

TABLE 1

HAVE SEEN, HEARD OR READ ANYTHING ABOUT AMERICANS WITH DISABILITIES ACT

By Generation & Disabilities in Household

“On another topic, have you seen, heard or read anything about a law called the Americans with Disabilities Act – which helps, supports and protects people with disabilities – or not?”

Base: U.S. adults

	Total	Generation				Disabilities in HH		
		Millennials (18-35)	Gen X (36-50)	Baby Boomers (51-69)	Matures (70+)	Self	Other member of HH	None
		%	%	%	%	%	%	%
Have seen, heard or read about it	70	62	68	78	73	73	73	67
Have not	20	25	21	16	19	18	19	22
Don't know	9	10	10	6	8	7	8	10
Decline to answer	1	2	1	1	1	1	1	2

Note: Responses may not add up to 100% due to rounding.

*indicates responses below 0.5%

TABLE 2

FAVOR/SUPPORT OR DISAPPROVE/OPOSE AMERICANS WITH DISABILITIES ACT

By Generation, Political Party & Disabilities in Household

“Overall, do you favor and support the Americans with Disabilities Act or disapprove and oppose it?”

Base: Have seen, hear or read anything about the ADA

	Total	Generation	Political Party	Disabilities in HH
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		Millennials (18-35)	Gen X (36- 50)	Baby Boomers (51-69)	Matures (70+)	Rep	Dem	Ind	Self	Other member of HH	None
	%	%	%	%	%	%	%	%	%	%	%
Favor and support	83	85	86	81	81	77	93	81	87	84	80
Disapprove and oppose	5	3	4	8	6	10	2	5	7	7	5
Don't know	11	12	10	11	13	13	5	15	7	9	15

Note: Responses may not add up to 100% due to rounding.

TABLE 3a

**SUPPORT FOR KEY PROVISIONS OF AMERICANS WITH DISABILITIES ACT –
Summary Grid**

“Of the key provisions of the Americans with Disabilities Act below, do you support or not support each one?”

Base: U.S. adults

		Support	Do not support	Not sure	Decline to answer
Public places like restaurants, hotels, theaters, stores, and museums may not discriminate against customers on the basis of disability.	%	90	3	6	1
Employers may not discriminate against someone who is qualified to do a job just because they have a disability.	%	88	4	7	1
New public transportation vehicles must be made accessible to people with disabilities.	%	83	4	11	1
Employers with more than 15 employees must make reasonable accommodations for employees with disabilities.	%	75	8	15	1

Note: Percentages may not add up to 100% due to rounding.

TABLE 3b

SUPPORT FOR KEY PROVISIONS OF AMERICANS WITH DISABILITIES ACT

Summary of “Support” Responses By Generation, Political Party & Disabilities in Household

“Of the key provisions of the Americans with Disabilities Act below, do you support or not support each one?”

Base: U.S. adults

	Total	Generation				Political Party			Disabilities in HH		
		Millennials (18-35)	Gen X (36-50)	Baby Boomers (51-69)	Matures (70+)	Rep	Dem	Ind	Self	Other member of HH	None
		%	%	%	%	%	%	%	%	%	%
Public places like restaurants, hotels, theaters, stores, and museums may not discriminate against customers on the basis of disability.	90	89	92	90	86	87	92	90	89	91	89
Employers may not discriminate against someone who is qualified to do a job just because they have a disability.	88	87	91	90	83	85	93	88	88	87	88
New public transportation vehicles must be made accessible to people with disabilities.	83	84	87	83	76	79	88	83	82	84	84
Employers with more than 15 employees must make reasonable accommodations for employees with disabilities.	75	80	78	72	64	67	84	74	78	79	73

TABLE 4a

CONDITIONS WHICH SHOULD QUALIFY AS DISABILITIES

By Generation, Gender & Political Party

“Which of the following conditions, if any, do you believe should be considered ‘disabilities’ and thus covered under the Americans with Disabilities Act? Please select all that apply.”

Base: U.S. adults

	Total	Generation				Gender		Political Party		
		Millennials (18-35)	Gen X (36-50)	Baby Boomers (51-69)	Matures (70+)	Men	Women	Rep	Dem	Ind
		%	%	%	%	%	%	%	%	%
Vision loss, blindness, or other permanent vision impairment (not correctable through surgery or lenses)	88	85	89	91	83	85	90	88	89	87
Cerebral Palsy	83	77	85	90	81	80	87	85	86	82
Hearing loss, deafness, or other permanent hearing impairments	79	80	79	80	73	75	83	76	83	78
Multiple Sclerosis	78	70	81	84	72	74	81	79	80	76
Autism	68	74	67	68	52	64	72	67	74	63
Epilepsy	68	71	68	67	59	64	71	61	75	67
Speech and language disorder	57	66	60	52	41	54	61	47	63	59
Learning disabilities (e.g., ADD, dyslexia)	54	62	52	51	44	52	56	46	61	52
Cancer	52	60	51	48	41	50	53	45	57	52
Schizophrenia	46	57	44	41	27	41	49	37	54	42
Depression	29	39	30	22	15	26	32	17	37	29
Migraine headaches	22	29	23	17	11	22	21	15	25	21
Morbid obesity	17	22	13	17	14	16	19	16	20	15
Anorexia/Bulimia	16	27	12	11	7	16	16	11	21	14
Drug addiction	10	17	7	7	7	10	10	7	15	8
Alcoholism	9	15	8	7	5	10	9	7	13	8
Compulsive gambling	5	9	4	2	3	5	5	5	5	4
None of the above	3	4	2	1	2	3	2	2	3	2

Note: Multiple responses allowed.

TABLE 4b

CONDITIONS WHICH SHOULD QUALIFY AS DISABILITIES

By Disabilities in Household (General) & Specific Conditions in Household

“Which of the following conditions, if any, do you believe should be considered "disabilities"
Table 28

and thus covered under the Americans with Disabilities Act? Please select all that apply.”

Base: U.S. adults

	Total	Disabilities in HH			Specific Conditions – Anyone in Household					
		Self	Other member of HH	None	Learning disability	Emotional/ Mental disability	Speech/ Communication disability	Hearing disability	Vision disability	Disability limiting use of Legs/ Arms/Hands
		%	%	%	%	%	%	%	%	%
Vision loss, blindness, or other permanent vision impairment (not correctable through surgery or lenses)	88	89	87	86	80	87	73	81	82	87
Cerebral Palsy	83	85	83	82	73	82	65	72	75	84
Hearing loss, deafness, or other permanent hearing impairments	79	80	82	77	74	80	62	72	69	79
Multiple Sclerosis	78	79	76	76	66	77	59	68	70	79
Autism	68	72	70	65	67	75	65	63	65	67
Epilepsy	68	72	71	64	65	76	52	62	61	71
Speech and language disorder	57	63	61	54	66	70	64	57	58	54
Learning disabilities (e.g., ADD, dyslexia)	54	57	59	51	58	62	51	53	56	52
Cancer	52	60	60	45	52	64	53	52	58	57
Schizophrenia	46	57	53	38	53	67	52	39	56	54
Depression	29	42	38	19	47	57	47	32	52	38

Migraine headaches	22	31	26	15	27	40	32	28	35	28
Morbid obesity	17	23	21	13	21	26	21	17	26	23
Anorexia/Bulimia	16	25	21	10	29	32	34	19	31	23
Drug addiction	10	14	15	8	14	21	15	10	20	14
Alcoholism	9	14	14	6	15	20	21	13	25	13
Compulsive gambling	5	6	7	3	9	10	12	8	12	7
None of the above	3	2	2	3	4	2	5	2	3	1

Note: Multiple responses allowed.

TABLE 5a

ATTITUDES REGARDING WORKPLACE DISABILITY ISSUES – Summary Grid

“How much do you agree or disagree with the following statements?”

Base: U.S. adults

		Agree (NET)	Strongly agree	Somewhat agree	Disagree (NET)	Somewhat disagree	Strongly disagree	Don't know
A person should be required to disclose any disability during the job interview process.	%	66	34	33	24	13	11	10
I would base a congressional or senate voting decision on where a candidate stands on disability issues.	%	50	15	35	33	22	11	17
A company should not be required to accommodate existing disabilities that were not disclosed during the interview process.	%	48	21	27	41	22	20	11
I would base a presidential voting decision on where a candidate stands on disability issues.	%	47	16	31	36	23	13	16
The ADA puts too much of a burden on small companies.	%	45	15	30	34	21	13	21

The ADA goes against the idea of treating everyone equally.	%	28	9	19	50	27	24	22
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Note: Percentages may not add up to 100% due to rounding.

TABLE 5b

ATTITUDES REGARDING WORKPLACE DISABILITY ISSUES

Summary of “Agree” Responses By Generation, Political Party & Disabilities in Household

“How much do you agree or disagree with the following statements?”

Base: U.S. adults

	Total	Generation				Political Party			Disabilities in HH		
		Millennials (18-35)	Gen X (36-50)	Baby Boomers (51-69)	Matures (70+)	Rep	Dem	Ind	Self	Other member of HH	None
		%	%	%	%	%	%	%	%	%	%
A person should be required to disclose any disability during the job interview process.	66	55	64	74	82	73	64	66	61	60	71
I would base a congressional or senate voting decision on where a candidate stands on disability issues.	50	55	51	47	38	40	62	46	56	59	42
A company should not be required to accommodate existing disabilities that were not disclosed during the interview process.	48	40	43	56	57	59	39	52	45	44	51
I would base a presidential voting	47	53	50	43	35	39	55	46	55	56	40

decision on where a candidate stands on disability issues.											
The ADA puts too much of a burden on small companies.	45	38	39	51	60	61	32	46	44	42	47
The ADA goes against the idea of treating everyone equally.	28	32	25	25	30	33	24	27	28	31	27

TABLE 6

HEALTH PROBLEM OR DISABILITY KEEPS SOMEONE IN HOUSEHOLD FROM PARTICIPATING FULLY IN WORK, SCHOOL, HOUSEWORK, OR OTHER ACTIVITIES

by Disabilities in Household (General) & Specific Conditions in Household

“Does a health problem or disability currently keep you or anyone in your household who is 18 years old or older from participating fully in work, school, housework, or other activities?”

Base: U.S. adults

	Total
	%
Yes (NET)	29
Yes, self	15
Yes, someone else	9
Yes, self and someone else	4
No	67
Don't know	1
Decline to answer	2

Note: Multiple responses allowed.

TABLE 7

**SPECIFIC CONDITIONS EXPERIENCED BY ANYONE 18+ IN HOUSEHOLD –
Summary Grid**

“Is there anyone in your household 18 years old or over, including yourself, who...?”

Base: U.S. adults

		Yes (NET)	Yes, self	Yes, someone else	Yes, self and someone else	No	Don't know	Decline to answer
Has any emotional or mental disability or condition	%	21	10	8	3	75	2	2
Has any physical disability that limits use of legs, arms, or hands	%	20	10	7	2	77	1	2
Has any disability that limits hearing	%	15	6	7	2	82	1	2
Has a learning disability of any kind	%	14	5	7	2	83	2	2
Has any vision or sight-related disability, except for ordinary eyeglasses	%	10	5	4	1	87	1	2
Has any disability that limits ability to speak or communicate with others	%	8	3	4	1	89	1	2

Note: Percentages may not add up to 100% due to rounding.