102320 - HOD FLASH (24 Hour) Survey

Report Settings

Respondents:	Qualified Only
Additional Filter:	None
Table Set:	All
Percentage Base:	Total Answering
Stat Test Levels:	95 / 90 (z-test)
Stat Test Groups:	,BC,D-H,I-M,N-R,S-V
Date Range:	(10/23/20 - 10/26/20)

Segment Definitions

Total	(ALL)	n=1000
Male	(Q4005.r1)	n=482
Female	(Q4005.r2)	n=518
18-34	(netAge.r1	n=291
35-44	(netAge.r3	n=163
45-54	(netAge.r4	n=166
55-64	(netAge.r5	n=167
65+	(netAge.r6	n=213
18-34	(netGenAg	n=145
35-44	(netGenAg	n=80
45-54	(netGenAg	n=81
55-64	(netGenAg	n=79
65+	(netGenAg	n=97
18-34	(netGenAg	n=146
35-44	(netGenAg	n=82
45-54	(netGenAg	n=84
55-64	(netGenAg	n=89
65+	(netGenAg	n=117
Northeast	(netRegior	n=178
South	(netRegior	n=380
Midwest	(netRegior	n=211
West	(netRegior	n=230

Weighting

Total	Q102320p nweight.Q102320prop.val

102320 - HOD FLASH (24 Hour) Survey

QS1S1: On average, how many days each week do you work remotely from home?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *	N=105	N=77 *	N=57 *	N=45 *	N=25 **	N=71 *	N=64 *	N=41 *	N=31 *	N=26 **	N=112	N=191	N=119	N=120
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *	N=92 *	N=57 *	N=61 *	N=39 *	N=26 **	N=63 *	N=49 *	N=47 *	N=32 *	N=24 **	N=135	N=167	N=107	N=81 *
Less than 1 day per week	11%	16% C	5%	15% F	12% F	3%	11% f	8%	24% K	19% K	3%	11%	7%	3%	4%	2%	10%	8%	8%	14%	9%	11%
Work from home at least 1 day per week (net)	52%	59% C	44%	51%	60% Gh	59% Gh	40%	41%	53%	66% I	72% iL	43%	59%	48%	52% r	41%	34%	25%	62% uv	54%	47%	45%
1-2 days per week	11%	15% C	7%	11% H	13% H	12% H	12% H	1%	13%	19% m	20% m	13%	2%	10%	7%	1%	12% p	0%	11%	12%	11%	11%
3-4 days per week	13%	13%	12%	16% Gh	12% g	19% GH	2%	5%	19% L	13% l	16% l	1%	6%	13%	12%	22% qr	5%	4%	15%	17% v	9%	7%
5 or more days per week	28%	31%	25%	24%	34%	28%	25%	35%	22%	34%	36%	30%	51% I	26%	33%	18%	18%	21%	36%	25%	27%	27%
N/A - I do not work from home	37%	26%	52% B	33%	28%	38%	50% dE	51% dE	23%	15%	25%	46% iJk	34% j	48%	44%	57%	56%	67%	30%	32%	44% st	44% s

* Table Base: EMPLOYED

QS1S2: Are you working from home as a result of the COVID-19 pandemic?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
Yes	71%	70%	74%	68%	76%	80% g	58%	59%	65%	77%	81% lm	53%	51%	73%	75%	79%	66%	76%	77%	75%	64%	63%
No (Net)	29%	30%	26%	32%	24%	20%	42% f	41%	35%	23%	19%	47% k	49% k	27%	25%	21%	34%	24%	23%	25%	36%	37%
No, I'm working from home for other reasons	11%	14% c	5%	14%	9%	7%	16%	7%	22%	7%	9%	23%	10%	2%	11%	4%	3%	0%	10%	9%	16%	10%
No, I was working from home before the pandi	18%	16%	21%	18%	15%	12%	26%	34% f	13%	16%	10%	24%	39% iK	25%	14%	18%	31%	24%	13%	15%	20%	27%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *	N=105	N=77 *	N=57 *	N=45 *	N=25 **	N=71 *	N=64 *	N=41 *	N=31 *	N=26 **	N=112	N=191	N=119	N=120
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *	N=92 *	N=57 *	N=61 *	N=39 *	N=26 **	N=63 *	N=49 *	N=47 *	N=32 *	N=24 **	N=135	N=167	N=107	N=81 *
More hours	20%	20%	18%	24% Gh	27% GH	17% g	6%	9%	20%	29% Lm	25% l	8%	7%	29% PQ	25% pQ	7%	3%	10%	19%	15%	22%	24%
About the same hours	55%	54%	57%	52%	52%	61%	60%	59%	55%	41%	56%	68% J	65% j	48%	66%	67%	49%	53%	61%	58%	56%	46%
Fewer hours	25%	25%	25%	24%	21%	22%	34%	32%	25%	30%	19%	25%	28%	23%	9%	26% o	48% nO	36% O	20%	27%	23%	30%

* Table Base: EMPLOYED

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
More hours	20%	21%	19%	23% g	26% G	19%	3%	7%	25%	26% l	25%	0%	6%	21%	28%	6%	8%	9%	26%	18%	17%	19%
About the same hours	58%	54%	65%	62%	50%	58%	59%	70%	61% j	37%	51%	74% j	74% j	64%	71% q	76% q	32%	60%	57%	60%	56%	57%
Fewer hours	22%	25%	17%	15%	23%	23%	38% D	23%	15%	38% i	25%	26%	20%	15%	2%	18%	60% NOp	31% O	18%	22%	27%	24%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2: Before the COVID-19 pandemic, how often did you travel out of town for work? Out of town travel includes both day trips and overnight trips.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
Daily	9%	11%	7%	10%	14%	7%	0%	10%	11%	19%	9%	0%	0%	8%	6%	0%	0%	31% p	15%	10%	4%	5%
Weekly	17%	19%	14%	13%	22%	17%	13%	23%	12%	22%	22%	14%	33%	15%	21%	6%	12%	0%	26% v	20%	11%	9%
Monthly	18%	18%	18%	20%	22%	17%	16%	4%	17%	21%	21%	17%	2%	24%	22%	6%	13%	9%	20% t	8%	19%	34% T
Less than once a month	26%	27%	24%	22%	23%	27%	33%	42%	26%	24%	28%	29%	37%	16%	21%	25%	40%	53%	20%	25%	23%	38% s
Never	29%	25%	37%	35% e	20%	32%	38%	21%	34% j	14%	19%	40% j	28%	37%	29%	63% or	35%	8%	19%	36% SV	44% SV	15%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2A: What do you miss most about traveling for work? Please select one.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=200	N=136 *	N=65 *	N=58 *	N=67 *	N=40 *	N=19 **	N=16 **	N=37 *	N=44 *	N=34 *	N=12 **	N=10 **	N=22 **	N=24 **	N=6 **	N=7 **	N=6 **	N=57 *	N=66 *	N=32 *	N=46 *
Total (Unweighted)	N=182	N=123	N=59 *	N=58 *	N=56 *	N=37 *	N=18 **	N=13 **	N=35 *	N=36 *	N=32 *	N=11 **	N=9 **	N=23 **	N=20 **	N=5 **	N=7 **	N=4 **	N=62 *	N=63 *	N=23 **	N=34 *
Miss Something (Net)	88%	89%	88%	92% G	90% G	90% g	65%	91%	89% I	91% L	92% L	59%	100% I	97%	89%	78%	76%	74%	90%	94% u	77%	86%
Being face to face with clients	26%	26%	25%	26%	23%	32%	29%	19%	22%	26%	35%	30%	10%	33%	16%	16%	29%	33%	34%	27%	14%	21%
Visiting a new location	23%	21%	27%	27%	27%	13%	30%	11%	25%	24%	13%	22%	17%	29%	32%	10%	42%	0%	24%	18%	13%	35%
Time to work or relax while in transit	15%	21% C	3%	14%	13%	27% G	0%	13%	21%	18%	31% I	0%	21%	3%	5%	0%	0%	0%	14%	15%	26%	8%
Getting a break from my family	14%	12%	19%	11%	20%	10%	2%	25%	7%	17%	12%	0%	21%	18%	25%	0%	5%	31%	8%	16%	21%	14%
Being able to expense purchases	10%	9%	14%	14%	8%	9%	4%	18%	15% k	6%	1%	7%	23% K	12%	11%	52%	0%	9%	9%	16%	3%	8%
Other	0%	1%	0%	0%	0%	0%	0%	5%	0%	0%	0%	0%	7%	0%	0%	0%	0%	0%	0%	1%	0%	0%
Nothing - I don't miss anything about traveling for wo	12%	11%	12%	8%	10%	10%	35% DEf	9%	11%	9%	8%	41% iJKm	0%	3%	11%	22%	24%	26%	10%	6%	23% t	14%

* Table Base: TRAVELED FOR WORK

QS1Q3: On the days you work from home, what has replaced your commuting time? Please select all that apply.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
Watching TV	46%	54% C	34%	41%	50%	54%	48%	34%	49%	57%	58%	56%	46%	29%	39%	43%	33%	8%	39%	58% Sv	42%	38%
Sleeping	43%	46%	37%	43% R	45% R	56% G	18%	31%	47%	52% l	57% L	16%	28%	36%	35%	54%	22%	38%	47%	49%	34%	34%
Browsing the Internet/social media	39%	43%	34%	31%	38%	45%	52%	47%	32%	39%	52%	55%	52%	29%	37%	29%	46%	38%	39%	42%	37%	37%
Exercise	37%	40%	32%	29%	42%	48% dh	38%	17%	39%	48%	43%	23%	25%	13%	33%	60% Nr	66% Nr	0%	28%	43% s	44%	31%
Taking care of family	33%	32%	35%	33%	40%	32%	18%	28%	32%	33%	40%	18%	23%	35%	50% P	13%	17%	40%	40% v	36%	31%	21%
Eating	31%	36% c	23%	35% G	41% G	29% G	3%	28% R	45% L	44% L	36% L	0%	23%	19%	35%	10%	9%	38%	35%	31%	33%	27%
Reading	31%	35%	24%	36%	34%	25%	14%	44% R	44% I	37%	32%	13%	33%	21%	29%	8%	14%	69% nPq	35%	27%	39%	27%
Personal hobby	29%	35% C	20%	40% H	26% h	30% h	20%	5%	46% M	32% m	37% M	29% m	0%	30%	18%	14%	4%	16%	27%	31%	32%	27%
Starting work earlier	26%	30% c	18%	25%	28%	25%	28%	19%	24%	41%	29%	22%	27%	26%	9%	16%	39% o	0%	16%	29% s	24%	32% s
Learning a new skill	23%	25%	18%	36% FGH	28% FGh	10%	4%	3%	42% KLM	29%	14%	4%	4%	26% p	27% p	0%	5%	0%	30% u	25%	13%	19%
Other	3%	1%	6%	2%	3%	3%	1%	8%	0%	1%	0%	0%	12% ik	6%	5%	9%	4%	0%	2%	3%	4%	1%
N/A - I did not commute to work before the pandem	6%	4%	11% b	3%	9%	2%	8%	20% DF	3%	2%	2%	3%	18% jk	2%	20% N	4%	17% n	24% n	7%	7%	8%	4%
Count	3.48	3.79	2.91	3.53	3.84	3.59	2.53	2.83	4.04	4.15	3.99	2.40	2.89	2.71	3.37	2.60	2.76	2.71	3.44	3.81	3.39	2.98

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q4: What do you miss most about being in your workplace? Please select one.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	N=202	N=127	N=75 *	N=61 *	N=64 *	N=47 *	N=17 **	N=12 **	N=36 *	N=39 *	N=34 *	N=10 **	N=7 **	N=25 **	N=25 **	N=13 **	N=7 **	N=5 **	N=54 *	N=78 *	N=36 *	N=34 *
Total (Unweighted)	N=185	N=109	N=76 *	N=63 *	N=53 *	N=46 *	N=13 **	N=10 **	N=32 *	N=32 *	N=32 *	N=7 **	N=6 **	N=31 *	N=21 **	N=14 **	N=6 **	N=4 **	N=64 *	N=68 *	N=25 **	N=28 **
Interacting with my coworkers	26%	22%	33%	25%	24%	28%	25%	39%	9%	28%	29%	21%	25%	47% o	18%	23%	32%	59%	25%	24%	19%	40%
My workspace (e.g. desk, chair, monitors, dedicated	14%	16%	11%	14%	15%	16%	4%	22%	18%	13%	17%	6%	36%	8%	18%	15%	0%	0%	13%	13%	19%	14%
The ability to focus and finish work	12%	11%	12%	13%	16%	11%	3%	0%	16%	9%	13%	5%	0%	8%	26%	5%	0%	0%	17%	11%	11%	5%
In-person meetings	11%	12%	9%	12%	14%	9%	6%	0%	15%	14%	13%	0%	0%	7%	15%	0%	15%	0%	12%	10%	10%	12%
After-hours workplace events	8%	10%	5%	4%	12%	13%	0%	4%	2%	16%	17%	0%	6%	8%	7%	0%	0%	0%	9%	8%	10%	6%
Free snacks or drinks	7%	7%	6%	16% F	6%	0%	0%	0%	18% K	7%	0%	0%	0%	14%	5%	0%	0%	0%	4%	7%	14%	5%
Using office appliances for free (e.g. printer, fax mac	6%	5%	8%	4%	0%	5%	22% dE	36% DEF	6%	0%	3%	9%	32% jk	0%	0%	8%	42% NO	41% NO	6%	7%	8%	3%
Free office supplies	5%	6%	2%	9% f	6%	0%	0%	0%	14% k	7%	0%	0%	0%	2%	5%	0%	0%	0%	5%	5%	3%	5%
Other	1%	0%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%	0%	0%	0%	0%	0%	0%	0%	3%
N/A - I do not miss anything about my workplace	10%	9%	12%	2%	7%	18% D	40% DEh	0%	2%	7%	6%	60% iJKm	0%	2%	6%	49% NO	11%	0%	9%	15%	6%	6%

* Table Base: WORKING FROM HOME DUE TO PANDEMIC

Q51Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *		N=105	N=77 *	N=57 *	N=45 *	N=25 **		N=71 *	N=64 *	N=41 *	N=31 *	N=26 **		N=112	N=191	N=119	N=120	
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *		N=92 *	N=57 *	N=61 *	N=39 *	N=26 **		N=63 *	N=49 *	N=47 *	N=32 *	N=24 **		N=135	N=167	N=107	N=81	*
I like them more	18%	20%	15%	17%	31% DFGH	12%	9%	9%		13%	38% IKLm	16%	11%	13%		22% p	21% p	6%	6%	4%		23%	14%	17%	19%	
I like them about the same	61%	56%	68% B	63% e	47%	71% E	69% E	62%		57% j	38%	65% J	63% j	67% J		72%	58%	79% o	77%	57%		55%	64%	62%	61%	
I like them less	8%	8%	8%	6%	13% G	7%	2%	12% g		9%	15%	7%	2%	2%		2%	12%	6%	1%	21% Nq		7%	9%	8%	8%	
Not applicable	13%	16% c	9%	14%	9%	11%	21% e	18%		21%	9%	11%	24% j	18%		4%	9%	9%	15%	18%		15%	13%	13%	12%	

* Table Base: EMPLOYED

Q51Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **		N=55 *	N=51 *	N=42 *	N=19 **	N=14 **		N=35 *	N=33 *	N=17 **	N=11 **	N=7 **		N=70 *	N=103	N=56 *	N=54	*
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **		N=50 *	N=41 *	N=41 *	N=17 **	N=13 **		N=39 *	N=29 **	N=19 **	N=12 **	N=5 **		N=83 *	N=94 *	N=45 *	N=44	*
I like them more	23%	25%	19%	25%	31%	19%	12%	11%		25%	34%	22%	18%	17%		25%	27%	12%	0%	0%		31% u	21%	14%	25%	
I like them about the same	59%	56%	66%	62%	49%	67% e	68%	54%		57%	44%	65%	62%	58%		71%	58%	72%	80%	45%		51%	62%	66%	57%	
I like them less	7%	8%	6%	7%	9%	7%	0%	12%		10%	10%	8%	0%	3%		3%	8%	2%	0%	31% N		7%	6%	11%	6%	
Not applicable	10%	11%	9%	6%	11%	7%	20% d	23% d		8%	13%	5%	20%	22%		2%	8%	13%	20% n	24% n		10%	10%	9%	12%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q6: How has your relationship with your manager changed since the pandemic began?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *		N=105	N=77 *	N=57 *	N=45 *	N=25 **		N=71 *	N=64 *	N=41 *	N=31 *	N=26 **		N=112	N=191	N=119	N=120	
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *		N=92 *	N=57 *	N=61 *	N=39 *	N=26 **		N=63 *	N=49 *	N=47 *	N=32 *	N=24 **		N=135	N=167	N=107	N=81	*
It has improved	19%	25% C	12%	18%	30% dFgh	15%	15%	14%		22%	42% IKlm	19%	18%	18%		11%	15%	9%	10%	10%		31% UV	22% v	15%	10%	
It has stayed about the same	59%	52%	68% B	64% e	49%	65% e	65%	51%		54%	39%	63% J	60%	48%		79% r	61%	67%	71%	54%		53%	57%	59%	69%	s
It has become worse	8%	9%	6%	6%	11%	5%	6%	9%		9%	12%	6%	9%	2%		3%	10%	4%	2%	16% n		6%	8%	12%	6%	
Not applicable	14%	14%	14%	12%	10%	15%	14%	26% dE		16%	6%	12%	13%	32% Jk		7%	14%	19%	16%	20%		11%	14%	15%	15%	

* Table Base: EMPLOYED

Q51Q6: How has your relationship with your manager changed since the pandemic began?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **		N=55 *	N=51 *	N=42 *	N=19 **	N=14 **		N=35 *	N=33 *	N=17 **	N=11 **	N=7 **		N=70 *	N=103	N=56 *	N=54	*
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **		N=50 *	N=41 *	N=41 *	N=17 **	N=13 **		N=39 *	N=29 **	N=19 **	N=12 **	N=5 **		N=83 *	N=94 *	N=45 *	N=44	*
It has improved	24%	27%	18%	25%	30% g	23%	8%	21%		28%	39% I	26%	7%	17%		19%	17%	16%	9%	31%		35% uV	25%	17%	14%	
It has stayed about the same	57%	51%	68% B	60%	47%	65% e	66%	52%		52%	36%	60% j	62%	58%		72%	63%	77%	72%	37%		52%	55%	61%	62%	
It has become worse	8%	10%	5%	6%	14%	5%	5%	2%		7%	16%	8%	7%	3%		4%	10%	0%	0%	0%		2%	8%	14% S	8%	
Not applicable	11%	12%	10%	9%	9%	7%	22% f	25% f		12%	9%	7%	23%	22%		4%	9%	7%	20%	32% n		11%	11%	8%	16%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q7: What video call software do you use to communicate with coworkers? Please select all that apply.

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **		N=55 *	N=51 *	N=42 *	N=19 **	N=14 **		N=35 *	N=33 *	N=17 **	N=11 **	N=7 **		N=70 *	N=103	N=56 *	N=54	*
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **		N=50 *	N=41 *	N=41 *	N=17 **	N=13 **		N=39 *	N=29 **	N=19 **	N=12 **	N=5 **		N=83 *	N=94 *	N=45 *	N=44	*
OR Net	91%	92%	89%	94% H	94% H	94% H	87%	64%		94% M	94% M	98% M	91%	62%		95% r	93%	82%	80%	69%		91%	86%	95%	98%	t
Zoom	57%	55%	61%	55%	68% GH	64% Gh	33%	38%		50% l	73% iLM	69% LM	15%	24%		63%	60%	50%	67%	69%		60% U	64% U	37%	59%	u
Skype	27%	32% C	18%	23% h	34% H	30% H	30% h	3%		24%	44% M	43% M	26%	0%		22% p	19%	0%	37% P	9%		35% t	20%	25%	33%	
Google Meet	23%	26%	18%	20%	36% dF	15%	14%	24%		23%	42% kl	21%	7%	22%		15%	26% p	0%	27% p	29% p		15%	31% S	24%	18%	
Microsoft Teams	23%	21%	25%	23%	21%	21%	26%	28%		16%	23%	18%	27%	40%		35%	18%	28%	24%	0%		20%	17%	33% t	26%	
FaceTime	22%	24%	18%	23%	20%	28%	16%	21%		23%	23%	31%	24%	17%		22%	16%	19%	0%	31%		25%	24%	11%	26%	
GoToMeeting	14%	16%	10%	7%	20% d	13%	15%	20%		6%	27% l	13%	24%	15%		9%	9%	13%	0%	31%		13%	14%	11%	17%	
Cisco Webex	12%	13%	11%	10%	13%	14%	14%	7%		13%	15%	7%	20%	10%		6%	12%	31% N	3%	0%		11%	14%	15%	8%	
Amazon Chime	10%	12%	5%	10%	15% F	3%	3%	14%		12%	20% k	4%	4%	20%		7%	8%	0%	0%	0%		19% Uv	11%	2%	4%	
RingCentral	8%	9%	6%	5%	16% dF	3%	4%	0%		9%	16%	5%	6%	0%		0%	17% N	0%	0%	0%		10%	6%	9%	6%	
BlueJeans Meetings	6%	5%	8%	4%	13% f	3%	1%	0%		2%	10%	4%	0%	0%		7%	16%	0%	3%	0%		13% Uv	6%	0%	2%	
Slack's video call feature	6%	7%	4%	3%	15% DF	2%	0%	0%		4%	18% lk	3%	0%	0%		2%	9%	0%	0%	0%		6%	6%	3%	8%	
Other	1%	1%	1%	0%	3%	0%	0%	0%		0%	3%	0%	0%	0%		0%	3%	0%	0%	0%		0%	1%	3%	0%	
None - I do not use any video software to communic	9%	8%	11%	6%	6%	6%	13%	36% DEF		6%	6%	2%	9%	38% IJK		5%	7%	18%	20%	31% n		9%	14% v	5%	2%	
Count	2.17	2.29	1.95	1.89	2.80	2.02	1.70	1.90		1.87	3.20	2.19	1.63	1.85		1.93	2.19	1.59	1.82	2.00		2.35	2.29	1.80	2.08	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q7A: Do you use any face-enhancing or touch-up features when participating in video calls for work?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=258	N=167	N=91 *	N=85 *	N=79 *	N=55 *	N=26 **	N=13 **		N=52 *	N=48 *	N=41 *	N=18 **	N=9 **		N=33 *	N=31 *	N=14 **	N=8 **	N=4 **		N=64 *	N=88 *	N=53 *	N=53	*
Total (Unweighted)	N=234	N=147	N=87 *	N=82 *	N=65 *	N=54 *	N=22 **	N=11 **		N=46 *	N=39 *	N=40 *	N=14 **	N=8 **		N=36 *	N=26 **	N=14 **	N=8 **	N=3 **		N=77 *	N=75 *	N=40 *	N=42	*
Yes	49%	50%	47%	41%	67% DF	40%	46%	39%		41%	69% lK	43%	50%	36%		42%	63%	30%	38%	45%		59%	52%	41%	50%	
No	51%	50%	53%	59% E	33%	60% E	54%	61%		59% J	31%	57% J	50%	64%		58%	37%	70%	62%	55%		41%	48%	59%	59%	

* Table Base: VIDEO CALL USERS

Q51Q8: Is the way you dress when working from home different from what you wear in your workplace?

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **		N=55 *	N=51 *	N=42 *	N=19 **	N=14 **		N=35 *	N=33 *	N=17 **	N=11 **	N=7 **		N=70 *	N=103	N=56 *	N=54	*
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **		N=50 *	N=41 *	N=41 *	N=17 **	N=13 **		N=39 *	N=29 **	N=19 **	N=12 **	N=5 **		N=83 *	N=94 *	N=45 *	N=44	*
Yes	70%	66%	76%	82% egH	65%	68%	60%	54%		79% l	64%	61%	47%	62%		86% R	68%	84% r	84%	37%		76%	66%	79%	60%	
No	30%	34%	24%	18%	35% d	32%	40% d	46% D		21%	36%	39%	53% i	38%		14%	32%	16%	16%	63% Np		24%	34%	21%	40%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q9: Which of the following best describes your typical outfit when working from home? Please select one.

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **		N=55 *	N=51 *	N=42 *	N=19 **	N=14 **		N=35 *	N=33 *	N=17 **	N=11 **	N=7 **		N=70 *	N=103	N=56 *	N=54	*
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **		N=50 *	N=41 *	N=41 *	N=17 **	N=13 **		N=39 *	N=29 **	N=19 **	N=12 **	N=5 **		N=83 *	N=94 *	N=45 *	N=44	*
Casual, everyday clothes (e.g., jeans and t-shirt)	42%	42%	41%	36%	40%	39%	55%	56%		39%	43%	37%	48%	51%		31%	37%	44%	67%	69%		36%	47%	45%	35%	
Business casual	21%	24%	15%	21%	18%	26%	23%	10%		20%	21%	34% M	35% m	0%		23%	13%	6%	0%	31%		16%	22%	13%	31%	su
Athletic/workout clothes	13%	14%	11%	16%	13%	9%	14%	14%		17%	17%	8%	12%	21%		14%	8%	11%	18%	0%		8%	7%	23% sT	21%	sT
Business formal	11%	9%	14%	6%	18% dg	12%	0%	14%		8%	11%	10%	0%	20%		3%	29% N	19% n	0%	0%		18% V	13% v	6%	1%	
Pajamas	7%	5%	11%	11%	4%	7%	8%	2%		11% j	0%	6%	5%	2%		12%	9%	10%	15%	0%		11%	6%	6%	5%	
"Mullet fashion" (i.e., top is office-appropriate, bottc	7%	5%	8%	9%	7%	7%	0%	4%		5%	8%	5%	0%	6%		16%	4%	10%	0%	0%		10%	3%	8%	6%	
Other	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

	Gender			Age						Male Age					Female Age					Region				
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)		18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)		18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)		Northeast (S)	South (T)	Midwest (U)	West (V)	
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *		N=105	N=77 *	N=57 *	N=45 *	N=25 **		N=71 *	N=64 *	N=41 *	N=31 *	N=26 **		N=112	N=191	N=119	N=120	

Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *	N=92 *	N=57 *	N=61 *	N=39 *	N=26 **	N=63 *	N=49 *	N=47 *	N=32 *	N=24 **	N=135	N=167	N=107	N=81 *
No	37%	33%	42%	33%	31%	43%	42%	46%	33%	18%	44% J	46% J	36%	34%	47%	42%	35%	57%	27%	41% S	42% s	35%
Not applicable	22%	18%	28% B	24%	14%	25% e	26%	29% e	20%	15%	12%	18%	34% K	30%	13%	44% O	38% O	25%	26%	19%	18%	30%
Yes	37%	46% C	24%	40% fgH	51% FGH	26%	25%	20%	48% I	66% iKLM	41%	24%	29%	30% P	33% Pr	6%	26% P	12%	37%	37%	37%	36%
Decline to answer	4%	3%	6%	2%	3%	5%	7%	4%	0%	1%	3%	12% Ij	1%	6%	7%	8%	1%	7%	10% tV	3%	4%	0%

* Table Base: EMPLOYED

I have binge-watched a TV series during work hours since the pandemic started

			Gender			Age					Male Age					Female Age					Region	
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**	**55-64 (G)**	**65+ (H)**	**18-34 (I)**	**35-44 (J)**	**45-54 (K)**	**55-64 (L)**	**65+ (M)**	**18-34 (N)**	**35-44 (O)**	**45-54 (P)**	**55-64 (Q)**	**65+ (R)**	**Northeast (S)**	**South (T)**	**Midwest (U)**	**West (V)**
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *	N=105	N=77 *	N=57 *	N=45 *	N=25 **	N=71 *	N=64 *	N=41 *	N=31 *	N=26 **	N=112	N=191	N=119	N=120
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *	N=92 *	N=57 *	N=61 *	N=39 *	N=26 **	N=63 *	N=49 *	N=47 *	N=32 *	N=24 **	N=135	N=167	N=107	N=81 *
Yes	51%	55%	47%	54% H	66% fGH	52% H	40% H	17%	54% M	69% LM	59% M	42%	26%	55% R	61% qR	42% R	37% R	8%	49%	62% sU	37%	50%
No	49%	45%	53%	46%	34%	48% e	60% E	83% DEFG	46%	31%	41%	58% J	74% IJK	45%	39%	58%	63% o	92% NOPQ	51% t	38%	63% T	50%
Not applicable	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: EMPLOYED

I have gained weight since the pandemic started

			Gender			Age					Male Age					Female Age					Region	
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**	**55-64 (G)**	**65+ (H)**	**18-34 (I)**	**35-44 (J)**	**45-54 (K)**	**55-64 (L)**	**65+ (M)**	**18-34 (N)**	**35-44 (O)**	**45-54 (P)**	**55-64 (Q)**	**65+ (R)**	**Northeast (S)**	**South (T)**	**Midwest (U)**	**West (V)**
Total	N=542	N=309	N=233	N=176	N=141	N=98 *	N=76 *	N=51 *	N=105	N=77 *	N=57 *	N=45 *	N=25 **	N=71 *	N=64 *	N=41 *	N=31 *	N=26 **	N=112	N=191	N=119	N=120
Total (Unweighted)	N=490	N=275	N=215	N=155	N=106	N=108	N=71 *	N=50 *	N=92 *	N=57 *	N=61 *	N=39 *	N=26 **	N=63 *	N=49 *	N=47 *	N=32 *	N=24 **	N=135	N=167	N=107	N=81 *
Yes	51%	48%	54%	50%	63% fGH	48%	36%	42%	45%	70% IKLM	43%	31%	28%	58%	55%	55%	44%	55%	56%	49%	50%	49%
No	49%	52%	46%	50%	37%	52% e	64% E	58% E	55% J	30%	57% J	69% J	72% J	42%	45%	45%	56%	45%	44%	51%	50%	51%
Not applicable	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: EMPLOYED

QS1Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

			Gender			Age					Male Age					Female Age					Region	
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**	**55-64 (G)**	**65+ (H)**	**18-34 (I)**	**35-44 (J)**	**45-54 (K)**	**55-64 (L)**	**65+ (M)**	**18-34 (N)**	**35-44 (O)**	**45-54 (P)**	**55-64 (Q)**	**65+ (R)**	**Northeast (S)**	**South (T)**	**Midwest (U)**	**West (V)**
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
No	33%	32%	36%	25%	30%	37%	56% De	42%	32% J	8%	41% J	60% J	47% J	14%	62% Np	27%	48% n	29%	26%	35%	41%	33%
Yes	40%	48% C	25%	45% g	49% gh	34%	22%	23%	52% lm	67% kLM	45%	17%	20%	34% p	21%	8%	31%	31%	42%	38%	44%	36%
Not applicable	23%	19%	31% b	26%	18%	26%	19%	32%	15%	23%	14%	19%	33%	43% O	10%	56% O	17%	31%	27%	22%	14%	30%
Decline to answer	3%	1%	8% B	4%	3%	3%	4%	3%	0%	1%	0%	4%	0%	9%	7%	9%	3%	9%	5%	5%	1%	1%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have binge-watched a TV series during work hours since the pandemic started

			Gender			Age					Male Age					Female Age					Region	
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**	**55-64 (G)**	**65+ (H)**	**18-34 (I)**	**35-44 (J)**	**45-54 (K)**	**55-64 (L)**	**65+ (M)**	**18-34 (N)**	**35-44 (O)**	**45-54 (P)**	**55-64 (Q)**	**65+ (R)**	**Northeast (S)**	**South (T)**	**Midwest (U)**	**West (V)**
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
Yes	57%	60%	51%	60% H	65% H	61% H	46%	22%	61% m	70% M	68% M	43%	28%	58%	57%	42%	52%	9%	51%	67% su	46%	58%
No	43%	40%	49%	40%	35%	39%	54%	78% DEF	39%	30%	32%	57%	72% iJK	42%	43%	58%	48%	91%	49% t	33%	54% t	42%
Not applicable	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have gained weight since the pandemic started

			Gender			Age					Male Age					Female Age					Region	
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**	**55-64 (G)**	**65+ (H)**	**18-34 (I)**	**35-44 (J)**	**45-54 (K)**	**55-64 (L)**	**65+ (M)**	**18-34 (N)**	**35-44 (O)**	**45-54 (P)**	**55-64 (Q)**	**65+ (R)**	**Northeast (S)**	**South (T)**	**Midwest (U)**	**West (V)**
Total	N=283	N=182	N=102	N=90 *	N=84 *	N=58 *	N=30 *	N=21 **	N=55 *	N=51 *	N=42 *	N=19 **	N=14 **	N=35 *	N=33 *	N=17 **	N=11 **	N=7 **	N=70 *	N=103	N=56 *	N=54 *
Total (Unweighted)	N=266	N=162	N=104	N=89 *	N=70 *	N=60 *	N=29 **	N=18 **	N=50 *	N=41 *	N=41 *	N=17 **	N=13 **	N=39 *	N=29 **	N=19 **	N=12 **	N=5 **	N=83 *	N=94 *	N=45 *	N=44 *
Yes	51%	52%	50%	49%	58%	49%	54%	39%	48%	62%	50%	55%	36%	52%	51%	45%	51%	47%	62% V	48%	56%	39%
No	49%	48%	50%	51%	42%	51%	46%	61%	52%	38%	50%	45%	64%	48%	49%	55%	49%	53%	38%	52%	44%	61% S
Not applicable	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

102320 - HOD FLASH (24 Hour) Survey

QS1S1: On average, how many days each week do you work remotely from home?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	542	309	233	176	141	98 *	76 *	51 *	105	77 *	57 *	45 *	25 **	71 *	64 *	41 *	31 *	26 **	112	191	119	120
Total (Unweighted)	490	275	215	155	106	108	71 *	50 *	92 *	57 *	61 *	39 *	26 **	63 *	49 *	47 *	32 *	24 **	135	167	107	81 *
Less than 1 day per week	59	48	11	27	17	3	8	4	25	15	2	5	2	2	3	1	3	2	9	27	11	13
Work from home at least 1 day per week (net)	283	182	102	90	84	58	30	21	55	51	42	19	14	35	33	17	11	7	70	103	56	54
1-2 days per week	61	46	15	20	19	12	9	0	13	15	12	6	0	7	4	0	4	0	12	23	13	13
3-4 days per week	69	41	28	29	18	18	2	3	19	10	9	0	1	9	8	9	1	1	17	32	11	8
5 or more days per week	153	95	58	41	47	28	19	18	23	26	20	13	13	19	21	7	5	5	41	48	32	32
N/A - I do not work from home	199	79	120	59	40	37	38	26	24	11	14	21	8	35	28	23	17	17	34	60	52	53

* Table Base: EMPLOYED

QS1S2: Are you working from home as a result of the COVID-19 pandemic?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
Yes	202	127	75	61	64	47	17	12	36	39	34	10	7	25	25	13	7	5	54	78	36	34
No (Net)	81	55	26	29	20	11	13	9	19	12	8	9	7	9	8	4	4	2	16	25	20	20
No, I'm working from home for other reasons	31	26	5	13	7	4	5	1	12	4	4	4	1	1	4	1	0	0	7	10	9	5
No, I was working from home before the pand	51	30	21	16	13	7	8	7	7	8	4	5	6	9	5	3	3	2	9	16	11	15

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	542	309	233	176	141	98 *	76 *	51 *	105	77 *	57 *	45 *	25 **	71 *	64 *	41 *	31 *	26 **	112	191	119	120
Total (Unweighted)	490	275	215	155	106	108	71 *	50 *	92 *	57 *	61 *	39 *	26 **	63 *	49 *	47 *	32 *	24 **	135	167	107	81 *
More hours	106	63	43	42	38	17	4	4	21	22	14	3	2	21	16	3	1	3	22	29	26	29
About the same hours	300	167	133	91	74	60	46	30	57	31	32	30	16	34	42	27	15	14	68	110	66	55
Fewer hours	136	79	57	43	29	22	26	16	26	23	11	11	7	16	6	11	15	9	22	51	27	35

* Table Base: EMPLOYED

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
More hours	57	38	19	21	22	11	1	1	14	13	10	0	1	7	9	1	1	1	18	19	10	10
About the same hours	164	98	66	56	42	34	18	15	34	19	21	14	11	22	23	13	3	4	40	62	32	31
Fewer hours	63	46	17	13	20	13	11	5	8	19	10	5	3	5	1	3	6	2	13	23	15	13

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2: Before the COVID-19 pandemic, how often did you travel out of town for work? Out of town travel includes both day trips and overnight trips.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
Daily	26	19	7	9	11	4	0	2	6	10	4	0	0	3	2	0	0	2	11	11	2	3
Weekly	49	35	15	12	18	10	4	5	7	11	9	3	5	5	7	1	1	0	18	21	6	5
Monthly	51	33	19	18	18	10	5	1	10	11	9	3	0	8	7	1	1	1	14	9	11	18
Less than once a month	74	49	25	20	19	16	10	9	14	12	12	6	5	6	7	4	4	3	14	26	13	20
Never	83	46	37	32	17	19	12	4	19	7	8	8	4	13	10	11	4	0	13	37	24	8

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2A: What do you miss most about traveling for work? Please select one.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	200	136	65 *	58 *	67 *	40 *	19 **	16 **	37 *	44 *	34 *	12 **	10 **	22 **	24 **	6 **	7 **	6 **	57 *	66 *	32 *	46 *
Total (Unweighted)	182	123	59 *	58 *	56 *	37 *	18 **	13 **	35 *	36 *	32 *	11 **	9 **	23 **	20 **	5 **	7 **	4 **	62 *	63 *	23 **	34 *
Miss Something (Net)	177	121	57	54	61	36	12	15	33	40	31	7	10	21	21	5	5	4	51	62	24	39
Being face to face with clients	52	36	16	15	15	13	5	3	8	11	12	3	1	7	4	1	2	2	19	18	4	10
Visiting a new location	46	28	18	16	18	5	5	2	9	10	4	3	2	6	8	1	3	0	14	12	4	16
Time to work or relax while in transit	30	28	2	8	9	11	0	2	8	8	11	0	2	1	1	0	0	0	8	10	8	4
Getting a break from my family	28	16	12	6	13	4	0	4	2	7	4	0	2	4	6	0	0	2	5	11	7	6
Being able to expense purchases	21	12	9	8	5	4	1	3	6	3	0	1	2	3	3	3	0	1	5	11	1	4
Other	1	1	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0
Nothing - I don't miss anything about traveling for wo	23	15	8	5	7	4	6	2	4	4	3	5	0	1	3	1	2	2	5	4	7	6

* Table Base: TRAVELED FOR WORK

QS1Q3: On the days you work from home, what has replaced your commuting time? Please select all that apply.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
Watching TV	132	97	34	37	42	31	14	7	27	29	24	11	7	10	13	7	3	0	27	60	24	20
Sleeping	121	83	38	38	38	33	5	7	26	27	24	3	4	13	12	9	2	3	33	51	19	18
Browsing the Internet/social media	112	77	34	28	32	26	16	10	18	20	22	11	7	10	12	5	5	2	28	43	21	20
Exercise	105	72	33	26	35	28	11	4	22	24	18	4	4	5	11	10	7	0	19	44	24	17
Taking care of family	93	58	35	30	33	19	5	6	18	17	17	4	3	12	17	2	2	3	28	37	17	11
Eating	89	66	23	31	34	17	1	6	25	22	15	0	3	7	12	2	1	3	24	32	18	14
Reading	88	64	24	32	28	15	4	9	25	19	13	3	5	7	10	1	1	4	24	28	22	14
Personal hobby	83	63	20	36	22	18	6	1	26	16	15	6	0	10	6	2	0	1	19	32	18	15
Starting work earlier	73	54	19	22	23	15	8	4	13	21	12	4	4	9	3	3	4	0	11	30	14	17
Learning a new skill	64	46	18	32	24	6	1	1	24	15	6	1	1	9	9	0	0	0	21	26	7	10
Other	8	2	6	2	2	2	0	2	0	1	0	0	2	2	2	2	0	0	2	4	2	1
N/A - I did not commute to work before the pandem	18	7	11	2	8	1	2	4	2	1	1	1	3	1	7	1	2	2	5	7	4	2
Count	3.48	3.79	2.91	3.53	3.84	3.59	2.53	2.83	4.04	4.15	3.99	2.40	2.89	2.71	3.37	2.60	2.76	2.71	3.44	3.81	3.39	2.98

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q4: What do you miss most about being in your workplace? Please select one.

	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	202	127	75 *	61 *	64 *	47 *	17 **	12 **	36 *	39 *	34 *	10 **	7 **	25 **	25 **	13 **	7 **	5 **	54 *	78 *	36 *	34 *
Total (Unweighted)	185	109	76 *	63 *	53 *	46 *	13 **	10 **	32 *	32 *	32 *	7 **	6 **	31 *	21 **	14 **	6 **	4 **	64 *	68 *	25 **	28 **
Interacting with my coworkers	53	28	25	15	15	13	4	5	3	11	10	2	2	12	5	3	2	3	14	19	7	14
My workspace (e.g. desk, chair, monitors, dedicated	29	20	8	8	10	8	1	3	6	5	6	1	3	2	4	2	0	0	7	10	7	5
The ability to focus and finish work	24	14	9	8	10	5	0	0	6	4	4	0	0	2	7	1	0	0	9	9	4	2
In-person meetings	22	15	7	7	9	4	1	0	5	5	4	0	0	2	4	0	1	0	7	8	4	4
After-hours workplace events	17	13	4	3	8	6	0	0	1	6	6	0	0	2	2	0	0	0	5	6	4	2
Free snacks or drinks	14	9	5	10	4	0	0	0	6	3	0	0	0	3	1	0	0	0	2	5	5	2
Using office appliances for free (e.g. printer, fax mach	13	7	6	2	0	2	4	4	2	0	1	1	2	0	0	1	3	2	3	6	3	1
Free office supplies	9	8	2	6	4	0	0	0	5	3	0	0	0	0	1	0	0	0	3	4	1	2
Other	1	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
N/A - I do not miss anything about my workplace	21	12	9	1	4	9	7	0	1	3	2	6	0	1	2	7	1	0	5	12	2	2

* Table Base: WORKING FROM HOME DUE TO PANDEMIC

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	542	309	233	176	141	98 *	76 *	51 *	105	77 *	57 *	45 *	25 **	71 *	64 *	41 *	31 *	26 **	112	191	119	120
Total (Unweighted)	490	275	215	155	106	108	71 *	50 *	92 *	57 *	61 *	39 *	26 **	63 *	49 *	47 *	32 *	24 **	135	167	107	81 *
I like them more	95	61	35	30	43	12	7	4	14	30	9	5	3	16	14	2	2	1	26	26	20	23
I like them about the same	331	172	159	111	67	70	52	31	60	30	37	28	16	51	37	32	24	15	62	122	74	73
I like them less	44	26	18	11	19	7	1	6	9	11	4	1	0	2	8	3	0	5	8	17	10	9
Not applicable	72	50	21	25	12	10	16	9	22	7	7	11	4	3	5	4	5	5	16	25	16	14

* Table Base: EMPLOYED

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
I like them more	65	46	19	22	26	11	4	2	14	17	9	4	2	8	9	2	0	0	22	22	8	13
I like them about the same	168	101	67	56	41	39	20	11	32	22	27	12	8	24	19	12	8	3	36	64	37	31
I like them less	20	15	6	7	8	4	0	2	6	5	3	0	0	1	3	0	0	2	5	7	6	3
Not applicable	29	20	9	5	9	4	6	5	4	7	2	4	3	1	3	2	2	2	7	11	5	7

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	542	309	233	176	141	98 *	76 *	51 *	105	77 *	57 *	45 *	25 **	71 *	64 *	41 *	31 *	26 **	112	191	119	120
Total (Unweighted)	490	275	215	155	106	108	71 *	50 *	92 *	57 *	61 *	39 *	26 **	63 *	49 *	47 *	32 *	24 **	135	167	107	81 *
It has improved	105	78	27	31	42	14	11	7	23	33	11	8	4	8	9	4	3	3	35	41	17	12
It has stayed about the same	320	161	159	112	70	64	49	26	56	30	36	27	12	56	39	28	22	14	59	108	70	83
It has become worse	42	27	15	11	16	5	5	5	9	10	4	4	0	2	6	2	1	4	6	15	14	7
Not applicable	74	42	32	22	14	15	11	13	17	5	7	6	8	5	9	8	5	5	12	26	18	18

* Table Base: EMPLOYED

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
It has improved	68	50	18	22	25	13	2	4	16	20	11	1	2	7	6	3	1	2	25	26	10	8
It has stayed about the same	161	92	69	54	39	38	20	11	29	18	25	12	8	25	21	13	8	2	37	57	34	33
It has become worse	22	17	5	6	12	3	1	0	4	8	3	1	0	2	3	0	0	0	1	9	8	5
Not applicable	32	22	10	8	8	4	7	5	7	5	3	4	3	1	3	1	2	2	7	12	4	8

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7: What video call software do you use to communicate with coworkers? Please select all that apply.

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
OR Net	258	167	91	85	79	55	26	13	52	48	41	18	9	33	31	14	8	4	64	88	53	53
Zoom	161	100	62	49	57	37	10	8	28	37	29	3	3	22	20	8	7	4	42	67	21	32
Skype	77	59	19	21	29	18	9	1	13	22	18	5	0	8	6	0	4	1	25	21	14	18
Google Meet	66	47	19	18	30	9	4	5	13	22	9	1	3	5	9	0	3	2	11	32	14	10
Microsoft Teams	64	39	25	21	17	12	8	6	9	11	8	5	6	12	6	5	3	0	14	18	18	14
FaceTime	62	44	18	20	17	16	5	4	13	12	13	5	2	8	5	3	0	2	18	25	6	14
GoToMeeting	39	29	10	6	17	8	5	4	3	14	5	5	2	3	3	2	0	2	9	15	6	9
Cisco Webex	34	23	11	9	11	8	4	1	7	7	3	4	1	2	4	5	0	0	7	14	8	5
Amazon Chime	27	22	5	9	13	2	1	3	7	10	2	1	3	3	3	0	0	0	13	11	1	2
RingCentral	22	16	6	5	14	2	1	0	5	8	2	1	0	0	6	0	0	0	7	6	5	3
BlueJeans Meetings	16	8	8	4	11	2	0	0	1	5	2	0	0	2	5	0	0	0	9	6	0	1
Slack's video call feature	16	12	4	3	12	1	0	0	2	9	1	0	0	1	3	0	0	0	4	6	2	4
Other	3	1	1	0	3	0	0	0	0	1	0	0	0	0	1	0	0	0	0	1	1	0
None - I do not use any video software to communic	25	14	11	5	5	4	4	8	3	3	1	2	6	2	2	3	2	2	6	15	3	1
Count	2.17	2.29	1.95	1.89	2.80	2.02	1.70	1.90	1.87	3.20	2.19	1.63	1.85	1.93	2.19	1.59	1.82	2.00	2.35	2.29	1.80	2.08

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7A: Do you use any face-enhancing or touch-up features when participating in video calls for work?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	258	167	91 *	85 *	79 *	55 *	26 **	13 **	52 *	48 *	41 *	18 **	9 **	33 *	31 *	14 **	8 **	4 **	64 *	88 *	53 *	53 *
Total (Unweighted)	234	147	87 *	82 *	65 *	54 *	22 **	11 **	46 *	39 *	40 *	14 **	8 **	36 *	26 **	14 **	8 **	3 **	77 *	75 *	40 *	42 *
Yes	127	84	43	35	53	22	12	5	21	33	18	9	3	14	20	4	3	2	38	46	22	22
No	131	83	48	50	26	33	14	8	31	15	23	9	6	19	11	10	5	2	26	43	32	31

* Table Base: VIDEO CALL USERS

QS1Q8: Is the way you dress when working from home different from what you wear in your workplace?

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
Yes	198	120	78	74	55	40	18	11	44	33	26	9	9	30	22	14	9	2	53	68	44	32
No	86	62	24	16	29	19	12	10	12	18	16	10	6	5	11	3	2	4	17	35	12	21

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q9: Which of the following best describes your typical outfit when working from home? Please select one.

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	283	182	102	90 *	84 *	58 *	30 *	21 **	55 *	51 *	42 *	19 **	14 **	35 *	33 *	17 **	11 **	7 **	70 *	103	56 *	54 *
Total (Unweighted)	266	162	104	89 *	70 *	60 *	29 **	18 **	50 *	41 *	41 *	17 **	13 **	39 *	29 **	19 **	12 **	5 **	83 *	94 *	45 *	44 *
Casual, everyday clothes (e.g., jeans and t-shirt)	118	76	42	33	34	23	16	12	22	22	15	9	7	11	12	7	7	5	25	49	25	19
Business casual	58	43	15	19	15	15	7	2	11	11	14	7	0	8	4	1	0	2	11	23	7	17
Athletic/workout clothes	38	26	11	14	11	5	4	3	9	9	3	2	3	5	3	2	2	0	6	7	13	12
Business formal	31	17	14	6	15	7	0	3	5	5	4	0	3	1	10	3	0	0	13	14	3	1
Pajamas	20	10	11	10	3	4	3	0	6	0	2	1	0	4	3	2	2	0	8	7	3	3
"Mullet fashion" (i.e., top is office-appropriate, botto	18	10	9	8	6	4	0	1	3	4	2	0	1	6	1	2	0	0	7	4	4	3
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

		Gender		Age					Male Age					Female Age					Region			
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	542	309	233	176	141	98 *	76 *	51 *	105	77 *	57 *	45 *	25 **	71 *	64 *	41 *	31 *	26 **	112	191	119	120

Total (Unweighted)	490	275	215	155	106	108	71	*	50	*	92	*	57	*	61	*	39	*	26	**	63	*	49	*	47	*	32	*	24	**
No	200	103	97	59	44	42	32		23		34		14		25		21		9		24		30		17		11		15	
Not applicable	121	55	66	42	20	25	20		15		21		12		7		8		8		21		9		18		12		6	
Yes	198	142	56	71	72	26	19		10		50		51		23		11		7		21		21		3		8		3	
Decline to answer	22	8	14	4	5	5	6		2		0		1		2		5		0		4		4		3		0		2	

Total (Unweighted)	135		167		107		81	*																				
No	31		79		50		41																					
Not applicable	29		36		21		35																					
Yes	42		70		44		43																					
Decline to answer	11		6		4		0																					

* Table Base: EMPLOYED

I have binge-watched a TV series during work hours since the pandemic started

	Gender			**Age**										**Male Age**						**Female Age**								
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**		**55-64 (G)**		**65+ (H)**		**18-34 (I)**	**35-44 (J)**	**45-54 (K)**		**55-64 (L)**		**65+ (M)**		**18-34 (N)**	**35-44 (O)**	**45-54 (P)**		**55-64 (Q)**		**65+ (R)**		**Northeast (S)**
Total	542	309	233	176	141	98	*	76	*	51	*	105	77	*	57	*	45	*	25	**	71	*	64	*	41	*	31	*	26	**
Total (Unweighted)	490	275	215	155	106	108		71	*	50	*	92	*	57	*	61	*	39	*	26	**	63	*	49	*	47	*	32	*	24	**
Yes	278	169	109	96	93	51		30		9		56	53		34		19		6		39		39		17		11		2	
No	264	139	124	80	48	47		46		42		48	24		23		26		18		32		25		24		19		24	
Not applicable	0	0	0	0	0	0		0		0		0	0		0		0		0		0		0		0		0		0	
Decline to answer	0	0	0	0	0	0		0		0		0	0		0		0		0		0		0		0		0		0	

	Region																											
	South (T)		**Midwest (U)**		**West (V)**																							
Total	191		119		120																							
Total (Unweighted)	167		107		81	*																						
Yes	119		45		60																							
No	72		74		59																							
Not applicable	0		0		0																							
Decline to answer	0		0		0																							

* Table Base: EMPLOYED

I have gained weight since the pandemic started

	Gender			**Age**										**Male Age**						**Female Age**								
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**		**55-64 (G)**		**65+ (H)**		**18-34 (I)**	**35-44 (J)**	**45-54 (K)**		**55-64 (L)**		**65+ (M)**		**18-34 (N)**	**35-44 (O)**	**45-54 (P)**		**55-64 (Q)**		**65+ (R)**		**Northeast (S)**
Total	542	309	233	176	141	98	*	76	*	51	*	105	77	*	57	*	45	*	25	**	71	*	64	*	41	*	31	*	26	**
Total (Unweighted)	490	275	215	155	106	108		71	*	50	*	92	*	57	*	61	*	39	*	26	**	63	*	49	*	47	*	32	*	24	**
Yes	274	147	127	89	89	47		27		21		47	54		25		14		7		41		35		22		13		14	
No	268	161	107	87	52	51		48		29		57	23		33		31		18		30		29		19		17		12	
Not applicable	0	0	0	0	0	0		0		0		0	0		0		0		0		0		0		0		0		0	
Decline to answer	0	0	0	0	0	0		0		0		0	0		0		0		0		0		0		0		0		0	

	Region																											
	South (T)		**Midwest (U)**		**West (V)**																							
Total	191		119		120																							
Total (Unweighted)	167		107		81	*																						
Yes	119		45		60																							
No	72		74		59																							
Not applicable	0		0		0																							
Decline to answer	0		0		0																							

* Table Base: EMPLOYED

Q51Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

	Gender			**Age**										**Male Age**						**Female Age**								
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**		**55-64 (G)**		**65+ (H)**		**18-34 (I)**	**35-44 (J)**	**45-54 (K)**		**55-64 (L)**		**65+ (M)**		**18-34 (N)**	**35-44 (O)**	**45-54 (P)**		**55-64 (Q)**		**65+ (R)**		**Northeast (S)**
Total	283	182	102	90	*	84	*	58	*	30	*	21	**	55	*	51	*	42	*	19	**	14	**	35	*	33	*	17	**	11	**	7	**	70	*
Total (Unweighted)	266	162	104	89	*	70	*	60	*	29	**	18	**	50	*	41	*	41	*	17	**	13	**	39	*	29	**	19	**	12	**	5	**	83	*
No	95	58	37	23		25		21		17		9		18		4		17		12		7		5		21		5		5		2		18	
Yes	113	88	25	41		41		20		7		5		29		34		19		3		3		12		7		1		3		2		29	
Not applicable	66	34	32	23		15		15		6		7		8		12		6		4		5		15		3		9		2		2		19	
Decline to answer	9	1	8	3		3		2		1		1		0		1		0		1		0		3		2		2		0		1		3	

	Region																											
	South (T)		**Midwest (U)**		**West (V)**																							
Total	103		56	*	54	*																						
Total (Unweighted)	94	*	45	*	44	*																						
Yes	29		40		25																							
No	62		93		59																							
Not applicable	8		16																									
Decline to answer	1		0																									

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have binge-watched a TV series during work hours since the pandemic started

	Gender			**Age**										**Male Age**						**Female Age**								
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**		**55-64 (G)**		**65+ (H)**		**18-34 (I)**	**35-44 (J)**	**45-54 (K)**		**55-64 (L)**		**65+ (M)**		**18-34 (N)**	**35-44 (O)**	**45-54 (P)**		**55-64 (Q)**		**65+ (R)**		**Northeast (S)**
Total	283	182	102	90	*	84	*	58	*	30	*	21	**	55	*	51	*	42	*	19	**	14	**	35	*	33	*	17	**	11	**	7	**	70	*
Total (Unweighted)	266	162	104	89	*	70	*	60	*	29	**	18	**	50	*	41	*	41	*	17	**	13	**	39	*	29	**	19	**	12	**	5	**	83	*
Yes	162	110	52	54		55		35		14		5		34		36		28		8		4		20		19		7		6		1		36	
No	121	72	49	36		29		23		16		16		22		15		13		11		10		15		14		10		5		6		34	
Not applicable	0	0	0	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0	
Decline to answer	0	0	0	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0	

	Region																											
	South (T)		**Midwest (U)**		**West (V)**																							
Total	103		56	*	54	*																						
Total (Unweighted)	94	*	45	*	44	*																						
Yes	36		69		31																							
No	34		34		23																							
Not applicable	0		0		0																							
Decline to answer	0		0		0																							

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have gained weight since the pandemic started

	Gender			**Age**										**Male Age**						**Female Age**								
	Total (A)	**Male (B)**	**Female (C)**	**18-34 (D)**	**35-44 (E)**	**45-54 (F)**		**55-64 (G)**		**65+ (H)**		**18-34 (I)**	**35-44 (J)**	**45-54 (K)**		**55-64 (L)**		**65+ (M)**		**18-34 (N)**	**35-44 (O)**	**45-54 (P)**		**55-64 (Q)**		**65+ (R)**		**Northeast (S)**
Total	283	182	102	90	*	84	*	58	*	30	*	21	**	55	*	51	*	42	*	19	**	14	**	35	*	33	*	17	**	11	**	7	**	70	*
Total (Unweighted)	266	162	104	89	*	70	*	60	*	29	**	18	**	50	*	41	*	41	*	17	**	13	**	39	*	29	**	19	**	12	**	5	**	83	*
Yes	145	94	51	44		48		28		16		8		26		32		21		11		5		18		17		8		5		3		44	
No	138	87	51	46		36		30		14		13		29		19		21		9		9		17		16		9		5		3		27	
Not applicable	0	0	0	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0	
Decline to answer	0	0	0	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0	

	Region																											
	South (T)		**Midwest (U)**		**West (V)**																							
Total	103		56	*	54	*																						
Total (Unweighted)	94	*	45	*	44	*																						
Yes	36		69		31																							
No	34		34		23																							
Not applicable	0		0		0																							
Decline to answer	0		0		0																							

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

102320 - HOD FLASH (24 Hour) Survey

Report Settings

Respondents:	Qualified Only
Additional Filter:	None
Table Set:	All
Percentage Base:	Total Answering
Stat Test Levels:	95 / 90 (z-test)
Stat Test Groups:	,B-E,F-H,IJ,KL,MN,OP,QR,S-U
Date Range:	(10/23/20 - 10/26/20)

Segment Definitions

Total	(ALL)	n=1000
Less than $50K	(Q2157.r4	n=300
$50K - $74.9K	(Q2157.r5	n=165
$75K - $99.9K	(Q2157.r6	n=131
$100K+	(Q2157.r7	n=347
HS or Less	(Q2146.r7	n=350
Some College	(Q2146.r4	n=313
College Grad+	(Q2146.r5	n=175
Yes	(netEmplo	n=542
No	(netEmplo	n=458
Yes	(Q2141.ch	n=336
No	(Q2141.ch	n=664
Yes	(netParent	n=310
No	not (netPa	n=690
Homeowner	(netHome	n=692
Renter	(netHome	n=276
Married	(netMarSt	n=460
Not married	(netMarSt	n=540
White	not (Q217	n=589
AA	not (Q217	n=114
Hispanic	(Q2175.r1	n=154

Weighting

Total	Q102320p nweight.Q102320prop.val

102320 - HOD FLASH (24 Hour) Survey

QS1S1: On average, how many days each week do you work remotely from home?

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=542	N=129		N=84	*	N=84	*	N=236	N=135		N=171		N=119		N=542		N=0	**	N=249		N=293		N=252		N=290		N=383		N=148		N=271		N=271		N=321		N=56	*	N=87	*
Total (Unweighted)	N=490	N=133		N=104		N=89	*	N=155	N=121		N=161		N=104		N=490		N=0	**	N=224		N=266		N=215		N=275		N=346		N=135		N=251		N=239		N=359		N=45	*	N=37	*
Less than 1 day per week	11%	17%	Cd	1%		6%		13%	C	18%	gH	9%		6%		11%		0%		12%		10%		14%		8%		8%		17%	O	10%		12%		7%		19%	S	17%	
Work from home at least 1 day per week (net)	52%	39%		47%		61%	B	59%	B	33%		48%	f	60%	FG	52%		0%		61%	L	45%		61%	N	45%		56%	P	43%		57%		48%		54%		49%		46%	
1-2 days per week	11%	9%		13%		12%		12%		11%		8%		14%		11%		0%		18%	L	6%		17%	N	6%		12%		11%		15%	r	8%		12%		17%		8%	
3-4 days per week	13%	16%		10%		15%		11%		11%		10%		17%		13%		0%		19%	L	7%		17%	n	9%		12%		15%		14%		11%		12%		5%		18%	
5 or more days per week	28%	14%		24%		33%	B	36%	Bc	10%		30%	F	29%	F	28%		0%		24%		32%		27%		29%		33%	P	17%		28%		29%		31%		27%		21%	
N/A - I do not work from home	37%	44%	E	52%	DE	33%		28%		49%	h	43%		33%		37%		0%		27%		45%	K	25%		47%	M	36%		40%		33%		40%		38%		32%		37%	

* Table Base: EMPLOYED

QS1S2: Are you working from home as a result of the COVID-19 pandemic?

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=283	N=51	*	N=40	*	N=51	*	N=140	N=44	*	N=81	*	N=72	*	N=283		N=0	**	N=151		N=132		N=153		N=130		N=215		N=63	*	N=154		N=129		N=174		N=27	**	N=40	*
Total (Unweighted)	N=266	N=57	*	N=50	*	N=55	*	N=101	N=45	*	N=72	*	N=70	*	N=266		N=0	**	N=147		N=119		N=143		N=123		N=202		N=59	*	N=148		N=118		N=193		N=24	**	N=19	**
Yes	71%	37%		58%	b	79%	Bc	85%	BC	41%		65%	f	76%	F	71%		0%		79%	L	62%		82%	N	58%		77%	P	53%		84%	R	56%		75%		72%		70%	
No (Net)	29%	63%	cDE	42%	dE	21%		15%		59%	gH	35%		24%		29%		0%		21%		38%	K	18%		42%	M	23%		47%	O	16%		44%	Q	25%		28%		30%	
No, I'm working from home for other reasons	11%	31%	CDE	9%		6%		6%		28%	Gh	9%		12%		11%		0%		12%		10%		8%		14%		7%		23%	O	8%		14%		9%		17%		11%	
No, I was working from home before the pander	18%	32%	E	33%	dE	16%		9%		30%	H	26%	h	12%		18%		0%		9%		28%	K	10%		27%	M	15%		24%		8%		30%	Q	16%		11%		19%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=542	N=129		N=84	*	N=84	*	N=236	N=135		N=171		N=119		N=542		N=0	**	N=249		N=293		N=252		N=290		N=383		N=148		N=271		N=271		N=321		N=56	*	N=87	*
Total (Unweighted)	N=490	N=133		N=104		N=89	*	N=155	N=121		N=161		N=104		N=490		N=0	**	N=224		N=266		N=215		N=275		N=346		N=135		N=251		N=239		N=359		N=45	*	N=37	*
More hours	20%	14%		23%	d	10%		25%	bD	18%		16%		21%		20%		0%		24%	I	16%		23%		16%		20%		16%		20%		19%		20%		16%		24%	
About the same hours	55%	46%		58%		73%	BcE	52%		54%		53%		65%		55%		0%		49%		60%	k	48%		62%	M	57%		52%		57%		54%		56%		56%		48%	
Fewer hours	25%	39%	CDE	19%		17%		23%		27%	H	31%	H	14%		25%		0%		27%		24%		29%		22%		22%		32%	o	23%		27%		23%		29%		27%	

* Table Base: EMPLOYED

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=283	N=51	*	N=40	*	N=51	*	N=140	N=44	*	N=81	*	N=72	*	N=283		N=0	**	N=151		N=132		N=153		N=130		N=215		N=63	*	N=154		N=129		N=174		N=27	**	N=40	*
Total (Unweighted)	N=266	N=57	*	N=50	*	N=55	*	N=101	N=45	*	N=72	*	N=70	*	N=266		N=0	**	N=147		N=119		N=143		N=123		N=202		N=59	*	N=148		N=118		N=193		N=24	**	N=19	**
More hours	20%	19%		23%		10%		23%	15%		18%		23%		20%		0%		26%	L	13%		28%	N	11%		23%		11%		21%		19%		18%		22%		25%	
About the same hours	58%	57%		64%		76%	E	49%	62%		57%		63%		58%		0%		54%		62%		52%		65%		55%		70%		57%		59%		56%		50%		62%	
Fewer hours	22%	24%		13%		14%		27%	23%		25%		14%		22%		0%		20%		25%		20%		25%		22%		19%		22%		22%		26%		29%		13%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2: Before the COVID-19 pandemic, how often did you travel out of town for work? Out of town travel includes both day trips and overnight trips.

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=283	N=51	*	N=40	*	N=51	*	N=140	N=44	*	N=81	*	N=72	*	N=283		N=0	**	N=151		N=132		N=153		N=130		N=215		N=63	*	N=154		N=129		N=174		N=27	**	N=40	*
Total (Unweighted)	N=266	N=57	*	N=50	*	N=55	*	N=101	N=45	*	N=72	*	N=70	*	N=266		N=0	**	N=147		N=119		N=143		N=123		N=202		N=59	*	N=148		N=118		N=193		N=24	**	N=19	**
Daily	9%	3%		10%		8%		12%	1%		7%		9%		9%		0%		14%	L	4%		14%	N	4%		11%		4%		12%		6%		11%		10%		2%	
Weekly	17%	24%		12%		21%		16%	15%		8%		21%	g	17%		0%		25%	L	9%		24%	N	10%		19%		11%		22%	r	11%		20%		25%		10%	
Monthly	18%	16%		24%		13%		19%	23%		13%		13%		18%		0%		18%		18%		20%		16%		17%		22%		14%		23%		15%		18%		40%	S
Less than once a month	26%	16%		17%		22%		34%	bc	18%		34%		36%	f	26%		0%		21%		32%	k	23%		30%		27%		21%		29%		23%		26%	t	5%		8%	
Never	29%	41%	E	37%	e	36%	e	20%		44%	H	38%	h	21%		29%		0%		22%		37%	K	20%		41%	M	25%		42%	o	23%		37%	Q	28%		42%		40%	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2A: What do you miss most about traveling for work? Please select one.

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=200	N=30	*	N=25	**	N=33	*	N=112	N=25	**	N=50	*	N=57	*	N=200		N=0	**	N=117		N=83	*	N=123		N=77	*	N=161		N=37	*	N=119		N=81	*	N=126		N=16	**	N=24	**
Total (Unweighted)	N=182	N=34	*	N=29	**	N=36	*	N=81	N=26	**	N=41	*	N=52	*	N=182		N=0	**	N=115		N=67	*	N=113		N=69	*	N=145		N=34	*	N=114		N=68	*	N=128		N=17	**	N=13	**
Miss Something (Net)	88%	78%		93%		97%	B	88%	91%		79%		85%		88%		0%		93%	I	82%		91%		85%		89%		84%		93%	R	81%		88%		97%		100%	
Being face to face with clients	26%	23%		22%		28%		26%	5%		27%	f	24%		26%		0%		26%		25%		24%		29%		28%		16%		30%		19%		28%		33%		17%	
Visiting a new location	23%	21%		20%		29%		22%	28%		26%		20%		23%		0%		20%		27%		22%		24%		24%		20%		19%		28%		23%		29%		25%	
Time to work or relax while in transit	15%	4%		11%		10%		20%	b	14%		12%		12%		15%		0%		19%		9%		18%		10%		13%		23%		18%		10%		16%		0%		27%	t
Getting a break from my family	14%	18%		20%		10%		13%		25%		8%		9%		14%		0%		16%		12%		15%		13%		15%		5%		15%		13%		14%		15%		14%	
Being able to expense purchases	10%	12%		17%		20%	e	6%		19%		6%		18%		10%		0%		12%		8%		11%		9%		8%		20%	o	10%		11%		6%		20%	s	16%	
Other	0%	0%		3%		0%		0%		0%		0%		1%		0%		0%		0%		1%		0%		1%		0%		1%		1%		1%		0%		0%		0%	
Nothing - I don't miss anything about traveling for wo	12%	22%	D	7%		3%		12%		9%		21%		15%		12%		0%		7%		18%	k	9%		15%		11%		16%		7%		19%	Q	12%		3%		0%	

* Table Base: TRAVELED FOR WORK

QS1Q3: On the days you work from home, what has replaced your commuting time? Please select all that apply.

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=283	N=51	*	N=40	*	N=51	*	N=140	N=44	*	N=81	*	N=72	*	N=283		N=0	**	N=151		N=132		N=153		N=130		N=215		N=63	*	N=154		N=129		N=174		N=27	**	N=40	*
Total (Unweighted)	N=266	N=57	*	N=50	*	N=55	*	N=101	N=45	*	N=72	*	N=70	*	N=266		N=0	**	N=147		N=119		N=143		N=123		N=202		N=59	*	N=148		N=118		N=193		N=24	**	N=19	**
Watching TV	46%	53%	C	26%		53%	C	47%	C	37%		33%		43%		46%		0%		54%	L	38%		50%		42%		44%		56%		54%	R	37%		44%		84%	SU	42%	
Sleeping	43%	46%	C	21%		41%	c	48%	C	45%		30%		42%		43%		0%		40%		46%		39%		48%		40%		52%		40%		46%		40%		57%		40%	
Browsing the Internet/social media	39%	50%	Cd	27%		29%		43%	c	37%		34%		42%		39%		0%		39%		39%		40%		39%		41%		31%		45%	r	32%		39%		31%		57%	
Exercise	37%	41%		26%		38%		38%		31%		30%		39%		37%		0%		42%		31%		38%		35%		36%		39%		41%		32%		35%		57%	su	22%	
Taking care of family	33%	32%		32%		28%		36%		20%		24%		38%		33%		0%		46%	L	18%		46%	N	18%		40%	P	13%		47%	R	17%		38%	u	31%		15%	
Eating	31%	43%	C	19%		26%		33%		45%	Gh	16%		24%		31%		0%		39%	L	23%		36%		26%		29%		39%		35%		27%		27%		64%	SU	23%	
Reading	31%	20%		17%		38%	bC	37%	bC	18%		24%		27%		31%		0%		40%	L	21%		41%	N	20%		31%		31%		39%	R	22%		31%		32%		12%	
Personal hobby	29%	14%		30%		30%		34%	B	18%		25%		27%		29%		0%		30%		28%		31%		27%		31%		25%		32%		25%		29%		38%		14%	
Starting work earlier	26%	17%		30%		17%		31%		30%		18%		30%		26%		0%		30%		21%		25%		27%		30%	p	14%		32%	r	19%		28%		17%		30%	
Learning a new skill	23%	24%		17%		17%		26%		32%	Gh	8%		16%		23%		0%		29%	L	15%		30%	N	14%		21%		24%		23%		22%		21%		35%		25%	
Other	3%	1%		7%		5%		2%		8%		1%		4%		3%		0%		2%		4%		2%		4%		2%		6%		2%		3%		3%		0%		2%	
N/A - I did not commute to work before the pandemic	6%	9%	e	17%	E	6%		2%		6%		11%		6%		6%		0%		6%		7%		5%		8%		5%		10%		3%		11%	Q	9%		0%		3%	
Count	3.48	3.50		2.70		3.28		3.77	3.27		2.53		3.40		3.48		0.00		3.97		2.91		3.83		3.06		3.49		3.40		3.94		2.92		3.44		4.46		2.85	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q4: What do you miss most about being in your workplace? Please select one.

	Household Income								Education								Employed		Children in HH				Parent of Child Under 18				Home Ownership				Marital Status				Race/Ethnicity			
	Total (A)	Less than $50K (B)		$50K - $74.9K (C)		$75K - $99.9K (D)		$100K+ (E)	HS or Less (F)		Some College (G)		College Grad+ (H)		Yes (I)		No (J)		Yes (K)		No (L)		Yes (M)		No (N)		Homeowner (O)		Renter (P)		Married (Q)		Not married (R)		White (S)		AA (T)		Hispanic (U)	
Total	N=202	N=19	**	N=23	**	N=40	*	N=119	N=18	**	N=53	*	N=55	*	N=202		N=0	**	N=119		N=82	*	N=126		N=76	*	N=167		N=33	*	N=130		N=72	*	N=130		N=20	**	N=28	**
Total (Unweighted)	N=185	N=23	**	N=32	*	N=43	*	N=85	N=19	**	N=45	*	N=53	*	N=185		N=0	**	N=116		N=69	*	N=118		N=67	*	N=151		N=31	*	N=123		N=62	*	N=137		N=17	**	N=12	**
Interacting with my coworkers	26%	38%		35%		21%		24%	25%		37%		20%		26%		0%		18%		38%	K	19%		39%	M	27%		22%		23%		33%		30%		25%		24%	
My workspace (e.g. desk, chair, monitors, dedicated s	14%	16%		12%		10%		16%	13%		9%		25%		14%		0%		12%		17%		12%		19%		14%		15%		14%		15%		19%		7%		0%	
The ability to focus and finish work	12%	5%		20%	D	0%		15%	D	0%		14%		7%		12%		0%		10%		14%		13%		10%		12%		13%		9%		16%		8%		20%		24%	
In-person meetings	11%	8%		2%		14%		12%		5%		7%		9%		11%		0%		16%	L	3%		15%	n	4%		13%		2%		14%		5%		14%		14%		0%	
After-hours workplace events	8%	10%		6%		3%		11%		6%		2%		5%		8%		0%		11%		4%		12%		3%		9%		0%		9%		8%		8%		13%		6%	
Free snacks or drinks	7%	12%		1%		13%	c	5%		4%		11%		8%		7%		0%		10%	I	2%		9%		2%		4%		19%	O	5%		10%		4%		9%		14%	

Using office appliances for free (e.g. printer, fax mach	6%	2%	9%	2%	8%	20% g	3%	6%	6%	0%	7%	5%	7%	6%	7%	1%	8%	3%	6%	2%	0%
Free office supplies	5%	2%	0%	8%	5%	6%	1%	5%	5%	0%	6%	3%	5%	3%	5%	3%	5%	3%	5%	11%	4%
Other	1%	0%	5% e	0%	0%	0%	2%	0%	1%	0%	1%	0%	1%	0%	0%	3% o	1%	0%	0%	0%	0%
N/A - I do not miss anything about my workplace	10%	6%	10%	30% bcE	4%	22%	14%	14%	10%	0%	8%	14%	8%	15%	8%	22% o	13%	6%	7%	0%	28% St

* Table Base: WORKING FROM HOME DUE TO PANDEMIC

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=542	N=129	N=84 *	N=84 *	N=236	N=135	N=171	N=119	N=542	N=0 **	N=249	N=293	N=252	N=290	N=383	N=148	N=271	N=271	N=321	N=56 *	N=87 *
Total (Unweighted)	N=490	N=133	N=104	N=89 *	N=155	N=121	N=161	N=104	N=490	N=0 **	N=224	N=266	N=215	N=275	N=346	N=135	N=251	N=239	N=359	N=45 *	N=37 *
I like them more	18%	7%	14%	17% b	26% Bc	8%	13%	24% Fg	18%	0%	27% L	10%	28% N	9%	19%	12%	22% r	13%	20% U	17%	4%
I like them about the same	61%	58%	60%	64%	61%	60%	64%	62%	61%	0%	53%	68% K	53%	68% M	63%	59%	62%	60%	61%	54%	82% ST
I like them less	8%	10%	6%	10%	7%	10% h	9% h	3%	8%	0%	9%	7%	9%	7%	8%	9%	8%	8%	8%	10%	8%
Not applicable	13%	25% DE	20% dE	9%	6%	23% h	14%	12%	13%	0%	12%	15%	10%	16%	10%	20% O	8%	19% Q	11%	19%	7%

* Table Base: EMPLOYED

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140	N=44 *	N=81 *	N=72 *	N=283	N=0 **	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101	N=45 *	N=72 *	N=70 *	N=266	N=0 **	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
I like them more	23%	11%	23%	19%	29% B	5%	18%	32% F	23%	0%	36% L	9%	37% N	7%	27% P	10%	29% R	16%	24%	30% u	4%
I like them about the same	59%	61%	45%	60%	63% c	66%	65%	55%	59%	0%	49%	71% K	47%	74% M	59%	63%	58%	62%	59%	54%	88% St
I like them less	7%	6%	5%	14%	6%	7%	6%	4%	7%	0%	9%	5%	10%	4%	6%	11%	10%	4%	7%	11%	3%
Not applicable	10%	22% dE	27% DE	8%	2%	22%	11%	10%	10%	0%	6%	16% K	6%	15% m	8%	16%	4%	18% Q	10%	5%	5%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=542	N=129	N=84 *	N=84 *	N=236	N=135	N=171	N=119	N=542	N=0 **	N=249	N=293	N=252	N=290	N=383	N=148	N=271	N=271	N=321	N=56 *	N=87 *
Total (Unweighted)	N=490	N=133	N=104	N=89 *	N=155	N=121	N=161	N=104	N=490	N=0 **	N=224	N=266	N=215	N=275	N=346	N=135	N=251	N=239	N=359	N=45 *	N=37 *
It has improved	19%	12%	10%	17%	28% BCd	9%	14%	24% F	19%	0%	29% L	11%	28% N	12%	22% P	11%	22%	16%	22%	36% sU	9%
It has stayed about the same	59%	60%	68%	58%	57%	68%	58%	55%	59%	0%	49%	68% K	49%	68% M	61%	56%	59%	59%	58% T	39%	82% ST
It has become worse	8%	7%	2%	18% BCE	6%	7%	10%	6%	8%	0%	11% l	5%	11% N	5%	7%	10%	9%	7%	8%	14%	5%
Not applicable	14%	22% DE	20% DE	7%	9%	15%	17%	15%	14%	0%	11%	16%	12%	15%	10%	23% O	10%	18% Q	12%	11%	4%

* Table Base: EMPLOYED

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140	N=44 *	N=81 *	N=72 *	N=283	N=0 **	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101	N=45 *	N=72 *	N=70 *	N=266	N=0 **	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
It has improved	24%	13%	11%	19%	34% BC	9%	14%	29% Fg	24%	0%	37% L	9%	36% N	10%	27%	14%	30% r	17%	26%	38%	14%
It has stayed about the same	57%	64%	62%	54%	54%	77% H	59%	50%	57%	0%	45%	70% K	44%	72% M	58%	53%	56%	59%	55%	35%	83% sT
It has become worse	8%	6%	1%	19% Ce	7%	3%	9%	10%	8%	0%	10%	5%	11%	5%	7%	13%	10%	5%	7%	17%	0%
Not applicable	11%	17% e	26% DE	8%	6%	11%	18%	11%	11%	0%	7%	16% k	10%	13%	9%	20% o	4%	20% Q	11%	10%	3%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7: What video call software do you use to communicate with coworkers? Please select all that apply.

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140	N=44 *	N=81 *	N=72 *	N=283	N=0 **	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101	N=45 *	N=72 *	N=70 *	N=266	N=0 **	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
OR Net	91%	75%	88%	94% B	97% Bc	82%	91%	92%	91%	0%	96% L	85%	95% N	86%	92%	90%	97% R	84%	88%	97%	95%
Zoom	57%	39%	54%	60% b	63% B	46%	57%	51%	57%	0%	57%	57%	55%	59%	57%	60%	64% R	48%	60%	67%	57%
Skype	27%	15%	29%	29%	31% b	23%	13%	36% G	27%	0%	39% L	14%	39% N	14%	29%	22%	37% R	15%	31%	36%	12%
Google Meet	23%	21%	17%	14%	30% d	23%	10%	25% g	23%	0%	36% L	9%	32% N	13%	25%	19%	29% R	16%	25%	32%	9%
Microsoft Teams	23%	13%	17%	26%	27%	10%	11%	28% fg	23%	0%	24%	22%	24%	22%	23%	23%	28% r	16%	24%	29%	5%
FaceTime	22%	13%	15%	30% b	24%	8%	25% f	21%	22%	0%	28% l	15%	28% N	15%	25% p	12%	29% R	14%	17%	25%	36% s
GoToMeeting	14%	3%	11%	17% b	18% B	3%	7%	17% f	14%	0%	16%	12%	15%	12%	15%	10%	21% R	5%	16%	19%	8%
Cisco Webex	12%	0%	6%	16% B	17% B	6%	6%	16%	12%	0%	9%	15%	9%	16%	12%	13%	14%	9%	13%	25%	8%
Amazon Chime	10%	6%	5%	8%	13%	1%	6%	14% f	10%	0%	17% L	1%	17% N	1%	12% P	1%	16% R	2%	11%	13%	3%
RingCentral	8%	0%	3%	3%	13% Bd	1%	5%	4%	8%	0%	10%	4%	13% N	1%	8%	6%	9%	6%	7%	0%	21% st
BlueJeans Meetings	6%	1%	1%	3%	10% bc	3%	1%	4%	6%	0%	7%	4%	10% N	1%	7% p	0%	6%	5%	6%	3%	13%
Slack's video call feature	6%	5%	0%	3%	9% c	3%	2%	2%	6%	0%	11% L	0%	11% N	0%	7% p	0%	8%	3%	7%	12%	2%
Other	1%	0%	0%	2%	1%	0%	1%	2%	1%	0%	1%	1%	1%	1%	1%	0%	0%	2%	1%	0%	0%
None - I do not use any video software to communica	9%	25% DE	12% e	6%	3%	18%	9%	8%	9%	0%	4%	15% K	5%	14% M	8%	10%	3%	16% Q	12%	3%	5%
Count	2.17	1.43	1.70	2.17	2.58	1.44	1.54	2.26	2.17	0.00	2.58	1.70	2.57	1.70	2.31	1.76	2.65	1.59	2.29	2.64	1.80

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7A: Do you use any face-enhancing or touch-up features when participating in video calls for work?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=258	N=38 *	N=35 *	N=48 *	N=136	N=36 *	N=74 *	N=66 *	N=258	N=0 **	N=145	N=113	N=146	N=112	N=199	N=57 *	N=150	N=108	N=153	N=27 **	N=38 *
Total (Unweighted)	N=234	N=41 *	N=43 *	N=50 *	N=98 *	N=36 *	N=59 *	N=64 *	N=234	N=0 **	N=137	N=97 *	N=135	N=99 *	N=183	N=48 *	N=140	N=94 *	N=165	N=22 **	N=18 **
Yes	49%	34%	38%	58% b	53% b	49%	28%	52% G	49%	0%	70% L	22%	70% N	21%	52%	39%	59% R	36%	48%	56%	66%
No	51%	66% de	62%	42%	47%	51%	72% H	48%	51%	0%	30%	78% K	30%	79% M	48%	61%	41%	64% Q	52%	44%	34%

* Table Base: VIDEO CALL USERS

QS1Q8: Is the way you dress when working from home different from what you wear in your workplace?

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140	N=44 *	N=81 *	N=72 *	N=283	N=0 **	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101	N=45 *	N=72 *	N=70 *	N=266	N=0 **	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
Yes	70%	66%	66%	75%	71%	73%	57%	70%	70%	0%	76% l	63%	74%	65%	70%	71%	73%	66%	66%	84%	75%
No	30%	34%	34%	25%	29%	27%	43%	30%	30%	0%	24%	37% k	26%	35%	30%	29%	27%	34%	34%	16%	25%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q9: Which of the following best describes your typical outfit when working from home? Please select one.

		Household Income				Education			Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)	Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140	N=44 *	N=81 *	N=72 *	N=283	N=0 **	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101	N=45 *	N=72 *	N=70 *	N=266	N=0 **	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
Casual, everyday clothes (e.g., jeans and t-shirt)	42%	57% E	44%	44%	34%	57% G	31%	47%	42%	0%	44%	39%	41%	42%	41%	39%	45%	38%	49% u	28%	21%
Business casual	21%	12%	28%	25%	20%	14%	30%	18%	21%	0%	22%	19%	23%	18%	24% p	10%	24%	16%	17%	33%	30%
Athletic/workout clothes	13%	13%	17%	8%	14%	9%	20%	10%	13%	0%	8%	19% K	9%	19% m	10%	26% O	5%	24% Q	12%	29% s	13%
Business formal	11%	5%	7%	14%	13%	4%	2%	20% fG	11%	0%	14%	7%	17% N	4%	11%	10%	16% R	5%	8%	1%	23% st
Pajamas	7%	4%	3%	3%	10%	12% h	11% h	2%	7%	0%	3%	11% K	3%	12% M	7%	7%	4%	10%	7%	3%	0%
"Mullet fashion" (i.e., top is office-appropriate, bottor	7%	9%	1%	6%	7%	4%	5%	3%	7%	0%	8%	5%	7%	6%	7%	7%	7%	6%	6%	6%	13%
Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=542	N=129	N=84 *	N=84 *	N=236		N=135	N=171	N=119	N=542	N=0	**	N=249	N=293	N=252	N=290	N=383	N=148	N=271	N=271	N=321	N=56 *	N=87 *
Total (Unweighted)	N=490	N=133	N=104	N=89 *	N=155		N=121	N=161	N=104	N=490	N=0	**	N=224	N=266	N=215	N=275	N=346	N=135	N=251	N=239	N=359	N=45 *	N=37 *
Yes	37%	31%	27%	34%	44%	bC	32%	29%	39%	37%	0%		52% L	23%	52% N	23%	38%	33%	44% R	29%	35%	43%	34%
No	37%	29%	40%	36%	41%		38%	33%	40%	37%	0%		34%	40%	31%	42% m	40% p	29%	46% R	28%	40%	36%	32%
Not applicable	22%	38% cE	24% E	26% E	12%		24%	32% H	19%	22%	0%		11%	32% K	14%	30% M	17%	35% O	6%	39% Cj	21%	12%	33% t
Decline to answer	4%	2%	10% be	3%	3%		5%	6%	2%	4%	0%		3%	5%	3%	5%	4%	3%	4%	4%	3%	9%	0%

* Table Base: EMPLOYED

I have binge-watched a TV series during work hours since the pandemic started

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=542	N=129	N=84 *	N=84 *	N=236		N=135	N=171	N=119	N=542	N=0	**	N=249	N=293	N=252	N=290	N=383	N=148	N=271	N=271	N=321	N=56 *	N=87 *
Total (Unweighted)	N=490	N=133	N=104	N=89 *	N=155		N=121	N=161	N=104	N=490	N=0	**	N=224	N=266	N=215	N=275	N=346	N=135	N=251	N=239	N=359	N=45 *	N=37 *
Yes	51%	52%	41%	51%	55%	c	51%	46%	49%	51%	0%		63% L	41%	62% N	42%	52%	50%	55%	48%	49%	58%	48%
No	49%	48%	59% e	49%	45%		49%	54%	51%	49%	0%		37%	59% K	38%	58% M	48%	50%	45%	52%	51%	42%	52%
Not applicable	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: EMPLOYED

I have gained weight since the pandemic started

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=542	N=129	N=84 *	N=84 *	N=236		N=135	N=171	N=119	N=542	N=0	**	N=249	N=293	N=252	N=290	N=383	N=148	N=271	N=271	N=321	N=56 *	N=87 *
Total (Unweighted)	N=490	N=133	N=104	N=89 *	N=155		N=121	N=161	N=104	N=490	N=0	**	N=224	N=266	N=215	N=275	N=346	N=135	N=251	N=239	N=359	N=45 *	N=37 *
Yes	51%	52%	46%	44%	54%		55%	42%	46%	51%	0%		59% L	43%	59% N	43%	50%	51%	53%	48%	50%	46%	71% St
No	49%	48%	54%	56%	46%		45%	58%	54%	49%	0%		41%	57% K	41%	57% M	50%	49%	47%	52%	50% U	54% u	29%
Not applicable	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: EMPLOYED

QS1Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140		N=44 *	N=81 *	N=72 *	N=283	N=0	**	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101		N=45 *	N=72 *	N=70 *	N=266	N=0	**	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
Yes	40%	32%	37%	31%	47%		38%	29%	38%	40%	0%		58% L	19%	56% N	21%	43%	32%	50% R	27%	40%	49%	24%
No	33%	31%	24%	31%	38%		26%	33%	37%	33%	0%		32%	35% K	31%	37% M	35%	27%	40% r	26%	35%	38%	43%
Not applicable	23%	36% E	25%	34% E	14%		32%	33%	21%	23%	0%		7%	42% K	11%	38% M	19%	36% O	6%	44% Cj	23%	13%	34%
Decline to answer	3%	1%	15% BE	5% e	0%		4%	5%	4%	3%	0%		3%	4%	3%	4%	3%	5%	4%	3%	2%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have binge-watched a TV series during work hours since the pandemic started

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140		N=44 *	N=81 *	N=72 *	N=283	N=0	**	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101		N=45 *	N=72 *	N=70 *	N=266	N=0	**	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
Yes	57%	49%	50%	63%	61%		49%	55%	56%	57%	0%		70% L	42%	67% N	46%	60%	51%	65% R	48%	57%	63%	53%
No	43%	51%	50%	37%	39%		51%	45%	44%	43%	0%		30%	58% K	33%	54% M	40%	49%	35%	52% Cj	43%	37%	47%
Not applicable	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have gained weight since the pandemic started

	Household Income						Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity	
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)		HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	N=283	N=51 *	N=40 *	N=51 *	N=140		N=44 *	N=81 *	N=72 *	N=283	N=0	**	N=151	N=132	N=153	N=130	N=215	N=63 *	N=154	N=129	N=174	N=27 **	N=40 *
Total (Unweighted)	N=266	N=57 *	N=50 *	N=55 *	N=101		N=45 *	N=72 *	N=70 *	N=266	N=0	**	N=147	N=119	N=143	N=123	N=202	N=59 *	N=148	N=118	N=193	N=24 **	N=19 **
Yes	51%	50%	49%	47%	55%		53%	41%	47%	51%	0%		64% L	37%	63% N	37%	52%	50%	59% R	42%	51%	57%	65%
No	49%	50%	51%	53%	45%		47%	59%	53%	49%	0%		36%	63% K	37%	63% M	48%	50%	41%	58% Cj	49%	43%	35%
Not applicable	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Decline to answer	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

102320 - HOD FLASH (24 Hour) Survey

QS1S1: On average, how many days each week do you work remotely from home?

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56 *		87 *	
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45 *		37 *	
Less than 1 day per week	59	22	1	5	31	25	16	8	59	0		31	29	35	24	30	25	26	33	24	10		14	
Work from home at least 1 day per week (net)	283	51	40	51	140	44	81	72	283	0		151	132	153	130	215	63	154	129	174	27		40	
1-2 days per week	61	12	11	11	28	15	13	17	61	0		44	17	43	19	45	16	40	21	38	9		7	
3-4 days per week	69	21	9	13	26	15	17	20	69	0		48	21	42	27	44	22	38	31	37	3		16	
5 or more days per week	153	18	20	28	85	14	52	35	153	0		60	94	69	84	126	25	76	77	99	15		18	
N/A - I do not work from home	199	56	43	28	65	66	74	40	199	0		67	133	64	136	137	60	91	109	124	18		32	

* Table Base: EMPLOYED

QS1S2: Are you working from home as a result of the COVID-19 pandemic?

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **		40 *	
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **		19 **	
Yes	202	19	23	40	119	18	53	55	202	0		119	82	126	76	167	33	130	72	130	20		28	
No (Net)	81	32	17	11	21	26	28	17	81	0		32	50	27	54	49	30	24	57	44	8		12	
No, I'm working from home for other reasons	31	16	4	3	9	12	7	8	31	0		18	13	12	19	16	14	12	18	15	5		5	
No, I was working from home before the pander	51	16	13	8	12	13	21	9	51	0		14	37	15	36	33	15	12	39	28	3		8	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56 *		87 *	
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45 *		37 *	
More hours	106	18	19	9	58	25	28	26	106	0		60	46	58	48	77	24	53	53	66	9		21	
About the same hours	300	60	49	61	124	73	91	77	300	0		123	177	122	179	220	77	155	145	181	31		42	
Fewer hours	136	51	16	14	54	37	52	16	136	0		66	70	72	64	85	47	63	73	74	16		24	

* Table Base: EMPLOYED

QS1Q1: Are you working more, fewer, or about the same number of hours per day since the COVID-19 pandemic began?

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **		40 *	
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **		19 **	
More hours	57	10	9	5	33	7	14	16	57	0		40	17	43	14	49	7	33	24	31	6		10	
About the same hours	164	29	25	39	69	27	47	45	164	0		82	82	80	84	119	44	88	76	98	14		25	
Fewer hours	63	12	5	7	38	10	20	10	63	0		30	33	31	32	48	12	34	29	45	8		5	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2: Before the COVID-19 pandemic, how often did you travel out of town for work? Out of town travel includes both day trips and overnight trips.

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **		40 *	
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **		19 **	
Daily	26	2	4	4	16	0	6	7	26	0		21	5	22	5	23	3	18	8	19	3		1	
Weekly	49	12	5	11	22	6	7	15	49	0		38	11	37	13	42	7	34	15	35	7		4	
Monthly	51	8	10	6	26	10	11	9	51	0		27	24	30	21	37	14	22	29	27	5		16	
Less than once a month	74	8	7	11	47	8	27	26	74	0		31	42	35	39	59	13	44	30	45	1		3	
Never	83	21	15	19	28	19	31	15	83	0		34	49	30	53	55	27	35	48	48	12		16	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q2A: What do you miss most about traveling for work? Please select one.

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	200	30 *	25 **	33 *	112	25 **	50 *	57 *	200	0	**	117	83 *	123	77 *	161	37 *	119	81 *	126	16 **		24 **	
Total (Unweighted)	182	34 *	29 **	36 *	81 *	26 **	41 *	52 *	182	0	**	115	67 *	113	69 *	145	34 *	114	68 *	128	17 **		13 **	
Miss Something (Net)	177	23	23	32	98	23	40	48	177	0		109	68	112	66	144	31	111	66	110	15		24	
Being face to face with clients	52	7	6	9	29	1	14	14	52	0		31	21	30	22	46	6	36	16	35	5		4	
Visiting a new location	46	6	5	10	25	7	13	12	46	0		24	22	27	19	38	7	23	23	28	5		6	
Time to work or relax while in transit	30	1	3	3	23	3	6	7	30	0		22	8	22	8	21	8	22	8	20	0		7	
Getting a break from my family	28	6	5	3	14	6	4	5	28	0		19	10	19	10	25	2	18	10	18	2		3	
Being able to expense purchases	21	4	4	6	7	5	3	10	21	0		14	7	14	7	12	7	12	9	8	3		4	
Other	1	0	1	0	0	0	0	1	1	0		0	1	0	1	1	0	1	0	1	0		0	
Nothing - I don't miss anything about traveling for wo	23	7	2	1	13	2	10	9	23	0		8	15	12	11	17	6	8	15	16	0		0	

* Table Base: TRAVELED FOR WORK

QS1Q3: On the days you work from home, what has replaced your commuting time? Please select all that apply.

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **		40 *	
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **		19 **	
Watching TV	132	27	10	27	66	16	27	31	132	0		82	50	77	55	94	36	84	48	77	23		17	
Sleeping	121	23	8	21	67	20	24	31	121	0		61	60	59	62	86	33	62	59	69	16		16	
Browsing the Internet/social media	112	26	11	15	60	16	28	31	112	0		60	52	62	50	89	20	70	41	68	8		23	
Exercise	105	21	10	20	54	14	24	28	105	0		64	41	59	46	78	25	64	41	61	16		9	
Taking care of family	93	16	13	14	50	9	20	27	93	0		69	24	70	23	85	8	72	21	67	9		6	
Eating	89	22	7	13	46	20	13	17	89	0		58	31	55	34	61	25	54	35	47	18		9	
Reading	88	10	7	20	52	8	20	20	88	0		61	28	63	25	67	20	60	29	54	9		5	
Personal hobby	83	7	12	15	48	8	20	19	83	0		46	37	48	35	67	16	50	33	50	10		6	
Starting work earlier	73	8	12	9	43	13	15	22	73	0		45	28	38	35	64	9	49	24	48	5		12	
Learning a new skill	64	12	7	9	37	14	6	11	64	0		44	19	46	18	46	15	36	28	36	10		10	
Other	8	0	3	2	2	4	1	3	8	0		2	6	2	6	5	4	4	4	6	0		1	
N/A - I did not commute to work before the pandemic	18	5	7	3	2	2	9	4	18	0		9	10	8	10	12	6	4	14	15	0		1	
Count	3.48	3.50	2.70	3.28	3.77	3.27	2.53	3.40	3.48	0.00		3.97	2.91	3.83	3.06	3.49	3.40	3.94	2.92	3.44	4.46		2.85	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q4: What do you miss most about being in your workplace? Please select one.

		Household Income					Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	202	19 **	23 **	40 *	119	18 **	53 *	55 *	202	0	**	119	82 *	126	76 *	167	33 *	130	72 *	130	20 **		28 **	
Total (Unweighted)	185	23 **	32 *	43 *	85 *	19 **	45 *	53 *	185	0	**	116	69 *	118	67 *	151	31 *	123	62 *	137	17 **		12 **	
Interacting with my coworkers	53	7	8	8	29	5	20	11	53	0		22	31	24	29	46	7	29	24	39	5		7	
My workspace (e.g. desk, chair, monitors, dedicated p	29	3	3	4	19	2	5	14	29	0		15	14	15	14	24	5	18	11	25	1		0	
The ability to focus and finish work	24	1	5	0	18	0	8	4	24	0		12	12	16	8	19	4	12	11	10	4		7	
In-person meetings	22	2	0	5	14	1	4	5	22	0		19	2	19	3	21	1	18	4	18	3		0	
After-hours workplace events	17	2	1	1	13	1	1	3	17	0		13	4	15	2	16	0	11	6	10	3		2	
Free snacks or drinks	14	2	0	5	6	1	6	5	14	0		13	1	12	2	7	6	6	7	5	2		4	

Using office appliances for free (e.g. printer, fax mach	13	0	2	1	9	4	1	3	13	0	8	4	8	4	12	0	10	2	8	0	0	
Free office supplies	9	0	0	3	6	1	0	3	9	0	7	2	7	2	8	1	7	2	6	2	1	
Other	1	0	1	0	0	0	1	0	1	0	1	0	1	0	0	1	1	0	0	0	0	
N/A - I do not miss anything about my workplace	21	1	2	12	5	4	7	8	21	0	10	11	10	11	14	7	16	5	9	0	8	

* Table Base: WORKING FROM HOME DUE TO PANDEMIC

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56 *	87 *
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45 *	37 *
I like them more	95	9	11	14	61	10	22	29	95	0		67	29	69	26	73	18	59	36	65	10	3
I like them about the same	331	75	51	54	144	80	110	74	331	0		131	200	134	197	240	88	168	164	195	30	71
I like them less	44	13	5	8	17	14	15	3	44	0		22	22	23	20	30	13	23	21	25	5	7
Not applicable	72	32	16	7	14	30	23	14	72	0		29	43	25	46	39	29	22	50	36	11	6

* Table Base: EMPLOYED

QS1Q5: In general, how have your feelings about your coworkers changed since the pandemic began?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **	40 *
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **	19 **
I like them more	65	5	9	10	41	2	14	23	65	0		54	11	57	9	58	6	45	20	41	8	2
I like them about the same	168	31	18	31	88	29	53	39	168	0		74	94	72	96	128	40	89	80	102	15	36
I like them less	20	3	2	7	9	3	5	3	20	0		14	6	15	6	13	7	15	6	13	3	1
Not applicable	29	11	11	4	2	10	9	7	29	0		9	20	10	19	16	10	6	24	18	1	2

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56 *	87 *
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45 *	37 *
It has improved	105	15	8	14	66	13	24	28	105	0		73	32	70	36	85	16	61	45	70	20	8
It has stayed about the same	320	77	57	49	134	91	100	66	320	0		122	199	123	198	232	84	160	160	187	22	71
It has become worse	42	8	2	15	15	10	18	8	42	0		27	15	28	14	28	14	24	18	25	8	4
Not applicable	74	28	17	6	21	21	29	17	74	0		27	47	31	43	39	34	26	48	39	6	4

* Table Base: EMPLOYED

QS1Q6: How has your relationship with your manager changed since the pandemic began?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **	40 *
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **	19 **
It has improved	68	7	4	10	47	4	11	21	68	0		56	12	55	13	58	9	46	22	46	10	6
It has stayed about the same	161	32	25	27	76	34	48	36	161	0		69	93	68	93	125	34	86	76	96	10	33
It has become worse	22	3	0	10	9	1	7	7	22	0		16	7	16	6	14	8	16	6	13	5	0
Not applicable	32	8	10	4	8	5	15	8	32	0		11	21	15	17	19	12	7	25	20	3	1

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7: What video call software do you use to communicate with coworkers? Please select all that apply.

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **	40 *
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **	19 **
OR Net	258	38	35	48	136	36	74	66	258	0		145	113	146	112	199	57	150	108	153	27	38
Zoom	161	20	21	31	88	20	46	37	161	0		86	76	84	77	123	38	99	62	103	19	23
Skype	77	8	12	15	43	10	11	26	77	0		59	18	59	18	62	14	57	20	54	10	5
Google Meet	66	11	7	7	41	10	8	18	66	0		54	12	49	17	54	12	45	21	43	9	4
Microsoft Teams	64	6	7	13	37	4	9	20	64	0		36	29	36	28	50	14	43	21	41	8	2
FaceTime	62	7	6	15	34	3	20	15	62	0		42	20	43	20	55	8	44	18	29	7	15
GoToMeeting	39	2	4	9	25	1	6	12	39	0		24	16	24	16	33	6	33	7	27	5	3
Cisco Webex	34	0	2	8	23	3	5	11	34	0		14	20	13	21	26	8	22	12	22	7	3
Amazon Chime	27	3	2	4	18	0	5	10	27	0		26	1	26	2	27	1	24	3	19	4	1
RingCentral	22	0	1	1	19	0	4	3	22	0		16	6	20	2	18	4	14	8	13	0	9
BlueJeans Meetings	16	0	0	1	14	1	1	3	16	0		11	6	15	1	16	0	9	7	10	1	5
Slack's video call feature	16	3	0	2	12	1	2	2	16	0		16	0	16	0	15	0	12	4	12	3	1
Other	3	0	0	1	1	0	1	1	3	0		1	1	1	1	3	0	0	3	3	0	0
None - I do not use any video software to communicat	25	13	5	3	4	8	7	6	25	0		6	19	7	18	16	6	5	21	20	1	2
Count	2.17	1.43	1.70	2.17	2.58	1.44	1.54	2.26	2.17	0.00		2.58	1.70	2.57	1.70	2.31	1.76	2.65	1.59	2.29	2.64	1.80

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q7A: Do you use any face-enhancing or touch-up features when participating in video calls for work?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	258	38 *	35 *	48 *	136	36 *	74 *	66 *	258	0	**	145	113	146	112	199	57 *	150	108	153	27 **	38 *
Total (Unweighted)	234	41 *	43 *	50 *	98 *	36 *	59 *	64 *	234	0	**	137	97 *	135	99 *	183	48 *	140	94 *	165	22 **	18 **
Yes	127	13	13	28	73	18	21	34	127	0		102	25	103	24	104	22	88	39	74	15	25
No	131	25	22	20	63	18	53	32	131	0		43	88	43	88	95	35	62	70	79	12	13

* Table Base: VIDEO CALL USERS

QS1Q8: Is the way you dress when working from home different from what you wear in your workplace?

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **	40 *
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **	19 **
Yes	198	33	26	38	98	32	46	50	198	0		115	83	113	84	152	45	112	85	115	23	30
No	86	17	13	13	41	12	35	22	86	0		36	49	40	46	64	18	42	44	59	4	10

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

QS1Q9: Which of the following best describes your typical outfit when working from home? Please select one.

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27 **	40 *
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24 **	19 **
Casual, everyday clothes (e.g., jeans and t-shirt)	118	29	17	22	48	25	26	34	118	0		66	51	63	55	89	25	69	49	85	8	8
Business casual	58	6	11	13	28	6	25	13	58	0		33	25	35	23	52	7	37	21	30	9	12
Athletic/workout clothes	38	7	7	4	20	4	16	7	38	0		13	25	14	24	21	16	7	31	22	8	5
Business formal	31	2	3	7	18	2	2	14	31	0		22	9	26	5	24	6	24	7	14	0	9
Pajamas	20	2	1	1	14	5	9	2	20	0		5	15	5	15	16	5	7	13	12	1	0
"Mullet fashion" (i.e., top is office-appropriate, bottor	18	5	1	3	10	2	4	2	18	0		12	6	10	8	14	4	10	8	10	2	5
Other	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

Q51Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56	*	87	*
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45	*	37	*
Yes	198	40	23	29	105	43	49	47	198	0		130	68	131	67	146	48	120	78	112	24		30	
No	200	37	33	31	97	52	56	48	200	0		83	117	79	122	153	43	125	75	130	20		28	
Not applicable	121	49	20	22	28	33	55	22	121	0		28	94	35	87	67	52	15	106	69	7		29	
Decline to answer	22	3	8	3	7	7	11	3	22	0		7	14	7	14	17	5	11	11	11	5		0	

* Table Base: EMPLOYED

I have binge-watched a TV series during work hours since the pandemic started

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56	*	87	*
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45	*	37	*
Yes	278	67	34	43	130	69	78	58	278	0		157	121	155	123	198	75	148	130	158	32		42	
No	264	62	50	42	106	66	92	61	264	0		91	172	96	167	185	74	123	140	163	23		45	
Not applicable	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	
Decline to answer	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	

* Table Base: EMPLOYED

I have gained weight since the pandemic started

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	542	129	84 *	84 *	236	135	171	119	542	0	**	249	293	252	290	383	148	271	271	321	56	*	87	*
Total (Unweighted)	490	133	104	89 *	155	121	161	104	490	0	**	224	266	215	275	346	135	251	239	359	45	*	37	*
Yes	274	67	39	37	126	74	72	55	274	0		148	126	149	125	191	76	143	131	161	25		62	
No	268	61	45	47	110	61	99	64	268	0		101	167	103	165	192	72	128	140	160	30		25	
Not applicable	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	
Decline to answer	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	

* Table Base: EMPLOYED

Q51Q10: Do any of the following apply to you?

Intimacy with my significant other has increased due to quarantine/stay at home orders

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27	**	40	*
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24	**	19	**
Yes	113	16	14	16	66	17	24	27	113	0		88	25	86	28	92	20	78	36	70	13		10	
No	95	16	9	16	54	12	27	27	95	0		48	47	47	48	76	17	62	33	61	10		17	
Not applicable	66	18	10	17	20	14	27	15	66	0		11	55	17	49	41	23	9	57	39	4		14	
Decline to answer	9	0	6	3	0	2	4	3	9	0		4	5	4	5	6	3	6	3	4	0		0	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have binge-watched a TV series during work hours since the pandemic started

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27	**	40	*
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24	**	19	**
Yes	162	25	20	32	85	21	45	40	162	0		106	56	103	59	130	32	100	62	100	17		21	
No	121	26	20	19	55	23	37	32	121	0		45	76	51	71	86	31	54	67	74	10		19	
Not applicable	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	
Decline to answer	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK

I have gained weight since the pandemic started

		Household Income				Education				Employed		Children in HH		Parent of Child Under 18		Home Ownership		Marital Status			Race/Ethnicity		
	Total (A)	Less than $50K (B)	$50K - $74.9K (C)	$75K - $99.9K (D)	$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)	No (J)		Yes (K)	No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)		Hispanic (U)	
Total	283	51 *	40 *	51 *	140	44 *	81 *	72 *	283	0	**	151	132	153	130	215	63 *	154	129	174	27	**	40	*
Total (Unweighted)	266	57 *	50 *	55 *	101	45 *	72 *	70 *	266	0	**	147	119	143	123	202	59 *	148	118	193	24	**	19	**
Yes	145	25	19	24	77	24	34	34	145	0		97	48	97	48	112	31	91	54	89	16		26	
No	138	25	20	27	63	20	48	38	138	0		54	84	56	82	103	32	63	75	84	12		14	
Not applicable	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	
Decline to answer	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0		0	

* Table Base: WORKING FROM HOME AT LEAST 1 DAY PER WEEK