

VCE1a Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Gender			Age					Income			Political				Vaccination status					
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
I am fully vaccinated	1271 64%	650 67%	621 61%	97 44%	320 55%	334 64%	520 78%	346 55%	367 60%	527 74%	324 56%	561 76%	386 57%	159 63%	1069 64%	1271 85%	-	201 65%	182 68%	149 69%	408 62%
I have only received the first of two COVID-19 vaccine shots	232 12%	98 10%	134 13%	50 22%	70 12%	59 11%	53 8%	65 10%	74 12%	87 12%	72 12%	65 9%	95 14%	39 15%	178 11%	232 15%	-	33 11%	39 15%	21 10%	76 12%
I am not vaccinated	489 25%	221 23%	269 26%	76 34%	188 33%	132 25%	94 14%	216 34%	166 27%	99 14%	183 32%	108 15%	198 29%	55 22%	416 25%	-	489 100%	76 24%	45 17%	46 21%	173 26%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 \* small base

REM01 Can your current role be done remotely?

Base: Employed

	Gender			Age					Income			Political				Vaccination status				Back in Office	
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Yes	686 56%	362 56%	324 55%	81 61% G	298 64% FG	208 53% G	99 41% G	134 46%	195 50%	346 65% HI	182 52% KM	298 62% KM	206 51%	113 65% O	535 53%	554 59% Q	132 45%	287 93% sTU	233 88% TU	85 39% U	166 25%
No	546 44%	284 44%	262 45%	51 39%	169 36% E	184 47% E	142 59% DEF	156 54% J	193 50% J	188 35% L	168 48% L	179 38% L	199 49% L	60 35% N	469 47% N	385 41% P	161 55% P	22 7%	33 12% r	131 61% RS	491 75% RST
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

RTW01 As of today, are you still working from home for your job?

Base: Employed

	Gender			Age				Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Yes (Net)	575 47%	293 45%	282 48%	67 51%	258 55%	155 40%	96 40%	96 33%	167 43%	304 57%	154 44%	251 53%	170 42%	105 61%	440 44%	455 48%	120 41%	309 100%	266 100%	-	-
Yes, I am completely remote	309 25%	159 25%	151 26%	40 31%	138 30%	81 21%	50 21%	66 23%	97 25%	140 26%	73 21%	140 29%	96 24%	69 40%	229 23%	234 25%	76 26%	309 100%	-	-	-
Yes, but I go into the office too	266 22%	134 21%	131 22%	27 20%	120 26%	74 19%	45 19%	30 10%	70 18%	164 31%	81 23%	111 23%	74 18%	36 21%	211 21%	221 24%	45 15%	-	266 100%	-	-
No (Net)	657 53%	353 55%	304 52%	65 49%	209 45%	237 60%	146 60%	194 67%	221 57%	196 43%	226 56%	234 47%	68 18%	39%	563 56%	484 52%	173 59%	-	-	216 100%	657 100%
No, I am back in the office	216 18%	104 16%	112 19%	18 13%	81 17%	83 21%	34 14%	48 17%	69 18%	97 18%	60 17%	84 20%	61 15%	26 15%	187 19%	170 18%	46 16%	-	-	216 100%	216 33%
No, I never worked from home	441 36%	249 38%	192 33%	47 36%	128 27%	154 39%	112 46%	147 50%	151 39%	133 25%	136 39%	132 28%	173 43%	43 25%	377 38%	314 33%	127 43%	-	-	-	441 67%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

RTW01 As of today, are you still working from home for your job?

Base: Able To Be Remote

	Gender			Age				Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	704	397	307	59	377	196	72	176	251	271	184	327	193	115	566	561	143	320	223	100	161
Weighted Base	686	362	324	81*	298	208	99*	134	195	346	182	298	206	113*	535	554	132*	287	233	85*	166*
Yes (Net)	520 76%	270 75%	251 77%	57 71%	238 80% F	139 67%	86 87% dF	84 63%	152 78% H	277 80% H	139 76% H	233 78% H	149 72% O	98 86% O	393 74%	419 76%	101 77%	287 100% TU	233 100% TU	-	-
Yes, I am completely remote	287 42%	151 42%	137 42%	35 45%	133 45% F	73 35%	47 47% J	64 47% J	90 46% J	127 37% J	66 36% J	135 45% J	86 42% O	68 60% O	209 39%	222 40%	65 49%	287 100% STU	-	-	
Yes, but I go into the office too	233 34%	119 33%	114 35%	23 28%	105 35% g	65 31%	39 40% J	21 16% J	61 32% H	149 43% H	73 40% H	98 33% H	62 30% O	30 26% O	185 35%	197 36%	36 27%	-	233 100% RTU	-	
No (Net)	166 24%	92 25%	74 23%	23 29% g	60 20% g	69 33% EG	13 13% J	50 37% J	43 22% H	69 20% H	44 24% H	65 22% H	57 28% O	16 14% O	142 26% N	135 24% N	31 23% N	-	-	85 100% RS	166 100% RS
No, I am back in the office	85 12%	39 11%	46 14%	5 7% Eg	39 13% Eg	35 17% G	5 5% G	20 15% G	26 13% H	39 11% H	20 11% H	42 14% H	24 11% O	8 7% O	74 14% L	70 13% L	14 11% L	-	-	85 100% RSU	85 51% RS
No, I never worked from home	81 12%	53 15% c	27 8% c	18 22% Eg	21 7% Eg	34 16% E	8 8% E	30 22% J	17 9% J	30 9% J	24 13% J	24 8% J	33 16% L	8 7% L	67 13% L	64 12% L	17 13% L	-	-	-	81 49% RST
Sigma	686 100%	362 100%	324 100%	81 100%	298 100%	208 100%	99 100%	134 100%	195 100%	346 100%	182 100%	298 100%	206 100%	113 100%	535 100%	554 100%	132 100%	287 100%	233 100%	85 100%	166 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents

	Gender		Age					Income				Political				Vaccination status				Back in Office	
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Losing my job	1147 58%	575 59%	572 56%	85 39%	248 43%	280 53%	534 90%	354 57%	331 54%	431 60%	381 66%	370 50%	396 58%	96 38%	1031 62%	880 59%	268 55%	131 42%	110 42%	103 48%	362 55%
The Monkeypox outbreak	1037 52%	551 57%	486 48%	95 43%	249 43%	266 51%	427 64%	309 49%	322 53%	378 53%	359 62%	295 40%	383 56%	109 43%	896 54%	760 51%	277 57%	132 43%	112 42%	92 42%	364 55%
A new COVID-19 variant	781 39%	405 42%	377 37%	85 38%	219 38%	197 38%	279 42%	232 37%	244 40%	282 40%	282 49%	210 29%	289 43%	91 36%	669 40%	519 35%	263 54%	117 38%	97 36%	75 35%	270 41%
The Russian War on Ukraine	586 29%	317 33%	269 26%	97 44%	182 31%	163 31%	145 22%	172 27%	185 30%	217 30%	195 34%	175 24%	215 32%	74 29%	486 29%	392 26%	194 40%	84 27%	76 28%	53 25%	224 34%
Political divisiveness	559 28%	275 28%	284 26%	104 47%	183 32%	157 30%	115 17%	192 31%	163 27%	192 27%	180 31%	157 21%	223 33%	92 36%	441 27%	383 25%	177 36%	81 26%	84 32%	55 25%	211 32%
Affording my living expenses	527 26%	283 29%	244 24%	59 26%	136 23%	115 22%	218 39%	96 15%	149 24%	272 38%	167 29%	187 25%	174 26%	52 21%	453 27%	429 29%	98 20%	93 30%	69 26%	51 23%	159 24%
A global recession	438 22%	244 25%	194 19%	70 32%	132 23%	108 21%	128 19%	113 18%	130 21%	184 26%	126 22%	144 20%	168 25%	72 28%	345 21%	316 21%	122 25%	66 21%	45 17%	48 22%	158 24%
A potential U.S. economic recession	374 19%	223 23%	151 15%	81 36%	106 18%	84 16%	102 15%	105 17%	97 16%	163 23%	99 17%	132 18%	142 21%	58 23%	288 18%	277 18%	97 20%	57 18%	55 21%	38 17%	134 20%
Crime rates in the U.S.	353 18%	206 21%	147 14%	65 29%	147 25%	69 13%	72 11%	103 16%	106 18%	138 19%	88 15%	128 17%	138 20%	51 20%	279 17%	256 17%	97 20%	67 22%	52 20%	41 19%	141 21%
The economy & inflation	282 14%	163 17%	120 12%	54 24%	107 19%	74 14%	47 7%	96 15%	62 10%	119 17%	81 14%	104 14%	98 14%	42 16%	233 14%	193 13%	89 18%	52 17%	36 13%	30 14%	101 15%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bomber+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1406 71%	682 67%	754 74%	125 56%	396 59%	362 69%	522 78%	455 73%	423 70%	496 70%	383 66%	560 76%	464 68%	190 71%	1178 71%	1111 74%	296 60%	225 73%	190 72%	162 75%	433 66%
Very concerned	659 33%	304 31%	356 35%	59 27%	172 30%	163 31%	265 40%	206 33%	207 34%	234 33%	181 31%	269 37%	209 31%	92 36%	542 33%	537 36%	123 25%	110 36%	96 36%	75 35%	178 27%
Somewhat concerned	747 37%	348 36%	399 39%	66 30%	225 39%	199 38%	257 39%	249 40%	216 36%	261 37%	202 35%	291 40%	255 37%	87 34%	636 38%	574 38%	173 35%	115 37%	94 35%	87 40%	255 39%
Not At All/Not Too Concerned (Net)	586 29%	317 33%	269 26%	97 44%	182 31%	163 31%	145 22%	172 27%	185 30%	217 30%	195 34%	175 24%	215 32%	74 29%	486 29%	392 26%	194 40%	84 27%	76 28%	53 25%	224 34%
Not too concerned	394 20%	200 21%	194 19%	70 32%	122 21%	108 21%	94 14%	109 17%	131 22%	150 21%	130 22%	132 18%	133 20%	52 21%	325 20%	280 19%	114 23%	53 17%	58 22%	39 18%	151 23%
Not at all concerned	191 10%	117 12%	74 7%	26 12%	60 10%	54 10%	50 8%	63 10%	54 9%	67 9%	66 11%	43 6%	82 12%	21 8%	161 10%	112 7%	79 16%	31 10%	18 7%	15 7%	73 11%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1710 86%	806 83%	903 88%	168 76%	471 81%	451 86%	619 93% DEF	531 85%	545 90% HJ	593 83%	497 86%	631 86%	581 86%	212 84%	1430 86%	1310 87% Q	400 82%	257 83%	230 87%	186 86%	556 85%
Very concerned	954 48%	430 44%	524 51% B	67 30%	255 44% D	263 50% De	369 58% DE	326 52% J	313 51% J	294 41% LM	321 55% LM	319 43% LM	314 46%	113 44%	803 48%	709 47% u	245 50%	137 44%	126 47%	110 51% u	297 45%
Somewhat concerned	756 38%	376 39%	379 37% I	101 46% I	216 37% I	188 36% I	251 38% I	206 33% I	233 38% h	299 42% H	177 31% K	312 42% K	267 39% K	99 39%	627 38% Q	601 40% Q	155 32% Q	120 39% Q	104 39% Q	76 35% Q	259 39%
Not At All/Not Too Concerned (Net)	282 14%	163 17% C	120 12% C	54 24% FG	107 19% FG	74 14% G	47 7% G	96 15% I	62 10% I	119 17% I	81 14% I	104 14% I	98 14% I	42 16%	233 14% P	193 13% P	89 18% P	52 17% P	36 13% P	30 14% P	101 15% P
Not too concerned	220 11%	119 12% G	101 10% G	35 16% G	85 15% G	61 12% G	39 6% G	72 11% I	49 8% I	94 13% I	59 10% I	83 11% I	78 12% I	30 12% I	186 11% P	153 10% P	67 14% P	33 11% P	30 11% P	25 11% P	79 12% P
Not at all concerned	62 3%	43 4% C	19 2% C	19 8% eFG	23 4% G	13 2% G	8 1% G	24 4% I	13 2% I	25 4% I	21 4% I	21 3% I	20 3% I	12 5% I	48 3% S	40 3% S	22 5% S	18 6% S	5 2% S	5 2% S	21 3% S
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status							
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1211 61%	564 58%	646 63%	137 62%	359 62%	327 62%	387 59%	396 63%	363 60%	430 60%	296 51%	525 71%	390 57%	163 64%	994 60%	984 65%	226 46%	193 62%	169 64%	140 55%	387 59%
Very concerned	511 26%	222 23%	289 28%	55 25%	165 29%	128 24%	162 24%	188 30%	156 26%	156 22%	120 21%	225 31%	166 24%	78 31%	410 25%	411 27%	100 20%	72 23%	69 26%	68 32%	162 25%
Somewhat concerned	700 35%	342 35%	358 35%	81 37%	194 34%	199 38%	225 34%	208 33%	207 34%	274 38%	176 30%	300 41%	224 33%	84 33%	584 35%	573 38%	126 26%	120 39%	100 38%	72 33%	225 34%
Not At All/Not Too Concerned (Net)	781 39%	405 42%	377 37%	85 38%	219 38%	197 38%	279 42%	232 37%	244 40%	282 40%	282 49%	210 29%	289 43%	91 36%	669 40%	519 35%	263 54%	117 38%	97 36%	75 35%	270 41%
Not too concerned	471 24%	226 23%	245 24%	52 23%	131 23%	103 20%	186 28%	150 24%	150 25%	156 22%	148 26%	151 21%	172 25%	56 22%	407 24%	359 24%	112 23%	72 23%	70 26%	38 18%	147 22%
Not at all concerned	310 16%	179 18%	132 13%	34 15%	88 15%	95 18%	94 14%	82 13%	94 15%	127 18%	134 23%	59 8%	117 17%	35 14%	262 16%	159 11%	151 31%	45 14%	26 10%	37 17%	123 19%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base



TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1639 82%	763 79%	876 86%	157 71%	431 75%	456 87%	594 89%	524 84%	501 82%	575 81%	491 85%	607 83%	541 80%	202 80%	1385 83%	1247 83%	392 80%	243 78%	213 80%	174 81%	516 79%
Very concerned	908 46%	402 41%	506 49%	58 26%	200 35%	256 49%	395 59%	305 49%	285 47%	291 41%	308 53%	315 43%	285 42%	93 37%	787 47%	700 47%	208 43%	113 37%	114 43%	109 51%	279 42%
Somewhat concerned	731 37%	361 37%	370 36%	100 45%	231 40%	200 38%	200 30%	219 35%	216 36%	284 40%	183 32%	292 40%	256 38%	109 43%	597 36%	547 36%	184 38%	130 42%	100 37%	65 30%	237 36%
Not At All/Not Too Concerned (Net)	353 18%	206 21%	147 14%	65 29%	147 25%	69 13%	72 11%	103 16%	106 18%	138 19%	88 15%	128 17%	138 20%	51 20%	279 17%	256 17%	97 20%	67 22%	52 20%	41 19%	141 21%
Not too concerned	265 13%	139 14%	126 12%	41 19%	117 20%	52 10%	55 8%	79 13%	87 14%	97 14%	64 11%	102 14%	99 15%	37 15%	216 13%	191 13%	74 15%	41 13%	45 17%	33 15%	105 16%
Not at all concerned	88 4%	67 7%	21 2%	23 11%	30 5%	17 3%	17 3%	24 4%	19 3%	41 6%	23 4%	26 4%	39 6%	14 6%	62 4%	65 4%	24 5%	26 8%	7 3%	8 4%	35 5%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_5 How concerned are you about the following issues?  
 Political divisiveness

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status							
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1433 72%	694 72%	739 72%	118 53%	395 68% D	368 70% D	552 83% DEF	435 69%	444 73%	520 73%	398 69%	578 79% KM	457 67%	161 64%	1222 73% N	1120 75% Q	313 64%	228 74%	182 68%	161 75% U	445 68%
Very concerned	765 38%	358 37%	407 40%	49 22%	173 30%	189 36% DE	354 53% DEF	224 36%	245 40%	278 39%	225 39%	292 40%	248 36%	84 33%	644 39%	612 41% Q	153 31%	135 43% SU	87 33%	82 38% U	204 31%
Somewhat concerned	667 34%	336 35%	331 32%	69 31%	222 38% G	179 34%	198 30%	211 34%	200 33%	243 34%	173 30%	286 39% KM	209 31%	77 30%	578 35%	508 34%	159 33%	94 30%	95 36%	79 36%	241 37%
Not At All/Not Too Concerned (Net)	559 28%	275 28%	284 28%	104 47% EFG	183 32% G	157 30% G	115 17%	192 31%	163 27%	192 27%	180 31%	157 21%	223 33% L	92 36% O	441 27%	383 25%	177 36% P	81 26%	84 32%	55 25% T	211 32%
Not too concerned	392 20%	190 20%	202 20%	71 32% EFG	120 21% G	113 22% G	87 13%	135 22%	114 19%	137 19%	132 23% L	110 15%	149 22% L	64 25% o	312 19%	277 18% p	114 23% P	53 17% RTU	75 28% S	39 18% T	134 20%
Not at all concerned	168 8%	85 9%	82 8%	33 15% FG	63 11% G	44 8% G	28 4%	57 9%	49 8%	55 8%	48 8%	46 6%	73 11% L	28 11%	129 8%	106 7%	62 13% P	28 9% S	8 3%	16 7% ST	78 12% ST
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_6 How concerned are you about the following issues?  
 The Monkeypox outbreak

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status						
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bomrer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	955 48%	418 43%	537 52% B	127 57% G	329 57% FG	259 48% G	240 36% 51%	318 51%	286 47%	335 47%	219 38%	440 50% KM	296 44%	144 57% O	768 46%	743 49% q	212 43%	177 57% U	154 58% U	124 58% U	293 45%
Very concerned	378 19%	174 18%	204 20% G	48 22% G	149 26% FG	102 19% G	79 12% J	147 23% J	120 20%	106 15%	100 17%	171 23% KM	107 16% O	69 27%	294 18%	298 20%	80 16%	78 25% U	55 21%	53 25% U	115 18%
Somewhat concerned	577 29%	244 25%	333 33% B	79 35% G	180 31% G	157 30% g	161 24% DEF	171 27%	166 27%	229 32%	119 21%	269 37% KM	189 28% K	75 30%	473 28%	445 30%	133 27%	99 32% U	99 37% U	71 33% u	178 27%
Not At All/Not Too Concerned (Net)	1037 52%	551 57% C	486 48% B	95 43% G	249 43% G	266 51% E	427 64% DEF	309 49%	322 53%	378 53%	359 62%	285 40% L	383 56% L	109 43%	896 54% N	760 51% p	277 57% p	132 43% U	112 42% U	92 42% RST	364 55%
Not too concerned	622 31%	303 31%	319 31% B	59 27% G	147 25% e	166 32% DE	250 37% DE	186 30%	195 32%	222 31%	192 33% I	204 28% L	226 33% I	63 25%	546 33% n	500 33% Q	122 25% Q	76 24% s	82 31% s	58 27% st	211 32%
Not at all concerned	415 21%	248 25% C	167 16% C	36 16% C	102 18% C	100 19% DEF	177 27% DEF	123 20%	127 21%	156 22%	167 29% Lm	91 12% L	157 23% L	46 18%	350 21% P	260 17% P	155 32% s	56 18% s	31 11% s	34 16% st	153 23%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_7 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1465 74%	696 71%	779 78%	163 74%	443 77%	410 78%	449 67%	531 85%	459 76%	441 62%	412 71%	548 75%	505 74%	201 79%	1210 73%	1074 71%	391 80%	216 70%	197 74%	165 77%	497 76%
Very concerned	776 39%	321 33%	455 44%	78 35%	246 43%	235 45%	217 33%	315 50%	260 43%	182 26%	223 39%	299 41%	254 37%	112 44%	631 38%	545 36%	231 47%	118 38%	90 34%	91 42%	252 38%
Somewhat concerned	689 35%	365 38%	325 32%	86 39%	196 34%	176 33%	232 35%	216 35%	199 33%	258 36%	188 33%	250 34%	251 37%	89 35%	579 35%	529 35%	160 33%	98 32%	107 40%	74 34%	245 37%
Not At All/Not Too Concerned (Net)	527 26%	283 29%	244 24%	59 26%	136 23%	115 22%	218 33%	96 15%	149 24%	272 38%	167 29%	187 25%	174 26%	52 21%	453 27%	429 29%	98 20%	93 30%	69 26%	51 23%	159 24%
Not too concerned	357 18%	199 21%	159 15%	43 19%	86 15%	77 15%	151 23%	67 11%	102 17%	179 25%	109 19%	134 18%	115 17%	35 14%	305 18%	292 19%	66 13%	62 20%	57 21%	37 17%	112 17%
Not at all concerned	170 9%	84 9%	85 8%	16 7%	50 9%	37 7%	67 10%	29 5%	46 8%	93 13%	58 10%	53 7%	59 9%	17 7%	149 9%	137 9%	32 7%	31 10%	12 4%	14 6%	48 7%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_8 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Gender		Age					Income			Political					Vaccination status					
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1618 81%	746 77%	872 85%	141 64%	472 62%	440 84%	565 85%	522 83%	511 84%	550 77%	479 83%	603 82%	537 79%	194 77%	1365 82%	1226 82%	392 80%	252 82%	211 79%	178 83%	522 80%
Very concerned	787 39%	344 35%	443 43%	63 29%	221 38%	228 43%	275 41%	259 41%	268 44%	240 34%	268 46%	265 36%	253 37%	91 36%	665 40%	580 39%	207 42%	129 42%	105 39%	84 39%	258 39%
Somewhat concerned	832 42%	402 42%	430 42%	78 35%	251 43%	213 41%	290 44%	262 42%	243 40%	310 43%	211 36%	337 46%	284 42%	103 41%	701 42%	647 43%	185 38%	124 40%	107 40%	94 44%	264 40%
Not At All/Not Too Concerned (Net)	374 19%	223 23%	151 15%	81 36%	106 18%	84 16%	102 15%	105 17%	97 16%	163 23%	99 17%	132 18%	142 21%	59 23%	298 18%	277 18%	97 20%	57 18%	55 21%	38 17%	134 20%
Not too concerned	290 15%	170 18%	120 12%	57 26%	80 14%	65 12%	88 13%	77 12%	79 13%	127 18%	68 12%	110 15%	112 17%	42 17%	238 14%	226 15%	64 13%	44 14%	47 18%	29 14%	103 16%
Not at all concerned	83 4%	53 5%	31 3%	24 11%	26 5%	20 4%	14 2%	28 5%	17 3%	36 5%	31 5%	22 3%	30 4%	17 7%	61 4%	50 3%	33 7%	13 4%	8 3%	8 4%	32 5%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_9 How concerned are you about the following issues?  
 Losing my job

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status						
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	845 42%	394 41%	451 44%	136 61% FG	331 57% FG	245 47% G	132 20% G	273 43% G	276 46% G	282 40% G	197 34% G	365 50% KM	283 42% K	157 62% O	633 38% O	623 41% O	222 45% O	178 58% U	155 58% U	113 52% U	295 45% U
Very concerned	416 21%	178 18%	238 23% B	62 28% G	170 29% FG	120 23% G	64 10% J	146 23% J	144 24% J	119 17% J	102 18% K	169 23% k	145 21% O	82 32% O	309 19% O	303 20% O	113 23% O	91 29% U	71 27% U	59 27% U	134 20% U
Somewhat concerned	428 22%	216 22%	213 21% B	74 33% IG	161 28% G	125 24% G	68 10% J	126 20% J	132 22% J	163 23% J	95 16% K	196 27% KM	138 20% O	75 30% O	324 19% O	320 21% O	108 22% O	88 28% U	84 32% U	54 25% U	161 25% U
Not At All/Not Too Concerned (Net)	1147 58%	575 59%	572 56% B	85 39% IG	248 43% G	280 53% DE	534 80% DEF	354 57% DEF	331 54% DEF	431 60% LM	381 66% LM	370 50% LM	396 58% L	96 38% L	1031 62% N	890 59% N	268 55% N	131 42% N	110 42% N	103 48% RST	362 55% RST
Not too concerned	434 22%	224 23%	210 21% B	46 22% G	130 22% eG	146 28% eG	112 17% eG	128 20% eG	131 22% eG	170 24% eG	144 25% i	141 19% i	149 22% i	38 15% i	388 23% N	318 21% N	116 24% N	64 21% N	69 26% r	62 29% r	205 31% R
Not at all concerned	714 36%	351 36%	362 35% B	39 18% G	118 20% e	134 26% e	422 63% DEF	226 36% DEF	200 33% DEF	261 37% L	238 41% L	229 31% L	247 36% L	58 23% L	642 39% N	562 37% Q	152 31% Q	67 22% Q	41 15% Q	41 19% St	157 24% St
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND01\_10 How concerned are you about the following issues?  
 A global recession

Base: All Respondents

	Gender		Age					Income			Political				Vaccination status						
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Very/Somewhat Concerned (Net)	1554 78%	725 75%	829 81%	152 68%	447 77% d	417 79% D	539 81% D	514 82% J	477 79%	529 74%	452 78%	591 80% m	511 75%	181 72%	1318 79% N	1187 79%	367 75%	243 79%	220 83% u	168 78%	498 76%
Very concerned	679 34%	289 30%	390 38% B	52 23%	220 38% D	184 35% D	223 33% d	232 37%	213 35%	225 32%	223 39% M	259 35% m	197 29%	85 34%	563 34%	513 34%	167 34%	94 30%	109 41% R	75 35%	224 34%
Somewhat concerned	875 44%	435 45%	439 43%	99 45%	227 39% E	232 44% E	316 47% E	283 45%	264 43%	304 43%	230 40%	331 45% k	314 46% k	96 38%	754 45% n	674 45%	201 41%	149 48%	111 42% R	93 43%	274 42%
Not At All/Not Too Concerned (Net)	438 22%	244 25% C	194 19% eFG	70 32% eFG	132 23%	108 21%	128 19% E	113 18%	130 21%	184 26% H	126 22% H	144 20%	168 25% I	72 28% O	345 21%	316 21%	122 25%	66 21%	45 17%	48 22% s	158 24% s
Not too concerned	322 16%	159 16%	163 16% eFG	55 25% eFG	90 16%	84 16%	92 14%	90 14%	97 16%	126 18% H	95 16% H	105 14%	122 18% I	59 23% O	248 15%	236 16%	86 18%	43 14%	40 15%	37 17%	117 18%
Not at all concerned	116 6%	85 9% C	31 3%	15 7%	41 7%	24 5%	36 5% E	23 4%	33 6%	58 8% H	31 5% H	39 5%	46 7% I	13 5%	97 6% O	81 5%	36 7%	22 7% S	5 2% S	11 5% S	41 6% S
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Gender		Age				Income			Political					Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonmer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
COVID-19	1446 73%	723 75%	723 71%	155 70%	400 69%	371 71%	520 79% dEF	412 66%	443 73% H	563 79% Hi	437 76%	525 71%	484 71%	165 65%	1239 75% N	1103 73%	343 70%	222 72%	187 70%	160 74%	505 77%
Inflation	488 25%	283 29% C	206 20%	91 41% FG	187 32% FG	108 21% g	103 15%	117 19%	129 21%	233 33% Hi	120 21%	234 32% KM	134 20%	80 32% O	389 23%	382 25%	107 22%	101 33% U	79 30%	66 30% U	156 24%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base



TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Gender		Age				Income			Political					Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	MALE	FEMALE	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Inflation	1504 75%	696 71%	817 80% B	131 59%	392 68%	417 79% DE	564 85% DEI	510 81% J	478 79% J	480 67% L	458 79% L	501 68%	545 80% L	173 68%	1275 77% N	1121 75%	382 78%	208 67%	186 70%	150 70%	500 76% RT
COVID-19	546 27%	246 25%	300 29%	67 30% g	178 31% G	154 29% G	147 22% J	216 34% J	165 27% J	150 21% J	141 24% J	210 29% J	195 29% J	88 35% O	424 25% O	399 27% O	147 30% O	88 28% O	79 30% O	55 26% O	151 23% O

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonmer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
The worst is behind us	1446 73%	723 75%	723 71%	155 70%	400 69%	371 71%	520 78% dEF	412 66%	443 73% H	563 79% Hi	437 76% Hi	525 71%	484 71%	165 65%	1239 75% N	1103 73%	343 70%	222 72%	187 70%	160 74%	505 77%
The worst is still ahead of us	546 27%	246 25%	300 29%	67 30%	178 31% G	154 29% G	147 22% LI	216 34% LI	165 27% J	150 21% J	141 24% J	210 29% J	195 29%	88 35% O	424 25%	399 27%	147 30%	88 28%	79 30%	55 26%	151 23%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status							
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
The worst is behind us	488 25%	283 29%	206 20%	91 41%	187 32%	108 21%	103 19%	117 19%	129 21%	233 33%	120 21%	234 32%	134 20%	80 32%	389 23%	382 25%	107 22%	101 33%	79 30%	66 30%	156 24%
The worst is still ahead of us	1504 75%	686 71%	817 80%	131 59%	392 68%	417 79%	564 85%	510 81%	478 79%	480 67%	458 79%	501 68%	545 80%	173 68%	1275 77%	1121 75%	382 78%	208 67%	186 70%	150 70%	500 76%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: All Respondents

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1005	987	169	726	523	574	787	686	475	581	764	647	249	1688	1477	515	339	266	231	656
Weighted Base	1992	969	1023	222*	578	525	667	627	607	713	578	735	679	253	1663	1503	489	309	266	216	657
Work from home/remotely permanently	849 43%	356 37%	493 48%	76 34%	220 38%	248 47%	305 46%	332 53%	258 42%	246 34%	224 39%	312 43%	312 46%	108 43%	718 43%	627 42%	223 45%	183 59%	57 22%	52 24%	182 28%
Work in the office permanently	543 27%	299 31%	244 24%	81 37%	154 27%	137 26%	171 26%	146 23%	155 26%	232 34%	179 39%	206 28%	158 23%	66 26%	451 27%	407 27%	136 28%	59 19%	48 18%	95 44%	295 45%
Hybrid of working from home/office	600 30%	314 32%	286 28%	64 29%	204 35%	140 27%	191 29%	149 24%	195 32%	235 33%	174 30%	216 29%	209 31%	79 31%	495 30%	469 31%	131 27%	68 22%	161 61%	69 32%	180 27%
Sigma	1992 100%	969 100%	1023 100%	222 100%	578 100%	525 100%	667 100%	627 100%	607 100%	713 100%	578 100%	735 100%	679 100%	253 100%	1663 100%	1503 100%	489 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Work from home/remotely permanently	422 34%	198 31%	224 38% B	41 31%	148 32%	160 41% Eg	74 30%	116 40% J	139 36%	163 30%	101 29%	157 33%	164 41% Kl	63 36%	343 34%	318 34%	104 36%	183 59% STU	57 22%	52 24%	182 28%
Work in the office permanently	401 33%	235 36% C	165 28%	59 44% EF	138 30%	120 31%	84 35%	106 37%	118 30%	173 32%	127 36% M	167 35% M	108 27%	51 29%	332 33%	300 32%	100 34%	59 19%	48 18%	95 44% RS	295 45% RS
Hybrid of working from home/office	409 33%	212 33%	197 34%	32 24%	181 39% DF	111 28%	85 35%	69 24%	131 34% H	198 37% H	123 35%	154 32%	132 33%	59 34%	329 33%	321 34%	89 30%	68 22%	161 61% RTU	69 32% R	180 27%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \*small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender		Age					Income			Political				Vaccination status						
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bomrer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
I am satisfied with my job	890 72%	478 74%	412 70%	79 60%	351 75% DI	269 69%	191 79%	186 64%	280 72% H	411 77% H	278 79% M	352 74% M	261 65%	122 71%	732 73%	678 72%	212 72%	238 77% U	220 83% U	159 74% U	432 66%
My salary isn't keeping up with inflation	850 69%	450 70%	400 68%	83 63%	305 65%	279 71%	183 78% DE	223 77%	282 73% J	332 62% J	237 68% M	321 67%	292 72%	130 75%	684 68%	650 69%	200 68%	229 74% S	165 62%	144 67%	457 70%
I could readily seek out a job with higher pay	763 62%	417 65%	346 59%	75 57%	330 71% DIG	250 64% G	108 45%	189 65%	249 64%	322 60% K	204 58% k	316 66% k	244 60%	120 69%	609 61%	568 61%	195 67%	198 64%	182 68% TU	123 57%	383 58%
I would like a raise but don't feel comfortable asking	734 60%	384 59%	351 60%	89 67% fg	301 65% FG	216 55% G	128 53% de	194 67% J	237 61% J	293 55% M	191 55% M	299 63% k	244 60%	128 74% O	572 57%	578 62% Q	156 53%	192 62% S	159 60% TU	116 54%	384 58%
My company has difficulty retaining talent	717 58%	371 57%	346 59%	78 59%	269 58%	241 62%	129 53%	178 61%	225 56%	304 57% U	204 58% U	293 61% O	220 54%	119 68% O	577 57%	560 60%	157 53%	177 57%	148 56% U	120 56%	392 60%
I don't feel like I can live on my salary	712 58%	348 54%	365 62% B	86 65% g	271 58%	235 60% g	121 50% U	213 73% U	232 60% J	260 49% J	203 58% M	278 58%	232 57%	119 69% O	565 56%	539 57%	173 59%	189 61% S	137 51%	121 56%	387 59%
I feel like my employer needs me more than I need my job	703 57%	395 61% C	308 53% C	87 66% g	296 63% FG	207 53% G	112 47% J	159 55% J	223 57% J	317 59% M	194 55% M	286 60% M	223 55% O	109 63%	554 55%	551 59% q	152 52% u	186 60% u	171 64% U	124 57%	346 53%
I could negotiate to work from home or hybrid without fear of repercussions	678 55%	379 59% C	298 51% C	78 58% G	291 62% FG	207 53% G	101 42% G	149 51% G	216 58% J	306 57% K	186 53% KM	298 62% KM	183 48%	95 55%	563 56%	532 57% q	145 50%	232 75% TU	179 67% U	118 55% U	266 41%
My company doesn't have employees' best interests in mind	646 52%	343 53% G	304 52% G	81 61% G	240 51% G	221 57% G	104 43% G	161 56% G	205 55% J	268 50% M	169 48% M	267 56% k	211 67% O	117 67% O	502 50% q	510 54% q	136 46% q	167 54% U	122 46% U	102 47% U	358 54% ST
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	618 50%	337 52% C	282 48% C	83 63% eF	238 51% FG	175 45% G	123 51% J	165 57% J	185 48% J	257 49% M	170 49% M	263 55% M	185 46% O	119 68% O	464 46% q	475 51% q	143 49% q	174 56% TU	147 55% TU	89 41% U	298 45%
My job has said they will increase salaries to partially or completely offset rising inflation	599 49%	339 52% C	260 44% C	77 58% G	271 58% FG	193 49% G	58 24% G	119 41% G	186 48% H	285 53% H	161 46% KM	265 56% KM	172 43% O	102 59% O	475 47% Q	477 51% Q	122 42% Q	175 57% U	143 54% U	117 54% U	280 43%
I have the power in negotiations more than my employer has power over me	595 48%	348 54% C	247 42% C	81 61% FG	255 55% FG	182 47% G	77 32% G	135 47% G	190 49% H	262 49% M	150 43% M	273 57% KM	172 43% O	90 52%	473 47% q	451 48% q	144 49% q	182 59% TU	142 53% U	103 48% u	272 41%
If a recession strikes, I will be the first one to go	476 39%	270 42% c	206 35% c	85 65% EFG	218 47% FG	124 32% G	49 20% G	120 41% G	146 38% J	205 38% M	128 37% M	215 45% KM	133 33% O	98 56% O	351 35% Q	376 40% Q	100 34% Q	148 48% TU	107 35% TU	75 35% U	220 34%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Age					Income				Political				Vaccination status					
			Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	MALE	FEMALE	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
If a recession strikes, I will be the first one to go	756 61%	376 58%	380 65% b	47 35%	249 53%	268 68% D	193 80% DEF	170 59%	242 62%	329 82%	222 63% I	262 55%	271 67% L	76 44%	653 53%	563 60% N	193 66% P	161 52%	158 60% R	140 55% R	436 66% R
I have the power in negotiations more than my employer has power over me	637 52%	298 46%	339 58% B	51 39%	212 51%	209 53% De	165 68% DEF	155 45%	198 51%	272 51%	200 57% L	205 43%	232 57% L	83 48%	531 53%	488 52%	149 51%	128 41%	124 47%	112 52% r	385 59% RST
My job has said they will increase salaries to partially or completely offset rising inflation	633 51%	307 48%	326 56% B	55 42%	196 42%	198 51% E	184 76% DEF	171 59%	202 52%	249 47%	189 54% L	212 44%	232 57% L	71 41%	529 53%	461 49%	171 58% P	134 43%	123 46%	99 46% RST	376 57% RST
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	613 50%	309 48%	304 52% B	49 37%	229 49%	217 55% D	119 49%	126 43%	202 52% H	276 52% H	180 51% I	214 45%	219 54% L	55 32%	540 54% N	463 49%	150 51% P	136 44%	119 48%	126 59% RS	359 55% RS
My company doesn't have employees' best interests in mind	585 48%	303 47%	282 48%	51 39%	227 49%	170 43%	137 57% DF	129 44%	183 47%	266 50% I	181 52% I	211 44%	194 48%	56 33%	501 50% N	428 46% P	157 54% P	143 46%	144 54% U	114 53% U	299 46% U
I could negotiate to work from home or hybrid without fear of repercussions	554 45%	267 41%	288 48% B	54 41%	175 38%	184 47% E	140 59% DEF	141 49%	172 44%	228 43% L	164 47% L	179 38%	211 52% L	78 45%	440 44%	406 43%	148 50% p	77 25%	87 33% RS	98 45% RST	390 59% RST
I feel like my employer needs me more than I need my job	529 43%	251 39%	278 47% B	45 34%	170 37%	185 47% dE	129 53% DE	131 45%	165 43%	217 41% I	157 45% I	191 40%	182 45%	64 37%	449 45% N	388 41% P	142 48% P	123 40%	95 36% r	92 43% r	311 47% RS
I don't feel like I can live on my salary	519 42%	298 46% C	221 38%	46 35%	196 42%	157 40% df	121 50% de	77 27%	158 40% H	274 51% HI	147 42% I	200 42%	172 43% L	54 31%	438 44% N	399 43% P	120 41% P	120 39%	129 49% r	94 44% r	270 41% RS
My company has difficulty retaining talent	515 42%	275 43%	240 41%	54 41%	197 42%	150 38%	113 47% df	112 39%	163 42%	230 43% HI	146 42% I	185 39%	184 46%	55 32%	427 43% N	378 40% P	137 47% P	132 43%	118 44%	95 44% r	264 40% RS
I would like a raise but don't feel comfortable asking	497 40%	262 41%	235 40%	43 33%	165 35%	175 45% dE	113 47% dE	97 33%	151 39%	241 45% HI	159 45% I	178 37%	160 40%	46 26%	432 43% N	360 38% P	137 47% P	118 38%	107 40% r	99 46% r	272 42% RS
I could readily seek out a job with higher pay	469 38%	229 35%	240 41%	57 43% E	136 29%	141 36% e	134 55% EF	101 35%	139 36%	212 40% I	147 42% I	162 34%	160 40%	54 31%	395 39% N	370 39% P	98 33% P	112 36%	84 32% r	93 43% S	273 42% S
My salary isn't keeping up with inflation	382 31%	196 30%	186 32% g	49 37% g	162 35% G	112 29%	59 24%	68 23%	105 27%	202 38% HI	113 32% I	156 33% L	112 28%	44 25%	320 32% N	289 31% P	93 32% P	81 26%	101 38% Ru	72 33% Ru	200 30% RS
I am satisfied with my job	341 28%	167 26%	174 30% EG	53 40% EG	115 25%	122 31% eG	50 21%	105 36% J	108 28%	123 23% I	73 21% I	125 26%	143 35% KL	51 29%	272 27% N	260 28% P	81 28% P	71 23%	45 17% s	57 26% s	225 34% RST

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	703 57%	395 61%	308 53%	87 66%	296 63%	207 53%	112 47%	159 55%	223 57%	317 59%	194 55%	286 60%	223 55%	109 63%	554 55%	551 59%	152 52%	186 60%	171 64%	124 57%	346 53%
Strongly agree	250 20%	150 23%	100 17%	25 19%	115 25%	80 20%	30 13%	58 20%	70 18%	122 23%	72 21%	102 21%	76 19%	45 26%	189 19%	208 22%	43 14%	73 24%	64 24%	53 24%	114 17%
Somewhat agree	452 37%	245 38%	207 35%	62 47%	181 39%	127 32%	82 34%	102 35%	152 39%	196 37%	121 35%	185 39%	146 36%	64 37%	365 36%	343 37%	109 37%	114 37%	107 40%	71 33%	232 35%
Strongly/Somewhat Disagree (Net)	529 43%	251 39%	278 47%	45 34%	170 37%	185 47%	129 53%	131 45%	165 43%	217 41%	157 45%	191 40%	182 45%	64 37%	449 45%	388 41%	142 48%	123 40%	95 36%	92 43%	311 47%
Somewhat disagree	338 27%	169 26%	169 29%	27 20%	113 24%	119 30%	79 33%	87 30%	95 24%	141 26%	97 28%	121 25%	120 30%	40 23%	292 29%	253 27%	85 29%	62 20%	68 26%	63 29%	208 32%
Strongly disagree	191 15%	82 13%	109 19%	18 14%	57 12%	66 17%	50 21%	44 15%	71 18%	76 14%	60 17%	70 15%	61 15%	24 14%	158 16%	134 14%	57 19%	61 20%	27 10%	29 13%	103 16%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base



UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	763 62%	417 65%	346 59%	75 57%	330 71%	250 64%	108 45%	189 65%	249 64%	322 80%	204 58%	316 66%	244 60%	120 63%	609 61%	568 61%	195 67%	198 64%	182 68%	123 57%	383 58%
Strongly agree	270 22%	151 23%	120 20%	25 19%	125 27%	91 23%	29 12%	68 23%	88 23%	114 21%	64 18%	131 27%	75 18%	52 30%	201 20%	195 21%	75 26%	84 27%	65 25%	49 23%	121 18%
Somewhat agree	493 40%	266 41%	227 39%	50 38%	205 44%	160 41%	79 33%	122 42%	161 41%	208 39%	139 40%	185 39%	169 42%	67 39%	408 41%	373 40%	120 41%	113 37%	117 44%	74 34%	263 40%
Strongly/Somewhat Disagree (Net)	469 38%	229 35%	240 41%	57 43%	136 29%	141 36%	134 55%	101 35%	139 36%	212 40%	147 42%	162 34%	160 40%	54 31%	395 39%	370 39%	98 33%	112 36%	84 32%	93 43%	273 42%
Somewhat disagree	330 27%	174 27%	156 27%	48 36%	98 21%	100 26%	84 35%	74 26%	92 24%	152 28%	99 28%	108 23%	122 30%	31 18%	290 29%	258 27%	72 25%	62 20%	63 24%	79 37%	204 31%
Strongly disagree	139 11%	55 9%	84 14%	10 7%	39 8%	41 10%	50 21%	27 9%	47 12%	59 11%	47 14%	53 11%	38 9%	23 13%	105 10%	113 12%	26 9%	49 16%	21 8%	14 6%	69 10%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	476 39%	270 42% c	206 35%	85 55% EFG	218 47% FG	124 32% G	49 20%	120 41%	146 38%	205 38%	128 37%	215 45% KM	133 33%	98 56% O	351 35%	376 40%	100 34%	148 48% TU	107 40%	75 35%	220 34%
Strongly agree	173 14%	112 17% C	62 11%	24 19% G	95 20% FG	47 12%	7 3%	34 12%	57 15%	82 15%	42 12%	79 17%	52 13%	44 25% O	122 12%	141 15%	32 11%	67 22% U	41 15% u	32 10%	66 10%
Somewhat agree	303 25%	158 25%	144 25%	61 46% EFG	123 28% FG	77 20%	42 17%	86 30% IJ	89 23%	123 24%	86 28% M	136 28% M	81 20%	54 31% o	228 23%	234 25%	68 23%	82 26%	67 25%	44 20%	154 23%
Strongly/Somewhat Disagree (Net)	756 61%	376 58% b	380 65% b	47 35% D	249 53% D	268 68% DE	193 80% DEF	170 59%	242 62%	329 62%	222 63% I	262 55% M	271 67% L	76 44% o	653 65% N	563 60%	193 66%	161 52%	158 60%	140 65% R	436 66% R
Somewhat disagree	392 32%	191 30%	201 34%	34 26%	151 32% D	123 32%	83 34% J	109 37% J	121 31%	151 28%	105 30% I	125 26% M	161 40% KL	45 26% o	335 33%	282 30%	110 37% p	90 29%	83 31%	60 28%	218 33%
Strongly disagree	364 30%	185 29%	179 31%	13 10%	97 21% D	144 37% DE	110 45% DE	62 21% H	121 31% H	178 33% H	117 33% H	137 29% H	110 27%	31 18%	318 32% N	281 30%	83 28% p	70 23%	75 28%	80 37% R	218 33% R
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Gender		Age					Income			Political					Vaccination status					
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	678 55%	379 59%	298 51%	78 59%	291 62%	207 53%	101 42%	149 51%	216 56%	306 57%	186 53%	298 62%	193 48%	95 55%	563 56%	532 57%	145 50%	232 75%	179 67%	118 55%	266 41%
Strongly agree	292 24%	159 25%	133 23%	34 26%	120 28%	97 25%	41 17%	61 21%	97 25%	130 24%	84 24%	121 25%	87 22%	37 21%	243 24%	229 24%	63 21%	131 42%	69 26%	40 18%	93 14%
Somewhat agree	386 31%	220 34%	166 28%	43 33%	172 37%	110 28%	61 25%	88 30%	119 31%	175 33%	103 29%	177 37%	106 26%	58 34%	320 32%	303 32%	82 28%	102 33%	110 42%	78 36%	174 26%
Strongly/Somewhat Disagree (Net)	554 45%	267 41%	208 35%	54 41%	175 38%	184 47%	140 58%	141 49%	172 44%	228 43%	164 47%	179 38%	211 52%	78 45%	440 44%	406 43%	148 50%	77 25%	87 33%	98 45%	390 59%
Somewhat disagree	305 25%	149 23%	156 27%	40 30%	97 21%	102 26%	66 27%	74 25%	73 19%	146 27%	89 25%	93 19%	123 31%	46 26%	247 25%	235 25%	70 24%	52 17%	59 22%	62 29%	194 30%
Strongly disagree	249 20%	118 18%	131 22%	15 11%	78 17%	82 21%	75 31%	67 23%	98 25%	82 15%	75 21%	87 18%	88 22%	33 19%	193 19%	171 18%	78 27%	25 8%	28 11%	35 16%	196 30%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	734 60%	384 59%	351 60%	89 67%	301 65%	216 55%	128 53%	194 67%	237 61%	293 55%	191 56%	299 63%	244 60%	128 74%	572 57%	578 62%	156 53%	192 62%	159 60%	116 54%	384 58%
Strongly agree	276 22%	143 22%	133 23%	31 23%	128 27%	82 21%	35 15%	77 27%	86 22%	111 21%	73 21%	124 26%	79 20%	58 33%	203 20%	217 23%	59 20%	87 28%	57 22%	42 19%	132 20%
Somewhat agree	458 37%	241 37%	217 37%	58 44%	173 37%	134 34%	93 38%	117 40%	151 39%	182 34%	118 34%	175 37%	165 41%	70 40%	369 37%	361 38%	97 33%	104 34%	101 38%	75 35%	252 38%
Strongly/Somewhat Disagree (Net)	487 40%	262 41%	235 40%	43 33%	165 35%	175 45%	113 47%	97 35%	151 39%	241 45%	159 45%	178 37%	160 40%	46 26%	432 43%	360 38%	137 47%	118 38%	107 40%	99 46%	272 42%
Somewhat disagree	307 25%	165 25%	142 24%	32 24%	108 23%	94 24%	72 30%	67 23%	86 22%	151 28%	92 26%	111 23%	104 26%	23 13%	275 27%	225 24%	82 28%	73 24%	68 26%	65 30%	166 25%
Strongly disagree	190 15%	97 15%	93 16%	11 9%	57 12%	81 21%	41 17%	29 10%	65 17%	90 17%	67 19%	67 14%	56 14%	23 13%	157 16%	136 14%	55 19%	45 15%	39 15%	34 16%	107 16%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	717 58%	371 57%	346 59%	78 59%	269 58%	241 62%	129 53%	178 61%	225 58%	304 57%	204 58%	293 61%	220 54%	119 68% O	577 57%	560 60%	157 53%	177 57%	148 56%	120 56%	392 60%
Strongly agree	282 23%	149 23%	133 23%	25 19%	118 25%	97 25%	42 17%	64 22%	104 27%	113 21%	72 21%	127 27%	82 20%	61 35% O	208 21%	230 24%	52 18%	75 24%	42 16%	50 23%	165 25% S
Somewhat agree	435 35%	221 34%	214 36%	53 40%	152 33%	144 37%	86 36%	115 39%	121 31%	191 36%	132 38%	165 35%	138 34%	57 33%	368 37%	331 35%	104 36%	102 33%	106 40%	70 32%	227 35%
Strongly/Somewhat Disagree (Net)	515 42%	275 43%	240 41%	54 41%	197 42%	150 38%	113 47%	112 39%	163 42%	230 43%	146 42%	185 39%	184 46%	55 32% N	427 43%	378 40%	137 47%	132 43%	118 44%	95 44%	264 40%
Somewhat disagree	331 27%	179 28%	152 26%	42 32%	133 29%	94 24%	61 25%	76 26%	111 29%	140 26%	86 25%	110 23%	135 33% KL	33 19%	271 27% n	231 25% P	100 34% P	81 26%	74 28%	63 29%	176 27%
Strongly disagree	184 15%	96 15%	88 15%	12 9%	64 14%	56 14%	52 21% DEI	36 12%	51 13%	90 17%	60 17%	75 16%	49 12%	22 13%	156 15%	147 16%	37 12%	51 17%	44 17%	33 15%	88 13%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	646 52%	343 53%	304 52%	81 61% G	240 51%	221 57% G	104 43%	161 56%	205 53%	268 50%	169 48%	267 56% k	211 52%	117 67% O	502 50%	510 54% q	136 46%	167 54%	122 46%	102 47%	358 54% st
Strongly agree	235 19%	130 20%	105 18%	19 15%	97 21% G	93 24% G	26 11%	56 19%	72 19%	103 19%	58 16%	114 24% KM	63 16%	52 30% O	178 18%	192 20% q	43 15%	68 22% S	36 13%	32 15%	132 20% st
Somewhat agree	412 33%	213 33%	199 34%	61 46% EFG	143 31%	128 33%	79 33%	105 36%	133 34%	165 31%	111 32%	153 32%	148 37%	65 38%	325 32%	318 34%	94 32%	99 32%	87 33%	70 32%	226 34%
Strongly/Somewhat Disagree (Net)	585 48%	303 47%	282 48%	51 39%	227 49%	170 43%	137 57% DF	129 44%	183 47%	266 50%	191 52% I	211 44%	194 48%	56 33%	501 50% N	428 46% p	157 54% p	143 46%	144 54% u	114 53% U	299 46%
Somewhat disagree	336 27%	190 29%	146 25%	33 25%	133 28%	101 26%	69 29%	77 27%	114 29%	142 27%	104 30% I	121 25%	111 27%	31 18%	287 29% N	239 25% p	97 33% p	82 26%	82 31%	65 30%	172 26%
Strongly disagree	249 20%	113 17%	136 23% B	18 14%	94 20%	69 18%	68 28% DEF	52 18%	68 18%	124 23%	77 22%	89 19%	83 20%	25 15%	214 21%	189 20%	60 21%	61 20%	61 23%	49 23%	127 19%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Gender		Age				Income			Political				Vaccination status							
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	850 69%	450 70%	400 68%	83 63%	305 65%	279 71%	183 78% dE	223 77%	282 73%	332 62%	237 68%	321 67%	292 72%	130 75%	684 68%	650 69%	200 68%	229 74% S	165 62%	144 67%	457 70% s
Strongly agree	430 35%	226 35%	205 35%	36 27%	153 33%	147 38%	94 39%	118 41%	151 39%	154 29%	128 36%	155 33%	148 37%	67 39%	338 34%	322 34%	109 37%	122 40% S	76 29%	79 37%	232 35%
Somewhat agree	420 34%	224 35%	195 33%	47 36%	152 33%	132 34%	89 37%	105 36%	131 34%	178 33%	110 31%	166 35%	144 36%	62 36%	346 34%	328 35%	92 31%	106 34%	88 33%	65 30%	225 34%
Strongly/Somewhat Disagree (Net)	382 31%	196 30%	186 32%	49 37% g	162 35% G	112 29%	59 24%	68 23%	105 27%	202 38% HI	113 32%	156 33%	112 28%	44 25%	320 32%	289 31%	93 32%	81 26%	101 38% Ru	72 33%	200 30%
Somewhat disagree	278 23%	139 22%	139 24%	44 34% FG	116 25% G	80 21%	36 15%	54 19%	72 19%	149 28% HI	87 25%	112 24%	78 19%	26 15%	238 24% n	205 22%	73 25%	52 17% R	71 27% R	59 27% R	155 24% r
Strongly disagree	104 8%	57 9%	47 8%	4 3% d	45 10% d	32 8%	23 9%	13 5%	34 9%	53 10% H	26 7%	44 9%	35 9%	18 10%	82 8%	84 9%	20 7%	29 9% u	30 11%	13 6%	45 7%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	712 58%	348 54%	365 62%	86 65%	271 58%	235 60%	121 50%	213 73%	232 60%	260 49%	203 58%	278 58%	232 57%	119 68%	565 56%	539 57%	173 59%	189 61%	137 51%	121 56%	387 59%
Strongly agree	285 23%	148 23%	137 23%	34 26%	120 26%	97 25%	34 14%	100 34%	94 24%	88 16%	92 26%	101 21%	92 23%	53 31%	219 22%	200 21%	85 29%	89 29%	46 17%	44 21%	150 23%
Somewhat agree	427 35%	199 31%	228 39%	52 39%	151 32%	138 35%	87 36%	113 39%	138 36%	172 32%	111 32%	176 37%	140 35%	66 38%	347 35%	340 36%	88 30%	100 32%	90 34%	77 36%	237 36%
Strongly/Somewhat Disagree (Net)	519 42%	298 46%	221 38%	46 35%	196 42%	157 40%	121 50%	77 27%	156 40%	274 51%	147 42%	200 42%	172 43%	54 31%	438 44%	399 43%	120 41%	120 39%	129 49%	94 44%	270 41%
Somewhat disagree	325 26%	193 30%	132 23%	28 21%	133 28%	93 24%	71 30%	56 19%	103 27%	156 29%	92 26%	113 24%	120 30%	33 19%	275 27%	240 26%	85 29%	71 23%	87 33%	50 23%	168 26%
Strongly disagree	194 16%	105 16%	89 15%	18 14%	63 13%	64 16%	50 21%	21 7%	53 14%	118 22%	55 16%	87 18%	52 13%	22 13%	163 16%	159 17%	35 12%	50 16%	42 16%	45 21%	102 16%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base



UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Gender		Age					Income			Political				Vaccination status						
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	595 48%	348 54%	247 42%	81 61%	255 55%	182 47%	77 32%	135 47%	190 49%	262 49%	150 43%	273 57%	172 43%	90 52%	473 47%	451 48%	144 49%	182 59%	142 53%	103 48%	272 41%
Strongly agree	220 18%	144 22%	77 13%	33 25%	94 20%	72 18%	22 9%	42 15%	71 18%	101 19%	65 18%	102 21%	54 13%	41 24%	169 17%	173 18%	48 16%	86 28%	52 19%	29 13%	83 13%
Somewhat agree	375 30%	204 32%	171 29%	48 36%	161 34%	110 28%	55 23%	93 32%	119 31%	161 30%	85 24%	171 36%	119 29%	49 28%	304 30%	278 30%	97 33%	95 31%	90 34%	75 35%	189 29%
Strongly/Somewhat Disagree (Net)	637 52%	298 46%	339 58%	51 39%	212 45%	209 53%	165 68%	155 53%	198 51%	272 51%	200 57%	205 43%	232 57%	83 48%	531 53%	488 52%	149 51%	128 41%	124 47%	112 52%	385 59%
Somewhat disagree	399 32%	191 30%	207 35%	38 29%	148 32%	119 30%	94 39%	104 36%	127 33%	162 30%	108 31%	143 30%	148 37%	47 27%	335 33%	307 33%	91 31%	84 27%	90 34%	73 34%	224 34%
Strongly disagree	238 19%	107 17%	131 22%	13 10%	64 14%	90 23%	71 29%	52 18%	71 18%	111 21%	93 26%	61 13%	84 21%	36 21%	196 20%	181 19%	58 20%	44 14%	34 13%	40 18%	161 25%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Back in Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	618 50%	337 52%	282 48%	83 63% eF	238 51%	175 45%	123 51%	165 57% ij	185 48%	257 49%	170 49%	263 55% M	185 48%	119 68% O	464 46%	475 51%	143 49%	174 56% TU	147 55% TU	89 41%	298 45%
Strongly agree	242 20%	128 20%	114 19%	25 19%	96 21%	64 16%	57 24%	64 22%	66 17%	112 21%	70 20%	105 22%	68 17%	55 32% O	166 17%	189 20%	53 18%	78 25% TU	66 25% TU	27 13%	98 15%
Somewhat agree	376 31%	209 32%	167 29%	58 44% EFG	142 30%	110 28%	66 27%	101 35% J	120 31%	145 27%	101 29%	158 33%	117 29%	63 36%	298 30%	286 31%	90 31%	95 31%	80 30%	62 29%	200 31%
Strongly/Somewhat Disagree (Net)	613 50%	309 48%	304 52%	49 37%	229 49% d	217 55% D	119 49%	126 43%	202 52% H	276 52% h	190 51%	214 45%	219 54% L	55 32% N	540 54%	463 49%	150 51%	136 44%	119 48% RS	126 59% RS	359 55%
Somewhat disagree	277 23%	151 23%	126 18%	24 18%	107 23%	87 22%	59 25%	57 20%	82 21%	130 24%	74 21%	101 21%	102 25% N	19 11%	254 25% N	211 23%	66 22%	58 19%	58 22%	54 25%	161 24%
Strongly disagree	336 27%	158 24%	178 30% b	25 19%	121 26%	130 33% Deg	59 25%	69 24%	120 31%	147 28%	106 30%	113 24%	117 29%	35 20%	286 28% n	252 27%	84 29%	77 25%	61 23%	73 34% s	198 30%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_12 How much do you agree or disagree with the following?  
 My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bomrer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	599 49%	339 52% C	260 44%	77 58% G	271 58% FG	193 48% G	58 24%	119 41%	186 48%	285 53% H	161 46% KM	265 56% m	172 43%	102 59% O	475 47%	477 51% Q	122 42%	175 57% U	143 54% U	117 54% U	280 43%
Strongly agree	207 17%	116 18%	91 15%	24 18% G	111 24% FG	63 16% G	9 4%	38 13%	62 16%	107 20% H	67 18% m	88 18% m	52 13% O	44 25% Q	160 16%	174 18% Q	34 11% U	82 27% U	57 21% U	38 18% U	68 10%
Somewhat agree	392 32%	222 34%	170 29%	52 40% G	160 34% G	130 33% G	49 20%	82 28%	125 32%	179 33% Km	94 27% m	177 37% m	121 30% Km	58 34% Km	315 31%	304 32% Km	88 30% Km	93 30% Km	86 32% Km	79 37% Km	213 32%
Strongly/Somewhat Disagree (Net)	633 51%	307 48% B	326 56% B	55 42% I	198 42% I	198 51% DEF	184 76% DEF	171 59% J	202 52%	249 47% L	189 54% L	212 44% L	232 57% L	71 41% L	529 53% N	461 49% N	171 58% P	134 43% P	123 46% P	99 46% RST	376 57% RST
Somewhat disagree	307 25%	170 26% B	137 23% I	42 32% I	114 24% I	80 20% I	71 29% ij	87 30% ij	88 23%	123 23% L	78 22% L	99 21% L	129 32% KL	41 23% KL	252 25% N	222 24% N	85 29% P	56 18% P	67 25% P	54 25% R	183 28% R
Strongly disagree	326 26%	137 21% B	189 32% B	13 10% I	82 18% I	118 30% DE	113 47% DEF	84 29% DEF	113 29%	125 23% L	111 32% L	113 24% L	103 25% L	31 18% L	277 28% N	239 26% N	87 30% P	77 25% P	56 21% P	45 21% ST	193 29% ST
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Gender		Age					Income			Political				Vaccination status				Back in Office		
	Wave 135 (9/23- 9/25)	MALE	FEMALE	Gen Z (age 18-24)	Millen- nials (age 25- 40)	Gen X (age 41- 56)	Bomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vacci- nated	Unvacci- nated	Remote	Hybrid	Office	Office
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	890 72%	478 74%	412 70%	79 60%	351 75% DI	269 69%	191 79% DF	186 64%	280 72% H	411 77% H	278 79% M	352 74% M	261 65%	122 71%	732 73%	678 72%	212 72%	238 77% U	220 83% U	159 74% U	432 66%
Strongly agree	386 31%	209 32%	177 30%	29 22%	165 35% DI	110 28%	81 34%	62 21%	119 31% H	198 37% H	132 38% M	158 33% M	96 24%	54 31%	314 31%	305 33%	80 27%	106 34% U	105 40% U	72 33% U	174 27%
Somewhat agree	505 41%	269 42%	235 40%	49 37%	187 40% DI	159 41%	110 45%	124 43%	161 42% H	214 42% H	146 42% M	194 41% M	165 41%	68 39%	417 42%	373 40%	132 45%	132 43% U	115 43% U	87 40% U	258 39%
Strongly/Somewhat Disagree (Net)	341 28%	167 26%	174 30%	53 40% EG	115 25%	122 31% eG	50 21%	105 36% IJ	108 28%	123 23% H	73 21% M	125 26% M	143 35% KL	51 29%	272 27%	260 28%	81 28%	71 23% U	45 17% U	57 26% s	225 34% RST
Somewhat disagree	251 20%	111 17% B	141 24% B	42 32% EIG	91 20% EIG	83 21% E	35 14% E	71 24% J	82 21% J	92 17% K	50 14% L	94 20% L	108 27% KI	36 21% KI	200 20%	192 21%	59 20% U	53 17% U	39 15% U	160 24% RST	
Strongly disagree	90 7%	56 9%	34 6%	11 8%	24 5% E	40 10% E	16 6% E	34 12% J	26 7% J	30 6% K	23 7% L	32 7% L	35 9% L	15 9%	72 7% S	68 7% S	22 8% S	19 6% S	7 3% S	18 8% S	64 10% S
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Gender		Age				Income			Political					Vaccination status						
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonmer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	803 65%	432 67%	371 63%	86 65% G	346 74% FG	264 68% G	107 44%	190 66%	248 64%	354 66%	217 62%	335 70% km	251 62%	120 69%	656 65%	609 65%	194 66%	215 70% U	202 75% U	150 68% U	385 59%
I am exploring new opportunities	743 60%	408 63% c	335 57%	85 64% G	335 72% FG	222 57% G	100 42%	192 66% J	238 61%	303 57%	176 50%	314 66% K	253 63% K	133 77% O	587 58%	576 61%	167 57%	212 68% U	162 61% U	131 61% U	369 56%
I have stopped going above and beyond for my company	577 47%	306 47%	271 46%	78 59% IG	260 56% FG	181 46% G	58 24%	146 50%	175 45%	250 47%	142 41%	266 56% KM	168 42%	115 66% O	445 44%	456 49% q	121 41%	159 51%	115 43%	92 43%	303 46%
I am actively seeking out a new job	555 45%	308 48%	248 42%	69 53% G	258 55% FG	172 44% G	56 23%	148 51% J	176 45%	224 42%	122 35%	244 51% K	190 47% K	109 63% O	418 42%	422 45%	133 45%	166 54% TU	132 50% TU	75 35%	257 39%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Boomer+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
I am actively seeking out a new job	676 55%	338 52%	338 58%	63 47%	209 45%	220 56%	185 77% DEF	142 49%	212 55%	309 58% H	229 65% LM	233 49%	215 53%	64 37%	586 58% N	516 55%	160 55%	144 46%	133 50%	141 55% RS	399 61% RS
I have stopped going above and beyond for my company	655 53%	339 53%	315 54%	54 41%	207 44%	210 54% DE	183 78% DEF	145 50%	213 55%	284 53% L	208 59% LM	211 44%	236 58% L	59 34%	559 56% N	483 51%	172 59% P	150 49%	151 57%	123 57% R	354 54%
I am exploring new opportunities	488 40%	238 37%	251 43% b	47 36%	131 28%	169 43% E	141 58% DEF	99 34%	150 39%	231 43% H	175 50% LM	163 34%	151 37% L	40 23%	417 42% N	362 39%	126 43%	98 32%	104 39%	85 39% R	287 44% RST
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	429 35%	214 33%	215 37%	46 35%	121 26%	127 32% e	134 56% DEF	100 34%	140 36%	179 34% I	133 38% I	143 30%	153 38% I	54 31%	348 35%	330 35%	99 34%	94 30%	63 24%	66 31% RST	271 41%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Gender		Age					Income			Political				Vaccination status					Back in Office	
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bommer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	555 45%	308 48%	248 42%	69 53%	258 55%	172 44%	56 23%	148 51%	176 45%	224 42%	122 35%	244 51%	190 47%	109 63%	418 42%	422 45%	133 45%	166 54%	132 50%	75 35%	257 39%
Strongly agree	222 18%	141 22%	81 14%	24 18%	117 25%	65 17%	16 7%	64 22%	61 16%	92 17%	45 13%	99 21%	78 19%	50 29%	162 16%	174 19%	48 16%	78 25%	40 15%	34 16%	104 16%
Somewhat agree	333 27%	166 26%	167 28%	46 35%	141 30%	107 27%	40 17%	85 29%	116 30%	132 25%	77 22%	145 30%	111 27%	59 34%	255 25%	248 26%	85 29%	88 28%	93 35%	41 19%	153 23%
Strongly/Somewhat Disagree (Net)	676 55%	338 52%	338 58%	63 47%	209 45%	220 56%	185 77%	142 49%	212 55%	309 58%	229 65%	233 49%	215 53%	64 37%	586 58%	516 55%	160 55%	144 46%	133 50%	141 65%	399 61%
Somewhat disagree	333 27%	174 27%	159 27%	42 32%	123 26%	107 27%	60 25%	74 26%	112 29%	141 26%	94 27%	126 26%	112 28%	32 18%	287 29%	253 27%	80 27%	73 24%	75 28%	73 34%	185 28%
Strongly disagree	343 28%	164 25%	179 31%	20 15%	86 18%	112 29%	125 52%	68 23%	100 26%	168 32%	135 38%	107 22%	102 25%	33 19%	299 30%	263 28%	80 27%	71 23%	59 22%	68 31%	214 33%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Gender		Age				Income			Political				Vaccination status							
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Back in Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	743 60%	408 63%	335 57%	85 64%	335 72%	222 57%	100 42%	192 66%	238 61%	303 57%	176 50%	314 66%	253 63%	133 77%	587 58%	576 61%	167 57%	212 68%	162 61%	131 61%	369 56%
Strongly agree	287 23%	175 27%	112 19%	23 18%	144 31%	91 23%	29 12%	81 28%	84 22%	118 22%	66 19%	126 26%	95 24%	59 34%	219 22%	226 24%	61 21%	85 27%	54 20%	51 24%	148 23%
Somewhat agree	456 37%	233 36%	223 38%	62 47%	191 41%	132 34%	72 30%	111 38%	155 40%	186 35%	110 31%	189 40%	158 39%	74 43%	368 37%	351 37%	105 36%	127 41%	109 41%	80 37%	221 34%
Strongly/Somewhat Disagree (Net)	488 40%	238 37%	251 43%	47 36%	131 28%	169 43%	141 58%	99 34%	150 39%	231 43%	175 50%	163 34%	151 37%	40 23%	417 42%	362 39%	126 43%	98 32%	104 39%	85 39%	287 44%
Somewhat disagree	284 23%	134 21%	150 26%	41 31%	90 19%	98 25%	55 22%	64 22%	87 22%	131 25%	100 29%	101 21%	83 20%	22 13%	241 24%	197 21%	87 30%	51 16%	72 27%	58 27%	161 25%
Strongly disagree	205 17%	104 16%	101 17%	5 4%	41 9%	71 18%	86 36%	34 12%	63 16%	100 19%	75 21%	62 13%	68 17%	18 10%	176 18%	165 18%	39 13%	47 15%	32 12%	27 12%	126 19%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base



TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bomrer+ (age 57+)	< \$50k	\$50-\$99k	\$100k+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	803 65%	432 67%	371 63%	86 65%	346 74%	264 68%	107 44%	190 66%	248 64%	354 66%	217 62%	335 70%	251 62%	120 69%	656 65%	609 65%	194 66%	215 70%	202 76%	150 69%	385 59%
Strongly agree	341 28%	186 29%	156 27%	38 29%	175 37%	97 25%	31 13%	63 22%	89 23%	186 35%	71 20%	169 35%	101 25%	63 37%	265 26%	273 29%	68 23%	106 34%	99 37%	62 29%	136 21%
Somewhat agree	462 37%	246 38%	216 37%	48 36%	171 37%	167 43%	76 31%	128 44%	158 41%	169 42%	146 35%	165 35%	150 37%	56 32%	390 39%	336 36%	126 43%	109 35%	103 39%	88 41%	250 38%
Strongly/Somewhat Disagree (Net)	429 35%	214 33%	215 37%	46 35%	121 26%	127 32%	134 56%	100 34%	140 36%	179 34%	133 38%	143 30%	153 38%	54 31%	348 35%	330 35%	99 34%	94 30%	63 24%	66 31%	271 41%
Somewhat disagree	262 21%	138 21%	124 21%	32 25%	92 20%	64 16%	74 31%	67 23%	92 24%	96 18%	63 18%	97 20%	102 25%	33 19%	214 21%	199 21%	63 21%	64 21%	42 16%	43 20%	156 24%
Strongly disagree	167 14%	76 12%	91 15%	14 10%	29 6%	63 16%	33 12%	48 12%	83 12%	70 20%	46 10%	51 10%	21 13%	12% 12%	134 13%	131 14%	36 12%	30 10%	21 8%	23 11%	115 18%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means; Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Gender		Age				Income			Political				Vaccination status				Back in Office			
	Wave 135 (9/23-9/25)		Gen Z (age 18-24)	Millennials (age 25-40)	Gen X (age 41-56)	Bonnet+ (age 57+)	< \$50K	\$50-\$99k	\$100K+	GOP	DEM	IND/OTH	LGBTQ	Non-LGBTQ	Vaccinated	Unvaccinated	Remote	Hybrid	Office	Office	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	699	562	106	597	373	185	387	468	391	358	515	388	179	1043	945	316	339	266	231	656
Weighted Base	1232	646	586	132*	467	391	242	291	388	534	350	477	404	173	1004	939	293	309	266	216	657
Strongly/Somewhat Agree (Net)	577 47%	306 47%	271 46%	78 59%	260 56%	181 46%	58 24%	146 50%	175 45%	250 47%	142 41%	266 56%	168 42%	115 66%	445 44%	456 49%	121 41%	159 51%	115 43%	92 43%	303 46%
Strongly agree	207 17%	113 18%	94 16%	25 19%	105 22%	58 15%	19 8%	51 18%	54 14%	101 19%	59 17%	98 20%	50 12%	53 30%	148 15%	169 18%	38 13%	71 23%	38 14%	34 16%	98 15%
Somewhat agree	370 30%	193 30%	177 30%	52 40%	155 33%	123 32%	39 16%	95 33%	120 31%	149 28%	83 24%	168 35%	118 29%	62 36%	297 30%	286 31%	83 28%	88 28%	77 29%	59 27%	205 31%
Strongly/Somewhat Disagree (Net)	655 53%	339 53%	315 54%	54 41%	207 44%	210 54%	183 76%	145 50%	213 55%	284 53%	208 59%	211 44%	236 58%	59 34%	559 56%	483 51%	172 59%	150 49%	151 57%	123 57%	354 54%
Somewhat disagree	359 29%	190 29%	169 29%	45 34%	125 27%	96 25%	93 39%	87 30%	118 30%	145 27%	97 28%	120 25%	142 35%	32 18%	308 31%	268 29%	91 31%	84 27%	87 33%	61 28%	188 29%
Strongly disagree	296 24%	150 23%	146 25%	9 7%	83 18%	114 29%	90 37%	57 20%	95 25%	138 26%	111 32%	91 19%	94 23%	27 16%	251 25%	215 23%	81 28%	66 21%	64 24%	62 29%	166 25%
Sigma	1232 100%	646 100%	586 100%	132 100%	467 100%	391 100%	242 100%	291 100%	388 100%	534 100%	350 100%	477 100%	404 100%	173 100%	1004 100%	939 100%	293 100%	309 100%	266 100%	216 100%	657 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C - D/E/F/G - H/I/J - K/L/M - N/O - P/Q - R/S/T/U  
 Overlap formulae used. \* small base

VCE1a Which of the following applies to you regarding the COVID-19 vaccine?

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black of African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
I am fully vaccinated	1271 64%	863 66% c	152 59%	105 85% BCE	203 63%	396 57%	749 64% F	491 65% F	260 75% JKL	234 57%	461 61%	316 66% J	447 67% N	218 53% N	606 66% N	791 64%	480 63%	178 59% s	169 51% U	860 71% U	411 53%
I have only received the first of two COVID-19 vaccine shots	232 12%	143 11%	37 14% D	5 4% D	45 14% d	105 15% GH	145 12% GH	77 10% GH	33 9% GH	52 13% GH	93 12% GH	54 11% GH	85 13% GH	46 11% GH	101 11% GH	148 12% GH	84 11% GH	36 12% GH	43 13% GH	144 12% GH	88 11% GH
I am not vaccinated	489 25%	300 23% D	67 26% D	13 10% D	77 24% D	193 28% G	284 24% G	184 24% G	54 15% IL	124 30% IL	205 27% I	106 22% i	135 20% MO	147 36% MO	207 23% MO	293 24% MO	196 26% MO	90 30% MO	119 36% MO	213 18% MO	276 36% MO
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

REM01 Can your current role be done remotely?

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black of African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Yes	686 56%	402 53%	105 60%	59 67% b	181 66% B	372 64% GH	459 57%	209 53%	124 55%	136 53%	255 58%	171 56%	319 67% NO	69 33%	298 54% N	686 56%	-	113 61% S	61 45% U	488 62% U	198 45%
No	546 44%	360 47% dE	71 40%	28 33%	92 34%	209 36%	344 43% F	186 47% F	103 45%	122 47%	188 42%	133 44%	156 33%	141 67% MO	249 46% M	546 44%	-	72 39% R	74 55% R	303 38% T	243 55% T
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

RTW01 As of today, are you still working from home for your job?

Base: Employed

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Yes (Net)	575 47%	348 46%	101 57% B	44 51%	139 51%	311 54% GH	384 48%	177 45%	101 45%	121 47%	210 47%	143 47%	259 55% No	61 29%	255 47% N	575 47%	-	109 59% S	50 37%	411 52% U	164 37%
Yes, I am completely remote	309 25%	192 25%	50 28%	20 23%	77 28%	157 27% G	199 25%	104 26%	56 25%	59 23%	112 25%	82 27%	131 28% N	37 18%	141 26% n	309 25%	-	59 32%	34 25%	203 26%	106 24%
Yes, but I go into the office too	266 22%	157 21%	51 29% B	24 28%	63 23%	154 27% GH	185 23%	74 19%	46 20%	61 24%	98 22%	61 20%	128 27% No	24 12%	114 21% N	266 22%	-	50 27% S	16 12%	209 26% U	57 13%
No (Net)	657 53%	414 54% C	75 43%	43 49%	133 49%	270 46%	419 52% F	217 55% F	126 55%	138 53%	233 53%	161 53%	216 45%	149 71% MO	292 53% m	657 53%	-	76 41% R	85 63% R	380 48% T	277 63% T
No, I am back in the office	216 18%	130 17%	33 19%	19 22%	49 18%	115 20% g	145 18%	69 18%	43 19%	30 12%	84 19%	58 19%	89 19%	28 13%	99 18%	216 18%	-	37 20%	22 17%	145 18%	71 16%
No, I never worked from home	441 36%	284 37% Ce	42 24%	24 27%	84 31%	154 27% g	274 34% F	148 37% F	82 36%	108 42% k	148 33% J	103 27%	127 27% J	121 58% MO	193 35% M	441 36%	-	39 21% R	63 46% R	235 30% T	206 47% T
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

RTW01 As of today, are you still working from home for your job?

Base: Able To Be Remote

	Race					Parents			Region					Urbanicity			Employment Status		Women		Good finances (T)	Poor finances (U)
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North-east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
Unweighted Base	704	475	140	33	142	429	503	187	138	108	302	156	345	85	274	704	-	96	82	495	209	
Weighted Base	686	402	105*	59**	181*	372	459	209	124*	136*	255	171*	319	69*	298	686	**	113*	61*	488	198	
Yes (Net)	520 76%	316 79%	88 83% e	44 76%	132 73%	281 76%	346 75%	161 77%	93 75%	104 76%	194 76%	130 76%	240 75%	47 68%	233 78%	520 76%	-	93 82% S	41 68%	383 78% u	138 70%	
Yes, I am completely remote	287 42%	179 44%	49 46%	20 35%	73 41%	145 39%	182 40%	99 47%	51 41%	53 39%	110 43%	73 43%	127 40%	30 43%	131 44%	287 42%	-	50 44%	33 54%	193 40%	94 48%	
Yes, but I go into the office too	233 34%	137 34%	39 37%	24 41%	59 33%	136 36%	164 36%	62 30%	42 34%	50 37%	84 33%	57 34%	113 35%	17 25%	103 34%	233 34%	-	43 38% S	8 14%	189 39% U	43 22%	
No (Net)	166 24%	86 21%	17 17%	14 24%	48 27% c	91 24%	113 25%	47 23%	32 25%	33 24%	61 24%	40 24%	79 25%	22 32%	65 22%	166 24%	-	21 18%	19 32% R	105 22%	60 30% I	
No, I am back in the office	85 12%	53 13%	9 9%	9 16%	19 10%	50 13%	62 14%	23 11%	18 14%	12 9%	36 14%	19 11%	43 13%	4 6%	38 13%	85 12%	-	14 12%	10 16%	67 14%	18 9%	
No, I never worked from home	81 12%	34 8%	8 8%	5 8%	29 16% B	41 11%	51 11%	24 12%	14 11%	21 15%	25 10%	21 12%	36 11%	18 26% MO	27 9%	81 12%	-	7 6%	10 16% R	39 8%	42 21% T	
Sigma	686 100%	402 100%	105 100%	59 100%	181 100%	372 100%	459 100%	209 100%	124 100%	136 100%	255 100%	171 100%	319 100%	69 100%	298 100%	686 100%	-	113 100%	61 100%	488 100%	198 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND01 How concerned are you about the following issues?  
 Summary Of Not At All/Not Too Concerned

Base: All Respondents

	Race																				Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances															
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)															
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839															
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776															
Losing my job	1147 58%	821 63% CE	119 46% E	69 56% E	113 35%	277 40%	646 55% F	481 64% FG	205 59%	260 63% K	412 54%	270 57%	318 48%	259 63% M	570 62% M	603 49%	544 72% P	129 42%	181 55% R	754 62% U	393 51%															
The Monkeypox outbreak	1037 52%	742 57% CE	86 34%	60 49% c	129 40%	280 40%	577 49% F	430 57% FG	179 52%	229 56%	379 50%	250 53%	267 40%	242 59% M	528 58% M	608 49%	429 58% P	110 36%	155 47% R	633 52%	404 52%															
A new COVID-19 variant	781 39%	550 42% CE	68 26%	53 43% c	113 35%	230 33%	433 37% F	322 43% FG	118 34%	164 40%	306 40%	194 41%	201 30%	187 46% M	393 43% M	483 39%	298 39%	95 31%	110 33%	486 40%	295 38%															
The Russian War on Ukraine	586 29%	378 29%	64 25%	48 39% c	93 29%	211 30%	339 29%	223 30%	100 29%	110 27%	231 30%	145 31%	184 28%	133 32%	268 29%	384 31% q	202 27%	78 26%	83 25%	356 29%	230 30%															
Political divisiveness	559 28%	335 26%	66 26%	35 28% BC	121 37% G	219 32% G	331 28%	202 27%	91 26%	102 25%	227 30%	140 29%	204 31%	110 27%	246 27%	376 31% Q	183 24%	91 30%	103 31%	335 28%	224 29%															
Affording my living expenses	527 26%	346 27% e	61 24%	51 42% BCE	67 21%	153 22%	307 26% F	201 27%	94 27%	108 26%	187 25%	138 29%	158 24%	97 24%	272 30% Mn	322 26%	205 27%	72 24% S	44 13%	452 37% U	75 10%															
A global recession	438 22%	270 21%	60 24%	40 33% b	73 23%	153 22%	246 21%	168 22%	74 21%	89 22%	157 21%	118 25%	146 22%	86 21%	206 22%	270 22%	169 22%	64 21%	60 18%	306 25% U	133 17%															
A potential U.S. economic recession	374 19%	220 17%	43 17%	35 28% Bc	74 23% B	130 19%	203 17%	155 21%	58 17%	59 14%	145 19%	111 23% J	130 20%	81 20%	162 18%	246 20%	127 17%	53 18%	48 14%	269 22% U	104 13%															
Crime rates in the U.S.	353 18%	209 16%	47 19%	32 26% b	68 19%	129 19% G	186 16%	141 19%	64 18%	60 15%	130 17%	100 17%	115 17% j	68 17%	171 19%	260 21% Q	94 12%	57 19%	45 14%	223 18%	130 17%															
The economy & inflation	282 14%	158 12%	51 20% B	23 18%	49 15%	116 17% G	164 14%	110 15%	39 11%	62 15%	106 14%	75 16%	115 17% No	45 11%	122 13%	188 15%	94 12%	44 14%	51 15%	186 15%	96 12%															

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_1 How concerned are you about the following issues?  
 The Russian War on Ukraine

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1406 71%	928 71%	191 75% d	74 61%	232 71%	483 70%	839 71%	529 70%	246 71%	301 73%	528 70%	330 69%	482 72%	277 68%	646 71%	848 69%	558 73% p	226 74%	248 75%	860 71%	546 70%
Very concerned	659 33%	425 33% D	95 37% D	19 16%	123 38% D	226 33%	388 33%	254 34%	129 37%	124 30%	241 32%	166 35%	228 34%	121 29%	310 34%	384 31%	275 36% p	115 38%	112 34%	412 34%	248 32%
Somewhat concerned	747 37%	503 39%	97 38%	55 45%	109 34%	257 37%	451 38%	275 37%	118 34%	178 43% L	287 38%	164 34%	254 38%	157 38%	336 37%	464 38%	283 37%	111 37%	136 41%	449 37%	298 38%
Not At All/Not Too Concerned (Net)	586 29%	378 29%	64 25%	48 39% c	93 29%	211 30%	339 29%	223 30%	100 29%	110 27%	231 30%	145 31%	184 28%	133 32%	268 29%	384 31% q	202 17%	78 20%	83 25%	356 29%	230 30%
Not too concerned	394 20%	247 19%	49 19%	41 33% BCE	58 18%	157 23% G	236 20%	144 19%	65 19%	67 16%	154 20%	109 23% j	137 20%	82 20%	176 19%	262 21%	132 17%	61 20%	56 17%	245 20%	149 19%
Not at all concerned	191 10%	131 10% c	16 6%	7 6%	35 11%	54 8%	103 9%	79 11%	35 10%	43 10%	77 10%	37 8%	48 7%	51 12% M	93 10%	121 10%	70 9%	17 6%	27 8%	111 9%	80 10%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base



TND01\_2 How concerned are you about the following issues?  
 The economy & inflation

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1710 86%	1147 88% C	205 80%	100 82%	276 85%	578 83%	1014 86% F	642 85%	307 89%	349 85%	653 86%	401 84%	552 83%	365 89% M	793 87% m	1044 85%	666 88%	260 86%	280 85%	1030 85%	679 88%
Very concerned	954 48%	651 50%	113 44%	60 49%	150 46%	322 46%	582 49% F	344 46%	159 46%	213 52%	362 48%	220 46%	306 46%	213 52%	435 48%	560 46%	393 52% P	150 49%	186 56%	528 43%	426 55%
Somewhat concerned	756 38%	496 38%	91 36%	41 33%	126 39%	256 37%	431 37%	298 40%	148 43%	135 33%	291 38%	181 38%	245 37%	152 37%	358 39%	483 39%	272 36%	110 36%	94 28%	502 41% U	253 33%
Not At All/Not Too Concerned (Net)	282 14%	158 12%	51 20% B	23 18%	49 15%	116 17% G	164 14%	110 15%	39 11%	62 15%	106 14%	75 16%	115 17% No	45 11%	122 13%	188 15%	94 12%	44 14%	51 15%	186 15%	96 12%
Not too concerned	220 11%	114 9%	39 15% B	21 17% b	41 13% b	90 13% g	132 11%	82 11%	29 8%	43 10%	87 11%	61 13%	89 13%	40 10%	91 10%	143 12%	77 10%	40 13%	41 12%	143 12%	77 10%
Not at all concerned	62 3%	44 3%	12 5%	1 1%	8 2%	25 4% g	32 3%	29 4%	10 3%	20 5%	19 3%	14 3%	26 4% n	5 1%	31 3%	45 4%	17 2%	4 1%	11 3%	43 4%	19 2%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_3 How concerned are you about the following issues?  
 A new COVID-19 variant

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1211 61%	755 58%	188 74% BDe	69 57%	212 65% B	464 67% GH	745 63% H	430 57%	228 66%	247 60%	453 60%	282 59%	466 70% NO	223 54%	522 57%	749 61%	462 61%	209 69%	221 67%	730 60%	481 62%
Very concerned	511 26%	295 23%	97 38% BDE	28 23%	88 27%	195 28%	307 26%	191 25%	96 28%	101 25%	187 25%	127 27%	202 30% NO	90 22%	219 24%	303 25%	208 27%	101 33%	110 33%	302 25%	209 27%
Somewhat concerned	700 35%	460 35%	91 36%	41 34%	123 38%	269 39% H	438 37% h	239 32%	132 38%	146 36%	267 35%	155 33%	264 40% nO	133 33%	302 33%	446 36%	254 33%	108 35%	110 33%	428 35%	272 35%
Not At All/Not Too Concerned (Net)	781 39%	550 42% CE	68 26%	53 43% C	113 35% c	230 33% F	433 37% FG	322 43% FG	118 34%	164 40%	306 40%	194 41%	201 30%	187 46% M	393 43% M	483 39%	298 39%	95 31%	110 33%	486 40%	295 38%
Not too concerned	471 24%	328 25% E	51 20%	34 28%	57 18%	137 20%	257 22% f	201 27% Fg	79 23%	81 20%	190 25%	121 25%	122 18%	106 26% M	243 27% M	290 24%	181 24%	63 21%	67 20%	304 25%	167 22%
Not at all concerned	310 16%	222 17% C	16 6%	19 16% C	56 17% C	93 13% C	176 15% C	121 16% C	39 11%	83 20% k	116 15%	72 15%	78 12% M	81 20% M	151 16% M	193 16%	117 15%	32 11%	43 13%	183 15%	127 16%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_4 How concerned are you about the following issues?  
 Crime rates in the U.S.

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1639 82%	1097 84% d	208 81%	90 74%	262 81%	565 81%	992 84% F	611 81%	283 82%	351 85% j	629 83%	376 79%	552 83%	342 83%	744 81%	972 79%	667 88% P	248 81%	286 86%	994 82%	645 83%
Very concerned	908 46%	615 47%	124 49%	53 43%	138 42%	279 40%	561 48% F	325 43%	152 44%	194 47%	360 47%	202 42%	300 45%	194 47%	414 45%	506 41%	402 53% P	148 49%	167 50%	543 45%	365 47%
Somewhat concerned	731 37%	482 37%	84 33%	37 30%	124 38%	286 41% F	430 37%	286 38%	131 38%	156 38%	269 35%	174 37%	252 38%	148 36%	330 36%	466 38%	264 35%	99 33%	118 36%	450 37%	280 36%
Not At All/Not Too Concerned (Net)	353 18%	209 16%	47 19%	32 26% b	63 19%	129 19% G	186 16%	141 19%	64 18%	60 15%	130 17%	100 21% j	115 17%	68 17%	171 19%	260 21% Q	94 12%	57 19%	45 14%	223 18%	130 17%
Not too concerned	265 13%	157 12%	40 16%	27 22% Be	39 12%	101 15% G	145 12%	105 14%	45 13%	38 9%	107 14% j	75 16% J	83 13%	47 12%	134 15%	191 16% Q	74 10%	47 15%	38 11%	166 14%	99 13%
Not at all concerned	88 4%	52 4%	7 3%	5 4%	24 7% BC	28 4%	41 3%	36 5%	19 5%	22 5%	23 3%	24 5% j	31 5%	21 5%	36 4%	68 5% Q	20 3%	9 3%	8 2%	57 5%	32 4%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_5 How concerned are you about the following issues?  
 Political divisiveness

Base: All Respondents

	Race																				Parents			Region				Urbanicity			Employment Status		Women		
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances														
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)														
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839														
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776														
Very/Somewhat Concerned (Net)	1433 72%	970 74% E	189 74% E	88 72%	204 63%	475 68%	847 72% F	550 73%	256 74%	309 75%	531 70%	336 71%	463 69%	301 73%	669 73%	855 69%	577 76% P	213 70%	228 69%	882 72%	551 71%														
Very concerned	765 38%	519 40%	96 38%	37 30%	113 35%	218 31%	447 38% F	298 40% F	130 37%	173 42%	277 36%	185 39%	215 32%	170 42% M	380 42% M	426 35%	339 45% P	123 40% s	111 33%	472 39%	293 38%														
Somewhat concerned	667 34%	452 35% e	93 37% e	51 41% e	91 28%	257 37% G	400 34% F	252 33%	126 36%	136 33%	255 34%	151 32%	248 37% o	130 32%	289 32%	430 35%	238 31%	90 29%	117 36%	409 34%	258 33%														
Not At All/Not Too Concerned (Net)	559 28%	335 26%	66 26%	35 28%	121 37% BC	219 32% G	331 28%	202 27%	91 26%	102 25%	227 30%	140 29%	204 31%	110 27%	246 27%	376 31% Q	183 24%	91 30%	103 31%	335 28%	224 29%														
Not too concerned	392 20%	227 17%	53 21%	28 23%	74 23% b	166 24% GH	247 21%	130 17%	64 19%	66 16%	166 22% j	95 20%	144 22%	70 17%	178 19%	262 21% q	130 17%	64 21%	73 22%	245 20%	147 19%														
Not at all concerned	168 8%	108 8%	14 5%	7 5%	47 14% BCd	54 8%	83 7%	72 10%	28 8%	36 9%	61 8%	45 9%	59 9%	40 10%	68 7%	114 9%	54 7%	27 9%	30 9%	90 7%	77 10%														
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%														

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_6 How concerned are you about the following issues?  
 The Monkeypox outbreak

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	955 48%	564 43%	169 66% Bd	63 51%	196 60% B	414 60% GH	601 51% H	322 43%	168 48%	182 44%	380 50%	225 47%	399 60% NO	168 41%	387 42%	624 51% Q	331 44%	194 64% S	176 53%	583 48%	372 48%
Very concerned	378 19%	195 15%	85 33% BDe	21 17%	80 25% B	177 26% GH	237 20% H	130 17%	68 20%	67 16%	152 20%	91 19%	169 25% NO	76 19%	132 14%	248 20% Q	130 17%	97 32% s	81 25%	215 18%	163 21%
Somewhat concerned	577 29%	368 28%	84 33%	42 34%	116 36% B	237 34% GH	364 31% H	192 26%	100 29%	115 28%	228 30%	134 28% NO	230 35% NO	92 22%	255 28%	376 31%	201 26%	97 32%	95 29%	368 30%	209 27%
Not At All/Not Too Concerned (Net)	1037 52%	742 57% CE	86 34%	60 49% c	129 40% B	280 40% GH	577 49% H	430 57% FG	179 52%	229 56%	379 50%	250 53%	267 40% NO	242 59% M	528 58% M	608 49% P	429 56% P	110 36% R	155 47% R	633 52%	404 52%
Not too concerned	622 31%	430 33% CE	65 26%	49 40% cE	73 22% B	160 23% GH	335 28% F	275 37% FG	118 34%	119 28%	225 30%	161 34% M	171 26% M	124 30% M	327 36% M	368 30% P	253 33%	82 27% R	99 30% R	400 33%	222 28%
Not at all concerned	415 21%	312 24% CDE	21 8%	11 9%	56 17% C	120 17% C	242 21% F	155 21% F	61 18%	111 27% IKL	154 20%	90 19%	97 14% M	118 29% MO	200 22% M	239 19% M	176 23%	28 9% R	55 17% R	233 19%	182 23% I
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_7 How concerned are you about the following issues?  
 Affording my living expenses

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1465 74%	959 73% D	195 76% D	72 58% D	258 79% bD	541 78% G	871 74%	551 73%	252 73%	303 74%	572 75%	338 71% O	509 76% o	313 76% o	643 70%	910 74%	555 73%	232 76%	287 87% R	765 63% R	700 90% T
Very concerned	776 39%	513 39%	111 43%	41 33%	133 41%	298 43% G	462 39%	292 39%	122 35%	166 41%	305 40%	182 38% O	265 40%	164 40%	346 38%	461 37%	315 41%	141 46%	182 55% R	305 25% R	471 61% T
Somewhat concerned	689 35%	446 34%	84 33%	31 25%	125 39% d	243 35%	409 35%	259 34%	130 38%	136 33%	266 35%	156 33% q	244 37%	149 36%	296 32%	450 36% q	240 32%	91 30%	105 32% q	460 38% U	230 30% q
Not At All/Not Too Concerned (Net)	527 26%	346 27% e	61 24% BCE	51 42% BCE	67 21% d	153 22% F	307 26% F	201 27%	94 27%	108 26%	187 25%	138 29% K	158 24% K	97 24%	272 30% Mh	322 26% q	205 27%	72 24% S	44 13% U	452 37% U	75 10% U
Not too concerned	357 18%	217 17% e	41 16% BCE	41 33% BCE	47 15% d	104 15% F	211 18% F	129 17%	66 19%	72 18%	117 15% K	102 22% K	106 16% K	74 18%	177 19% Mh	231 17% q	126 17%	58 19% S	30 9% U	302 25% U	55 7% U
Not at all concerned	170 9%	129 10% e	20 8% BCE	10 8% BCE	20 6% d	49 7% F	96 8% F	72 10%	28 8%	36 9%	70 9% K	36 7% K	51 8% K	23 6% Mh	95 10% N	91 7% p	79 10% p	15 5% U	14 4% U	150 12% U	20 3% U
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_8 How concerned are you about the following issues?  
 A potential U.S. economic recession

Base: All Respondents

	Race																				Parents			Region				Urbanicity			Employment Status		Women		
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances														
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)														
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839														
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776														
Very/Somewhat Concerned (Net)	1618 81%	1086 83% DE	213 83% d	88 72%	252 77%	564 81%	975 83%	597 79%	288 83%	352 86% L	614 81%	365 77%	536 80%	330 80%	752 82%	985 80%	633 83%	251 82%	283 86%	947 78%	671 87% I														
Very concerned	787 39%	518 40%	100 39%	48 39%	128 39%	280 40%	477 41%	292 39%	130 37%	175 43%	308 41%	175 37%	250 37%	167 41%	370 40%	492 40%	295 39%	130 43%	143 43%	417 34%	370 48%														
Somewhat concerned	832 42%	568 43%	113 44%	40 33%	124 38%	284 41%	497 42%	305 41%	159 46%	177 43%	306 40%	190 40%	286 43%	163 40%	383 42%	494 40%	338 44%	121 40%	140 42%	531 44%	301 39%														
Not At All/Not Too Concerned (Net)	374 19%	220 17%	43 17%	35 28% Bc	74 23% B	130 19%	203 17%	155 21%	58 17%	59 14%	145 19%	111 23% J	130 20%	81 20%	162 18%	246 20%	127 17%	53 18%	48 14%	269 22% U	104 13%														
Not too concerned	290 15%	157 12%	38 15%	33 27% Bc	54 17% b	101 14%	159 14%	123 16%	44 13%	42 10%	109 14%	95 20% Jk	92 14%	71 17%	127 14%	194 16%	96 13%	43 14%	35 11%	213 17% U	77 10%														
Not at all concerned	83 4%	63 5% c	4 2%	2 2%	19 6% C	29 4%	44 4%	32 4%	14 4%	16 4%	36 5%	16 3% N	38 6% N	10 2%	35 4%	53 4%	31 4%	10 3%	12 4%	57 5%	27 3%														
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%														

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND01\_9 How concerned are you about the following issues?  
 Losing my job

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	845 42%	484 37%	137 54% B	54 44%	212 65% BCD	417 60% GH	532 45% H	271 36%	141 41%	151 37%	347 46% J	206 43% NO	349 52% NO	151 37%	345 38%	629 51% Q	216 28%	175 58% S	149 45%	462 38%	382 49% T
Very concerned	416 21%	231 18%	73 29% B	29 23%	118 38% Bd	217 31% GH	265 23% h	135 18%	59 17%	74 18%	183 24% Ij	100 21% NO	170 25% NO	76 18%	170 19%	296 24% Q	120 16%	103 34% S	82 25%	208 17%	208 27% T
Somewhat concerned	428 22%	253 19%	64 25% b	25 20%	94 29% B	201 29% GH	136 18% h	82 24%	76 19%	164 22%	106 22% Ij	179 27% NO	75 18%	174 19%	333 27% Q	96 13%	73 24% S	67 20%	254 21%	174 22% T	
Not At All/Not Too Concerned (Net)	1147 58%	821 63% CE	119 46% E	69 56% E	113 35% B	277 40% GH	481 55% h	205 28%	260 63% K	412 54% K	270 57% L	318 48% M	259 63% M	570 62% M	603 49% Q	544 72% F	129 42% P	181 55% R	754 62% U	393 51% U	
Not too concerned	434 22%	272 21%	50 20% BCE	41 33% E	54 16% B	147 21% GH	268 23% h	159 21%	90 26% j	76 19%	164 22% K	103 22% L	150 22% M	77 19%	207 23% Q	338 27% Q	95 13%	64 21% R	64 19% U	274 23% U	160 21% U
Not at all concerned	714 36%	549 42% CDE	69 27% E	28 23%	59 18% BCE	130 19% GH	378 32% F	322 43% FG	115 33%	184 45% IKL	248 33% K	167 35% L	168 25% M	183 44% M	363 40% M	265 22% P	449 59% P	65 21% R	117 35% R	480 39% U	234 30% U
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base



TND01\_10 How concerned are you about the following issues?  
 A global recession

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Very/Somewhat Concerned (Net)	1554 78%	1036 79% d	195 76%	83 67%	252 77%	541 78%	932 79%	584 78%	273 79%	322 78%	602 79%	357 75%	520 78%	325 79%	709 78%	962 78%	592 78%	240 79%	271 82%	911 75%	643 83% T
Very concerned	679 34%	438 34%	90 35%	41 34%	113 35%	268 39% Gh	420 38%	245 33%	106 31%	154 37%	265 35%	154 32%	235 35%	138 34%	306 33%	428 35%	251 33%	117 39%	128 39%	377 31%	303 39%
Somewhat concerned	875 44%	598 46% d	105 41%	41 34%	139 43%	273 39%	512 43% F	339 45% I	167 48%	168 41%	337 44%	204 43%	285 43%	187 45%	403 44%	534 43%	340 45%	123 40%	142 43%	534 44%	340 44%
Not At All/Not Too Concerned (Net)	438 22%	270 21%	60 24%	40 33% b	73 23%	153 22%	246 21% E	168 22% J	74 21%	89 22%	157 21%	118 25%	146 22%	86 21%	206 22%	270 22%	169 22%	64 21%	60 18%	306 25% U	133 17%
Not too concerned	322 16%	190 15%	44 17%	35 28% Bce	53 16%	114 16% g	173 15% I	134 18%	53 15%	67 16%	121 16%	82 17%	110 17%	64 16%	147 16%	201 16%	121 16%	56 19%	51 15%	214 18% u	107 14%
Not at all concerned	116 6%	80 6%	17 7%	5 4%	21 6%	39 6%	73 6% K	35 5% L	21 6%	22 5%	37 5%	36 8%	36 5%	22 5%	58 6%	69 6%	48 6%	8 3%	9 3%	91 7% U	25 3%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Behind Us

Base: All Respondents

	Race				Parents			Region					Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
COVID-19	1446 73%	1007 77% CE	160 63%	95 77% CE	200 62%	478 69%	861 73% F	549 73%	236 68%	306 74%	550 72%	354 74%	473 71%	283 69%	690 75% n	914 74%	532 70%	183 60%	204 62%	939 77% U	507 65%
Inflation	488 25%	276 21%	83 32% B	49 40% Be	82 25%	226 33% GH	324 28% H	149 20%	80 23%	87 21%	199 26%	123 26%	210 31% NO	82 20%	196 21%	336 27% Q	152 20%	92 30% S	54 16%	359 30% U	129 17%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND03 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Summary Of The Worst Is Still Ahead Of Us

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Inflation	1504 75%	1029 79% CD	173 68%	74 60%	243 75% d	468 67%	854 72% F	603 80% FG	267 77%	324 79%	560 74%	352 74%	457 69%	328 80% M	718 79% M	895 73%	608 80% P	212 70%	277 84% R	857 70%	647 83% T
COVID-19	546 27%	299 23%	95 37% Bd	28 23%	125 38% BD	216 31% G	317 27%	203 27%	110 32%	105 26%	209 28%	122 26%	193 29%	127 31% o	225 25%	318 26%	228 30%	122 40%	127 38%	278 23%	268 35% T

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND03\_1 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 COVID-19

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
The worst is behind us	1446 73%	1007 77% CE	160 63%	95 77% CE	200 62%	478 69%	861 73% F	549 73%	236 68%	306 74%	550 72%	354 74%	473 71%	283 69%	690 75% n	914 74%	532 70%	183 60%	204 62%	939 77% U	507 65%
The worst is still ahead of us	546 27%	299 23%	95 37% Bd	28 23% BD	125 38% BD	216 31% G	317 27%	203 27%	110 32%	105 26%	209 28%	122 26%	193 29%	127 31% o	225 25%	318 26%	228 30%	122 40%	127 38%	278 23% I	268 35%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

TND03\_2 Regarding inflation and COVID-19, do you think the worst is behind us or still ahead of us?  
 Inflation

Base: All Respondents

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
The worst is behind us	488 25%	276 21%	83 32% B	49 40% Be	82 25%	226 33% GH	324 28% H	149 20%	80 23%	87 21%	199 26%	123 26%	210 31% NO	82 20%	196 21%	336 27% Q	152 20%	92 30% S	54 16%	359 30% U	129 17%
The worst is still ahead of us	1504 75%	1029 79% CD	173 68%	74 60%	243 75% G	468 67%	854 72% F	603 80% FG	267 77%	324 78%	560 74%	352 74%	457 69% M	328 80% M	718 75% M	895 73% P	608 80% P	212 70%	277 84% R	857 70% T	647 83% T
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: All Respondents

	Race				Parents			Region				Urbanicity			Employment Status		Women				
	Wave 135 (9/23 - 9/25)	Black of African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1992	1469	309	66	274	771	1212	730	344	355	873	420	700	442	850	1261	731	235	420	1153	839
Weighted Base	1992	1305	256	123*	325	694	1178	752	346	411	759	476	667	410	915	1232	760	304	331	1216	776
Work from home/remotely permanently	849 43%	559 43%	125 49% DE	40 33%	124 38%	250 36%	494 42% F	331 44% F	131 38%	185 45% I	354 47% IL	179 38%	245 37%	203 50% M	401 44% M	422 34%	427 56% P	155 51%	198 60% R	487 40%	362 47% T
Work in the office permanently	543 27%	348 27%	63 25%	40 33%	92 28%	208 30% g	327 28%	199 26%	114 33% Jk	93 23%	198 26%	138 29%	184 28%	110 27%	249 27%	401 33% Q	143 19%	77 25% s	63 19%	346 28%	197 25%
Hybrid of working from home/office	600 30%	398 31%	68 26%	43 35%	109 34%	236 34% G	357 30%	222 30%	102 29%	132 32%	207 27%	159 33% k	239 36% NO	97 24%	264 29%	409 33% Q	190 25%	73 24%	70 21%	383 31%	216 28%
Sigma	1992 100%	1305 100%	256 100%	123 100%	325 100%	694 100%	1178 100%	752 100%	346 100%	411 100%	759 100%	476 100%	667 100%	410 100%	915 100%	1232 100%	760 100%	304 100%	331 100%	1216 100%	776 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base

WFH1 If it were up to you, would you...

Base: Employed

	Race					Parents			Region					Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black of African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances		
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)	
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468	
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441	
Work from home/remotely permanently	422 34%	239 31%	74 42% B	28 32%	99 36%	196 34%	281 35%	128 32%	80 35%	89 35%	157 35%	96 32%	148 31%	83 39% m	191 35%	422 34%	-	88 48%	58 43%	259 33%	163 37%	
Work in the office permanently	401 33%	255 33%	55 31%	26 30%	81 30%	178 31%	256 32%	138 35%	79 35%	79 30%	145 33%	98 32%	149 31%	73 35%	179 33%	401 33%	-	50 27%	45 34%	262 33%	139 32%	
Hybrid of working from home/office	409 33%	268 35% c	48 27%	33 38%	93 34%	206 36% G	266 33%	129 33%	68 30%	91 35%	141 32%	109 36%	178 37% N	55 26%	177 32%	409 33%	-	47 25%	32 23%	270 34%	139 32%	
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
I am satisfied with my job	890 72%	574 75% de	129 73%	54 62%	188 69%	428 74%	587 73%	284 72%	176 76% jL	178 69%	334 76% L	202 67%	338 71%	151 72%	402 73%	890 72%	-	118 64%	87 64%	625 79% U	265 60%
My salary isn't keeping up with inflation	850 69%	544 71% c	112 63%	59 68%	178 65%	373 64%	542 68%	287 73% F	150 66%	186 72%	292 78% L	222 73%	307 65%	162 77% M	381 70%	850 69%	-	125 68%	103 77% r	493 62%	357 81%
I could readily seek out a job with higher pay	763 62%	458 60%	128 73% Bde	49 56%	174 64%	397 58% GH	513 64%	228 58%	148 65% L	165 64%	288 65% L	161 53%	318 67% no	121 57%	325 59%	763 62%	-	121 65%	82 60%	499 63%	264 60%
I would like a raise but don't feel comfortable asking	734 60%	455 60%	95 54%	43 49%	186 68% BCD	348 60% g	463 58%	243 62%	136 60%	139 54%	266 60% J	193 64% J	298 63%	116 55%	320 58%	734 60%	-	114 61%	87 64%	435 55%	299 68%
My company has difficulty retaining talent	717 58%	442 58%	97 55%	54 62%	164 60%	341 59%	467 58%	235 60%	121 53%	146 56%	262 59% J	188 62% J	282 59%	122 58%	313 57%	717 58%	-	121 65% s	75 56%	441 56%	276 63% t
I don't feel like I can live on my salary	712 58%	430 56%	109 62%	48 55%	175 64% b	339 58%	455 57%	242 61%	129 57%	150 58%	256 58% J	177 58%	278 59%	125 59%	310 57%	712 58%	-	122 66%	102 76% R	375 47%	338 77%
I feel like my employer needs me more than I need my job	703 57%	425 56%	109 62%	40 46%	168 62%	359 62% GH	470 59%	209 53%	108 48%	143 55%	276 62% i	176 58% i	317 67% NO	108 52%	278 51%	703 57%	-	101 55%	69 51%	473 60% U	229 52%
I could negotiate to work from home or hybrid without fear of repercussions	678 55%	418 55%	119 67% BDE	42 48%	149 55%	336 58% G	434 54%	225 57%	130 57%	126 49%	256 58% j	165 54% N	280 59% N	89 42%	309 56% N	678 55%	-	100 54%	63 47%	462 58% U	216 49%
My company doesn't have employees' best interests in mind	646 52%	398 52%	92 52%	45 52%	169 62% Bc	329 57% gh	437 54% h	188 48%	116 51%	128 49%	237 54% i	165 54% i	275 58% NO	99 47%	272 50%	646 52%	-	107 58%	74 55%	392 50%	255 58% t
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	618 50%	371 49%	95 54%	40 45%	161 59% B	305 53% G	397 49%	201 51%	95 42%	133 51%	227 51% i	163 54% i	265 56% O	113 44%	240 44%	618 50%	-	107 58%	70 52%	392 50%	227 51%
My job has said they will increase salaries to partially or completely offset rising inflation	599 49%	370 49%	108 51% BD	31 36%	151 55% BD	349 60% GH	410 51%	178 45%	109 48%	109 42%	238 54% J	143 47%	281 58% NO	77 36%	241 44%	599 49%	-	91 48% S	46 34%	423 53% U	176 40%
I have the power in negotiations more than my employer has power over me	595 48%	344 45%	103 58% BD	34 39%	161 59% BD	317 55% GH	391 49%	187 47%	108 48%	114 44%	221 50% J	152 48% J	260 55% NO	102 49%	233 43%	595 48%	-	95 52% S	53 39%	406 51% U	189 43%
If a recession strikes, I will be the first one to go	476 39%	271 36%	91 52% Bd	29 33%	132 49% B	272 47% GH	314 39%	143 36%	82 36%	73 28%	186 42% J	135 44% J	230 49% NO	67 32%	179 33%	476 39%	-	85 46%	52 38%	300 38%	176 40%

Proportions/Means: Columns T tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



UTQ05 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
If a recession strikes, I will be the first one to go	756 61%	491 64% CE	85 48%	58 67% c	140 51%	308 53%	489 61% F	252 64% F	145 64%	185 72% KL	257 58%	169 56%	244 51%	143 68% M	368 67% M	756 61%	-	100 54%	83 62%	491 62%	265 60%
I have the power in negotiations more than my employer has power over me	637 52%	418 55% CE	74 42%	54 61% CE	111 41%	263 45%	412 51% F	208 53% I	119 52%	145 58%	222 50%	152 50%	215 45%	108 51%	314 57% M	637 52%	-	90 48%	82 61% R	385 49%	251 57%
My job has said they will increase salaries to partially or completely offset rising inflation	633 51%	392 51% Ce	69 39%	56 64% CE	122 45%	231 40%	393 49% F	217 55% F	118 52%	150 58% K	205 46%	161 53%	194 41%	133 64% M	305 58% M	633 51%	-	94 51%	89 68% R	368 47%	265 60% T
I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy	613 50%	391 51% E	82 46%	48 55%	111 41%	275 47%	406 51% F	194 49%	132 58% kL	126 49%	216 49%	140 46%	209 44%	97 46%	307 56% Mn	613 50%	-	78 42%	64 48%	399 50%	214 49%
My company doesn't have employees' best interests in mind	585 48%	364 48% E	84 48%	42 48%	104 38%	252 43%	365 46% I	206 52% FG	110 49%	131 51%	205 46%	139 46%	199 42%	111 53% M	275 50% M	585 48%	-	78 42%	61 45%	399 50%	186 42%
I could negotiate to work from home or hybrid without fear of repercussions	554 45%	344 45% C	58 33%	45 52% C	124 45% C	244 42%	368 46% F	169 43% F	97 43%	132 51% k	186 42%	139 46%	195 41%	121 58% MO	238 44%	554 45%	-	85 46%	72 53%	329 42%	225 51% T
I feel like my employer needs me more than I need my job	529 43%	337 44%	67 38%	47 54%	105 38%	221 38%	333 41% F	186 47% F	119 52% KI	116 45%	167 38%	128 42%	158 33%	102 48% M	269 49% M	529 43%	-	84 45%	66 49%	318 40%	211 48% T
I don't feel like I can live on my salary	519 42%	332 44% e	68 38%	39 45%	98 36%	242 42%	347 43% F	152 39% F	98 43%	108 42%	187 42%	127 42%	197 41%	85 41% M	237 43% S	519 42%	-	64 34% S	32 24%	416 53% U	103 23%
My company has difficulty retaining talent	515 42%	320 42%	79 45%	34 38%	108 40%	240 41%	336 42% F	160 40% F	106 47%	113 44%	181 41%	116 38%	193 41%	88 42% M	234 43% M	515 42%	-	64 35% r	60 44% u	350 44% u	165 37%
I would like a raise but don't feel comfortable asking	497 40%	307 40% E	82 48% E	45 51% E	87 32%	233 40%	339 42% I	151 38% F	91 40%	119 46% I	177 40%	111 36%	176 37%	94 45% M	227 42% M	497 40%	-	72 39%	48 36%	356 45% U	141 32%
I could readily seek out a job with higher pay	469 38%	304 40% C	48 27%	38 44% c	99 36% c	184 32%	290 36% F	166 42% F	79 35%	93 36%	154 35%	143 47% ljk	157 33%	89 43% m	222 41% m	469 38%	-	65 35%	53 40%	292 37% U	177 40%
My salary isn't keeping up with inflation	382 31%	218 29% b	65 37% b	28 32% b	94 31% b	207 36% GH	261 32% F	108 27% F	77 34%	72 28%	151 34%	81 35% N	167 35% N	48 23% N	166 30% N	382 31%	-	60 32% s	32 23% U	298 38% U	83 19%
I am satisfied with my job	341 28%	188 25% b	48 27%	33 38% b	85 31% b	152 26% b	215 27% F	111 28% F	51 22%	81 31% I	108 24%	102 33% IK	59 28%	145 27%	341 28%	-	67 36%	48 36%	166 21% U	175 40% T	

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_1 How much do you agree or disagree with the following?  
 I feel like my employer needs me more than I need my job

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	703 57%	425 56%	109 62%	40 46%	168 62%	359 62% GH	470 59%	209 53%	108 48%	143 55%	276 62% I	176 58% i	317 67% NO	108 52%	278 51%	703 57%	-	101 55%	69 51%	473 60% U	229 52%
Strongly agree	250 20%	147 19%	47 27% b	13 15%	68 25% b	143 25% GH	172 21%	68 17%	38 17%	52 20%	101 23% I	60 20% O	120 25% O	38 18%	92 17%	250 20%	-	39 21%	28 21%	167 21%	83 19%
Somewhat agree	452 37%	278 37%	62 35%	28 32%	100 37%	216 37%	298 37%	141 36%	70 31%	91 35%	175 40% i	116 38% O	197 42% O	70 33%	185 34%	452 37%	-	62 34%	41 30%	306 39%	146 33%
Strongly/Somewhat Disagree (Net)	529 43%	337 44%	67 38%	47 54%	105 38%	221 38%	333 41% F	186 47% F	119 52% KI	116 45%	167 38% KI	128 42% KI	158 33% O	102 48% M	269 49% M	529 43%	-	84 45%	66 49%	318 40%	211 48% T
Somewhat disagree	338 27%	220 29%	43 24%	28 32%	68 25%	146 25%	208 26%	121 31%	72 32%	67 26%	115 26% I	84 28% O	102 22% O	61 29% m	175 32% M	338 27%	-	54 29%	42 31%	199 25%	139 32% t
Strongly disagree	191 15%	117 15%	24 14%	19 22%	36 13%	75 13%	125 16% F	64 16%	47 21% K	49 19% K	51 12% K	44 15% K	55 12% M	41 20% M	94 17% m	191 15%	-	30 16%	24 18%	119 15%	72 16%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_2 How much do you agree or disagree with the following?  
 I could readily seek out a job with higher pay

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	763 62%	458 60%	128 73% Bde	49 7%	174 64%	397 68% GH	513 64%	228 58%	148 65% L	165 64% I	288 65% L	161 53%	318 67% no	121 57%	325 59%	763 62%	-	121 65%	82 60%	499 63%	264 60%
Strongly agree	270 22%	143 19% d	49 28% BD	6 7%	80 29% BD	182 31% GH	210 26% H	54 14%	43 19%	66 25%	100 23%	61 20%	122 26% O	47 22%	102 19%	270 22%	-	48 26%	27 20%	176 22%	95 22%
Somewhat agree	493 40%	315 41% e	79 45% e	43 50% e	94 34%	215 37%	303 38% Ij	174 44%	105 46% L	100 39%	188 43% L	100 33%	196 47% Lk	74 35%	223 41%	493 40%	-	73 39%	54 40%	324 41%	169 38%
Strongly/Somewhat Disagree (Net)	469 38%	304 40% C	48 27% e	38 44% c	99 36% c	184 32% F	290 36% F	166 42% F	79 35%	93 36%	154 35% L	143 47% Lk	157 33% m	89 43% m	222 41% m	469 38%	-	65 35%	53 40%	292 37%	177 40%
Somewhat disagree	330 27%	209 27% C	37 21% e	27 30% c	69 25%	136 23% F	208 26% F	110 28%	65 28%	61 24%	109 25% L	95 31%	116 25% Lk	63 30%	150 28%	330 27%	-	40 21%	34 25%	196 25%	133 30%
Strongly disagree	139 11%	95 13% C	12 7%	11 13%	30 11%	48 8% F	82 10% F	57 14% F	14 6%	32 12% i	45 10% L	48 16% Lk	41 9%	26 13% m	72 13% m	139 11%	-	25 14%	19 14%	95 12%	43 10%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_3 How much do you agree or disagree with the following?  
 If a recession strikes, I will be the first one to go

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	476 39%	271 36%	91 52% Bd	29 33%	132 49% B	272 47% GH	314 39%	143 36%	82 36%	73 28%	186 42% J	135 44% J	230 49% NO	67 32%	179 33%	476 39%	-	85 46%	52 38%	300 38%	176 40%
Strongly agree	173 14%	95 12%	32 18% b	14 16%	56 21% B	108 19% Gh	120 15%	50 13%	32 14% J	17 6%	70 16% J	55 18% NO	101 21% NO	18 9%	54 10%	173 14%	-	33 18% s	14 10%	105 13%	69 16%
Somewhat agree	303 25%	176 23%	59 34% Bd	15 17%	76 28%	164 28% G	194 24%	93 23%	51 22%	56 22%	116 26%	80 26% J	130 27%	48 23%	125 23%	303 25%	-	53 28%	38 28%	196 25%	107 24%
Strongly/Somewhat Disagree (Net)	756 61%	491 64% CE	85 48%	58 67% c	140 51%	308 53% F	489 61% F	252 64% F	145 64%	185 72% KL	257 58%	169 56% M	244 51%	143 68% M	368 67% M	756 61%	-	100 54%	83 62%	491 62%	265 60%
Somewhat disagree	392 32%	236 31%	50 28%	24 27%	84 31%	169 29%	243 30%	137 35%	60 27%	143 36% i	94 32%	130 31%	71 27%	191 34%	191 35% M	392 32%	-	65 35%	55 41%	227 29%	165 37% T
Strongly disagree	364 30%	255 34% CE	35 20%	34 39% CE	56 21%	139 24% F	246 31% F	115 29%	84 37% KL	91 35% KL	114 26%	75 25%	115 24%	72 34% M	177 32% M	364 30%	-	35 19%	28 21%	264 33% U	100 23%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_4 How much do you agree or disagree with the following?  
 I could negotiate to work from home or hybrid without fear of repercussions

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	679 55%	418 55%	119 67% BDE	42 48%	149 55%	336 58% G	434 54%	225 57%	130 57%	126 49%	256 58% j	165 54%	280 59% N	89 42%	309 56% N	678 55%	-	100 54%	63 47%	462 58% U	216 49%
Strongly agree	292 24%	170 22%	54 31% Be	19 21%	58 21%	149 26% g	191 24%	93 24%	57 25%	44 17%	109 25% j	82 27% J	116 24% n	36 17%	140 26% n	292 24%	-	52 28%	30 22%	205 26% u	87 20%
Somewhat agree	386 31%	248 33%	65 37%	23 27%	91 33%	188 32% g	244 30%	132 34%	73 32%	82 32%	148 33% j	83 27% J	163 34% n	53 25%	169 31%	386 31%	-	48 26%	33 24%	257 32% t	129 29%
Strongly/Somewhat Disagree (Net)	554 45%	344 45% C	58 33%	45 52% C	124 45% C	244 42% F	368 46%	169 43%	97 43%	132 51% k	186 42% k	139 46% k	195 41% l	121 58% MO	238 44%	554 45%	-	85 46%	72 53%	329 42% t	225 51%
Somewhat disagree	305 25%	167 22%	42 24%	33 37% B	68 25%	138 24%	198 25%	95 24%	48 21%	61 23%	107 24% k	90 30% l	133 41% o	54 26%	117 21%	305 25%	-	69 37% s	38 28%	190 24% t	115 26%
Strongly disagree	249 20%	177 23% C	16 9%	13 15% C	56 20% C	106 18% F	170 21% F	74 19%	49 22% KL	71 28% KL	80 18% KL	49 16% KL	62 13% KL	67 32% MO	121 22% M	249 20%	-	16 9%	34 25% R	140 18% t	110 25%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_5 How much do you agree or disagree with the following?  
 I would like a raise but don't feel comfortable asking

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	734 60%	455 60%	95 54%	43 49%	186 68% BCD	348 60% g	463 58%	243 62%	136 60%	139 54%	266 60%	193 64% j	298 63%	116 55%	320 58%	734 60%	-	114 61%	87 64%	435 55%	299 68% t
Strongly agree	276 22%	173 23%	37 21%	12 14%	79 29% bd	155 27% GH	194 24%	75 19%	55 24%	50 19%	104 24%	67 22% O	132 28%	44 21%	100 18%	276 22%	-	43 23%	37 27%	160 20%	116 26% t
Somewhat agree	458 37%	282 37%	57 33%	30 35%	107 39%	192 33%	269 34%	168 43% FG	81 36%	89 35%	162 37%	126 41%	166 35%	72 34%	220 40%	458 37%	-	70 38%	50 37%	275 35%	184 42% t
Strongly/Somewhat Disagree (Net)	497 40%	307 40%	82 46% E	45 51% E	87 32% E	233 40%	339 42% I	151 38%	91 40%	119 46% I	177 40%	111 36% I	176 37%	94 45%	227 42%	497 40%	-	72 39%	48 36%	356 45% U	141 32% t
Somewhat disagree	307 25%	184 24% e	50 28% E	27 31% E	50 18%	150 26%	210 26%	91 23%	54 24%	64 25%	109 25%	80 26% I	115 24%	55 26%	137 25%	307 25%	-	48 26%	28 21%	216 27% U	92 21% t
Strongly disagree	190 15%	123 16%	32 18%	18 20%	36 13%	83 14%	129 16% F	60 15%	37 16%	55 21% L	68 15%	31 10% I	61 13%	39 19%	90 16%	190 15%	-	24 13%	20 15%	141 18% U	50 11% t
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_6 How much do you agree or disagree with the following?  
 My company has difficulty retaining talent

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	717 58%	442 58%	97 55%	54 62%	164 60%	341 59%	467 58%	235 60%	121 53%	146 56%	262 59%	188 62%	282 59%	122 58%	313 57%	717 58%	-	121 65% s	75 56%	441 56%	276 63% t
Strongly agree	282 23%	169 22%	43 24%	30 34%	66 24%	141 24% g	179 22%	93 23%	47 21%	55 21%	102 23%	77 25%	115 24%	51 24%	116 21%	282 23%	-	54 29%	31 23%	165 21%	117 27% t
Somewhat agree	435 35%	273 36%	54 31%	24 28%	98 36%	199 34%	287 36%	142 36%	74 33%	90 35%	159 36%	111 36%	167 35%	72 34%	197 36%	435 35%	-	67 36%	44 33%	276 35%	159 36%
Strongly/Somewhat Disagree (Net)	515 42%	320 42%	79 45%	34 38%	108 40%	240 41%	336 42%	160 40%	106 47%	113 44%	181 41%	116 38%	193 41%	88 42%	234 43%	515 42%	-	64 35% r	60 44% u	350 44% u	165 37%
Somewhat disagree	331 27%	196 26%	53 30%	20 23%	69 25%	159 27%	215 27%	99 25%	63 28%	52 20%	128 29% J	87 29% j	133 28%	61 29%	137 25%	331 27%	-	47 25%	41 30%	205 26%	126 29%
Strongly disagree	184 15%	124 16%	27 15%	13 15%	39 14%	81 14%	121 15%	61 15%	43 19% KL	60 23% KL	52 12% KL	28 9%	60 13%	27 13%	97 18% m	184 15%	-	17 9%	19 14%	145 18% U	39 9%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_7 How much do you agree or disagree with the following?  
 My company doesn't have employees' best interests in mind

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	646 52%	398 52%	92 52%	45 52%	169 62% Bc	329 57% gH	437 54% h	188 48%	116 51%	128 49%	237 54%	165 54%	275 58% NO	99 47%	272 50%	646 52%	-	107 58%	74 55%	392 50%	255 58% T
Strongly agree	235 19%	155 20% c	25 14%	17 20%	62 23% c	134 23% H	174 22% H	53 13%	51 23%	55 21%	86 19%	43 14%	105 22%	33 16%	96 18%	235 19%	-	39 21%	30 22%	135 17%	100 23% T
Somewhat agree	412 33%	243 32%	67 38%	28 32%	107 39% b	195 34%	263 33%	135 34%	65 29%	73 28%	151 34%	122 40%	170 36%	66 31%	176 32%	412 33%	-	68 37%	44 33%	257 33%	155 35%
Strongly/Somewhat Disagree (Net)	585 48%	364 48% E	84 48% e	42 48%	104 38% b	252 43%	365 46% I	206 52% Fg	110 49%	131 51%	205 46%	139 46%	199 42%	111 53% M	275 50% M	585 48%	-	78 42%	61 45%	399 50% U	186 42%
Somewhat disagree	336 27%	199 26% E	52 30% e	21 24%	57 21%	148 26%	204 25%	126 32% I	62 27%	64 25%	117 26%	93 31%	115 24%	71 34% M	150 27%	336 27%	-	53 29%	33 25%	219 28%	117 27%
Strongly disagree	249 20%	165 22%	32 18%	21 24%	47 17%	104 18%	162 20% F	80 20%	48 21%	67 26% L	88 20%	46 15%	85 18%	40 19%	125 23%	249 20%	-	25 14%	28 21% r	180 23% U	69 16%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



UTQ05\_8 How much do you agree or disagree with the following?  
 My salary isn't keeping up with inflation

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	850 69%	544 71% c	112 63%	59 68%	178 65%	373 64%	542 68% F	287 73% F	150 66%	186 72%	292 66%	222 73%	307 65%	162 77% M	381 70%	850 69%	-	125 68%	103 77% r	493 62%	357 81% t
Strongly agree	430 35%	265 35%	56 32%	40 45% e	80 29%	184 32%	265 33% F	154 39% i	74 33%	93 36%	141 32%	122 40% k	151 32%	81 39% M	198 36%	430 35%	-	67 36%	63 47% R	218 28%	213 48% t
Somewhat agree	420 34%	279 37% d	55 31%	19 22%	98 36%	189 33%	277 35% F	133 34% i	76 33%	93 36%	151 34%	100 33% k	156 33%	81 39% M	183 33% N	420 34%	-	58 31%	40 30%	275 35%	145 33% t
Strongly/Somewhat Disagree (Net)	382 31%	218 29%	65 37% b	28 32%	94 35%	207 36% GH	261 32% F	108 27% i	77 34%	72 28%	151 34%	81 27% k	167 35% M	48 23% N	166 30% O	382 31%	-	60 32% s	32 23% U	298 38% U	83 19% t
Somewhat disagree	278 23%	162 21%	45 25%	20 22%	61 22%	144 25% g	182 23% F	84 21% i	53 24%	48 19%	113 26% k	62 21% l	115 24% M	30 14% N	133 24% O	278 23%	-	44 24% s	23 17% U	215 27% U	62 14% t
Strongly disagree	104 8%	56 7%	20 11%	9 10%	33 12% B	64 11% H	78 10% h	24 6% i	23 10%	24 9%	38 9%	19 6% O	53 11% O	19 9% P	33 6% Q	104 8%	-	15 8% s	9 6% U	83 11% U	21 5% t
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_9 How much do you agree or disagree with the following?  
 I don't feel like I can live on my salary

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	712 58%	430 56%	109 62%	48 55%	175 64% b	339 58%	455 57%	242 61%	129 57%	150 58%	256 58%	177 58%	278 59%	125 59%	310 57%	712 58%	-	122 66%	102 76% R	375 47%	338 77% T
Strongly agree	285 23%	166 22%	39 22%	26 30%	71 26% G	151 24%	190 23%	90 23%	53 23%	52 20%	96 22%	85 28%	106 22%	64 31% mO	115 21%	285 23%	-	49 27%	54 40% R	120 15%	165 37% I
Somewhat agree	427 35%	264 35%	70 40%	22 25%	104 38%	187 32%	265 33%	153 39%	76 33%	99 38%	160 36%	92 30%	172 36%	60 29%	195 36%	427 35%	-	72 39%	48 36%	255 32%	173 39% I
Strongly/Somewhat Disagree (Net)	519 42%	332 44% e	68 38%	39 45%	98 36%	242 42%	347 43%	152 39%	98 43%	108 42%	187 42%	127 42%	197 41%	85 41%	237 43%	519 42%	-	64 34% S	32 24%	416 53% U	103 23% I
Somewhat disagree	325 26%	217 28% cE	37 21%	25 28%	53 19%	148 25%	213 27%	100 25%	47 21%	74 29%	120 27%	85 28%	121 26%	60 28%	145 26%	325 26%	-	39 21%	21 15%	239 30% U	86 20% U
Strongly disagree	194 16%	115 15%	31 18%	14 17%	45 16%	94 16%	134 17%	53 13%	51 22% JkI	34 13%	67 15%	42 14%	76 16%	26 12%	92 17%	194 16%	-	24 13%	12 9%	177 22% U	17 4% U
Sigma	1232	762	177	87	273	580	803	395	227	258	443	304	475	210	547	1232	-	185	135	791	441

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_10 How much do you agree or disagree with the following?  
 I have the power in negotiations more than my employer has power over me

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	595 48%	344 45%	103 58% BD	34 39%	161 59% BD	317 55% Gh	391 49%	187 47%	108 48%	114 44%	221 50%	152 50%	260 55% O	102 49%	233 43%	595 48%	-	95 52% S	53 39%	406 51% U	189 43%
Strongly agree	220 18%	127 17%	41 23% b	17 19%	59 22%	125 21% G	142 18%	73 19%	40 18%	34 13%	88 20% j	58 19%	99 21%	33 16%	88 16%	220 18%	-	41 22% s	19 14%	151 19%	70 16%
Somewhat agree	375 30%	217 29%	61 35% d	17 19%	103 38% BD g	193 33% g	249 31%	114 29%	68 30%	80 31%	133 30% j	94 31%	161 34% O	69 33%	145 26%	375 30%	-	54 29%	34 25%	255 32%	120 27%
Strongly/Somewhat Disagree (Net)	637 52%	418 55% CE	74 42%	54 61% CE	111 41%	263 45% F	412 51% F	208 53% i	119 52%	145 56%	222 50%	152 50%	215 45% O	108 51%	314 57% M	637 52%	-	90 48%	82 61% R	385 49%	251 57% T
Somewhat disagree	399 32%	244 32%	53 30%	29 33%	74 27%	176 30%	254 32%	133 34%	61 27%	89 34%	144 33%	104 34%	139 29%	64 31%	196 36% m	399 32%	-	65 35%	49 36%	240 30%	159 36%
Strongly disagree	238 19%	174 23% CE	21 12%	25 28% CE	37 14%	88 15% F	158 20% F	75 19%	57 25% kl	56 22%	77 17%	47 16%	76 16%	44 21%	118 22% m	238 19%	-	25 13%	33 24% R	145 18%	93 21%
Sigma	1232	762	177	87	273	580	803	395	227	258	443	304	475	210	547	1232	-	185	135	791	441

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_11 How much do you agree or disagree with the following?

I had planned to cut back on hours, semi-retire or retire, and don't feel like I can now with the state of the economy

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	618 50%	371 49%	95 54%	40 45%	161 59%	305 53%	397 49%	201 51%	95 42%	133 51%	227 51%	163 54%	265 56%	113 54%	240 44%	618 50%	-	107 58%	70 52%	392 50%	227 51%
Strongly agree	242 20%	161 21%	32 18%	11 13%	64 23%	122 21%	150 19%	80 20%	38 17%	50 19%	89 20%	66 22%	118 25%	35 16%	90 16%	242 20%	-	36 19%	30 22%	149 19%	93 21%
Somewhat agree	376 31%	210 28%	63 36%	28 32%	98 36%	183 32%	247 31%	121 31%	57 25%	83 32%	138 31%	98 32%	148 31%	78 37%	150 27%	376 31%	-	71 38%	40 30%	243 31%	134 30%
Strongly/Somewhat Disagree (Net)	613 50%	391 51%	82 46%	48 55%	111 41%	275 47%	406 51%	194 49%	132 58%	126 49%	216 49%	140 46%	209 44%	97 46%	307 56%	613 50%	-	78 42%	64 48%	399 50%	214 49%
Somewhat disagree	277 23%	190 25%	40 22%	23 26%	42 16%	127 22%	186 23%	88 22%	46 20%	53 20%	107 24%	71 24%	98 21%	33 16%	147 27%	277 23%	-	29 16%	25 19%	193 24%	84 19%
Strongly disagree	336 27%	201 26%	42 24%	25 29%	69 25%	148 25%	220 27%	105 27%	86 38%	73 28%	108 25%	69 23%	112 23%	64 30%	161 29%	336 27%	-	50 27%	39 29%	206 26%	130 29%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_12 How much do you agree or disagree with the following?  
 My job has said they will increase salaries to partially or completely offset rising inflation

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	599 49%	370 49%	108 61% BD	31 36%	151 55% bD	349 60% GH	410 51%	178 45%	109 48%	109 42%	238 54% J	143 47%	281 59% NO	77 36%	241 44%	599 49%	-	91 49% S	46 34%	423 53% U	176 40%
Strongly agree	207 17%	130 17%	40 23%	17 19%	59 22% d	136 23% GH	148 19%	55 14%	28 12%	44 17%	89 20% J	46 15%	105 22% NO	22 10%	80 15%	207 17%	-	37 20% S	19 14%	154 19% U	54 12%
Somewhat agree	392 32%	239 31% d	67 38% D	14 17%	92 34% d	214 37% G	260 32%	123 31%	81 36%	65 25%	149 34% J	97 32% J	176 37% NO	55 26%	162 30%	392 32%	-	54 29% S	27 20% U	269 34% U	123 28%
Strongly/Somewhat Disagree (Net)	633 51%	392 51% Ce	69 39%	56 64% CE	122 45%	231 40% G	393 49% F	217 55% F	118 52%	150 58% K	205 46% J	161 53%	194 41% M	133 64% M	305 56% M	633 51%	-	94 51% R	89 66% R	368 47% T	265 60% T
Somewhat disagree	307 25%	162 21%	40 23%	35 40% Bce	65 24%	121 21% f	183 23% f	108 27% f	46 20%	65 25%	104 23% I	92 30% I	100 21% M	64 31% M	142 26% M	307 25%	-	51 28% R	40 29% R	181 23% T	126 28% t
Strongly disagree	326 26%	230 30% CE	28 16%	22 25%	56 21%	110 19% F	209 26% F	109 28% F	72 32% KI	84 33% KI	101 23% KI	69 23% M	69 33% M	163 30% M	326 26%	-	43 23% R	49 36% R	187 24% T	139 32% t	
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

UTQ05\_13 How much do you agree or disagree with the following?  
 I am satisfied with my job

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	890 72%	574 75% de	129 73%	54 62%	188 69%	428 74%	587 73%	284 72%	176 78%	178 69%	334 76%	202 67%	338 71%	151 72%	402 73%	890 72%	-	118 64%	87 64%	625 79% U	265 60%
Strongly agree	386 31%	257 34% E	50 28%	27 31%	69 25%	202 35%	263 33%	120 30%	72 32%	69 27%	142 32%	103 34%	151 32%	55 26%	180 33%	386 31%	-	51 29% s	26 19%	286 36% U	100 23%
Somewhat agree	505 41%	317 42%	79 45%	27 31%	119 44%	226 39%	324 40%	164 42%	105 46%	109 42%	192 43%	99 33%	187 39%	96 46%	222 41%	505 41%	-	67 36%	60 45%	339 43%	165 37%
Strongly/Somewhat Disagree (Net)	341 28%	188 25%	48 27%	33 38% b	85 31% b	152 26%	215 27%	111 28%	51 22%	81 31% l	108 24%	102 33% k	137 29%	59 28%	145 27%	341 28%	-	67 36%	48 36%	166 21%	175 40% T
Somewhat disagree	251 20%	146 19%	37 21%	21 24%	65 24%	104 18%	155 19%	82 21%	38 17%	55 21%	82 19%	76 25% k	94 20%	49 24%	108 20%	251 20%	-	51 28%	36 27%	124 16%	128 29% T
Strongly disagree	90 7%	42 6%	10 6%	12 14% B	19 7%	48 8%	60 8%	29 7%	13 6%	26 10%	26 6%	25 8%	43 9% n	9 4%	37 7%	90 7%	-	16 8%	12 9%	42 5%	48 11% T
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Agree

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	803 65%	476 63%	126 71% b	53 61%	194 71% B	426 73% GH	530 66%	255 65%	142 63%	161 62%	299 68%	201 66%	341 72% NO	118 56%	344 63%	803 65%	-	117 63%	81 60%	545 69% U	258 58%
I am exploring new opportunities	743 60%	456 60%	135 78% BDE	42 48%	178 65% G	377 65% G	484 60%	243 62%	135 59%	146 56%	272 61%	191 63%	324 68% NO	124 59%	296 54%	743 60%	-	104 56%	90 66% r	470 59%	273 62%
I have stopped going above and beyond for my company	577 47%	347 46%	97 55% b	40 46%	150 55% B	304 52% GH	382 48%	176 45%	99 43%	115 45%	215 49%	148 49%	257 54% NO	89 42%	231 42%	577 47%	-	101 55%	74 55%	352 45% t	224 51%
I am actively seeking out a new job	555 45%	311 41%	94 53% B	41 47%	159 58% B	303 52% GH	368 46%	168 43%	98 43%	103 40%	211 48%	144 48%	265 56% NO	83 39%	208 38%	555 45%	-	91 49%	67 49%	334 42%	221 50% T

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14 How much do you agree or disagree with the following?  
 Summary Of Strongly/Somewhat Disagree

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
I am actively seeking out a new job	676 55% CE	451 59% CE	83 47%	46 53%	114 42%	278 48%	434 54% F	227 57% F	129 57%	156 60%	232 52%	159 52%	210 44%	127 61% M	339 62% M	676 55%	-	94 51%	68 51%	457 58% U	220 50%
I have stopped going above and beyond for my company	655 53% CE	415 54% CE	80 49%	47 54%	122 45%	276 48%	421 52% F	219 55% F	128 57%	143 58%	228 51%	156 51%	218 46%	121 58% M	316 58% M	655 53%	-	84 45%	61 45%	439 55% u	216 49%
I am exploring new opportunities	488 40% C	306 40% C	42 24%	46 52% C	95 35% C	204 35%	319 40% F	152 38% F	92 41%	113 44%	171 39%	113 37%	151 32%	86 41% m	251 46% M	488 40%	-	81 44%	45 34%	321 41%	167 38%
I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions	429 35% cE	286 37% cE	51 29%	34 39%	78 29%	154 27%	272 34% F	140 35% F	85 37%	97 38%	143 32%	103 34%	133 28%	92 44% M	203 37% M	429 35%	-	68 37%	54 40%	246 31%	183 42% T

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing



TND14\_1 How much do you agree or disagree with the following?  
 I am actively seeking out a new job

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	555 45%	311 41%	94 53% B	41 47%	159 58% B	303 52% GH	368 46%	168 43%	98 43%	103 40%	211 48%	144 48%	265 56% NO	83 39%	208 38%	555 45%	-	91 49%	67 49%	334 42%	221 50% T
Strongly agree	222 18%	116 15%	48 27% B	17 19%	59 22% B	140 24% GH	150 19%	68 17%	36 16%	46 18%	75 17%	65 21%	122 26% NO	35 17%	65 12%	222 18%	-	30 16%	29 22%	132 17%	90 20%
Somewhat agree	333 27%	195 26%	46 26%	24 28%	100 37% Bc	162 28%	218 27%	100 25%	62 27%	56 22%	136 31%	79 26%	143 30%	48 23%	142 26%	333 27%	-	61 33%	37 28%	202 26%	131 30%
Strongly/Somewhat Disagree (Net)	676 55%	451 59% CE	83 47%	46 53%	114 42%	278 48%	434 54% F	227 57% F	129 57%	156 60%	232 52% J	159 52%	210 44%	127 61% M	339 62% M	676 55%	-	94 51%	68 51%	457 58% U	220 50%
Somewhat disagree	333 27%	207 27%	48 27%	26 30%	63 23%	157 27%	216 27%	105 27%	53 24%	76 29%	125 28%	79 26%	119 25%	69 33% m	146 27%	333 27%	-	56 30%	35 26%	223 28%	110 25%
Strongly disagree	343 28%	244 32% CE	35 20%	20 23%	51 19%	121 21%	218 27% F	122 31% F	76 33% K	80 31%	107 24%	80 26%	91 19%	59 26% M	193 35% M	343 28%	-	38 21%	33 25%	234 30%	110 25%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_2 How much do you agree or disagree with the following?  
 I am exploring new opportunities

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	743 60%	456 60%	135 76% BDE	42 48%	178 65% d	377 65% G	484 60%	243 62%	135 59%	146 56%	272 61%	191 63%	324 68% nO	124 59%	296 54%	743 60%	-	104 56%	90 66% r	470 59%	273 62%
Strongly agree	287 23%	164 22%	51 29% b	27 31%	73 27%	169 29% Gh	194 24%	89 23%	50 22%	64 25%	97 22%	77 25%	136 29% O	58 28% O	94 17%	287 23%	-	35 19%	34 25%	181 23%	106 24%
Somewhat agree	456 37%	292 38% D	84 47% bD	15 17%	105 38% D	208 36%	154 39%	85 37%	82 32%	175 40%	114 38%	188 40%	66 31%	202 37%	456 37%	-	69 37%	55 41%	289 37%	167 38%	
Strongly/Somewhat Disagree (Net)	488 40%	306 40% C	42 24%	46 52% C	95 35% Ce	204 35% F	319 40%	152 38%	92 41%	113 44%	171 39%	113 37%	151 32%	86 41% m	251 46% M	488 40%	-	81 44% s	45 34%	321 41%	167 38%
Somewhat disagree	284 23%	155 20%	31 17%	32 36% BC	68 25%	134 23%	190 24%	79 20%	51 22%	54 21%	107 24%	72 24%	97 20%	50 24%	137 25%	284 23%	-	67 36% S	31 23%	173 22%	111 25%
Strongly disagree	205 17%	151 20% CE	11 6%	14 16% c	27 10%	70 12%	129 16% F	73 18% F	41 18%	59 23% KL	63 14%	41 14%	55 12%	36 17%	114 21% M	205 17%	-	15 8%	14 11%	149 19% U	56 13%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_3 How much do you agree or disagree with the following?

I am learning new skills (e.g., upskilling) and doing professional development in order to advance my career or switch positions

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	803 65%	476 63%	126 71% b	53 61%	194 71% B	426 73% GH	530 66%	255 65%	142 63%	161 62%	299 68%	201 66%	341 72% NO	118 56%	344 63%	803 65%	-	117 63%	81 60%	545 69% U	258 58%
Strongly agree	341 28%	186 24%	60 34% B	29 33% B	90 33% GH	222 38% GH	243 30% H	91 23%	67 30%	61 24%	127 29%	86 28%	155 33% No	41 19%	145 27%	341 28%	-	57 31% S	28 21%	254 32% U	87 20%
Somewhat agree	462 37%	290 38%	65 37%	24 28%	104 38%	204 35%	287 36%	164 42%	75 33%	100 39%	173 39%	114 38%	186 39%	77 37%	199 36%	462 37%	-	60 33%	53 39%	292 37%	170 39%
Strongly/Somewhat Disagree (Net)	429 35%	286 37% cE	51 29%	34 39%	78 29%	154 27%	272 34% F	140 35% F	85 37%	97 38%	143 32%	103 34%	133 28%	92 44% M	203 37% M	429 35%	-	68 37%	54 40%	246 31%	183 42%
Somewhat disagree	262 21%	178 23%	32 18%	18 21%	51 19%	100 17%	162 20% F	85 21% F	51 22%	55 21%	87 20%	69 23%	89 19%	51 24%	122 22%	262 21%	-	43 23%	36 26%	141 18%	120 27% T
Strongly disagree	167 14%	108 14%	19 11%	16 18%	27 10%	55 9%	110 14% F	55 14% T	34 15%	42 16%	56 13%	34 11%	45 9%	41 19% M	81 15% M	167 14%	-	26 14%	18 14%	104 13%	63 14%
Sigma	1232	762	177	87	273	580	803	395	227	258	443	304	475	210	547	1232	-	185	135	791	441
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing

TND14\_4 How much do you agree or disagree with the following?  
 I have stopped going above and beyond for my company

Base: Employed

	Race					Parents			Region				Urbanicity			Employment Status		Women			
	Wave 135 (9/23 - 9/25)	White	Black or African American	Asian or Pacific Islander	Hispanic	Parent < 18	Parent	Not Parent	North- east	Midwest	South	West	Urban	Rural	Suburban	Employed	Not Employed	BIPOC Women	Low Income Women	Good finances	Poor finances
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	(U)
Unweighted Base	1261	896	219	46	227	653	844	388	231	219	542	269	516	228	517	1261	-	148	182	793	468
Weighted Base	1232	762	177	87*	273	580	803	395	227	258	443	304	475	210	547	1232	**	185*	135	791	441
Strongly/Somewhat Agree (Net)	577 47%	347 46%	97 55% b	40 46%	150 55% B	304 52% Gh	382 48%	176 45%	99 43%	115 48%	215 49%	148 49%	257 54% NO	89 42%	231 42%	577 47%	-	101 55%	74 55%	352 45%	224 51% t
Strongly agree	207 17%	114 15%	37 21% b	22 25%	52 19%	125 21% GH	150 19%	55 14%	39 17%	27 10%	80 18%	62 20%	107 23% O	34 16%	66 12%	207 17%	-	40 22%	26 20%	118 15%	89 20% t
Somewhat agree	370 30%	232 31%	60 34%	18 21%	98 36% d	180 31% g	232 29%	121 31%	60 26%	89 34%	135 31%	86 28%	150 32%	55 26%	165 30%	370 30%	-	61 33%	48 35%	235 30%	135 31%
Strongly/Somewhat Disagree (Net)	655 53%	415 54% cE	80 45%	47 54%	122 45%	276 48% g	421 52% F	219 55% f	128 57%	143 55%	228 51%	156 51%	218 46%	121 58% M	316 58% M	655 53%	-	84 45%	61 45%	439 55% u	216 49%
Somewhat disagree	359 29%	218 29%	43 25%	34 39% c	72 26%	149 26% g	224 28% f	124 31%	78 34%	52 20%	139 31% J	90 30% j	132 28%	69 33%	158 29%	359 29%	-	53 29%	36 26%	229 29%	131 30%
Strongly disagree	296 24%	197 26% E	36 21%	13 15%	50 18%	127 22% F	197 25% E	95 24%	50 22%	91 35% IKL	89 20%	66 22%	86 18%	52 25%	158 25% M	296 24%	-	31 17%	25 18%	210 27% U	86 19%
Sigma	1232 100%	762 100%	177 100%	87 100%	273 100%	580 100%	803 100%	395 100%	227 100%	258 100%	443 100%	304 100%	475 100%	210 100%	547 100%	1232 100%	-	185 100%	135 100%	791 100%	441 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E - F/G/H - I/J/K/L - M/N/O - P/Q - R/S - T/U  
 Overlap formulae used. \* small base; \*\* very small base (under 30) ineligible for sig testing