

P146468 Internal Chicagoland Thought Leadership Crain's Survey W4

Q1: In your opinion, what is the biggest issue holding back Chicago?

	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	21%	23%	28%	22%	19%	14%	17%	23%	27%	22%	25%	20%	17%	22%	22%	0%			
Cost of living	21%	23%	16%	30%	F	25%	F	6%	17%	23%	f	22%	18%	15%	22%	0%			
Employment	20%	21%	18%	7%	24%	d	23%	33%	d	8%	22%	9%	31%	J	20%	J	18%	80%	N
Regulation (bureaucracy)	11%	11%	10%	15%	i	15%	i	9%	17%	15%	4%	13%	9%	9%	15%	k	13%	11%	20%
Infrastructure	11%	11%	10%	4%	10%	29%	DEHI	17%	0%	4%	9%	3%	15%	k	13%	11%	11%	0%	0%
Budget (pensions)	10%	9%	10%	11%	3%	9%	0%	31%	EF	14%	E	12%	6%	11%	7%	10%	10%	0%	0%
Education	7%	7%	8%	11%	4%	11%	0%	0%	0%	8%	7%	9%	7%	4%	7%	0%	0%	0%	0%

* Table Base: ALL QUALIFIED RESPONDENTS

Q2: And what is the biggest issue holding back business in Chicago?

	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	22%	21%	22%	22%	21%	34%	I	0%	23%	16%	22%	28%	16%	22%	22%	20%			
Taxes	20%	19%	22%	15%	19%	23%	17%	15%	22%	13%	13%	19%	29%	J	17%	19%	20%	20%	20%
The economy	19%	19%	18%	22%	12%	14%	33%	31%	e	25%	e	21%	13%	20%	20%	18%	40%	40%	40%
Employment issues	9%	10%	6%	7%	10%	f	0%	33%	dFH	0%	14%	F	10%	16%	5%	7%	9%	20%	20%
Bureaucracy	8%	7%	10%	4%	10%	6%	17%	8%	8%	9%	F	9%	3%	7%	11%	8%	0%	0%	0%
Market demand	8%	9%	4%	7%	10%	3%	0%	23%	Fi	6%	10%	9%	7%	7%	4%	8%	0%	0%	0%
Profitability/growth	6%	7%	2%	4%	7%	14%	I	0%	0%	2%	7%	L	6%	I	0%	11%	L	6%	0%
Capital access	5%	5%	4%	15%	eFi	4%	0%	0%	0%	4%	3%	0%	0%	k	9%	5%	0%	0%	0%
Competition	4%	2%	10%	B	4%	6%	6%	0%	0%	3%	3%	3%	5%	4%	4%	4%	0%	0%	0%
Schools	1%	0%	2%	b	0%	0%	0%	0%	0%	2%	0%	3%	0%	0%	1%	0%	0%	0%	0%

* Table Base: ALL QUALIFIED RESPONDENTS

Q3: Over the last month, how would you rate business conditions in the Chicago metro area and for the State? Improving, deteriorating, or unchanged?

Chicago metro area	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	35%	35%	34%	41%	**	38%	*	26%	17%	31%	35%	33%	41%	36%	30%	34%	40%	40%	**
They have improved over the last month	26%	26%	24%	26%	**	22%	*	34%	17%	23%	25%	19%	18%	28%	28%	26%	20%	20%	20%
They have remained unchanged over the last month	40%	39%	42%	33%	**	40%	*	40%	67%	46%	39%	34%	41%	45%	41%	40%	40%	40%	**

* Table Base: ALL QUALIFIED RESPONDENTS

State of Illinois	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	43%	43%	40%	56%	Fh	53%	Fh	20%	33%	23%	43%	F	48%	41%	44%	35%	42%	60%	**
They have improved over the last month	28%	29%	26%	11%	16%	51%	DEI	33%	46%	DE	31%	DE	28%	31%	25%	28%	28%	20%	20%
They have remained unchanged over the last month	30%	28%	34%	33%	31%	29%	33%	31%	31%	25%	24%	28%	31%	37%	30%	30%	20%	20%	**

* Table Base: ALL QUALIFIED RESPONDENTS

Q4: How important are each of these factors when considering keeping your business in Chicago?

Cost of doing business (e.g., wages, rent costs, etc.)	Company size				Title					Company Revenue				Chicago DMA									
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5							
Total	85%	84%	88%	74%	**	82%	*	80%	100%	**	92%	**	94%	Def	78%	84%	96%	83%	85%	**			
Very/Extremely Important (Top 2)	53%	56%	c	42%	41%	54%	51%	100%	DEFI	62%	49%	48%	41%	65%	JK	52%	52%	80%	80%				
Extremely Important	33%	28%	B	46%	33%	28%	29%	0%	31%	45%	eg	40%	44%	31%	30%	33%	33%	0%	0%				
Very Important	13%	14%	10%	22%	hi	18%	17%	0%	0%	4%	21%	L	13%	4%	13%	13%	20%	20%					
Important	2%	2%	2%	4%	0%	0%	3%	0%	8%	E	2%	1%	3%	0%	4%	2%	0%	0%	0%				
Less/Not Important (Bottom 2)	1%	1%	2%	0%	0%	0%	0%	0%	8%	E	2%	1%	0%	0%	2%	1%	0%	0%	0%				
Less Important	1%	1%	0%	7%	0%	0%	3%	0%	0%	0%	6%	0%	3%	0%	2%	1%	0%	0%	0%				
Not Important	1.66	1.63	1.72	1.93	G	1.63	G	1.74	G	1.00	1.54	G	1.59	G	1.76	L	1.81	L	1.38	1.72	L	1.66	1.40

* Table Base: ALL QUALIFIED RESPONDENTS

Level of taxation	Company size				Title					Company Revenue				Chicago DMA						
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5				
Total	80%	79%	80%	70%	**	84%	*	71%	67%	85%	84%	67%	84%	J	89%	J	83%	J	79%	80%
Very/Extremely Important (Top 2)	48%	50%	42%	41%	49%	43%	50%	62%	51%	43%	51%	36%	44%	60%	J	54%	J	48%	40%	40%
Extremely Important	32%	29%	38%	30%	35%	29%	17%	23%	33%	31%	41%	41%	29%	19%	28%	31%	40%	40%	40%	
Very Important	3%	4%	0%	7%	0%	3%	0%	8%	E	2%	1%	0%	0%	2%	1%	0%	0%	0%	0%	
Important	1%	1%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Less/Not Important (Bottom 2)	2%	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Less Important	2%	2%	0%	7%	Ei	0%	0%	8%	Ei	0%	1%	3%	0%	2%	2%	0%	0%	0%	0%	
Not Important	1.77	1.77	1.78	2.04	Ei	1.68	1.89	1.83	1.69	1.69	2.04	LM	1.78	1.51	1.67	1.77	1.80	1.80	1.80	

* Table Base: ALL QUALIFIED RESPONDENTS

Quality of life	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	89%	87%	94%	81%	**	93%	*	86%	100%	**	92%	**	86%	88%	91%	87%	88%	100%	**
Very/Extremely Important (Top 2)	57%	55%	62%	48%	62%	F	40%	50%	62%	67%	51%	53%	69%	J	61%	54%	57%	40%	40%
Extremely Important	32%	31%	32%	33%	31%	46%	I	50%	31%	20%	37%	34%	22%	33%	31%	31%	31%	60%	60%
Very Important	11%	13%	6%	19%	7%	11%	0%	8%	14%	14%	10%	13%	9%	13%	11%	0%	0%	0%	0%
Important	1%	1%	0%	0%	0%	3%	0%	0%	0%	0%	1%	0%	0%	0%	1%	0%	0%	0%	0%
Less/Not Important (Bottom 2)	1%	1%	0%	0%	0%	3%	0%	0%	0%	0%	1%	0%	0%	0%	0%	1%	0%	0%	0%
Less Important	1%	1%	0%	0%	0%	3%	0%	0%	0%	0%	1%	0%	0%	0%	0%	1%	0%	0%	0%
Not Important	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Mean	1.55	1.59	1.44	1.70	1.46	1.77	Ei	1.50	1.46	1.47	1.63	I	1.59	1.40	1.59	1.40	1.59	1.55	1.60

* Table Base: ALL QUALIFIED RESPONDENTS

Business incubation	Company size				Title					Company Revenue				Chicago DMA					
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President N=27	Vice President (H) N=68	Director (I) N=35	Less than \$5M (J) N=6	\$5M - Less than \$10M (K) N=13	\$10M - Less than \$50M (M) N=51	\$50M - Less than \$100M (N) N=67	\$100M - Less than \$500M (O) N=32	\$500M - Less than \$1B (P) N=55	\$1B - Less than \$500M (Q) N=46	Illinois (N) N=195	Indiana (O) N=5			
Total	62%	61%	66%	63%	G	74%	IG	54%	0%	54%	G	61%	63%	J	61%	63%	62%	60%	60%
Very/Extremely Important (Top 2)	31%	31%	30%	41%	g	34%	29%	0%	23%	27%	34%	25%	29%	30%	31%	31%	20%	20%	20%
Extremely Important	32%	30%	36%	22%	40%	g	26%	0%	31%	33%	21%	38%	j	42%	J	30%	31%	40%	40%
Very Important	30%	31%	28%	30%	24%	g	40%	e	83%	DEFHI	31%	25%	34%	31%	27%	26%	30%	40	

	1.81	1.91	C	1.50	1.96	1.74	1.91	1.67	1.77	1.76	1.97	L	1.75	1.65	1.78	1.79	2.20	n	
Mean																			

* Table Base: ALL QUALIFIED RESPONDENTS

Proximity of other businesses

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)															
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)																
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**				
Very/Extremely Important (Top 2)	71%	67%	30%	74%		70%		63%		83%		69%		55%		61%		78%		89%		89%		71%		60%				
Extremely Important	32%	32%	30%	37%		40%		20%		0%		23%		31%		28%		31%		33%		35%		31%		40%				
Very Important	39%	35%	50%	37%		37%		43%		83%		46%		33%		33%		47%		36%		46%		39%		20%				
Important	27%	30%	c	16%		21%		34%		17%		31%		29%		37%		22%		24%		17%		26%		40%				
Less/Not Important (Bottom 2)	3%	3%		0%		3%		3%		0%		0%		6%		1%		0%		7%		2%		3%		0%				
Less Important	2%	1%		0%		1%		0%		0%		0%		6%		1%		0%		4%		2%		2%		0%				
Not Important	1%	1%		0%		1%		0%		0%		0%		0%		0%		0%		4%		0%		1%		0%				
Mean	2.02	2.05		1.94		1.89		1.88		2.23		e		2.17		2.08		2.10		2.12		1.91		2.09		1.87		2.02		2.00

* Table Base: ALL QUALIFIED RESPONDENTS

Availability of infrastructure and utilities

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)															
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)																
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**				
Very/Extremely Important (Top 2)	84%	83%	88%	81%		87%		86%		83%		77%		82%		81%		91%		83%		83%		84%		100%				
Extremely Important	44%	41%	50%	33%		54%		34%		33%		38%		43%		34%		31%		53%		JK		44%		40%				
Very Important	41%	41%	38%	48%		32%		51%		e		50%		38%		46%		m		50%		m		38%		60%				
Important	15%	16%	10%	19%		12%		11%		17%		15%		18%		19%		L		19%		I		15%		0%				
Less/Not Important (Bottom 2)	2%	1%	2%	0%		1%		3%		0%		8%		0%		0%		0%		4%		2%		2%		0%				
Less Important	2%	1%	2%	0%		1%		3%		0%		8%		0%		0%		0%		4%		2%		2%		0%				
Not Important	0%	0%	0%	0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%				
Mean	1.74	1.77		1.64		1.85		1.60		1.83		1.92		1.75		1.85		I		1.88		I		1.60		1.65		1.74		1.60

* Table Base: ALL QUALIFIED RESPONDENTS

Quality of local schools

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)															
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)																
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**				
Very/Extremely Important (Top 2)	79%	75%	90%	70%		90%		80%		50%		54%		73%		76%		j		76%		76%		70%		100%				
Extremely Important	43%	40%	52%	33%		46%		37%		50%		46%		47%		42%		41%		45%		43%		42%		80%				
Very Important	36%	35%	38%	37%		44%		43%		0%		23%		25%		34%		50%		l		31%		33%		20%				
Important	17%	19%	10%	26%		6%		11%		50%		23%		24%		18%		6%		16%		16%		22%		17%				
Less/Not Important (Bottom 2)	5%	7%	c	4%		4%		9%		0%		8%		4%		6%		3%		7%		2%		5%		0%				
Less Important	4%	5%	0%	0%		3%		9%		0%		0%		4%		6%		0%		5%		0%		4%		0%				
Not Important	2%	2%	0%	4%		1%		0%		0%		8%		0%		0%		0%		2%		2%		2%		0%				
Mean	1.85	1.94	C	1.58		2.04		1.71		1.91		2.00		2.00		1.88		1.75		1.87		1.85		1.87		1.87		1.20		1.20

* Table Base: ALL QUALIFIED RESPONDENTS

Public safety

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)																													
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)																														
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**																		
Very/Extremely Important (Top 2)	85%	85%	84%	74%		90%		80%		100%		77%		88%		84%		81%		93%		m		80%		85%																		
Extremely Important	58%	57%	60%	63%		51%		57%		83%		54%		61%		51%		56%		69%		J		54%		57%																		
Very Important	28%	29%	24%	11%		38%		23%		17%		23%		27%		33%		25%		24%		26%		28%		20%																		
Important	5%	7%	c	4%		4%		9%		0%		8%		6%		12%		13%		5%		13%		11%		10%																		
Less/Not Important (Bottom 2)	4%	5%	0%	0%		3%		6%		0%		15%		6%		4%		6%		2%		9%		5%		0%																		
Less Important	5%	3%	0%	4%		3%		6%		0%		8%		6%		3%		6%		2%		9%		5%		0%																		
Not Important	1%	1%	0%	0%		0%		0%		0%		0%		0%		1%		0%		0%		0%		1%		0%																		
Mean	1.63	1.63		1.64		1.67		1.62		G		G		1.69		G		1.17		1.92		g		1.57		g		1.72		L		1.69		1.40		1.74		L		1.64		o		1.20

* Table Base: ALL QUALIFIED RESPONDENTS

Q5: Over the last month, how would you rate Chicago's overall performance in the following categories?

Cost of doing business (e.g., wages, rent costs, etc.)

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)												
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)													
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**	
Good/Excellent (Top 2)	50%	49%	44%	54%		59%		54%		33%		23%		31%		53%		63%		63%		43%		50%		40%	
Excellent	14%	15%	10%	41%		18%		9%		0%		0%		4%		16%		22%		M		13%		7%		14%	
Good	36%	33%	44%	33%		41%		46%		i		33%		27%		36%		41%		33%		37%		36%		40%	
Fair	26%	26%	24%	22%		25%		20%		0%		38%		31%		34%		13%		25%		22%		26%		20%	
Poor/Very Poor (Bottom 2)	25%	25%	22%	4%		16%		26%		D		67%		DEF		38%		29%		J		35%		J		24%	
Poor	19%	20%	14%	4%		13%		20%		d		17%		23%		d		31%		DE		DE		18%		20%	
Very Poor	6%	5%	8%	0%		3%		6%		50%		DEFI		15%		De		6%		3%		J		9%		J	

* Table Base: ALL QUALIFIED RESPONDENTS

Level of taxation

	Company size			Title						Company Revenue				Chicago DMA	Indiana (O)												
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)													
Total	N=200	N=150	N=50	N=27	**	N=68	*	N=35	*	N=6	**	N=13	**	N=51	*	N=67	*	N=32	*	N=55	*	N=46	*	N=195	N=5	**	
Good/Excellent (Top 2)	42%	41%	44%	59%		63%		40%		17%		31%		25%		45%		56%		im		35%		37%		42%	
Excellent	15%	16%	12%	22%		22%		11%		0%		15%		6%		19%		22%		l		9%		11%		15%	
Good	27%	25%	32%	37%		i		31%		29%		17%		20%		25%		34%		25%		26%		27%		40%	
Fair	33%	34%	30%	37%		32%		37%		17%		31%		31%		36%		28%		40%		m		24%		33%	
Poor/Very Poor (Bottom 2)	25%	25%	26%	4%		15%		23%		D		67%		DEF		38%		25%		25%		39%		JK		25%	
Poor	18%	18%	16%	4%		10%		17%		33%		D		15%		33%		15%		16%		16%		26%		17%	
Very Poor	8%	7%	10%	0%		4%		6%		33%		DEF	</														

Image of city	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	54%	55%	50%	74%	63%	60%	33%	38%	31%	55%	69%	44%	52%	54%	40%	**
Good/Excellent (Top 2)	20%	19%	20%	30%	28%	17%	8%	8%	8%	21%	19%	15%	24%	19%	20%	
Excellent	34%	35%	30%	44%	35%	43%	17%	31%	24%	34%	50%	29%	28%	34%	20%	
Good	27%	27%	26%	19%	25%	20%	0%	23%	41%	36%	19%	17%	17%	26%	40%	
Fair	20%	19%	24%	7%	12%	20%	67%	DEFI	38%	DE	27%	29%	30%	20%	20%	
Poor/Very Poor (Bottom 2)	16%	16%	14%	7%	7%	14%	50%	DEF	31%	dE	24%	24%	22%	15%	20%	
Poor	5%	3%	10%	0%	4%	6%	17%	D	8%	4%	1%	3%	5%	9%	5%	0%
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Proximity of other businesses

Proximity of other businesses	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	67%	71%	56%	93%	69%	63%	33%	69%	57%	72%	75%	65%	57%	68%	40%	**
Good/Excellent (Top 2)	24%	25%	20%	30%	28%	26%	17%	23%	14%	19%	31%	25%	22%	24%	20%	
Excellent	44%	46%	36%	63%	41%	37%	17%	46%	43%	52%	44%	40%	35%	44%	20%	
Good	26%	21%	38%	7%	25%	26%	33%	d	35%	m	21%	24%	35%	25%	40%	
Fair	8%	8%	6%	0%	6%	11%	d	33%	8%	7%	0%	11%	k	9%	7%	20%
Poor/Very Poor (Bottom 2)	6%	7%	4%	0%	4%	11%	d	33%	0%	7%	0%	7%	k	6%	20%	
Poor	2%	1%	2%	0%	1%	0%	0%	0%	2%	0%	0%	4%	2%	2%	0%	
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Availability of infrastructure and utilities

Availability of infrastructure and utilities	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	61%	62%	56%	63%	74%	66%	50%	62%	39%	60%	72%	64%	50%	61%	40%	**
Good/Excellent (Top 2)	19%	19%	16%	22%	28%	23%	17%	15%	10%	13%	28%	18%	20%	18%	20%	
Excellent	42%	43%	40%	41%	44%	37%	17%	46%	29%	46%	44%	40%	35%	43%	20%	
Good	29%	27%	36%	30%	24%	20%	17%	15%	47%	m	31%	22%	24%	29%	40%	
Fair	11%	11%	8%	7%	3%	14%	E	33%	23%	9%	6%	13%	13%	10%	20%	
Poor/Very Poor (Bottom 2)	8%	8%	6%	7%	3%	6%	33%	dEF	15%	7%	6%	7%	9%	8%	0%	
Poor	3%	3%	2%	0%	0%	9%	E	0%	4%	1%	0%	5%	4%	3%	20%	N
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Availability of parks and open spaces

Availability of parks and open spaces	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	65%	67%	56%	81%	68%	69%	50%	62%	51%	61%	72%	69%	50%	65%	40%	**
Good/Excellent (Top 2)	26%	25%	28%	37%	37%	23%	0%	31%	18%	30%	25%	22%	24%	26%	20%	
Excellent	39%	43%	28%	44%	38%	46%	50%	31%	33%	31%	47%	27%	35%	39%	40%	
Good	26%	24%	32%	19%	28%	23%	17%	15%	47%	30%	25%	20%	28%	26%	20%	
Fair	10%	9%	12%	0%	4%	9%	33%	23%	16%	9%	3%	11%	13%	9%	40%	N
Poor/Very Poor (Bottom 2)	7%	6%	8%	0%	4%	3%	0%	15%	14%	7%	3%	5%	9%	6%	40%	N
Poor	3%	3%	4%	0%	0%	6%	E	33%	8%	1%	0%	5%	4%	3%	0%	
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Quality of local schools

Quality of local schools	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	51%	49%	40%	45%	62%	43%	33%	46%	31%	52%	63%	45%	46%	50%	40%	**
Good/Excellent (Top 2)	17%	17%	16%	30%	ft	24%	11%	0%	15%	16%	22%	13%	20%	17%	20%	
Excellent	34%	32%	38%	44%	38%	46%	50%	31%	33%	31%	47%	27%	35%	39%	40%	
Good	31%	33%	22%	19%	21%	23%	17%	23%	47%	34%	25%	35%	24%	31%	0%	
Fair	19%	17%	24%	7%	18%	17%	50%	Def	31%	13%	13%	20%	30%	18%	40%	
Poor/Very Poor (Bottom 2)	14%	14%	14%	4%	15%	11%	17%	23%	18%	12%	13%	13%	20%	13%	40%	
Poor	5%	3%	10%	4%	3%	6%	33%	DEFI	8%	1%	0%	7%	11%	5%	0%	
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Public safety

Public safety	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	47%	49%	40%	48%	GI	65%	GI	54%	GI	0%	52%	I	36%	41%	20%	**
Good/Excellent (Top 2)	21%	23%	14%	26%	i	32%	I	17%	0%	22%	22%	20%	20%	22%	0%	
Excellent	26%	25%	26%	22%	32%	I	37%	gl	0%	30%	I	16%	16%	22%	20%	
Good	23%	18%	36%	33%	H	19%	h	20%	h	16%	19%	29%	j	26%	20%	
Fair	31%	33%	24%	19%	16%	26%	83%	DEF	54%	31%	22%	35%	33%	30%	60%	
Poor/Very Poor (Bottom 2)	19%	21%	10%	11%	7%	9%	50%	DEF	38%	22%	16%	20%	13%	18%	20%	
Poor	13%	13%	14%	7%	9%	17%	33%	de	15%	9%	6%	15%	20%	12%	40%	n
Very Poor																

* Table Base: ALL QUALIFIED RESPONDENTS
Q6: How have your revenue levels changed, if at all, over the last month?

Q6: How have your revenue levels changed, if at all, over the last month?	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	56%	57%	54%	70%	h	59%	51%	33%	38%	58%	53%	59%	59%	55%	80%	**
Increased (Net)	14%	13%	18%	26%	I	19%	I	14%	0%	15%	16%	13%	13%	14%	0%	
Significantly increased	42%	44%	36%	44%	40%	37%	33%	31%	51%	43%	38%	40%	46%	41%	80%	
Somewhat increased	32%	32%	32%	26%	32%	31%	17%	54%	d	34%	34%	31%	28%	32%	20%	
No change	12%	11%	14%	4%	9%	17%	50%	DEFHI	8%	7%	13%	16%	13%	12%	0%	
Decreased (Net)	11%	10%	12%	4%	9%	14%	33%	De	8%	7%	13%	13%	11%	11%	0%	
Somewhat decreased	2%	1%	2%	0%	0%	3%	17%	DEI	0%	0%	0%	4%	2%	2%	0%	
Significantly decreased																

* Table Base: ALL QUALIFIED RESPONDENTS
Q7: How have your revenue levels changed, if at all, since the start of the coronavirus pandemic?

Q7: How have your revenue levels changed, if at all, since the start of the coronavirus pandemic?	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)	
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55				Over \$50M (M) N=46
Total	42%	40%	46%	52%	i	46%	37%	50%	46%	46%	44%	36%	39%	60%	40%	**
Increased (Net)	10%	9%	14%	19%	12%	9%	0%	0%	8%	7%	16%	7%	13%	10%	0%	
Significantly increased	32%	31%	32%	33%	34%	29%	50%	46%	24%	39%	28%	29%	26%	31%	60%	
Somewhat increased	21%	18%	28%	7%	25%	d	23%	0%	22%	21%	19%	18%	24%	21%	20%	
No change	38%	42%	26%	41%	29%	40%	50%	31%	47%	33%	38%	45%	37%	38%	20%	
Decreased (Net)	33%	35%	24%	33%	28%	31%	50%	31%	37%	25%	24%	28%	26%	33%	20%	
Somewhat decreased	6%	7%	2%	7%	1%	9%	0%	0%	10%	1%	6%	9%	7%	6%	0%	
Significantly decreased																

* Table Base: ALL QUALIFIED RESPONDENTS
Q8: Where are you focusing your current expansion plans (organic or via M&A), if anywhere?

Q8: Where are you focusing your current expansion plans (organic or via M&A), if anywhere?	Company size			Title					Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50	Business Owner or Eq President, Chairman, N=27	Managing Director (F) N=68	Senior Vice President N=35	Vice President (H) N=6	Vice President (H) N=13	Director (I) N=51	Less than \$5M (J) N=67	\$5M - Less than \$10M (K) N=32	\$10M - Less than \$50 (L) N=55			

	70%	74%	61%	62%	68%	83%	g	33%	75%	70%	71%	79%	66%	68%	70%	100%
30 Days or Fewer (Net)	44%	47%	34%	48%	40%	45%		33%	50%	45%	38%	52%	45%	43%	43%	100%
Immediately	27%	26%	27%	14%	28%	38%	d	0%	25%	25%	33%	28%	20%	24%	27%	0%
1-30 Days	23%	21%	29%	29%	23%	10%		67%	F	25%	23%	17%	23%	27%	23%	0%
2-3 Months	5%	4%	7%	5%	5%	7%		0%	0%	5%	2%	3%	9%	5%	5%	0%
4-6 Months	1%	1%	2%	5%	2%	0%		0%	0%	0%	4%	0%	0%	0%	1%	0%
7-11 Months	1%	1%	0%	0%	2%	0%		0%	0%	0%	0%	0%	2%	0%	1%	0%
1 Year+ or Never (Net)	1%	1%	0%	0%	2%	0%		0%	0%	0%	0%	0%	2%	0%	1%	0%
One year or longer	1%	0%	0%	0%	2%	0%		0%	0%	0%	0%	0%	2%	0%	1%	0%
Never	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	0%

* Table Base: OPERATE AT LEAST 1 PHYSICAL OFFICE IN USA
50% of your employees

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=160	N=2			
Total	N=162	N=121	N=41	N=21	N=57	N=29	N=3	N=12	N=40	N=52	N=29	N=44	N=37	N=160	N=2	
30 Days or Fewer (Net)	52%	55%	41%	57%	49%	66%	g	0%	50%	60%	59%	43%	46%	51%	100%	
Immediately	22%	25%	12%	29%	19%	19%		0%	17%	13%	31%	j	23%	22%	0%	
1-30 Days	30%	31%	29%	29%	30%	38%		0%	33%	46%	LM	28%	20%	29%	100%	
2-3 Months	17%	23%	27%	14%	32%	F		67%	dF	25%	24%	20%	27%	24%	0%	
4-6 Months	17%	17%	20%	24%	11%	17%		33%	25%	8%	10%	27%	24%	18%	0%	
7-11 Months	5%	2%	12%	5%	5%	3%		0%	0%	6%	7%	7%	0%	5%	0%	
1 Year+ or Never (Net)	2%	2%	0%	0%	4%	3%		0%	0%	2%	0%	2%	3%	2%	0%	
One year or longer	2%	2%	0%	0%	4%	3%		0%	0%	2%	0%	2%	3%	2%	0%	
Never	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%	0%	0%	0%	

* Table Base: OPERATE AT LEAST 1 PHYSICAL OFFICE IN USA
75% of your employees

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=160	N=2			
Total	N=162	N=121	N=41	N=21	N=57	N=29	N=3	N=12	N=40	N=52	N=29	N=44	N=37	N=160	N=2	
30 Days or Fewer (Net)	24%	26%	17%	38%	21%	28%		25%	20%	19%	38%	j	20%	24%	0%	
Immediately	7%	7%	5%	10%	5%	7%		17%	5%	4%	7%		7%	11%	7%	
1-30 Days	17%	19%	12%	29%	16%	21%		8%	15%	15%	31%	im	14%	14%	18%	
2-3 Months	33%	35%	27%	19%	33%	41%		33%	25%	44%	l	31%	25%	32%	100%	
4-6 Months	23%	24%	22%	24%	26%	17%		33%	42%	21%	17%	27%	27%	24%	0%	
7-11 Months	11%	8%	20%	14%	11%	7%		33%	8%	8%	7%	16%	14%	11%	0%	
1 Year+ or Never (Net)	9%	7%	15%	5%	9%	7%		0%	0%	8%	7%	11%	8%	9%	0%	
One year or longer	7%	6%	12%	5%	7%	3%		0%	0%	8%	7%	7%	8%	8%	0%	
Never	1%	1%	2%	0%	2%	3%		0%	0%	0%	0%	5%	0%	1%	0%	

* Table Base: OPERATE AT LEAST 1 PHYSICAL OFFICE IN USA
All of your employees

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=160	N=2			
Total	N=162	N=121	N=41	N=21	N=57	N=29	N=3	N=12	N=40	N=52	N=29	N=44	N=37	N=160	N=2	
30 Days or Fewer (Net)	17%	17%	15%	24%	16%	17%		8%	18%	12%	21%		19%	17%	0%	
Immediately	2%	2%	2%	5%	4%	0%		0%	3%	0%	0%		2%	8%	J	
1-30 Days	14%	15%	12%	19%	12%	17%		0%	8%	12%	21%		16%	11%	14%	
2-3 Months	19%	22%	7%	29%	16%	17%		0%	25%	21%	L	L	7%	19%	18%	
4-6 Months	27%	27%	24%	24%	23%	28%		33%	42%	37%	M		32%	11%	26%	
7-11 Months	14%	10%	24%	5%	21%	di		17%	0%	6%	17%		14%	22%	J	
1 Year+ or Never (Net)	25%	23%	29%	19%	25%	21%		67%	17%	25%	10%		30%	30%	k	
One year or longer	18%	17%	20%	14%	19%	10%		67%	dF	15%	7%		20%	27%	K	
Never	7%	6%	10%	5%	5%	10%		0%	0%	10%	3%		9%	7%	7%	

* Table Base: OPERATE AT LEAST 1 PHYSICAL OFFICE IN USA

Q10: Are you planning to change the amount of office space you will lease due to COVID-19?

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=160	N=2			
Total	N=197	N=148	N=49	N=26	N=67	N=34	N=6	N=13	N=51	N=66	N=31	N=54	N=46	N=193	N=4	
Plan to reduce office space (Net)	54%	53%	55%	65%	57%	50%		17%	38%	53%	58%	57%	48%	57%	75%	
We are planning to reduce the amount of office space	5%	4%	4%	0%	7%	6%		0%	8%	8%	6%	6%	0%	5%	0%	
We are planning to reduce the amount of office space	7%	14%	14%	12%	6%	9%		0%	8%	9%	16%	7%	7%	9%	0%	
We are planning to reduce the amount of office space	22%	24%	18%	27%	27%	18%		17%	8%	21%	23%	24%	22%	22%	50%	
We will maintain some amount of office space, but 17%	17%	18%	17%	17%	16%	18%		0%	15%	15%	13%	20%	20%	17%	25%	
We are planning to reduce the amount of office space	13%	14%	14%	12%	16%	6%		50%	0%	11%	6%	15%	20%	13%	0%	
We are not planning on changing our office lease at 23%	22%	22%	22%	19%	21%	26%		17%	38%	21%	18%	22%	28%	23%	23%	
We are not planning on keeping any office space and 5%	5%	2%	4%	5%	3%	9%		0%	8%	9%	3%	2%	2%	5%	0%	
We have already renegotiated or ended our lease	5%	5%	6%	0%	3%	9%		17%	D	15%	De	4%	4%	5%	0%	

* Table Base: OPERATE AT LEAST 1 PHYSICAL OFFICE IN USA

Q11: As of this moment, which of the following do you think each of your mayor and governor should prioritize?

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=195	N=5			
Total	N=200	N=150	N=50	N=27	N=68	N=35	N=6	N=13	N=51	N=67	N=32	N=55	N=46	N=195	N=5	
Re-opening businesses and the economy	20%	24%	8%	19%	16%	37%		0%	23%	24%	20%	20%	15%	20%	20%	
Public safety	20%	21%	18%	22%	16%	20%	EgI		33%	21%	16%	24%	24%	19%	40%	
Limiting the spread of COVID-19	17%	12%	32%	19%	21%	20%		17%	8%	16%	16%	20%	15%	16%	40%	
Eliminating economic and racial inequalities	12%	13%	10%	11%	13%	f		33%	F	16%	9%	9%	11%	12%	0%	
Renewable energy and focusing on environmental sc	7%	5%	12%	4%	13%	i		0%	0%	4%	9%	7%	9%	7%	0%	
All of these should be prioritized equally	24%	25%	20%	26%	21%	14%		17%	15%	18%	31%	25%	26%	25%	0%	

* Table Base: ALL QUALIFIED RESPONDENTS

Q12: In what condition do you think the following economies will be in 6 months?

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=195	N=5			
Total	N=200	N=150	N=50	N=27	N=68	N=35	N=6	N=13	N=51	N=67	N=32	N=55	N=46	N=195	N=5	
Good/Very Good (Top 2)	57%	56%	58%	70%	GHI	69%	GHI	63%	gHI	17%	15%	43%	h	57%	40%	
Very good	18%	18%	18%	26%	I	26%	I	17%	0%	8%	8%	19%	24%	15%	18%	
Good	39%	38%	40%	44%	H	43%	H	46%	H	17%	8%	35%	h	42%	40%	
Fair	27%	28%	24%	22%	19%	20%	33%	46%	EF	39%	EF	31%	I	19%	37%	
Bad/Very Bad (Bottom 2)	17%	16%	18%	7%	12%	17%	50%	DEFI	38%	DE	18%	18%	13%	16%	20%	
Bad	11%	11%	8%	4%	6%	14%	17%	23%	dE	14%	9%	13%	15%	10%	20%	
Very bad	6%	5%	10%	4%	6%	3%	33%	DEFI	15%	dE	4%	3%	0%	6%	0%	

* Table Base: ALL QUALIFIED RESPONDENTS

The State's economy

	Company size			Title						Company Revenue				Illinois (N)	Chicago DMA	Indiana (O)
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman, Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M - Less than \$10M	\$10M - Less than \$50	Over \$50M (M)	N=195	N=5			
Total	N=200	N=150	N=50	N=27	N=68	N=35	N=6	N=13	N=51	N=67	N=32	N=55	N=46	N=195	N=5	
Good/Very Good (Top 2)	57%	53%	66%	78%	GHI	65%	GHI	60%	gH	17%	15%	47%	H	57%	40%	
Very good	18%	17%	20%	37%	FhI	21%	11%	0%	8%	12%	19%	13%	22%	13%	17%	
Good	39%	37%	46%	41%	H	44%	H	49%	H	17%	8%	35%	h	42%	40%	
Fair	29%	33%	16%	11%	28%	d	23%	33%	46%	D	37%	D	36%	L	28%	
Bad/Very Bad (Bottom 2)	15%	14%	18%	11%	7%	17%	50%	DEFI	38%	DEI	16%	16%	13%	15%	0%	
Bad	9%	9%	10%	7%	3%	14%	E	17%	15%	e	12%	e	4%	9%	0%	
Very bad	6%	5%	8%	4%	4%	3%	33%	DEFI	23%	dE	4%	3%	3%	11%	6%	

Q122: Given changing COVID-19 restrictions, when do you personally plan to return to working in your physical office at least some of the time (i.e., at least 1% of the time)?

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=4	N=3	N=1	N=0	N=0	N=0	N=0	N=0	N=1	N=0	N=1	N=2	N=4	N=0					
Top 2	50%	33%	100%	0%	0%	0%	0%	33%	100%	0%	50%	50%	50%	0%					
Within 30 days	25%	33%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	25%	0%					
2-3 Months	25%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	50%	25%	0%					
4-6 Months	50%	67%	0%	0%	0%	0%	0%	67%	0%	0%	100%	50%	50%	0%					
7-11 Months	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
One year or longer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
Never	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
Bottom 2	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
Not at all sure	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
Mean	2.25	2.33	2.00	0.00	0.00	1.00	0.00	2.67	1.00	0.00	3.00	2.50	2.25	0.00					
Median	2.00	3.00	2.00	0.00	0.00	1.00	0.00	3.00	1.00	0.00	3.00	2.50	2.00	0.00					
Standard Deviation	0.96	1.15	0.00	0.00	0.00	0.00	0.00	0.58	0.00	0.00	0.71	0.96	0.00	0.00					

Q122A: Given changing COVID-19 restrictions, when do you personally plan to return to working in your physical office at least 25% of the time?

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=33	N=25	N=8	N=5	N=9	N=8	N=0	N=5	N=6	N=12	N=8	N=8	N=1	N=1					
Top 2	61%	72%	25%	40%	44%	88%	0%	60%	67%	75%	67%	63%	59%	100%					
Within 30 days	15%	20%	0%	20%	22%	0%	0%	40%	0%	25%	33%	13%	16%	0%					
2-3 Months	45%	52%	25%	20%	22%	88%	0%	20%	67%	50%	33%	50%	44%	100%					
4-6 Months	21%	12%	50%	40%	0%	13%	0%	40%	33%	17%	0%	13%	22%	0%					
7-11 Months	9%	4%	25%	0%	33%	0%	0%	0%	0%	0%	33%	13%	9%	0%					
One year or longer	6%	8%	0%	20%	11%	0%	0%	0%	0%	0%	0%	10%	6%	0%					
Never	3%	4%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	3%	0%					
Bottom 2	9%	12%	0%	20%	22%	0%	0%	0%	0%	8%	0%	13%	9%	0%					
Not at all sure	3%	4%	0%	0%	0%	0%	0%	17%	0%	0%	0%	13%	3%	0%					
Mean	2.55	2.40	3.00	2.80	3.22	2.13	0.00	2.00	2.33	2.17	2.33	2.75	2.56	2.00					
Median	2.00	2.00	3.00	3.00	4.00	2.00	0.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00					
Standard Deviation	1.23	1.32	0.76	1.48	1.79	0.35	0.00	1.00	0.52	1.11	1.53	1.58	0.99	0.00					

Q122B: Given changing COVID-19 restrictions, when do you personally plan to return to working in your physical office at least 50% of the time?

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=92	N=67	N=25	N=13	N=34	N=11	N=2	N=7	N=25	N=34	N=12	N=23	N=9	N=1					
Top 2	43%	45%	40%	46%	56%	36%	0%	29%	32%	35%	33%	52%	44%	0%					
Within 30 days	11%	12%	8%	23%	12%	0%	0%	14%	8%	9%	8%	13%	11%	0%					
2-3 Months	33%	33%	32%	23%	44%	36%	0%	14%	24%	26%	25%	39%	33%	0%					
4-6 Months	27%	27%	28%	38%	15%	45%	0%	14%	36%	35%	50%	13%	26%	100%					
7-11 Months	18%	21%	12%	8%	18%	0%	50%	43%	24%	24%	17%	17%	19%	0%					
One year or longer	8%	6%	12%	8%	9%	9%	0%	14%	4%	6%	0%	9%	8%	0%					
Never	3%	1%	8%	0%	3%	9%	0%	0%	4%	0%	0%	9%	3%	0%					
Bottom 2	11%	7%	20%	8%	12%	18%	0%	14%	8%	6%	0%	17%	11%	0%					
Not at all sure	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%					
Mean	2.89	2.81	3.12	2.54	2.76	3.09	3.00	3.29	3.04	2.91	2.75	2.96	2.89	3.00					
Median	3.00	3.00	3.00	3.00	2.00	3.00	3.00	4.00	3.00	3.00	3.00	2.00	3.00	3.00					
Standard Deviation	1.24	1.17	1.42	1.20	1.30	1.30	1.41	1.38	1.17	1.06	0.87	1.52	1.42	0.00					

Q122C: Given changing COVID-19 restrictions, when do you personally plan to return to working in your physical office at least 75% of the time?

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=124	N=92	N=32	N=18	N=48	N=16	N=2	N=8	N=32	N=43	N=21	N=31	N=29	N=12					
Top 2	28%	28%	28%	28%	29%	38%	0%	13%	28%	19%	43%	32%	28%	67%					
Within 30 days	11%	13%	6%	6%	8%	25%	0%	13%	13%	7%	19%	13%	10%	12%					
2-3 Months	17%	15%	22%	22%	21%	13%	0%	0%	16%	12%	24%	19%	17%	16%					
4-6 Months	29%	29%	28%	33%	40%	50%	0%	13%	25%	26%	19%	42%	28%	29%					
7-11 Months	24%	25%	22%	23%	13%	0%	50%	23%	33%	33%	24%	24%	25%	0%					
One year or longer	17%	16%	19%	6%	17%	6%	50%	25%	25%	21%	14%	13%	17%	17%					
Never	2%	1%	3%	0%	2%	0%	0%	13%	0%	2%	0%	0%	3%	0%					
Bottom 2	19%	17%	22%	6%	19%	6%	50%	38%	25%	23%	14%	21%	19%	0%					
Not at all sure	2%	1%	3%	0%	0%	6%	0%	0%	3%	0%	0%	3%	2%	0%					
Mean	3.23	3.20	3.34	3.11	3.15	3.00	4.00	4.00	3.31	3.56	2.90	3.31	3.26	2.33					
Median	3.00	3.00	3.00	3.00	3.00	4.00	4.00	4.00	3.00	4.00	3.00	3.00	3.00	2.00					
Standard Deviation	1.28	1.29	1.29	1.02	1.24	1.41	1.41	1.51	1.35	1.22	1.37	1.18	1.29	0.58					

Q122D: Given changing COVID-19 restrictions, when do you personally plan to return to working in your physical office 100% of the time (i.e., all of the time)?

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=123	N=95	N=32	N=19	N=47	N=18	N=2	N=7	N=30	N=42	N=20	N=29	N=12	N=3					
Top 2	19%	21%	11%	16%	17%	33%	0%	0%	20%	14%	20%	16%	19%	0%					
Within 30 days	9%	12%	0%	5%	4%	28%	0%	0%	10%	10%	10%	6%	9%	0%					
2-3 Months	10%	9%	11%	11%	13%	6%	0%	0%	10%	5%	10%	9%	17%	0%					
4-6 Months	17%	17%	18%	11%	23%	17%	0%	0%	17%	19%	35%	13%	7%	67%					
7-11 Months	29%	27%	36%	32%	34%	28%	0%	29%	23%	21%	20%	44%	31%	33%					
One year or longer	28%	27%	32%	32%	21%	22%	50%	57%	33%	38%	25%	22%	24%	29%					
Never	7%	7%	4%	11%	4%	0%	50%	14%	7%	7%	0%	6%	10%	0%					
Bottom 2	35%	35%	36%	42%	26%	22%	100%	ef	71%	45%	25%	28%	34%	36%					
Not at all sure	7%	8%	0%	0%	2%	0%	0%	0%	23%	5%	0%	13%	7%	8%					
Mean	3.78	3.72	4.00	4.05	3.68	3.11	5.50	4.86	3.80	3.95	3.40	3.72	3.79	3.33					
Median	4.00	4.00	4.00	4.00	3.00	5.50	5.50	4.00	4.00	4.00	4.00	4.00	4.00	3.00					
Standard Deviation	1.37	1.45	1.05	1.35	1.20	1.57	0.71	0.69	1.45	1.40	1.27	1.25	1.53	0.58					

Q123: Which of the following best describes how colleagues at your company are working right now? If considering remote workers, do not include those engaged in remote work related to business travel or long-term, offsite consulting.

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=200	N=150	N=50	N=27	N=68	N=35	N=6	N=13	N=51	N=67	N=32	N=55	N=46	N=195					
They work remotely most or all of the time.	25%	23%	32%	30%	28%	29%	17%	38%	14%	22%	16%	29%	30%	26%					
The work hybrid (a mix of remote and in the office).	54%	55%	50%	48%	57%	49%	33%	38%	61%	57%	59%	49%	50%	53%					
They work in the office most or all of the time.	21%	22%	16%	22%	15%	23%	50%	15%	24%	21%	22%	20%	20%	21%					
Not at all sure	1%	0%	2%	0%	0%	0%	0%	8%	2%	0%	3%	2%	0%	0%					

Q124: How much do you agree or disagree with each of the following statements?

COVID-19 vaccination should be required for employees returning to work in a physical office unless they are medically unable to do so (e.g., allergic to vaccine ingredients, immunocompromised).

	Company size						Title						Company Revenue					Chicago DMA	
	Total (A)	Midsize (B)	Enterprise (C)	Business Owner or Eq President, Chairman,	Managing Director (F)	Senior Vice President	Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than \$10M	\$10M – Less than \$50	Over \$50M (M)	Illinois (N)	Indiana (O)					
Total	N=200	N=150	N=50	N=27	N=68	N=35	N=6	N=13	N=51	N=67	N=32	N=55	N=46	N=195					
Bottom 2	13%	13%	10%	19%	10%	11%	17%	15%	12%	15%	6%	18%	7%	12%					
Strongly disagree	11%	8%	20%	11%	10%	9%	17%	8%	14%	13%	6%	5%	17%	11%					
Somewhat disagree	34%	35%	30%	30%	35%	46%	33%	23%	29%	37%	38%	29%	33%	33%					
Strongly agree	43%	43%	40%	41%	44%	34%	33%	54%	45%	34%	50%	47%	43%	43%					
Top 2	77%	79%	70%	70%	79%	80%													

