	40 15%	86 19%	44 16%	91 20%	36 19%	77 13%	39 30%	162 15%
Somewhat agree	348 29%	82 26%	143 30%	122 29%	71 32%	81 31%	111 24%	85 32%	145 33%	45 24%	158 27%	44 34%	294 28%
Strongly/Somewhat Disagree (Net)	664 55%	167 52%	252 53%	245 58%	115 52%	139 54%	269 58%	141 52%	209 47%	110 58%	345 59%	46 36%	594 57%
Somewhat disagree	369 30%	86 27%	142 30%	142 34%	65 30%	76 29%	152 33%	76 28%	116 26%	58 30%	195 34%	31 24%	331 31%
Strongly disagree	294 24%	82 25%	110 23%	103 24%	49 23%	63 24%	117 25%	65 24%	93 21%	52 27%	150 26%	15 12%	264 25%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND01 How concerned are you about the following issues?  
 Summary Of Very/Somewhat Concerned

Base: All Respondents (Variable Bases)

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGBTQ	Non- LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
The economy & inflation	1748 85%	547 90% CD	608 86% d	593 81%	313 88% G	363 84%	641 82%	430 89% G	530 86%	327 82%	892 86%	147 79%	1548 86% L
A potential U.S. economic recession	1645 80%	519 85% cD	572 80% d	555 76%	306 96% FG	332 77%	601 77%	405 84% FG	498 81% j	296 75%	851 82% J	135 72%	1455 81% L
Crime rates in the U.S.	1611 78%	504 83% D	566 80% D	541 74%	290 81%	345 80%	595 76%	381 79% g	493 80% j	283 72%	835 80% J	129 69%	1435 80% L
Political divisiveness	1477 72%	436 72% D	564 79% BD	476 65%	272 76% G	311 72%	532 68%	361 75% g	462 75% j	274 69%	741 71% J	114 61%	1318 74% L
Affording my living expenses	1437 70%	440 72%	497 70%	500 68%	248 69%	306 71%	516 66%	368 76% eG	473 77% JK	267 67%	697 67% J	134 72%	1252 70% L
The Russian War on Ukraine	1429 70%	414 68%	537 75% BD	478 65%	279 78% FGH	296 68%	517 66%	338 70% g	440 72% J	271 68%	718 69% J	127 68%	1254 70% L
A new COVID-19 variant	1160 57%	287 47% BD	485 69% BD	388 53% b	235 66% FG	219 51%	422 54%	284 59% f	391 64% JK	186 47%	583 56% J	126 67% M	995 56% M
Losing my job	543 45%	126 39% B	234 50% B	184 44%	100 46%	97 46%	203 44%	143 53% Fg	253 57% JK	62 33%	228 39% J	75 58% M	454 43% M
The Monkeypox outbreak	765 37%	185 30%	316 44% BD	264 36% b	161 45% FG	146 34%	269 34%	189 39% JK	300 49% JK	108 27%	356 34% J	103 55% M	631 35% M

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents (Variable Bases)

	Political			Region				Urbanicity			Sexual Orientation				
	Wave 154 (2/3)			North-east	Mid-west	South	West	Urban	Rural	Suburban	LGBTQ	Non-LGBTQ			
	GOP	DEM	IND/OTH										(A)	(B)	(C)
The Monkeypox outbreak	1288 63%	423 70% Cd	395 56%	470 64% C	197 55%	285 66% E	513 66% E	294 61%	315 51%	288 73% IK	686 66% I	84 45%	1161 65% L		
Losing my job	673 55% C	196 61% C	238 50%	238 56%	119 54%	163 63% H	263 56% h	129 47%	191 43%	128 67% I	353 61% I	54 42%	596 57% L		
A new COVID-19 variant	893 43% Cd	321 53% Cd	226 32%	345 47% C	123 34%	211 48% EH	360 46% E	199 41%	224 36%	210 53% IK	460 44% I	61 33%	798 44% L		
The Russian War on Ukraine	624 30% C	194 32% C	175 25%	256 35% C	79 22%	134 31% E	265 34% E	145 30% E	175 28%	125 32% IK	324 31% I	59 32%	538 30% L		
Affording my living expenses	616 30% C	168 28% C	214 30%	233 32%	109 31% h	125 29% E	267 34% H	115 24%	141 23% E	129 33% IK	345 33% I	52 28%	540 30% L		
Political divisiveness	576 28% C	172 28% C	147 21%	257 35% BC	85 24%	119 28% E	250 32% EH	122 25% E	153 25% E	122 31% IK	301 29% I	72 39% M	475 26% L		
Crime rates in the U.S.	442 22% C	105 17% C	145 20%	192 26% BC	68 19%	85 20% E	187 24% E	102 21% E	122 20% E	113 28% IK	207 20% I	58 31% M	357 20% L		
A potential U.S. economic recession	408 20% C	90 15% b	140 20%	178 24% Bc	51 14%	98 23% EH	181 23% EH	78 16% E	117 19%	100 25% IK	191 18% I	52 28% M	338 19% L		
The economy & inflation	305 15% C	62 10% B	103 14% B	140 19% Bc	44 12%	67 16% E	141 18% EH	53 11% E	85 14% E	70 18% IK	150 14% I	40 21% M	245 14% L		

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1429 70%	414 68%	537 75%	478 65%	279 78%	296 66%	517 66%	338 70%	440 72%	271 68%	718 69%	127 68%	1254 70%
Very concerned	592 29%	162 27%	240 34%	190 26%	115 32%	103 24%	217 28%	157 33%	204 33%	103 26%	285 27%	61 33%	503 28%
Somewhat concerned	837 41%	252 42%	297 42%	288 39%	164 46%	193 45%	299 38%	180 37%	236 38%	168 42%	433 42%	66 35%	751 42%
Not At All/Not Too Concerned (Net)	624 30%	194 32%	175 25%	256 35%	79 22%	134 31%	265 34%	145 30%	175 28%	125 32%	324 31%	59 32%	538 30%
Not too concerned	397 19%	135 22%	126 18%	136 18%	58 16%	82 19%	154 20%	103 21%	100 16%	64 16%	233 22%	37 20%	353 20%
Not at all concerned	227 11%	58 10%	49 7%	120 16%	21 6%	53 12%	111 14%	42 9%	75 12%	61 15%	91 9%	22 12%	185 10%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGHTQ	Non- LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1748 85%	547 90% CD	608 86% d	593 81%	313 88% G	363 84%	641 82%	430 89% G	530 86%	327 82%	892 86%	147 79%	1548 86% L
Very concerned	1076 52%	368 61% CD	344 48%	364 50%	186 52%	215 50%	403 52%	272 56%	332 54%	213 54%	531 51%	86 46%	951 53%
Somewhat concerned	672 33%	178 29%	265 37% Ed	229 31%	127 36%	148 34%	238 30%	158 33%	198 32%	113 29%	361 35%	61 33%	596 33%
Not At All/Not Too Concerned (Net)	305 15%	62 10%	103 14% B	140 19%	44 12%	67 16%	141 18% EH	53 11%	85 14%	70 18%	150 14%	40 21% M	245 14%
Not too concerned	205 10%	40 7%	74 10% B	91 12% B	32 9%	50 12%	85 11%	38 8%	64 10%	41 10%	100 10%	27 14% m	168 9%
Not at all concerned	100 5%	21 4%	29 4% Bc	50 7% Bc	12 3%	17 4%	56 7% EH	15 3%	21 3%	29 7% l	50 5%	13 7%	77 4%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1180 57%	287 47%	485 68%	388 53%	235 66%	219 51%	422 54%	284 59%	391 64%	186 47%	583 56%	126 67%	995 56%
Very concerned	456 22%	109 18%	206 29%	140 19%	95 26%	77 18%	181 23%	103 21%	184 30%	69 17%	203 19%	58 31%	376 21%
Somewhat concerned	704 34%	177 29%	279 39%	248 34%	140 39%	142 33%	240 31%	182 31%	207 34%	117 30%	380 36%	68 36%	619 35%
Not At All/Not Too Concerned (Net)	893 43%	321 53%	226 32%	345 47%	123 34%	211 49%	360 46%	199 41%	224 36%	210 53%	460 44%	61 33%	798 44%
Not too concerned	506 25%	157 26%	156 22%	194 26%	82 23%	124 29%	188 24%	113 23%	132 21%	93 23%	282 27%	38 20%	460 26%
Not at all concerned	387 19%	165 27%	70 10%	152 21%	41 12%	87 20%	173 22%	86 18%	91 15%	117 30%	178 17%	23 12%	338 19%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1611 78%	504 83% D	566 80% D	541 74%	290 81%	345 80%	595 76%	381 79%	493 80% J	283 72%	835 80% J	129 69%	1435 80% L
Very concerned	876 43%	294 48% CD	293 41%	290 40%	159 45%	169 39%	323 41%	225 57%	281 47% I	158 46%	438 42% I	69 37%	770 43%
Somewhat concerned	735 36%	210 35%	274 38%	251 34%	130 36%	177 41% GH	272 35%	156 40%	212 34% I	126 32%	397 38% J	60 32%	665 37%
Not At All/Not Too Concerned (Net)	442 22%	105 17%	145 20%	192 26% BC	68 19%	85 20%	187 24%	102 21%	122 20% I	113 28% IK	207 20% J	58 31% M	357 20%
Not too concerned	293 14%	72 12%	95 13%	126 17% B	40 11%	64 15%	110 14%	79 16% e	82 13% I	72 18% IK	138 13% IK	27 14%	254 14%
Not at all concerned	149 7%	32 5%	50 7%	66 9% B	28 8%	21 5%	77 10% FH	23 5%	40 6% I	41 10% IK	69 7% IK	31 17% M	103 6%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_5 How concerned are you about the following issues?  
 Political divisiveness

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1477 72%	436 72% D	564 79% BD	476 65% G	272 76% G	311 72% G	532 68% g	361 75% j	462 75% j	274 69% j	741 71% j	114 61% j	1318 74% L
Very concerned	741 36%	213 35% D	285 40% D	243 33% D	150 42% FG	142 33% FG	268 34% FG	181 38% FG	223 36% FG	137 35% FG	382 37% FG	59 31% FG	657 37% FG
Somewhat concerned	735 36%	222 37% D	279 39% D	234 32% D	122 34% D	169 39% D	264 34% D	180 37% D	239 39% D	137 35% D	359 34% D	56 30% D	661 37% D
Not At All/Not Too Concerned (Net)	576 28%	172 28% C	147 21% C	257 35% BC	85 24% BC	119 28% BC	250 32% Eh	122 25% Eh	153 25% Eh	122 31% i	301 29% i	72 39% M	475 26% M
Not too concerned	366 18%	122 20% C	105 15% c	139 19% c	51 14% e	84 19% e	154 20% e	77 16% e	96 16% e	77 20% m	192 18% m	45 24% m	307 17% m
Not at all concerned	210 10%	51 8% C	42 6% C	118 16% BC	34 10% BC	35 8% BC	95 12% f	45 9% f	56 9% f	45 11% f	109 10% f	27 14% n	167 9% n
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.



TND01\_6 How concerned are you about the following issues?  
 The Monkeypox outbreak

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	765 37%	185 30%	316 44%	264 36% b	161 45%	146 34%	269 34%	189 49%	300 49%	108 27%	356 34%	103 55%	631 35%
Very concerned	283 14%	76 12%	120 17%	88 12% BD	48 13%	44 10%	110 14%	81 17%	128 21%	44 11%	111 11%	42 23%	225 13%
Somewhat concerned	481 23%	109 18%	196 28%	176 24% B	113 32% FGH	101 24%	159 20%	108 22%	172 28% J	64 16%	245 24% J	61 33% M	407 23%
Not At All/Not Too Concerned (Net)	1288 63%	423 70% Cd	395 56%	470 64% C	197 55%	285 66% E	513 66% E	294 61%	315 51%	288 73% IK	686 66% I	84 45%	1161 65% L
Not too concerned	627 31%	182 30%	211 30%	234 32%	94 26%	137 32%	240 31%	157 32%	152 25%	122 31%	353 34% I	43 23%	568 32%
Not at all concerned	661 32%	242 40% CD	184 26%	235 32% C	103 29%	148 34%	273 35% eh	137 28%	163 27%	166 42% IK	332 32% I	41 22%	593 33% L
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_7 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1437 70%	440 72%	497 70%	500 68%	248 63%	306 71%	516 66%	368 76%	473 77%	267 67%	697 67%	134 72%	1252 70%
Very concerned	697 34%	206 34%	229 32%	262 36%	106 30%	141 33%	258 33%	191 40%	241 39%	139 35%	318 30%	76 41%	595 33%
Somewhat concerned	740 36%	234 38%	268 38%	238 32%	142 40%	165 38%	257 33%	176 36%	233 38%	129 32%	379 36%	59 31%	657 37%
Not At All/Not Too Concerned (Net)	616 30%	168 28%	214 30%	233 32%	109 31%	125 29%	267 34%	115 24%	141 23%	129 33%	345 33%	52 28%	540 30%
Not too concerned	401 20%	114 19%	132 19%	155 21%	69 19%	76 18%	174 22%	82 17%	97 16%	79 20%	225 22%	35 19%	356 20%
Not at all concerned	215 10%	55 9%	82 12%	78 11%	40 11%	49 11%	92 12%	34 7%	45 7%	50 13%	120 12%	17 9%	184 10%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_8 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGHTQ	Non- LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Very/Somewhat Concerned (Net)	1645 80%	519 85% cD	572 80% d	555 76%	306 86% FG	332 77%	601 77%	405 84% FG	498 81% j	296 75%	851 82% J	135 72%	1455 81% L
Very concerned	841 41%	300 48% CD	280 39%	261 36%	145 41%	174 41%	309 39%	213 44%	258 42%	175 44%	407 39%	74 40%	740 41%
Somewhat concerned	804 39%	219 36%	292 41%	294 40%	161 45% FG	158 37%	292 37%	193 40%	239 39% J	121 31%	444 43% J	61 33%	715 40%
Not At All/Not Too Concerned (Net)	408 20%	90 15%	140 20% b	178 24% Bc	51 14%	98 23% EH	181 23% EH	78 16%	117 19%	100 25% iK	191 18%	52 28% M	338 19%
Not too concerned	270 13%	58 10%	103 14% B	109 15% B	33 9%	75 17% EH	110 14% e	51 11%	80 13%	60 15%	130 12% m	35 19%	230 13%
Not at all concerned	138 7%	32 5%	37 5%	69 9% BC	18 5%	23 5%	71 9% EH	27 5%	36 6%	40 10% IK	61 6%	17 9%	108 6%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND01\_9 How concerned are you about the following issues?  
 Losing my job

Base: Employed

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	1187	315	482	390	238	268	464	217	425	201	561	126	1033
Weighted Base	1216	322	472	421	219	260	466	271	444	190	581	129*	1050
Very/Somewhat Concerned (Net)	543 45%	126 39%	234 50% B	184 44%	100 46%	97 37%	203 44%	143 53% Fg	253 57% JK	62 33%	228 39%	75 58% M	454 43%
Very concerned	238 20%	61 19%	100 21% B	77 18%	45 20% F	31 12%	84 18% efG	79 28% JK	116 26% JK	24 13%	98 17%	36 28% m	194 18%
Somewhat concerned	305 25%	65 20%	134 28% B	107 25%	55 25%	67 26%	119 26%	64 24%	137 31% JK	38 20%	130 22%	39 30% L	260 25%
Not At All/Not Too Concerned (Net)	673 55%	196 61% C	238 50%	238 56%	119 54%	163 54% H	263 56% h	128 47%	191 43% I	128 67% I	353 61% I	54 42% L	596 57% L
Not too concerned	356 29% C	113 35% C	110 23% C	133 32% C	65 30% H	90 35% H	139 30%	62 23%	91 21%	64 33% I	201 35% I	27 21% I	322 31% I
Not at all concerned	317 26%	84 26%	129 27%	104 25%	54 25%	73 28%	124 27%	66 24%	100 23%	65 34% k	152 26%	27 21% k	274 26%
Sigma	1216 100%	322 100%	472 100%	421 100%	219 100%	260 100%	466 100%	271 100%	444 100%	190 100%	581 100%	129 100%	1050 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)			North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
COVID-19	1512 74%	480 79% CD	511 72%	521 71%	272 76%	325 76%	552 71%	363 75%	426 69%	286 72%	800 77% I	123 66%	1351 75% L
Inflation	501 24%	97 16% Ed	219 31% Bd	185 25% B	103 29% g	105 24%	183 23%	110 23%	172 28% J	67 17%	262 25% J	60 32% M	422 24%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 - 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
Inflation	1552 76%	511 84% CD	493 69%	548 75% c	255 71%	325 76%	599 77% e	373 77%	443 72%	329 83% IK	780 75%	127 68%	1371 78% L
COVID-19	541 26%	129 21%	200 28% B	212 29% B	86 24%	105 24%	230 29%	120 25%	189 31% K	110 28%	242 23%	64 34% M	441 25%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Political			Region				Urbanicity			Sexual Orientation		
	Wave 154 (2/3 2/5)	GOP	DEM	IND/OTH	North- east	Mid- west	South	West	Urban	Rural	Subur- ban	LGHTQ	Non- LGBTQ
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
The worst is behind us	1512 74%	480 79% CD	511 72%	521 71%	272 76%	325 76%	552 71%	363 75%	426 69%	286 72%	800 77% I	123 66%	1351 75% L
The worst is still ahead of us	541 26%	129 21% B	200 28% B	212 29% B	86 24%	105 24%	230 29%	120 25%	189 31% K	110 28%	242 23%	64 34% M	441 25%
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Political				Region				Urbanicity			Sexual Orientation	
	Wave 154 (2/3 - 2/5)				North-east	Mid-west	South	West	Urban	Rural	Subur-ban	LGHTQ	Non-LGBTQ
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)
Unweighted Base	2053	624	745	684	405	456	801	391	603	421	1029	189	1809
Weighted Base	2053	608	712	733	358	430	782	483	615	396	1042	186	1793
The worst is behind us	501 24%	97 16%	219 31% Bd	185 25% B	103 29% g	105 24%	183 23%	110 25%	172 28% J	67 17%	262 25% J	60 32% M	422 24%
The worst is still ahead of us	1552 76%	511 84% CD	493 69% c	548 75% c	255 71% e	325 76%	599 77%	373 77%	443 72% IK	329 83% IK	780 75%	127 68%	1371 76% L
Sigma	2053 100%	608 100%	712 100%	733 100%	358 100%	430 100%	782 100%	483 100%	615 100%	396 100%	1042 100%	186 100%	1793 100%

Proportions/Mean: Columns Tested (5%, 10% nsk level) - B/C/D - E/F/G/H - I/J/K - L/M  
 Overlap formulae used.