

Digital Nomads

Q3Q1A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=1105	N=521	N=588	N=316	N=184	N=175	N=185	N=244	N=152	N=91	N=85	N=87	N=111	N=164	N=93	N=90	N=98	N=133	N=195	N=123	N=130	N=161	N=195	N=426	N=219	N=265													
Worked onsite (e.g., office, store, hospital, farm)	39%	46%	33%	47%	50%	50%	46%	40%	15%	54%	M	51%	M	54%	M	19%	41%	R	48%	QR	38%	R	30%	R	12%	39%	34%												
100% of the time	3%	20%	c	15%	20%	H	16%	H	19%	H	23%	H	9%	22%	m	21%	m	20%	24%	m	16%	R	13%	R	22%	oR	7%												
Worked remotely 100% of the time	17%	9%	6%	17%	17%	GH	18%	GH	33%	dE	74%	DEFG	J	5%	5%	20%	J	66%	IJKL	R	45%	NO	80%	NOQR	30%	45%													
Worked hybrid (worked on an office and remotely)	30%	23%	46%	B	24%																																		
N/A - I was not employed prior to pandemic	36%																																						

* Table Base: U.S. Residents

Q3Q1B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=1105	N=533	N=572	N=312	N=152	N=152	N=148	N=188	N=108	N=58	N=52	N=58	N=81	N=127	N=78	N=78	N=88	N=104	N=147	N=92	N=92	N=108	N=152	N=212	N=121	N=155													
Worked only onsite (e.g., office, store, hospital, farm)	21%	20%	23%	16%	23%	25%	22%	29%	16%	16%	28%	20%	23%	17%	29%	20%	24%	38%	n	16%	21%	21%																	
Any remote work during the pandemic	76%	78%	74%	81%	h	77%	76%	67%	81%	k	67%	80%	75%	81%	R	69%	74%	72%	82%	u	74%	71%																	
Any hybrid work during the pandemic	35%	37%	31%	43%	FGH	40%	fgh	25%	24%	41%	51%	KLM	28%	26%	25%	46%	OPQR	25%	20%	23%	21%	39%	t	27%	31%	45%													
Worked only hybrid (i.e., onsite and remotely)	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%																				
Worked onsite (e.g., office, store, hospital, farm), now working hybrid (i.e., worked onsite and remotely)	13%	13%	12%	18%	f	11%	8%	9%	12%	17%	12%	9%	11%	12%	9%	11%	12%	20%	q	10%	6%	6%	12%	12%	10%	11%													
Worked remote, now working hybrid (i.e., worked onsite and remotely)	9%	10%	7%	6%	16%	DGH	8%	h	7%	0%	7%	21%	IJKL	10%	2%	0%	5%	9%	6%	13%	r	0%	14%	8%	7%	6%													
Worked hybrid (i.e., worked onsite and remotely), now working remote	4%	4%	3%	5%	4%	1%	3%	2%	4%	6%	2%	5%	1%	7%	1%	0%	0%	0%				3%	4%	3%	1%	5%													
Worked hybrid (i.e., worked onsite and remotely), now working onsite (e.g., office, store, hospital, farm)	10%	10%	9%	14%	8%	8%	7%	10%	13%	11%	7%	9%	12%	14%	5%	8%	8%	4%	7%	9%	9%	5%	9%	5%	12%	15%													
Was not working before the pandemic, now working hybrid (i.e., worked onsite and remotely)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%				0%	0%	0%	0%	0%													
Worked only remotely	25%	26%	24%	20%	20%	27%	41%	DEH	23%	26%	18%	23%	40%	J	26%	13%	22%	34%	N	43%	NO	29%	25%	27%	24%	24%													
Worked onsite (e.g., office, store, hospital, farm), now working remote	8%	8%	9%	9%	8%	7%	2%	16%	G	7%	3%	6%	2%	3%	uIKL	10%	14%	q	8%	3%	5%	11%	V	11%	V	5%													
Worked remote, now working onsite (e.g., office, store, hospital, farm)	8%	8%	9%	8%	9%	10%	9%	4%	6%	11%	10%	12%	2%	11%	6%	11%	4%	8%	8%	8%	10%	10%	11%	6%	6%	1%													
Was not working before the pandemic, now working remote	0%	0%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%				0%	0%	0%	0%	1%													
Was not working before the pandemic, now working onsite (e.g., office, store, hospital, farm)	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%				0%	0%	0%	0%	0%													
Other	3%	2%	4%	3%	1%	5%	2%	4%	3%	1%	5%	0%	0%	3%	2%	6%	4%	9%	2%	5%	2%	5%	2%	5%	2%	2%													

* Table Base: Employed

Q3Q2: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=556	N=265	N=291	N=162	N=112	N=79	N=72	N=111	N=87	N=70	N=44	N=43	N=21	N=75	N=42	N=34	N=29	N=9	N=101	N=58	N=58	N=67	N=101	N=151	N=86	N=119													
Yes	52%	54%	50%	52%	FGH	61%	FGH	29%	26%	23%	72%	HLM	42%	33%	52%	42%	POQR	5%	45%																				
No	48%	46%	50%	48%		39%	71%	DE	74%	DE	28%	77%	DE	48%	J	28%	63%	J	69%	J	48%	82%	NO	93%	NO	55%													

* Table Base: Has worked remotely during the pandemic

Q3Q3: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=1174	N=611	N=563	N=312	N=147	N=115	N=112	N=151	N=87	N=51	N=44	N=43	N=21	N=75	N=42	N=34	N=29	N=9	N=101	N=58	N=58	N=67	N=101	N=151	N=86	N=119													
Less than a week	16%	11%	24%	B	17%	13%	16%	15%	11%	9%	15%	10%	27%	24%	20%	60%	60%	0%	15%	15%	30%	v	8%																
1-2 weeks	30%	39%	25%	32%	41%	29%	21%	41%	29%	42%	48%	19%	40%	39%	34%	48%	5	32%	39%																				
3 weeks - less than 1 month	26%	22%	30%	20%	36%	30%	20%	7%	27%	23%	30%	0%	7%	40%	O	10%	30%	30%	0%	0%	0%																		
1-3 months	16%	19%	10%	7%	20%	d	16%	30%	D	16%	10%	19%	40%	J	17%	4%	22%	n	12%	0%	0%	20%	t	8%	18%														
4-6 months	7%	8%	3%	6%	5%	0%	8%	20%	0%	4%	5%	11%	22%	0%	7%	4%	0%	0%	0%	10%	3%	10%	3%	10%	19%														
More than 6 months	2%	3%	1%	0%	1%	0%	4%	11%	0%	0%	11%	4%	12%	J	0%	5%	0%	0%	1%	0%	0%	1%	0%	2%	5%														

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

Q3Q4: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=203	N=137	N=66	N=66	N=68	N=23	N=19	N=37	N=47	N=50	N=17	N=17	N=6	N=39	N=18	N=6	N=2	N=0	N=45	N=61	N=68	N=86	N=138	N=78	N=98	N=59													
1 week or less	59%	61%	53%	60%	59%	68%	42%	61%	70%	61%	60%	42%	58%	47%	54%	88%	42%	100%	42%	75%	SU	38%	64%	6%	5%														
1 day (day trip)	8%	3%	14%	5%	10%	6%	12%	2%	6%	6%	19%	10%	29%	J	2%	4%	0%	28%	n	0%	0%	0%	12%	10%	4%														
1-2 days (overnight trip)	14%	12%	19%	17%	14%	18%	1%	14%	17%	0%	17%	0%	0%	14%	20%	15%	100%	13%	17%	4%	19%																		
3-7 days	37%	39%	31%	39%	39%	36%	29%	37%	40%	24%	32%	37%	29%	25%	36%	68%	q	0%	0%	24%	46%	S	25%	44%	s														
8-14 days	19%	18%	22%	19%	21%	19%	17%	11%	14%	22%	22%	17%	12%	25%	20%	12%	18%	0%	23%	14%	37%	IV	11%	11%															
15-21 days	13%	12%	18%	17%	15%	0%	4%	16%	14%	16%	0%	0%	17%	22%	13%	0%	40%	0%	27%	TU	7%	1%	18%																
22-28 days	6%	5%	8%	4%	4%	13%	17%	0%	2%	1%	18%	u	19%	u	0%	7%	13%	0%	9%	3%	14%	2%																	
More than 28 days	2%	3%	0%	0%	0%	20%	DE	11%	DE	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	10%	0%	1%																	

* Table Base: Has traveled out of town while working remotely over the last year

Q3Q5: Over the last year, what is the furthest you have traveled out of town in a single trip while working remotely without using vacation time?

	Gender		Age												Male Age												Female Age												Region
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	18-34 (S)	35-44 (T)	45-54 (U)	65+ (V)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total (Unweighted)	N=203	N=137	N=66	N=66	N=68	N=23	N=19	N=37	N=47	N=50	N=17	N=17	N=6	N=39	N=18	N=6	N=2	N=0	N=45	N=61	N=68	N=86	N=138	N=78	N=98	N=59													
Within my home state	54%	51%	59%	61%	H	53%	h	57%	39																														

I wanted to be in a better climate.	21%	28%	C	6%	11%	22%	28%	58%	DEh	11%	11%	29%	I	38%	62%	Im	12%	10%	0%	0%	18%	o	0%	34%	T	9%	20%	23%	t
I had to make an emergency trip (e.g., health-related travel, death in the family).	18%	18%		20%	18%	23%	7%	17%	27%	10%	26%	10%	10%	19%	29%	27%	14%	0%	0%	0%	0%	0%	26%	15%	12%	20%			
I wanted to go to a place with fewer or no COVID-19 restrictions.	18%	15%	24%	23%	F	34%	F	0%	0%	19%	23%	0%	0%	29%	26%	0%	29%	26%	0%	0%	0%	28%	t	12%	13%	19%			
I wanted an adventure.	17%	16%	18%	14%	21%	21%	21%	18%	0%	10%	21%	29%	0%	0%	18%	20%	0%	0%	0%	67%	np	0%	28%	t	12%	13%	17%	15%	
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	17%	19%	12%	9%	18%	16%	36%	d	42%	D	12%	18%	16%	33%	44%	I	6%	19%	17%	58%	N	0%	21%	22%	12%	10%			
I decided to move to a new place.	12%	13%	10%	13%	15%	12%	4%	0%	0%	15%	15%	5%	0%	13%	0%	0%	13%	0%	0%	0%	0%	21%	tu	6%	4%	17%			
Other	4%	6%	0%	0%	0%	10%	10%	DE	27%	DE	0%	0%	13%	u	22%	u	29%	u	0%	0%	0%	4%	0%	4%	10%	0%			
Count	2.95	3.15	2.55	2.71	3.28	2.48	3.86	DE	1.76	DE	2.80	3.44	2.86	3.93	1.82	u	2.59	2.82	1.46	3.23	1.00	3.63	2.32	2.56	3.31				

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q7: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

	Gender		Age					Male Age					Female Age					Region						
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)		
Total	N=203	N=137	N=65	N=86	N=68	N=23	N=19	N=17	N=47	N=50	N=17	N=8	N=6	N=39	N=18	N=2	N=0	N=45	N=61	N=38	N=59			
Total (Unweighted)	N=174	N=111	N=62	N=67	N=72	N=15	N=12	N=8	N=36	N=51	N=10	N=8	N=7	N=31	N=21	N=5	N=4	N=1	N=58	N=51	N=26	N=39		
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	44%	50%	C	33%	42%	47%	44%	39%	47%	50%	54%	49%	42%	36%	38%	17%	0%	0%	48%	30%	28%	65%	TU	
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	36%	42%	C	24%	34%	43%	22%	45%	13%	42%	50%	19%	50%	14%	25%	22%	29%	0%	0%	33%	31%	22%	52%	IU
Maintaining a healthy work-life balance (i.e., working too much)	34%	37%	28%	33%	36%	26%	33%	42%	34%	37%	36%	37%	44%	31%	34%	0%	0%	0%	43%	31%	26%	34%		
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	29%	31%	27%	25%	34%	29%	41%	12%	23%	35%	34%	45%	13%	28%	32%	17%	0%	0%	46%	Tv	20%	31%	26%	
Cost of travel	26%	28%	22%	23%	23%	39%	h	28%	0%	31%	27%	0%	21%	23%	17%	40%	0%	26%	21%	21%	22%			
Finding/Maintaining a stable Internet connection	23%	28%	20%	25%	31%	8%	35%	12%	31%	31%	11%	34%	13%	18%	30%	0%	40%	0%	28%	24%	10%	35%	u	
Working in a different time zone than my office	23%	24%	21%	19%	26%	22%	32%	34%	23%	26%	13%	35%	15%	27%	27%	50%	0%	0%	17%	20%	21%	31%		
Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
None - I did not face any challenges	9%	7%	12%	4%	10%	21%	D	6%	33%	De	3%	7%	21%	I	0%	29%	Ij	5%	17%	13%	14%	3%		
Count	2.26	2.46	1.86	2.09	2.49	2.11	2.63	1.65	2.34	2.58	2.33	2.17	1.70	1.79	2.22	1.51	1.40	2.00	2.48	1.90	1.91	2.69		

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q8: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

	Gender		Age					Male Age					Female Age					Region																	
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)													
Total	N=1105	N=521	N=588	N=316	N=184	N=175	N=185	N=244	N=152	N=91	N=85	N=87	N=111	N=164	N=87	N=90	N=98	N=133	N=195	N=426	N=219	N=265													
Total (Unweighted)	N=1105	N=450	N=642	N=290	N=200	N=148	N=197	N=110	N=99	N=88	N=53	N=67	N=149	N=151	N=112	N=95	N=130	N=161	N=263	N=418	N=214	N=210													
Work onsite (e.g., office, store, hospital) 100% of the time	31%	35%	C	27%	37%	GH	45%	GH	38%	GH	25%	H	11%	40%	M	42%	IM	34%	35%	QR	42%	QR	34%	qR	20%	R	9%	28%	26%	34%	t	37%	T		
Work remotely 100% of the time	15%	17%		13%	21%	FH	20%	FH	11%	15%	H	5%	23%	M	24%	MM	11%	14%	0%	18%	R	17%	R	10%	18%	14%	13%	14%	17%						
Work hybrid (i.e., work onsite and remotely)	14%	18%	C	10%	18%	H	17%	H	16%	H	15%	H	4%	17%	m	23%	M	24%	23%	M	7%	11%	R	8%	r	7%	r	2%	21%	12%	15%	10%			
Not at all sure	10%	7%		13%	B	12%	H	7%	13%	H	15%	EH	6%	10%	jm	3%	7%	10%	J	4%	13%	10%	19%	R	20%	oR	7%	12%	12%	8%	8%				
N/A - I do not plan to work after all COVID-19 restrictions are lifted	30%	24%		37%	B	13%	11%	23%	DE	30%	DE	74%	DEFG	10%	J	2%	17%	J	22%	u	69%	IJKL	16%	20%	29%	n	37%	NO	78%	NOQR	26%	36%	Sv	29%	27%

* Table Base: U.S. Residents

Q33Q9: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

	Gender		Age					Male Age					Female Age					Region											
	Total (A)	Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)							
Total	N=315	N=181	N=132	N=121	N=69	N=47	N=55	N=33	N=61	N=43	N=30	N=32	N=15	N=60	N=26	N=17	N=23	N=9	N=66	N=113	N=63	N=73							
Total (Unweighted)	N=309	N=129	N=180	N=91	N=71	N=37	N=46	N=24	N=37	N=39	N=20	N=19	N=14	N=54	N=32	N=17	N=27	N=9	N=75	N=95	N=46	N=49							
Yes	57%	63%	C	49%	68%	H	56%	55%	34%	55%	82%	IKM	52%	79%	m	35%	57%	Q	44%	63%	q	21%	33%	57%	57%	50%	63%		
No	30%	24%		39%	B	26%	25%	33%	40%	25%	15%	14%	14%	29%	27%	42%	22%	76%	NOP	43%	34%	30%	32%	27%					
Not at all sure	13%	13%		12%	18%	8%	11%	5%	25%	ex	20%	J	4%	9%	7%	14%	15%	3%	25%	9%	13%	19%	10%						

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted

Digital Nomads

Q3Q31A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: U.S. Residents

Q3Q31B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: Employed

Q3Q32: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: Has worked remotely during the pandemic.

Q3Q33: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

Q3Q34: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: Has traveled out of town while working remotely over the last year

Q3Q35: Over the last year, what is the furthest you have traveled out of town in a single trip while working remotely without using vacation time?

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

* Table Base: Has traveled out of town while working remotely over the last year

Q3Q36: Which of the following are reasons why you traveled out of town while working remotely without using vacation time? Please select all that apply.

Table with 13 columns: Total (A), Male (B), Gender (Female (C), 18-34 (D), 35-44 (E), 45-54 (F), 55-64 (G), 65+ (H), 18-34 (I), 35-44 (J), Male Age (45-54 (K), 55-64 (L), 65+ (M)), 18-34 (N), 35-44 (O), Female Age (45-54 (P), 55-64 (Q), 65+ (R)), Northeast (S), South (T), Region (Midwest (U), West (V)).

I wanted to be in a better climate.	42	38	4	9	15	6	11	1	5	15	6	11	1	4	0	0	0	0	16	5	7	14
I had to make an emergency trip (e.g., health-related travel, death in the family).	38	24	13	15	16	2	3	2	5	13	2	3	2	11	2	0	0	0	12	9	4	12
I wanted to go to a place with fewer or no COVID-19 restrictions.	36	21	16	20	16	0	0	0	9	12	0	0	0	11	5	0	0	0	13	7	5	11
I wanted an adventure.	34	21	12	12	14	5	3	0	5	11	5	2	0	7	4	0	1	0	9	10	6	9
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	34	26	8	8	12	4	7	3	6	9	3	6	3	2	3	1	1	0	10	13	5	6
I decided to move to a new place.	25	18	6	11	10	3	1	0	7	8	3	1	0	4	2	0	0	0	10	4	1	10
Other	8	8	0	0	2	4	2	4	2	0	2	4	2	0	0	0	0	0	2	2	4	0
Count	2.95	3.15	2.55	2.71	3.28	2.48	3.86	1.76	2.80	3.44	2.86	3.93	1.82	2.59	2.82	1.46	3.23	1.00	3.63	2.32	2.56	3.31

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q2: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

	Total (A)	Gender		Age										Region							
		Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)
Total	203	137	66	36	68	23	36	19	7	47	50	17	17	39	18	6	2	45	61	38	59
Total (Unweighted)	174	111	62	67	72	15	12	8	8	36	51	10	8	31	21	5	4	58	51	26	39
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	89	68	22	36	32	10	8	3	22	25	9	8	3	14	7	1	0	22	18	11	38
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	73	57	15	29	29	5	8	1	20	25	3	8	1	10	4	2	0	15	19	8	31
Maintaining a healthy work-life balance (i.e., working too much)	68	50	18	28	25	6	6	3	16	19	6	6	3	12	6	0	0	20	19	10	20
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	60	42	17	21	23	7	8	1	11	18	6	8	1	11	6	1	0	21	12	11	15
Cost of travel	53	39	14	23	15	9	5	0	15	11	8	5	0	8	4	1	1	12	13	15	13
Finding/Maintaining a stable Internet connection	52	39	13	22	21	2	7	1	15	16	2	6	1	7	5	0	1	13	14	4	21
Working in a different time zone than my office	46	33	14	17	18	5	6	1	11	13	2	6	1	6	5	3	0	8	12	8	19
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
None - I did not face any challenges	18	9	8	3	7	5	1	2	1	4	4	0	2	2	3	1	1	3	8	5	2
Count	2.36	2.46	1.86	2.09	2.49	2.11	2.63	1.65	2.34	2.58	2.33	2.77	1.70	1.79	2.22	1.51	1.40	2.48	1.90	1.91	2.69

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q3: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

	Total (A)	Gender		Age										Region								
		Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	1,105	521	584	316	184	175	185	244	152	91	85	111	85	164	93	90	98	133	195	426	219	265
Total (Unweighted)	1,105	450	642	250	200	148	197	310	99	88	53	67	149	151	112	95	130	161	263	418	214	210
Work onsite (e.g., office, store, hospital) 100% of the time	340	180	152	117	82	66	46	27	61	43	36	27	16	57	39	31	19	11	55	111	75	98
Work remotely 100% of the time	163	86	76	65	38	19	28	13	35	22	9	12	7	30	16	9	16	6	25	62	30	46
Work hybrid (i.e., work onsite and remotely)	152	95	57	55	31	28	27	10	26	21	21	20	8	30	10	7	7	2	41	51	33	27
Not at all sure	134	36	76	37	12	22	29	14	15	3	6	9	4	22	10	17	20	10	24	50	18	22
N/A - I do not plan to work after all COVID-19 restrictions are lifted	336	124	207	41	21	40	55	180	15	2	14	19	77	26	19	26	36	103	50	152	63	72

* Table Base: U.S. Residents

Q33Q5: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

	Total (A)	Gender		Age										Region								
		Male (B)	Female (C)	18-34 (D)	35-44 (E)	45-54 (F)	55-64 (G)	65+ (H)	18-34 (I)	35-44 (J)	45-54 (K)	55-64 (L)	65+ (M)	18-34 (N)	35-44 (O)	45-54 (P)	55-64 (Q)	65+ (R)	Northeast (S)	South (T)	Midwest (U)	West (V)
Total	181	132	121	69	47	55	23	61	43	30	32	15	60	26	17	23	9	66	113	63	73	
Total (Unweighted)	269	129	138	91	71	46	24	37	39	20	19	14	54	21	17	27	10	39	55	46	49	
Yes	179	115	64	47	26	30	8	33	35	16	26	5	35	11	5	11	3	38	65	31	46	
No	95	43	52	31	17	15	22	9	15	6	12	5	6	16	11	4	17	4	22	34	20	20
Not at all sure	41	23	21	5	5	3	6	12	2	3	2	4	9	4	3	1	2	6	15	12	8	

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted

Digital Nomads

Q33Q1A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity				
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)					
Total	N=1105	N=111	N=172	N=141	N=425	N=336	N=137	N=227	N=600	N=505	N=405	N=700	N=358	N=747	N=818	N=265	N=546	N=559	N=895	N=123	N=182						
Worked onsite (e.g., office, store, hospital, farm)	39%	31%	41%	43%	47%	30%	40%	46%	60%	J	14%	51%	L	32%	52%	N	42%	p	34%	43%	R	35%	39%	36%	39%		
Worked remotely 100% of the time	17%	17%	12%	10%	23%	CD	18%	14%	18%	25%	J	8%		18%	16%	17%	17%		19%	14%	20%	q	12%	32%	S	28%	
Worked hybrid (worked in an office and remotely)	8%	2%	7%	b	6%	b	12%	3%	5%	12%	K	2%		5%	12%	N	5%		8%	7%	9%		9%	7%	9%	3%	
N/A - I was not employed prior to pandemic	3.6%	50%	cE	40%	E	41%	E	18%		48%	H			40%	H	23%	3%		75%	I	1%			13%	46%	K	16%

* Table Base: U.S. Respondents

Q33Q1B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity			
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)				
Total	N=600	N=132	N=88	N=73	N=295	N=182	N=130	N=158	N=600	N=0	**	N=294	N=305	N=277	N=322	N=133	N=325	N=275	N=347	N=76	N=120					
Worked only onsite (e.g., office, store, hospital, farm)	21%	30%	E	29%	E	26%	E	13%	25%	13%	25%	17%	21%	20%	25%	m	19%	20%	23%	24%	20%	16%	18%			
Any remote work during the pandemic	76%	63%	65%	73%	87%	BCD	69%	72%	79%	76%	0%	82%	L	70%	82%	N	71%	79%	65%	78%	73%	74%	76%	81%		
Any hybrid work during the pandemic	35%	25%	34%	40%	38%	b	29%	38%	b	29%	0%	45%	L	24%	42%	N	28%	37%	28%	38%	31%	39%	24%	32%		
Worked only hybrid (i.e., onsite and remotely)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Worked onsite (e.g., office, store, hospital, farm), now working hybrid (i.e., worked onsite and remotely)	13%	11%	16%	20%	11%	17%	13%	10%	13%	0%	14%	11%	11%	14%	14%	11%	17%	17%	10%	16%	q	14%	6%	12%		
Worked remote, now working hybrid (i.e., worked onsite and remotely)	9%	6%	9%	10%	9%	8%	6%	10%	9%	0%	12%	L	5%	12%	N	6%	9%	7%	13%	R	4%	9%	7%	10%		
Worked hybrid (i.e., worked onsite and remotely), now working remote	4%	5%	1%	4%	4%	1%	4%	3%	4%	0%	5%	2%	2%	6%	n	2%	4%	3%	4%	3%	3%	5%	3%	2%		
Worked hybrid (i.e., worked onsite and remotely), now working onsite (e.g., office, store, hospital, farm)	10%	4%	8%	7%	14%	B	3%	6%	20%	FG	10%	0%	14%	L	6%	14%	N	6%	12%	P	1%	11%	8%	11%		
Was not working before the pandemic, now working hybrid (i.e., worked onsite and remotely)	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Worked only remotely	25%	27%	20%	18%	27%	22%	24%	24%	25%	0%	17%	33%	K	19%	30%	M	24%	28%	19%	31%	Q	20%	29%	34%	S	
Worked onsite (e.g., office, store, hospital, farm), now working remote	8%	6%	4%	11%	9%	9%	11%	6%	8%	0%	7%	8%	8%	7%	8%	8%	5%	8%	7%	7%	6%	15%	s	6%		
Worked remote, now working onsite (e.g., office, store, hospital, farm)	8%	4%	6%	3%	12%	bd	8%	7%	7%	10%	12%	L	5%	12%	N	5%	10%	p	4%	13%	R	3%	9%	8%	9%	
Was not working before the pandemic, now working remote	0%	1%	2%	0%	0%	1%	1%	0%	0%	0%	1%	0%	0%	1%	0%	0%	0%	1%	0%	0%	1%	0%	0%	0%		
Was not working before the pandemic, now working onsite (e.g., office, store, hospital, farm)	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
Other	3%	7%	E	6%	E	1%	1%	3%	1%	3%	0%	1%	4%	k	1%	4%	M	2%	7%	O	2%	4%	2%	8%	s	1%

* Table Base: Employed

Q33Q2: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity			
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)				
Total	N=456	N=83	N=57	N=53	N=256	N=90	N=131	N=125	N=456	N=0	**	N=242	N=114	N=228	N=227	N=87	N=255	N=201	N=256	N=58	N=97					
Yes	45%	36%	33%	51%	49%	bc	37%	37%	53%	R	45%	0%	61%	L	26%	58%	N	31%	48%	P	30%	56%	f	38%	44%	
No	55%	64%	e	67%	e	49%	53%	63%	h	47%	55%	39%	7%	42%	69%	M	52%	70%	O	50%	62%	q	56%	73%	u	47%

* Table Base: Has worked remotely during the pandemic

Q33Q3: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity	
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)		
Total	N=203	N=30	N=19	N=27	N=126	N=33	N=48	N=66	N=203	N=0	**	N=147	N=56	N=132	N=71	N=176	N=26	N=126	N=77	N=112	N=15	**	N=51	
Less than a week	10%	23%	12%	12%	17%	**	17%	14%	14%	0%	**	N=126	N=48	N=57	N=150	N=22	N=116	N=58	**	N=117	N=22	**	N=29	
1-2 weeks	34%	42%	32%	31%	33%	36%	27%	30%	34%	0%	31%	48%	k	31%	27%	39%	33%	42%	32%	37%	34%	72%	su	30%
3 weeks - less than 1 month	26%	30%	23%	38%	23%	30%	34%	20%	26%	0%	29%	18%	21%	29%	21%	29%	6%	28%	23%	21%	8%	8%	26%	30%
1-3 months	16%	5%	0%	0%	7%	d	10%	12%	12%	0%	17%	12%	17%	12%	12%	15%	12%	14%	12%	14%	14%	3%	24%	4%
4-6 months	7%	0%	0%	7%	9%	0%	8%	8%	7%	0%	7%	7%	5%	9%	6%	10%	7%	6%	6%	9%	0%	8%	0%	8%
More than 6 months	2%	0%	0%	2%	2%	0%	2%	2%	0%	0%	2%	2%	2%	2%	2%	3%	0%	2%	2%	4%	0%	0%	0%	0%

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

Q33Q4: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity	
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)		
Total	N=203	N=30	N=19	N=27	N=126	N=33	N=48	N=66	N=203	N=0	**	N=147	N=56	N=132	N=71	N=176	N=26	N=126	N=77	N=112	N=15	**	N=51	
1 week or less	59%	78%	E	61%	76%	e	50%	58%	59%	59%	0%	57%	64%	58%	59%	59%	58%	59%	59%	59%	53%	73%	64%	64%
1-4 days (day trip)	8%	4%	0%	2%	6%	6%	8%	14%	3%	8%	0%	6%	1%	6%	11%	9%	6%	10%	6%	4%	6%	6%	6%	6%
2-4 days (overnight trip)	14%	32%	dE	26%	e	4%	11%	7%	10%	0%	11%	10%	13%	10%	13%	17%	6%	21%	15%	13%	16%	6%	16%	
3-7 days	37%	43%	35%	47%	34%	4%	27%	45%	37%	0%	36%	41%	36%	39%	37%	36%	34%	42%	31%	31%	67%	s	43%	
8-14 days	19%	10%	10%	20%	17%	21%	24%	13%	17%	59%	0%	21%	14%	22%	15%	17%	23%	15%	17%	23%	5%	18%		
15-21 days	13%	10%	9%	4%	17%	0%	13%	10%	14%	10%	0%	16%	14%	12%	13%	12%	21%	15%	15%	15%	15%	18%	15%	
22-28 days	6%	3%	0%	0%	9%	0%	8%	0%	13%	R	6%	0%	7%	5%	8%	7%	3%	4%	4%	3%	13%	13%	S	
More than 28 days	2%	0%	0%	0%	3%	0%	0%	0%	10%	h	0%	2%	0%	1%	0%	3%	0%	4%	0%	4%	0%	0%	0%	

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q5: Over the last year, what is the farthest you have traveled out of town in a single trip while working remotely without using vacation time?

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity	
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (J)				No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)		
Total	N=203	N=30	N=19	N=27	N=126	N=33	N=48	N=66	N=203	N=0	**	N=147	N=56	N=132	N=71	N=176	N=26	N=126	N=77	N=112	N=15	**	N=51	
Within my home state	54%	69%	c	39%	58%	52%	67%	49%	49%	54%	0%	61%	L	35%	60%	44%	53%	65%	54%	54%	46%	60%	59%	
Outside my home state but within the U.S.	43%	31%	60%	38%	44%	28%	51%	51%	43%	0%	34%	64%	K	30%	60%	55%	M	44%	35%	41%	45%	49%		
Outside the U.S.	3%	0%	2%	4%	3%	0%	0%	0%	0%	0%	0%	4%	5%	0%	5%	0%	0%	0%	5%	0%	0%	0%		

* Table Base: Has traveled out of town while working remotely over the last year

Q33Q6: Which of the following are reasons you traveled out of town while working remotely without using vacation time? Please select all that apply.

Total (A) Total (Unweighted)	Household Income					HS or Less (F)	Education			Yes (J)	Employed No (I)	Yes (K)	Children in HH			Parent of Child Under 18			Home Ownership		Marital Status		Race/Ethnicity	
	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$9																					

I wanted to get away from an urban area or an area with many people.	25%	13%	11%	24%	30%	20%	24%	27%	25%	0%	28%	18%	27%	21%	24%	34%	24%	27%	26%	33%	27%			
I got a good deal on the price of traveling (e.g., cheaper airfare, all-inclusive packages).	25%	17%	48%	Be	18%	25%	19%	26%	18%	25%	0%	26%	23%	28%	19%	26%	20%	31%	r	16%	31%	U	24%	10%
I wanted a cheaper cost of living.	24%	31%	26%	20%	23%	25%	22%	28%	24%	0%	29%	13%	27%	18%	25%	17%	24%	24%	24%	16%	16%	38%	S	20%
I wanted to be in a better climate.	21%	4%	16%	21%	29%	B	6%	22%	19%	0%	23%	14%	24%	14%	23%	0%	28%	R	9%	25%	9%	20%	20%	20%
I had to make an emergency trip (e.g., health-related travel, death in the family).	18%	18%	6%	3%	24%	d	6%	6%	28%	Fg	18%	6%	21%	12%	23%	n	10%	21%	3%	12%	17%	7%	26%	26%
I wanted to go to a place with fewer or no COVID-19 restrictions.	18%	8%	25%	10%	21%	12%	9%	21%	16%	18%	0%	22%	L	5%	12%	3%	8%	21%	20%	14%	17%	9%	30%	30%
I wanted an adventure.	17%	6%	20%	26%	17%	8%	15%	15%	17%	0%	17%	18%	18%	15%	17%	16%	19%	14%	20%	9%	14%	14%	14%	14%
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	17%	6%	35%	B	15%	17%	4%	12%	17%	f	17%	0%	15%	20%	16%	17%	17%	14%	19%	13%	22%	3%	10%	10%
I decided to move to a new place.	12%	5%	19%	0%	16%	4%	8%	6%	12%	0%	15%	5%	16%	n	5%	12%	14%	15%	7%	16%	3%	10%	10%	10%
Other	4%	7%	0%	0%	5%	7%	8%	1%	4%	0%	1%	12%	K	0%	11%	3%	8%	4%	1%	4%	4%	u	0%	0%
Count	2.95	1.88	3.13	2.55	3.26	1.86	2.66	3.14	2.95	0.00	3.04	2.71	3.11	2.66	M	2.97	2.78	3.33	2.32	3.12	2.16	3.09	3.09	3.09

* Table Base: Has traveled out of town while working remotely over the last year

Q337: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

Total	Total (A)	Household Income				HS or Less (F)	Education			Employed	Yes (K)	Children in HH	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity						
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	Hispanic (U)			
Total (Unweighted)	N=174	N=30	N=19	N=27	N=126	N=33	N=48	N=66	N=203	N=0	N=0	N=56	N=132	N=71	N=176	N=126	N=116	N=77	N=112	N=15	N=11	N=12	N=15	N=51	N=29
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	44%	31%	24%	40%	51%	c	26%	40%	55%	F	44%	0%	46%	40%	51%	N	31%	45%	36%	51%	r	32%	47%	37%	46%
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	36%	10%	38%	B	32%	43%	B	14%	28%	39%	f	36%	0%	39%	28%	37%	34%	36%	33%	36%	35%	41%	13%	30%	30%
Maintaining a healthy work-life balance (i.e., working too much)	34%	9%	61%	Bde	28%	37%	B	11%	41%	F	26%	34%	0%	35%	31%	34%	33%	34%	30%	40%	r	23%	30%	32%	22%
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	29%	20%	27%	4%	37%	D	6%	23%	23%	42%	F	29%	0%	31%	26%	32%	26%	30%	27%	37%	R	18%	32%	48%	31%
Cost of travel	26%	12%	31%	55%	BE	22%	22%	51%	FH	15%	26%	0%	27%	24%	25%	27%	26%	11%	20%	20%	35%	q	27%	19%	15%
Finding/Maintaining a stable internet connection	25%	16%	30%	20%	28%	10%	20%	27%	25%	30%	0%	26%	0%	29%	20%	27%	26%	24%	32%	r	15%	27%	46%	22%	
Working in a different time zone than my office	22%	14%	28%	28%	23%	15%	15%	16%	23%	23%	0%	26%	0%	29%	16%	25%	10%	30%	R	11%	29%	6%	23%	23%	
Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
None - I did not face any challenges	9%	18%	e	12%	13%	5%	21%	R	2%	1%	9%	0%	7%	15%	6%	14%	7%	21%	o	8%	11%	9%	14%	6%	6%
Count	2.26	1.32	2.51	2.20	2.46	1.25	2.29	2.33	2.26	0.00	2.35	2.03	2.43	1.95	2.31	1.92	2.53	1.81	2.49	2.15	1.94	2.15	1.94	1.94	

* Table Base: Has traveled out of town while working remotely over the last year

Q338: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

Total	Total (A)	Household Income				HS or Less (F)	Education			Employed	Yes (K)	Children in HH	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity											
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	Hispanic (U)								
Total (Unweighted)	N=1105	N=311	N=172	N=141	N=425	N=136	N=177	N=227	N=600	N=505	N=405	N=700	N=358	N=787	N=818	N=265	N=546	N=559	N=695	N=79	N=79	N=79	N=79	N=97	N=97					
Work onsite (e.g., office, store, hospital) 100% of the time	31%	27%	32%	34%	34%	b	23%	32%	F	35%	F	49%	J	9%	39%	L	26%	43%	N	25%	34%	r	27%	32%	31%	24%				
Work remotely 100% of the time	15%	11%	17%	b	11%	18%	B	12%	14%	18%	f	22%	J	6%	19%	L	12%	18%	n	13%	11%	18%	Q	11%	19%	s	22%			
Work hybrid (i.e., work onsite and remotely)	14%	10%	8%	10%	21%	BCD	9%	11%	21%	FG	21%	J	5%	21%	L	10%	20%	N	11%	16%	12%	13%	11%	11%	28%	ST				
Not at all sure	10%	12%	C	6%	7%	11%	17%	GH	10%	h	9%	7%	15%	I	11%	10%	8%	11%	10%	13%	6%	14%	Q	9%	18%	S	9%			
N/A - I do not plan to work after all COVID-19 restrictions are lifted	30%	40%	E	37%	E	39%	E	15%	40%	H	34%	H	21%	2%	64%	I	10%	43%	K	10%	34%	M	29%	31%	33%	28%	43%	TU	20%	16%

* Table Base: U.S. Respondents

Q339: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

Total	Total (A)	Household Income				HS or Less (F)	Education			Employed	Yes (K)	Children in HH	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity						
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	Hispanic (U)			
Total (Unweighted)	N=269	N=77	N=47	N=28	N=116	N=59	N=67	N=90	N=215	N=151	N=131	N=138	N=120	N=149	N=199	N=142	N=69	N=135	N=147	N=168	N=153	N=37	N=92	N=43	N=43
Yes	57%	40%	53%	56%	66%	B	52%	56%	56%	56%	60%	60%	61%	53%	58%	52%	52%	63%	51%	52%	52%	69%	58%	58%	58%
No	30%	40%	e	31%	32%	25%	33%	33%	30%	31%	20%	41%	22%	36%	30%	31%	32%	32%	29%	41%	36%	26%	24%	24%	24%
Not at all sure	13%	20%		16%	10%	16%	19%	13%	14%	9%	20%	6%	14%	12%	12%	16%	5%	20%	Q	20%	12%	9%	18%	18%	

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted

Digital Nomads

Q53Q1A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	1,105	311	141	141	425	336	377	227	600	505	405	700	358	747	618	265	546	559	695	123	182
Total (Unweighted)	1,105	430	219	132	268	299	340	281	533	572	360	745	332	773	807	273	579	526	833	79	97
Worked onsite (e.g., office, store, hospital, farm) 100% of the time	433	96	71	60	199	102	152	104	360	72	206	227	186	246	341	289	236	196	274	44	71
Worked remotely 100% of the time	190	52	20	15	97	62	52	42	149	41	74	115	64	125	136	51	79	111	83	39	52
Worked hybrid (worked in an office and remotely)	86	30	7	13	52	10	9	9	49	13	49	37	49	20	63	20	48	38	56	8	17
N/A - I was not employed prior to pandemic	397	155	69	57	77	162	152	52	18	379	77	330	58	339	278	104	184	213	283	31	42

* Table Base: U.S. Respondents

Q53Q1B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	600	132	88	73	295	130	182	158	600	0	294	305	277	322	462	133	325	275	347	76	120
Total (Unweighted)	533	150	101	71	198	99	137	163	533	0	253	280	246	287	405	122	298	235	379	45	62
Worked only onsite (e.g., office, store, hospital, farm)	127	40	25	19	37	33	46	30	127	0	49	77	47	46	88	127	64	62	83	12	21
Any remote work during the pandemic	456	83	57	53	256	90	131	125	456	0	242	214	228	227	366	87	255	201	256	58	97
Any hybrid work during the pandemic	208	34	30	30	114	38	53	68	208	0	133	75	117	91	169	37	123	85	135	18	39
Worked only hybrid (i.e., onsite and remotely)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Worked onsite (e.g., office, store, hospital, farm), now working hybrid (i.e., worked onsite and remotely)	76	14	14	14	33	23	24	16	76	0	41	34	29	46	52	22	32	44	49	5	14
Worked remote, now working hybrid (i.e., worked onsite and remotely)	52	8	8	7	28	10	11	16	52	0	37	15	33	19	42	9	41	11	31	5	12
Worked hybrid (i.e., worked onsite and remotely), now working remote	21	6	1	3	11	1	7	4	21	0	15	6	15	6	17	4	13	8	16	2	3
Worked hybrid (i.e., worked onsite and remotely), now working onsite (e.g., office, store, hospital, farm)	59	5	7	5	42	4	11	32	59	0	40	19	39	20	57	2	37	22	39	6	11
Was not working before the pandemic, now working hybrid (i.e., worked onsite and remotely)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Worked only remotely	149	35	17	13	80	29	44	38	149	0	49	100	53	96	112	37	63	86	69	22	41
Worked onsite (e.g., office, store, hospital, farm), now working remote	45	7	4	8	26	12	20	9	45	0	22	23	21	24	39	6	27	18	22	11	7
Worked remote, now working onsite (e.g., office, store, hospital, farm)	51	6	5	2	37	10	11	5	51	0	35	16	34	12	46	5	41	9	30	6	10
Was not working before the pandemic, now working remote	2	1	2	0	0	1	2	0	2	0	2	0	2	0	1	2	1	2	1	0	0
Was not working before the pandemic, now working onsite (e.g., office, store, hospital, farm)	1	1	0	0	0	0	0	1	0	0	0	1	0	1	0	0	1	1	0	0	0
Other	17	9	5	1	2	7	5	2	17	0	3	13	2	14	8	9	6	11	7	6	1

* Table Base: Employed

Q53Q2: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	456	83	57	53	256	90	131	82	456	0	242	214	228	227	366	87	255	201	256	58	97
Total (Unweighted)	390	93	65	51	172	61	92	125	390	0	205	185	200	192	307	79	226	164	274	31	49
Yes	203	36	19	20	126	35	60	66	203	0	147	152	187	176	265	77	186	77	112	15	51
No	253	53	38	26	129	56	83	59	253	0	95	158	97	156	191	60	129	124	146	42	46

* Table Base: Has worked remotely during the pandemic

Q53Q3: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	203	30	19	27	126	33	48	66	203	0	147	56	132	71	176	26	126	77	112	15	51
Total (Unweighted)	174	30	22	21	100	26	32	55	174	0	126	48	117	57	150	22	116	58	117	12	29
Less than a week	32	7	2	5	18	9	8	9	32	0	24	18	9	13	26	6	16	15	20	3	6
1-2 weeks	69	12	6	9	42	12	13	24	69	0	42	27	41	28	58	11	40	29	38	11	15
3 weeks - less than 1 month	53	9	4	10	29	10	16	13	53	0	43	10	38	15	35	17	24	11	24	1	13
1-3 months	32	1	6	0	24	2	6	14	32	0	25	2	23	6	26	5	22	9	15	1	12
4-6 months	14	0	0	2	12	0	4	5	14	0	10	4	7	7	11	3	9	5	10	0	4
More than 6 months	4	0	0	2	0	1	1	4	4	0	3	1	3	1	4	0	3	1	4	0	0

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

Q53Q4: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	203	30	19	27	126	33	48	66	203	0	147	56	132	71	176	26	126	77	112	15	51
Total (Unweighted)	174	30	22	21	100	26	32	55	174	0	126	48	117	57	150	22	116	58	117	12	29
1 week or less	139	23	11	21	63	19	28	39	139	0	83	36	77	42	104	15	74	45	60	11	33
1-5 days (day trip)	15	1	0	7	8	3	7	2	15	0	8	7	8	8	15	6	13	3	9	0	3
2 days (overnight trip)	29	10	5	1	13	2	8	7	29	0	23	6	22	7	23	6	19	10	15	1	8
3-7 days	75	13	7	13	43	14	13	30	75	0	23	23	48	28	65	10	43	32	35	10	22
8-14 days	39	3	5	5	26	8	12	11	39	0	31	8	29	10	34	5	22	17	28	1	8
15-21 days	27	3	2	1	22	3	4	7	27	0	23	4	19	4	22	5	16	11	16	1	9
22-28 days	12	1	0	0	12	0	0	9	12	0	8	4	6	6	12	1	10	3	3	2	7
More than 28 days	5	0	0	1	4	0	5	0	5	0	1	4	1	4	5	0	5	0	5	0	0

* Table Base: Has traveled out of town while working remotely over the last year

Q53Q5: Over the last year, what is the farthest you have traveled out of town in a single trip while working remotely without using vacation time?

	Household Income					Education				Employed No (I)	Yes (K)	Children in HH No (L)	Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
	Total (A)	Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)	HS or Less (F)	Some College (G)	College Grad+ (H)	Yes (I)				Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)
Total	203	30	19	27	126	33	48	66	203	0	147	56	132	71	176	26	126	77	112	15	51
Total (Unweighted)	174	30	22	21	100	26	32	55	174	0	126	48	117	57	150	22	116	58	117	12	29
Within my home state but within the U.S.	130	21	7	16	66	22	24	32	130	0	90	20	78	32	93	17	68	42	51	9	31
Outside my home state but within the U.S.	87	9	11	10	55	9	24	33	87	0	51	36	47	39	77	9	52	35	55	6	21
Outside the U.S.	6	0	0	1	5	2	0	0	6	0	6	0	6	0	6	0	5	0	5		

I wanted to get away from an urban area or an area with many people.	51	4	2	6	38	7	11	18	51	0	41	10	36	15	42	9	31	20	29	5	14
I got a good deal on the price of traveling (e.g., cheaper airfare, all-inclusive packages).	51	5	9	5	31	6	12	12	51	0	38	13	37	13	45	5	39	12	34	4	5
I wanted a cheaper cost of living.	49	9	5	6	29	8	11	19	49	0	42	7	36	13	44	5	30	19	18	2	19
I wanted to be in a better climate.	42	1	3	6	32	2	10	13	42	0	34	8	32	10	40	2	35	7	28	1	10
I had to make an emergency trip (e.g., health-related travel, death in the family).	38	5	1	1	30	2	3	18	38	0	31	7	31	7	37	1	28	9	19	1	13
I wanted to go to a place with fewer or no COVID-19 restrictions.	36	2	5	3	26	4	5	14	36	0	33	3	30	6	29	7	25	11	19	1	15
I wanted an adventure.	34	2	4	7	22	3	7	10	34	0	24	10	23	11	30	4	24	11	23	1	7
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	34	2	6	4	21	1	6	15	34	0	22	11	22	12	30	4	24	10	25	0	5
I decided to move to a new place.	25	2	4	0	20	1	4	4	25	0	22	3	22	3	21	4	19	6	18	1	5
Other	8	2	0	0	6	2	4	1	8	0	1	7	0	8	6	2	5	3	5	2	0
Count	2.95	1.88	3.13	2.55	3.36	1.86	2.66	3.14	2.95	0.00	3.04	2.71	3.11	2.66	2.97	2.78	3.33	2.32	3.12	2.16	3.09

* Table Base: Has traveled out of town while working remotely over the last year

Q337: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

	Total (A)	Household Income				HS or Less (F)	Education		Yes (I)	Employed	No (J)	Yes (K)	Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)					No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	
Total	203	30	19	27	126	33	48	203	0	27	147	56	132	71	176	26	126	77	112	15	51	1	
Total (Unweighted)	174	30	22	21	100	26	32	174	0	22	126	48	117	57	150	22	116	58	117	12	29	1	
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	89	9	5	11	64	9	19	89	0	67	22	67	22	22	79	10	64	25	53	6	24		
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	73	3	7	9	54	5	14	26	73	0	57	16	49	24	64	9	46	27	46	2	15		
Maintaining a healthy work-life balance (i.e., working too much)	68	3	11	8	46	4	20	17	68	0	51	17	45	23	60	8	51	18	41	5	11		
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	60	6	5	1	47	2	11	27	60	0	45	15	41	18	52	7	46	14	35	7	16		
Cost of travel	53	4	6	15	28	7	24	10	53	0	39	13	33	20	50	3	26	27	30	3	8		
Finding/Maintaining a stable Internet connection	52	5	6	5	36	3	13	18	52	0	38	14	38	14	45	6	40	12	31	7	12		
Working in a different time zone than my office	46	4	5	8	29	5	8	13	46	0	38	8	38	8	44	3	38	9	38	1	11		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
None - I did not face any challenges	18	5	2	4	7	7	1	6	18	0	10	8	8	10	12	6	10	8	10	2	3		
Count	2.26	1.32	2.51	2.20	2.46	1.25	2.29	2.33	2.26	0.00	2.35	2.03	2.43	1.95	2.31	1.92	2.53	1.81	2.49	2.15	1.94		

* Table Base: Has traveled out of town while working remotely over the last year

Q338: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

	Total (A)	Household Income				HS or Less (F)	Education		Yes (I)	Employed	No (J)	Yes (K)	Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)					No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	
Total	1,105	311	172	141	425	336	377	600	305	405	700	358	747	818	265	546	695	526	559	123	182	1	
Total (Unweighted)	1,105	430	219	132	268	299	340	281	533	572	360	745	332	773	807	273	579	526	833	79	97	1	
Work onsite (e.g., office, store, hospital) 100% of the time	340	84	55	48	145	76	119	80	293	47	160	180	156	184	256	78	186	153	222	38	44		
Work remotely 100% of the time	163	33	29	16	78	39	54	41	132	31	78	86	65	98	115	44	62	101	77	23	41		
Work hybrid (i.e., work onsite and remotely)	152	31	14	14	90	31	40	47	125	27	84	68	72	80	127	24	85	67	77	14	51		
Not at all sure	114	39	10	9	45	57	37	11	40	74	45	69	30	84	79	35	35	79	62	23	16		
N/A - I do not plan to work after all COVID-19 restrictions are lifted	336	124	63	54	65	133	126	49	11	326	39	298	35	301	241	83	178	158	258	25	30		

* Table Base: U.S. Respondents

Q339: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

	Total (A)	Household Income				HS or Less (F)	Education		Yes (I)	Employed	No (J)	Yes (K)	Children in HH		Parent of Child Under 18		Home Ownership		Marital Status		Race/Ethnicity		
		Less than \$50K (B)	\$50K - \$74.9K (C)	\$75K - \$99.9K (D)	\$100K+ (E)		Some College (G)	College Grad+ (H)					No (L)	Yes (M)	No (N)	Homeowner (O)	Renter (P)	Married (Q)	Not married (R)	White (S)	AA (T)	Hispanic (U)	
Total	315	64	43	29	168	69	94	237	58	161	154	137	178	242	69	147	168	153	37	92	1		
Total (Unweighted)	269	77	47	28	104	52	67	215	54	131	138	120	149	199	66	135	134	170	26	43	1		
Yes	179	25	23	16	111	36	53	144	35	98	81	87	92	140	36	93	86	79	26	53			
No	95	26	13	9	42	23	23	29	77	18	32	63	30	65	73	21	47	48	10	22			
Not at all sure	41	13	7	4	16	11	18	10	36	5	32	9	19	21	9	8	33	19	2	17			

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted

Digital Nomads

QS3Q1A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=1105	N=129	N=316	N=261	N=310	N=89 *
Total (Unweighted)	N=1105	N=114	N=272	N=243	N=383	N=92 *
Worked onsite (e.g., office, store, hospital, farm) 100% of the time	39%	34% F	55% BDEF	43% EF	29% F	14%
Worked remotely 100% of the time	17%	26% CEF	14% f	22% cF	16% F	6%
Worked hybrid (worked in an office and remotely)	8%	10% Ef	13% EF	9% Ef	2%	2%
N/A - I was not employed prior to pandemic	36%	30% C	17%	26% C	53% BCD	79% BCDE

* Table Base: U.S. Respondents

QS3Q1B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=600	N=54 *	N=251	N=174	N=110	N=10 **
Total (Unweighted)	N=533	N=51 *	N=209	N=147	N=115	N=11 **
Worked only onsite (e.g., office, store, hospital, farm)	21%	14%	18%	26%	23%	38%
Any remote work during the pandemic	76%	82% f	80% df	69%	75%	54%
Any hybrid work during the pandemic	35%	44% DEF	45% DEF	24%	25%	10%
Worked only hybrid (i.e., onsite and remotely)	0%	0%	0%	0%	0%	0%
Worked onsite (e.g., office, store, hospital, farm), now working hybrid (i.e., worked onsite and remotely)	13%	16%	17% D	7%	10%	0%
Worked remote, now working hybrid (i.e., worked onsite and remotely)	9%	6%	11% e	9%	4%	0%
Worked hybrid (i.e., worked onsite and remotely), now working remote	4%	4%	6% D	1%	3%	0%
Worked hybrid (i.e., worked onsite and remotely), now working onsite (e.g., office, store, hospital, farm)	10%	18% D	11%	7%	8%	10%
Was not working before the pandemic, now working hybrid (i.e., worked onsite and remotely)	0%	0%	0%	0%	0%	0%
Worked only remotely	25%	24%	18%	29% c	33% C	44% c
Worked onsite (e.g., office, store, hospital, farm), now working remote	8%	13%	6%	8%	8%	0%
Worked remote, now working onsite (e.g., office, store, hospital, farm)	8%	1%	11% b	8%	9%	0%
Was not working before the pandemic, now working remote	0%	0%	0%	1%	0%	0%
Was not working before the pandemic, now working onsite (e.g., office, store, hospital, farm)	0%	0%	0%	0%	0%	3% C
Other	3%	4%	2%	4%	3%	4%

* Table Base: Employed

QS3Q2: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=456	N=44 *	N=202	N=121	N=82 *	N=6 **
Total (Unweighted)	N=390	N=42 *	N=165	N=99 *	N=79 *	N=5 **
Yes	45%	63% DE	57% DE	28%	30%	19%
No	55%	37%	43%	72% BC	70% BC	81%

* Table Base: Has worked remotely during the pandemic

QS3Q3: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=203	N=28 **	N=116	N=34 *	N=25 **	N=1 **
Total (Unweighted)	N=174	N=27 **	N=99 *	N=28 **	N=19 **	N=1 **
Less than a week	16%	25%	11%	24%	18%	0%
1-2 weeks	34%	37%	35%	34%	23%	100%
3 weeks - less than 1 month	26%	30%	31% e	24%	5%	0%
1-3 months	16%	8%	15%	11%	32% b	0%
4-6 months	7%	0%	6%	8%	15% b	0%
More than 6 months	2%	0%	3%	0%	6%	0%

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

QS3Q4: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=203	N=28 **	N=116	N=34 *	N=25 **	N=1 **
Total (Unweighted)	N=174	N=27 **	N=99 *	N=28 **	N=19 **	N=1 **
1 week or less	59%	60%	59%	67%	45%	100%
1 day (day trip)	8%	13%	4%	9%	12%	100%
2 days (overnight trip)	14%	13%	17%	14%	3%	0%
3-7 days	37%	34%	38%	44%	30%	0%
8-14 days	19%	9%	22%	20%	16%	0%
15-21 days	13%	19%	16%	4%	8%	0%
22-28 days	6%	12% c	2%	9%	13%	0%
More than 28 days	2%	0%	0%	0%	19% BCD	0%

* Table Base: Has traveled out of town while working remotely over the last year

QS3Q5: Over the last year, what is the farthest you have traveled out of town in a single trip while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=203	N=28 **	N=116	N=34 *	N=25 **	N=1 **
Total (Unweighted)	N=174	N=27 **	N=99 *	N=28 **	N=19 **	N=1 **
Within my home state	54%	48%	58%	61%	35%	0%
Outside my home state but within the U.S.	43%	51%	36%	39%	65% c	100%
Outside the U.S.	3%	1%	5%	0%	0%	0%

* Table Base:

Has traveled out of town while working remotely over the last year

QS3Q6: Which of the following are reasons why you traveled out of town while working remotely without using vacation time? Please select all that apply.

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=203	N=28 **	N=116	N=34 *	N=25 **	N=1 **
Total (Unweighted)	N=174	N=27 **	N=99 *	N=28 **	N=19 **	N=1 **
I wanted to be closer to family or friends.	31%	22%	33%	28%	36%	100%
I wanted to get away from an area with a high number of COVID-19 cases.	30%	28%	29%	33%	31%	0%
I wanted a change of scenery.	27%	19%	23%	33%	48% bc	0%
I wanted to quarantine with family or friends.	26%	15%	34% D	10%	25%	0%
I wanted to get away from an urban area or an area with many people.	25%	23%	33% D	9%	15%	0%
I got a good deal on the price of traveling (e.g., cheaper airfare, all-inclusive packages).	25%	23%	32%	15%	10%	0%
I wanted a cheaper cost of living.	24%	16%	30% d	9%	28%	0%
I wanted to be in a better climate.	21%	18%	14%	28%	47% bC	0%
I had to make an emergency trip (e.g., health-related travel, death in the family).	18%	15%	22%	10%	21%	0%
I wanted to go to a place with fewer or no COVID-19 restrictions.	18%	32% DE	23% De	2%	0%	0%
I wanted an adventure.	17%	31%	15%	16%	13%	0%
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	17%	5%	15%	17%	35% B	100%
I decided to move to a new place.	12%	15%	14%	11%	3%	0%
Other	4%	0%	0%	6% C	23% BC	0%
Count	2.95	2.62	3.14	2.28	3.35	2.00

* Table Base:

Has traveled out of town while working remotely over the last year

QS3Q7: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=203	N=28 **	N=116	N=34 *	N=25 **	N=1 **
Total (Unweighted)	N=174	N=27 **	N=99 *	N=28 **	N=19 **	N=1 **
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	44%	30%	48%	44%	44%	0%
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	36%	32%	41%	22%	38%	0%
Maintaining a healthy work-life balance (i.e., working too much)	34%	25%	39%	22%	37%	0%
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	29%	22%	30%	30%	35%	0%
Cost of travel	26%	27%	25%	31%	21%	0%
Finding/Maintaining a stable Internet connection	25%	26%	27%	17%	30%	0%

Working in a different time zone than my office	23%	13%	26%	16%		28%	0%
Other	0%	0%	0%	0%		0%	0%
None - I did not face any challenges	9%	8%	5%	19%	c	10%	100%
Count	2.26	1.83	2.41	2.01		2.43	1.00

* Table Base: Has traveled out of town while working remotely over the last year

QS3Q8: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=1105	N=129	N=316	N=261	N=310	N=89 *
Total (Unweighted)	N=1105	N=114	N=272	N=243	N=383	N=92 *
Work onsite (e.g., office, store, hospital) 100% of the time	31%	30% EF	45% BEF	37% EF	18% F	7%
Work remotely 100% of the time	15%	22% EF	19% EF	14% f	10%	5%
Work hybrid (i.e., work onsite and remotely)	14%	17% F	18% EF	14% F	11% F	2%
Not at all sure	10%	20% CEf	6%	14% Ce	8%	9%
N/A - I do not plan to work after all COVID-19 restrictions are lifted	30%	11%	12%	20% c	52% BCD	77% BCDE

* Table Base: U.S. Respondents

QS3Q9: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	N=315	N=51 *	N=118	N=75 *	N=65 *	N=6 **
Total (Unweighted)	N=269	N=45 *	N=94 *	N=66 *	N=59 *	N=5 **
Yes	57%	52%	66%	50%	56%	28%
No	30%	32%	22%	38% c	32%	54%
Not at all sure	13%	16%	12%	12%	12%	18%

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted

Digital Nomads

QS3Q1A: Which of the following best defines your work situation before the COVID-19 pandemic (March 2020)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	1,105	129	316	261	310	89 *
Total (Unweighted)	1,105	114	272	243	383	92 *
Worked onsite (e.g., office, store, hospital, farm) 100% of the time	433	44	175	113	89	12
Worked remotely 100% of the time	190	34	46	57	48	5
Worked hybrid (worked in an office and remotely)	86	13	41	22	7	2
N/A - I was not employed prior to pandemic	397	39	54	69	165	70

* Table Base: U.S. Respondents

QS3Q1B: Which of the following best defines your work situation since the COVID-19 pandemic started (March 2020-now)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	600	54 *	251	174	110	10 **
Total (Unweighted)	533	51 *	209	147	115	11 **
Worked only onsite (e.g., office, store, hospital, farm)	127	8	45	45	25	4
Any remote work during the pandemic	456	44	202	121	82	6
Any hybrid work during the pandemic	208	24	114	42	28	1
Worked only hybrid (i.e., onsite and remotely)	0	0	0	0	0	0
Worked onsite (e.g., office, store, hospital, farm), now working hybrid (i.e., worked onsite and remotely)	76	9	43	13	11	0
Worked remote, now working hybrid (i.e., worked onsite and remotely)	52	3	28	16	4	0
Worked hybrid (i.e., worked onsite and remotely), now working remote	21	2	15	1	3	0
Worked hybrid (i.e., worked onsite and remotely), now working onsite (e.g., office, store, hospital, farm)	59	10	28	12	9	1
Was not working before the pandemic, now working hybrid (i.e., worked onsite and remotely)	0	0	0	0	0	0
Worked only remotely	149	13	45	50	36	5
Worked onsite (e.g., office, store, hospital, farm), now working remote	45	7	16	14	9	0
Worked remote, now working onsite (e.g., office, store, hospital, farm)	51	1	26	14	10	0
Was not working before the pandemic, now working remote	2	0	0	2	0	0
Was not working before the pandemic, now working onsite (e.g., office, store, hospital, farm)	1	0	0	0	0	0
Other	17	2	4	7	3	0

* Table Base: Employed

QS3Q2: Over the last year, have you traveled out of town, while continuing to work remotely, without using vacation time (i.e., traveling to and working remotely from a location that is not your primary residence)?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	456	44 *	202	121	82 *	6 **
Total (Unweighted)	390	42 *	165	99 *	79 *	5 **
Yes	203	28	116	34	25	1
No	253	17	87	88	57	5

* Table Base: Has worked remotely during the pandemic

QS3Q3: Over the last year, what is the total amount of time (i.e., all trips combined) you have spent out of town while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	203	28 **	116	34 *	25 **	1 **
Total (Unweighted)	174	27 **	99 *	28 **	19 **	1 **
Less than a week	32	7	12	8	5	0
1-2 weeks	69	10	40	11	6	1
3 weeks - less than 1 month	53	8	35	8	1	0
1-3 months	32	2	18	4	8	0
4-6 months	14	0	7	3	4	0
More than 6 months	4	0	3	0	1	0

* Table Base: HAS TRAVELED OUT OF TOWN WHILE WORKING REMOTELY OVER THE LAST YEAR

QS3Q4: Over the last year, what is the longest single trip you've taken while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	203	28 **	116	34 *	25 **	1 **
Total (Unweighted)	174	27 **	99 *	28 **	19 **	1 **
1 week or less	119	17	68	23	11	1
1 day (day trip)	15	4	5	3	3	1
2 days (overnight trip)	29	4	20	5	1	0
3-7 days	75	10	44	15	7	0
8-14 days	39	2	26	7	4	0
15-21 days	27	5	19	1	2	0
22-28 days	12	3	3	3	3	0
More than 28 days	5	0	0	0	5	0

* Table Base: Has traveled out of town while working remotely over the last year

QS3Q5: Over the last year, what is the farthest you have traveled out of town in a single trip while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	203	28 **	116	34 *	25 **	1 **
Total (Unweighted)	174	27 **	99 *	28 **	19 **	1 **
Within my home state	110	13	68	21	9	0
Outside my home state but within the U.S.	87	14	42	13	16	1
Outside the U.S.	6	0	6	0	0	0

* Table Base:

Has traveled out of town while working remotely over the last year

QS3Q6: Which of the following are reasons why you traveled out of town while working remotely without using vacation time? Please select all that apply.

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	203	28 **	116	34 *	25 **	1 **
Total (Unweighted)	174	27 **	99 *	28 **	19 **	1 **
I wanted to be closer to family or friends.	64	6	38	10	9	1
I wanted to get away from an area with a high number of COVID-19 cases.	60	8	33	11	8	0
I wanted a change of scenery.	54	5	26	11	12	0
I wanted to quarantine with family or friends.	53	4	39	3	6	0
I wanted to get away from an urban area or an area with many people.	51	6	38	3	4	0
I got a good deal on the price of traveling (e.g., cheaper airfare, all-inclusive packages).	51	6	37	5	2	0
I wanted a cheaper cost of living.	49	5	35	3	7	0
I wanted to be in a better climate.	42	5	16	9	12	0
I had to make an emergency trip (e.g., health-related travel, death in the family).	38	4	25	3	5	0
I wanted to go to a place with fewer or no COVID-19 restrictions.	36	9	26	1	0	0
I wanted an adventure.	34	9	17	5	3	0
Someone else asked me to travel (e.g., take a trip together, travel to visit them).	34	1	17	6	9	1
I decided to move to a new place.	25	4	16	4	1	0
Other	8	0	0	2	6	0
Count	2.95	2.62	3.14	2.28	3.35	2.00

* Table Base:

Has traveled out of town while working remotely over the last year

QS3Q7: Which of the following are challenges you have faced while traveling and working remotely without using vacation time? Please select all that apply.

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	203	28 **	116	34 *	25 **	1 **
Total (Unweighted)	174	27 **	99 *	28 **	19 **	1 **
Balancing other personal commitments (e.g., caring for family members, pet care, home maintenance)	89	8	55	15	11	0
Being too distracted to work (e.g., wanting to do other activities, adjusting to a new environment, too many people nearby)	73	9	47	7	9	0
Maintaining a healthy work-life balance (i.e., working too much)	68	7	45	8	9	0
Navigating COVID-19 travel restrictions (e.g., getting tested before and after travel, finding locations to visit, disinfecting hotel rooms)	60	6	35	10	9	0
Cost of travel	53	8	29	11	5	0
Finding/Maintaining a stable Internet connection	52	7	32	6	7	0

Working in a different time zone than my office	46	4	30	5	7	0
Other	0	0	0	0	0	0
None - I did not face any challenges	18	2	6	6	2	1
Count	2.26	1.83	2.41	2.01	2.43	1.00

* Table Base: Has traveled out of town while working remotely over the last year

QS3Q8: Which of the following best defines how you expect to work after all COVID-19 restrictions are lifted?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	1,105	129	316	261	310	89 *
Total (Unweighted)	1,105	114	272	243	383	92 *
Work onsite (e.g., office, store, hospital) 100% of the time	340	38	141	97	57	6
Work remotely 100% of the time	163	28	61	37	32	5
Work hybrid (i.e., work onsite and remotely)	152	23	57	38	33	2
Not at all sure	114	26	18	37	26	8
N/A - I do not plan to work after all COVID-19 restrictions are lifted	336	15	38	53	162	69

* Table Base: U.S. Respondents

QS3Q9: After all COVID-19 restrictions are lifted, do you plan to travel out of town while working remotely without using vacation time?

	Total (A)	Gen Z 18-24 (B)	Millennials 25-40 (C)	Gen X 41-56 (D)	Boomers 57-75 (E)	Silent 76-93 (F)
Total	315	51 *	118	75 *	65 *	6 **
Total (Unweighted)	269	45 *	94 *	66 *	59 *	5 **
Yes	179	26	78	37	36	2
No	95	16	26	28	21	3
Not at all sure	41	8	14	9	8	1

* Table Base: Expect to work remotely/hybrid after COVID-19 restrictions are lifted