P145846 Internal Chicagoland Thought Leadership Crain's Survey W3

Q1: In your opinion, what is the biggest issue holding back Chicago?

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	Total (A)	Midsize (B)	Company size Enterprise (C)		•		•	Senior Vice Presider	nt Vice President (H			s than \$5M (J)	-		s than \$50 Over \$50M (M)
Total Taxes	N=200 23%	N=150 18%	N=50 * 38% B	5%	N=85 * 28% C	,.	2	25%	N=11 ** 18%	N=55 * 24% c		%	21%	15%	* N=67 * 33% jL
Employment Cost of living	17% 17%	17% 17%	16% 14%	37% eFg 5%		6% dh 11%		8% 8%	9% 0%	15% 18%	219 199		18% 11%	15% 25%	15% Ⅵ 10%
Budget (pensions) Regulation (bureaucracy)	16% 11%	18% c 12%	8% 8%	21% E 16%	6% 7%	22% 28%		42% <mark>E</mark> I 0%	45% EI 9%	15% € 13%	6% 119		25% 14%	J 15% 13%	19% <mark>J</mark> 7%
Education	11%	12%	8%	16%	11%	6%	8	8%	9%	13%	179	% k	4%	10%	10%
Infrastructure	6%	5%	8%	0%	7%	11%	8	8%	9%	4%	8%		7%	6%	4%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
Q2: And what is the biggest issue holding back be	usiness in Chicago?														
	Total (A)	Midsize (B)	Company size Enterprise (C)	Rusiness Own	er or Fa President. C	hairman c Managii	Title		nt :Vice President (H) Director (I)	les	s than \$5M (J)	\$5M – Less	Company Revenue	s than \$50 Over \$50M (M)
Total	N=200	N=150	N=50 *	N=19 **	N=85 *	N=18	**	N=12 **	N=11 **	N=55 *	N=	53 *	N=28	** N=52	N=67 *
Taxes Crime	24% 20%	21% 19%	30% 20%	11% 11%	22% 18%	22% 39%		50% DEi 17%	36% d 27%	22% 18%	179 259		18% 14%	17% 19%	36% <mark>JkL</mark> 18%
The economy Employment issues	19% 13%	22% c 12%	10% 14%	26% 16%	18% 14%	11% 11%		8% 8%	18% 9%	24% 11%	219 179		25% 11%	19% 8%	15% 13%
Capital access Profitability/growth	7% 7%	6% 8%	10% 2%	11% 11%	9% 6%	6% 11%	C	0% 8%	9% 0%	4% 5%	6% 4%		7% 11%	10%	6% m 3%
Bureaucracy	6%	5%	10%	5%	5%	0%	8	8%	0%	11%	2%		7%	10% j	6%
Competition Market demand	3% 2%	3% 2%	2% 2%	5% 0%	4% 4%	0% 0%		0% 0%	0% 0%	2% 2%	2% 2%		4% 4%	4% 2%	1% 1%
Schools	2%	2%	0%	5%	1%	0%	C	0%	0%	2%	6%	lm	0%	0%	0%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
Q3: Over the last month, how would you rate bu	siness conditions in	the Chicago metro are	ea and for the State? Imp	proving, deteriorating	g, or unchanged?										
Chicago metro area															
	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Own	er or Ea President. C	hairman. c Managii	Title ng Director (F) S		nt Vice President (H) Director (I)	Les	s than \$5M (J)	\$5M – Less	Company Revenue s than \$10M \$10M – Less	s than \$50 Over \$50M (M)
Total They have deteriorated over the last month	N=200 36%	N=150 37%	N=50 * 30%	N=19 ** 26%	N=85 *		**	N=12 ** 42%	N=11 ** 64% dE	N=55 *		53 *	-	** N=52 * JM 40%	N=67 * 31%
They have remained unchanged over the last mont	h 33%	33%	34%	16%	27%	56%	DEGh 8	8%	18%	49%	EGh 389	%	32%	31%	31%
They have improved over the last month	32%	30%	36%	58% FHI	41% F	FI 11%	5	50% FI	18%	13%	369	% K	14%	29%	37% K
* Table Base: State of Illinois	ALL QUALIFIED	RESPONDENTS													
	Total (A)	Midsize (B)	Company size Enterprise (C)	Rusiness Own	er or Fa President C	hairman (Managi	Title		nt Vice President (H) Director (I)	Les	s than \$5M (J)	\$5M – Less	Company Revenue	s than \$50 Over \$50M (M)
Total	N=200	N=150	N=50 *	N=19 **	N=85 *	N=18	**	N=12 **	N=11 **	N=55 *	N=	53 *	N=28	** N=52	N=67 *
They have improved over the last month They have remained unchanged over the last mont	42% h 31%	39% 31%	52% 28%	47% 26%	53% F 25%	HI 39% 39%		50% 17%	18% 18%	27% 44% E	459 g 369		36% 29%	38% 29%	45% 28%
They have deteriorated over the last month	28%	30%	20%	26%	22%	22%	3	33%	64% dEFI	29%	199	%	36%	j 33%	27%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
Q4: How important are each of these factors who	en considering keep	oing your business in Ch	nicago?												
Cost of doing business (e.g., wages, rent costs, et	cc.)														
	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Own	er or Eq President, C	hairman, c Managiı	Title ng Director (F) S		nt Vice President (H) Director (I)	Les	s than \$5M (J)	\$5M – Less	Company Revenue s than \$10M \$10M – Less	s than \$50 Over \$50M (M)
Total Very/Extremely Important (Top 2)	N=200 78%	N=150 77%	N=50 * 80%	N=19 ** 84%	N=85 *	N=18 78%		N=12 ** 83%	N=11 ** 82%	N=55 *	N=:		N=28 75%	** N=52 * 79%	* N=67 * 88% J
Extremely Important	39%	37%	44%	37%	36%	56%	4	42%	36%	36%	309	%	36%	44%	42%
Very Important Important	40% 18%	41% 18%	36% 18%	47% 11%	42% 18%	22% 22%		42% 8%	45% 9%	36% 24%	369 259		39% 21%	35% 19%	46% 10%
Less/Not Important (Bottom 2) Less Important	4% 4%	5% 5%	2% 2%	5% 5%	4% 4%	0% 0%		8% 8%	9% 9%	4% 4%	9% 9%		4% 4%	2% 2%	1% 1%
Not Important	0%	0%	0%	0%	0%	0%	C	0%	0%	0%	0%		0%	0%	0%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
Level of taxation			Company size				Title							Company Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	Business Own N=19 **	er or Eq President, C N=85 *	hairman, c Managii N=18	•	Senior Vice Presider N=12 **	nt Vice President (H N=11 **) Director (I) N=55 *	Les N=	s than \$5M (J) 53 *	-	s than \$10M \$10M - Less ** N=52	s than \$50 Over \$50M (M) * N=67 *
Very/Extremely Important (Top 2) Extremely Important	78% 42%	80% 43%	70% 38%	84% 21%	75% 39%	72% 44%		83% 58% D	91% 64% D	76% 44% c	649 259		79% 39%	81% j 46% J	85% J 52% J
Very Important	36%	37%	32%	63% EFG	GhI 36%	28%	2	25%	27%	33%	409	6	39%	35%	33%
Important Less/Not Important (Bottom 2)	20% 3%	18% 2%	26% 4%	11% 5% i	21% 4%	22% 6%		17% 0%	9% 0%	24% 0%	329 4%		21% 0%	17% 2%	12% 3%
Less Important Not Important	2% 1%	1% 1%	4% 0%	5% i 0%	2% 1%	6% 0%		0% 0%	0% 0%	0% 0%	4% 0%		0% 0%	0% 2%	3% 0%
* Table Base:	ALL QUALIFIED														
Quality of life	ALL QUALIFIED		_												
	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Own	er or Eq President, C	hairman, c Managiı	Title ng Director (F) S		nt Vice President (H) Director (I)	Les	s than \$5M (J)	\$5M – Less	Company Revenue s than \$10M \$10M — Less	s than \$50 Over \$50M (M)
Total Very/Extremely Important (Top 2)	N=200 87%	N=150 87%	N=50 * 86%	N=19 ** 79%	N=85 * 87%	N=18 89%		N=12 ** 92%	N=11 ** 91%	N=55 * 87%	N=! 759		N=28 93%	** N=52 * j 94% J	* N=67 * 88% j
Extremely Important	50% 38%	47% 40%	56% 30%	42% 37%	52% 35%	72% 17%	dhI 5	58% 33%	36% 55% F	42% 45% F	479 289	%	57% 36%	50% 44%	48% 40%
Very Important Important	11%	11%	12%	16%	9%	11%	8	8%	9%	13%	179	% I	7%	6%	12%
Less/Not Important (Bottom 2) Less Important	2% 2%	2% 2%	2% 2%	5% i 5% i	4% 4%	0% 0%		0% 0%	0% 0%	0% 0%	8% 8%		0% 0%	0% 0%	0% 0%
Not Important	0%	0%	0%	0%	0%	0%	C	0%	0%	0%	0%		0%	0%	0%
* Table Base: Business incubation	ALL QUALIFIED	RESPONDENTS													
business incubation			Company size				Title) · · (1)		4===(1)	A .	Company Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18	**	N=12 **	nt Vice President (H N=11 **	N=55 *	N=		N=28	** N=52	s than \$50 Over \$50M (M) * N=67 *
Very/Extremely Important (Top 2) Extremely Important	64% 25%	60% 20%	74% b 38% B	53% 11%	69% ⊦ 27%	1 67% 44%		75% h 17%	36% 9%	60% 24%	539 219		64% 18%	65% 19%	70% j 34% l
Very Important Important	39% 33%	40% 35%	36% 26%	42% 37%	42% 29%	22% 33%	5	58% f 17%	27% 55% g	36% 36%	329 409	6	46% 32%	46% 33%	36% 28%
Less/Not Important (Bottom 2)	4%	5%	0%	11% E	1%	0%	8	8%	9% <mark>e</mark>	4%	8%		4%	2%	1%
Less Important Not Important	4% 0%	5% 0%	0% 0%	11% E 0%	1% 0%	0% 0%		8% 0%	9% e 0%	4% 0%	8% 0%		4% 0%	2% 0%	1% 0%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
Availability of talent			Company size				Title	le						Company Revenue	
Total	Total (A)	Midsize (B)	Enterprise (C)		•		ng Director (F) S	Senior Vice Presider	nt Vice President (H			s than \$5M (J)	\$5M – Less N=28	s than \$10M \$10M – Less	s than \$50 Over \$50M (M)
Total Very/Extremely Important (Top 2)	N=200 67%	N=150 66%	N=50 * 70%	63%	N=85 * 71%	N=18 61%	8	83%	82%	N=55 * 58%	N=: 559	%	68%	69%	N=67 * 75% J
Extremely Important Very Important	32% 35%	29% 37%	42% b 28%	32% 32%	32% 39%	33% 28%	3	50% H 33%	9% 73% DEFgI	33% 25%	159 409	6	36% 32%	J 38% J 31%	39% J 36%
Important Less/Not Important (Bottom 2)	29% 5%	29% 5%	26% 4%	32% 5%	25% 5%	33% 6%		17% 0%	9% 9%	38% € 4%	h 369 9%		29% 4%	27% 4%	24% 1%
Less Important Not Important	4% 1%	4% 1%	4% 0%	5% 0%	4% 1%	6% 0%	C	0% 0%	9% 0%	4% 0%	9% 0%	M	4% 0%	2% 2%	1% 0%
·			. ,.	J, 0	±/∪	0 / 0	C	• •		J/V	0/0		570	2 /0	
* Table Base: Access to airports and availability of public transp		RESPONDENTS	.					1_						-	
	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Own	•	hairman, c Managii	Title ng Director (F) S		nt Vice President (H			s than \$5M (J)			s than \$50 Over \$50M (M)
Total Very/Extremely Important (Top 2)	N=200 79%	N=150 77%	N=50 * 82%	N=19 ** 68%	N=85 *	N=18 83%		N=12 ** 83%	N=11 ** 100% DI	N=55 * 67%	N=: 749		N=28 75%	** N=52 * 79%	N=67 * 84%
Extremely Important	38%	36%	44% 38%	32% 37%	42% I	67% 17%	Del 4	42%	36% 64% F	24% 44% F	369 389	%	46% 29%	37% 42%	37% 46%
Very Important Important	41% 17%	41% 19%	10%	26% Eh	41% f 9%	11%	1	42% 17%	0%	31% E	H 239	%	18%	15%	13%
Less/Not Important (Bottom 2) Less Important	5% 5%	3% 3%	8% 8%	5% 5%	7% 7%	6% 6%		0% 0%	0% 0%	2% 2%	4% 4%		7% 7%	6% 6%	3% 3%
Not Important	0%	0%	0%	0%	0%	0%	C	0%	0%	0%	0%		0%	0%	0%
* Table Base: Regulation and attitude of local government tow	ALL QUALIFIED	RESPONDENTS													
			Company size	Description C	or or Emperation	hairman	Title		nt Mice Pro-11 - 12) Direct (*)	-	e than des a fair	ćraa ·	Company Revenue	than \$5010 \$5055 (5.5)
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18	**	N=12 **	nt Vice President (H N=11 **	N=55 *	N=		N=28	** N=52	s than \$50 Over \$50M (M) N=67 *
Very/Extremely Important (Top 2) Extremely Important	79% 42%	79% 41%	80% 46%	84% 53%	76% 39%	89% 50%		83% 58%	82% 45%	76% 36%	709 259		89% 50%	j 79% J 48% J	82% 48% J
Very Important Important	37% 15%	38% 15%	34% 14%	32% 5%	38% 18%	39% 6%	2	25% 8%	36% 18%	40% 18%	459 199	6	39% 7%	31% 17%	34% 13%
Less/Not Important (Bottom 2)	6%	6%	6%	11%	6%	6%	8	8%	0%	5%	119	6	4%	4%	4%
Less Important Not Important	5% 1%	5% 1%	4% 2%	11% 0%	5% 1%	0% 6%		8% 0%	0% 0%	5% 0%	9% 2%		0% 4%	4% 0%	4% 0%
* Table Base:	ALL QUALIFIED	RESPONDENTS													
		-													

Image of city			Company size				Title				C	ompany Revenue	
Total Very/Extremely Important (Top 2) Extremely Important	Total (A) N=200 70% 34%	Midsize (B) N=150 68% 31%	Enterprise (C) N=50 * 74% 42%	N=19 ** 68% 32%	N=85 * 68% 28%	N=18 ** 83% i 56% El		82%	H) Director (I) N=55 * 60% 29%	Less than \$5M (J) N=53 * 51% 15%	\$5M – Less tha N=28 ** 71% j 32% j	n \$10M \$10M - Less that N=52 * 71% J 40% J	N=67 * 82% J 45% J
Very Important Important Less/Not Important (Bottom 2) Less Important Not Important	36% 21% 10% 9% 1%	37% 23% 9% 8% 1%	32% 16% 10% 10% 0%	37% 21% 11% 0% 11% El	40% 21% g 11% 11% 0%	28% 11% 6% 6% 0%	25% 0% 8% 8% 0%	45% 9% 9% 9% 0%	31% 31% G 9% 9% 0%	36% 30% M 19% LM 15% 4%	39% 21% 7% 7% 0%	31% 23% 6% 6% 0%	37% 12% 6% 6% 0%
* Table Base: Proximity of other businesses	ALL QUALIFIED		5 /4		C/A	5 /4	•/	5 /3	5 /4	,,,			5 /4
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	Business Owne	r or Eq President, Ch N=85 *	airman, c Managing Dire	Title ctor (F) Senior Vice P N=12 **	resident Vice President (* N=11 **	H) Director (I) N=55 *	Less than \$5M (J) N=53 *		ompany Revenue an \$10M \$10M - Less tha N=52 *	an \$50 l Over \$50M (M) N=67 *
Very/Extremely Important (Top 2) Extremely Important Very Important	66% 28% 38%	64% 26% 38%	70% 34% 36%	58% 21% 37%	69% 32% I 38% f	61% 44% 17%	92% dt		58% 15% 44% F	55% 19% 36%	57% 21% 36%	69% 29% 40%	75% Jk 37% J
Important Less/Not Important (Bottom 2) Less Important	29% 6% 5%	30% 6% 5%	26% 4% 4%	21% 21% El 16% E	27% 4% 4%	33% 6% 6%	8% 0% 0%	36% 0% 0%	36% g 5% 5%	34% 11% m 9%	39% m 4% 4%	27% 4% 4%	22% 3% 3%
Not Important * Table Base:	1% ALL QUALIFIED	1%	0%	5% E i	0%	0%	0%	0%	0%	2%	0%	0%	0%
Availability of infrastructure and utilities	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Owne	r or Ea President. Ch	airman. c Managing Dire	Title ctor (F) Senior Vice P	resident Vice President (H) Director (I)	Less than \$5M (J)		ompany Revenue an \$10M\$10M – Less tha	an \$50 Over \$50M (M)
Total Very/Extremely Important (Top 2) Extremely Important	N=200 78% 39%	N=150 77% 40%	N=50 * 78% 36%	N=19 ** 68% 26%	N=85 * 80% 41%		N=12 ** 83%		N=55 * 75% 33%	N=53 * 66% 34%	N=28 ** 86% j 57% Jlm	N=52 * 87% J	N=67 * 76% 37%
Very Important Important Less/Not Important (Bottom 2)	39% 18% 5%	37% 19% 4%	42% 16% 6%	42% f 21% 11%	39% f 16% 4%	17% 17% 0%	50% f 8% 8%	36% 27% 0%	42% f 20% 5%	32% 23% 11% klm	29% 14% 0%	50% j <mark>k</mark> 12% 2%	39% 21% 3%
Less Important Not Important	4% 1%	4% 0%	4% 2% b	11% e 0%	2% 1%	0% 0%	8% 0%	0% 0%	5% 0%	9% k 2%	0% 0%	2% 0%	3% 0%
* Table Base: Availability of parks and open spaces	ALL QUALIFIED	RESPONDENTS	Company size				Title				C	ompany Revenue	
Total Very/Extremely Important (Top 2)	Total (A) N=200 59%	Midsize (B) N=150 59%	Enterprise (C) N=50 * 56%	N=19 ** 68% i	N=85 * 66%	N=18 ** 67% i	N=12 ** 58%	55%	N=55 * 42%	Less than \$5M (J) N=53 * 53%	N=28 ** 68%	an \$10M \$10M - Less tha N=52 * 54%	N=67 * 63%
Extremely Important Very Important Important	20% 39% 30%	19% 41% 28%	24% 32% 36%	11% 58% gl 21%	27% I 39% 27% f	17% 50% 6%	33% i 25% 25%	9% 45% 36% F	13% 29% 45% dEF	17% 36% 32%	14% 54% 18%	21% 33% 35%	24% 39% 30%
Less/Not Important (Bottom 2) Less Important Not Important	12% 10% 2%	13% 11% 1%	8% 6% 2%	11% 5% 5% E	7% 7% 0%	28% E 22% e 6% E	17% 17% 0%	9% 9% 0%	13% 11% 2%	15% 13% 2%	14% 14% 0%	12% 10% 2%	7% 6% 1%
* Table Base: Quality of local schools	ALL QUALIFIED	RESPONDENTS										_	
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	N=12 **	14-11	N=55 *	Less than \$5M (J) N=53 *	\$5M – Less tha N=28 **	ompany Revenue an \$10M \$10M - Less tha N=52 *	N=67 *
Very/Extremely Important (Top 2) Extremely Important Very Important	80% 46% 34%	77% 46% 31%	88% b 46% 42%	74% 47% 26%	85% hi 46% 39%	89% 50% 39%	83% 67% 17%	64% 36% 27%	73% 42% 31%	72% 38% 34%	79% 46% 32%	87% j 50% 37%	81% 49% 31%
Important Less/Not Important (Bottom 2) Less Important Not Important	15% 6% 6% 0%	17% 7% 7% 0%	10% 2% 2% 0%	21% 5% 5% 0%	9% 6% 6% 0%	6% 6% 6% 0%	17% 0% 0% 0%	36% EF 0% 0% 0%	20% e 7% 7% 0%	19% 9% 9% 0%	11% 11% 11% 0%	12% 2% 2% 0%	16% 3% 3% 0%
* Table Base: Public safety	ALL QUALIFIED	RESPONDENTS											
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	N=12 **	14-11	N=55 *	Less than \$5M (J) N=53 *	\$5M – Less tha N=28 **	ompany Revenue an \$10M \$10M – Less tha N=52 *	N=67 *
Very/Extremely Important (Top 2) Extremely Important Very Important	88% 59% 29%	89% 57% 32% C	82% 64% 18%	95% 63% 32%	88% 55% 33%	89% 72% 17%	83% 58% 25%	82% 55% 27%	85% 60% 25%	85% 49% 36%	89% 68% 21%	88% 60% 29%	88% 63% 25%
Important Less/Not Important (Bottom 2) Less Important	10% 3% 3%	8% 3% 3%	16% 2% 2%	5% 0% 0%	11% 1% 1%	6% 6% 6%	8% 8% 8%	18% 0% 0%	11% 4% 4%	13% K 2% 2%	0% 11% jLN 11% jLN		10% k 1% 1%
Not Important * Table Base:	0% ALL QUALIFIED	0% RESPONDENTS	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Q5: Over the last month, how would you rate	Chicago's overall perfo	ormance in the follow	ing categories?										
Cost of doing business (e.g., wages, rent costs,													
	Total (A)	Midsize (B)	Company size Enterprise (C)		•		• •	resident Vice President (Less than \$5M (J)	\$5M – Less tha	ompany Revenue an \$10M \$10M – Less tha	
Total Good/Excellent (Top 2) Excellent	Total (A) N=200 49% 18%	N=150 45% 17%	Company size Enterprise (C) N=50 * 58% 20%	N=19 ** 42% 11%	N=85 * 61% fH 25% I	N=18 ** II 39% 22%	ctor (F) Senior Vice P N=12 ** 42% 17%	N=11 ** 27% 9%	N=55 * 40% 11%	N=53 * 42% 19%	\$5M – Less tha N=28 ** 39% 25%	n \$10M \$10M - Less tha N=52 * 50% 13%	N=67 * 57% 18%
Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2)	Total (A) N=200 49% 18% 31% 25% 27%	N=150 45% 17% 28% 27% 28%	Company size Enterprise (C) N=50 * 58% 20% 38% 20% 22%	N=19 ** 42% 11% 32% 16% 42% E	N=85 * 61% fH 25% I 36% 24% 15%	N=18 ** 39% 22% 17% 28% 33% e	ttor (F) Senior Vice P N=12 42% 17% 25% 17% 42% E	N=11 ** 27% 9% 18% 36% 36% e	N=55 * 40% 11% 29% 29% 31% E	N=53 * 42% 19% 23% 40% M 19%	\$5M - Less tha N=28 ** 39% 25% 14% 21% 39% J	n \$10M \$10M - Less that N=52 * 50% 13% 37% K 25% 25%	N=67 * 57% 18% 39% jK 15% 28%
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Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Level of taxation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Quality of life Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Availability of talent Total Good/Excellent (Top 2)	Total (A) N=200 49% 18% 31% 25% 27% 17% 10% ALL QUALIFIED Total (A) N=200 41% 16% 26% 29% 31% 18% 13% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 22% 37% 27% 15% 12% 4% ALL QUALIFIED	N=150 45% 17% 28% 27% 28% 17% 11% RESPONDENTS Midsize (B) N=150 39% 13% 26% 33% C 29% 17% 11% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 58% 21% 37% 25% 17% 13% 4% RESPONDENTS	Company size	N=19 ** 42% 11% 32% 16% 42% E 26% 16% E Business Owne N=19 ** 37% 0% 37% 47% Eg 16% 5% 11% Business Owne N=19 ** 58% 21% 37% 32% 11% 11% 0% Business Owne N=19 ** 47% 16% 32% 26% 26% 26% E 26% E 0% Business Owne N=19 ** 47% 16% 32% 26% 26% E 26% E 0% Business Owne N=19 ** 47% 16% 32% 26% 26% 26% 26% 26% 26% 26% 26% 26% 2	N=85 61% 61% 25% 36% 24% 15% 12% 4% **r or Eq President, Ch N=85 54% 19% 57% 22% 24% 19% 5% **r or Eq President, Ch N=85 67% 12% 7% 5% **r or Eq President, Ch N=85 67% 12% 7% 5% **r or Eq President, Ch N=85 69% 41% 21% 7% 5% **r or Eq President, Ch N=85 69% 41% 21% 7% 5% **r or Eq President, Ch N=85 69% 42% 21% 9% 7% 25% **r or Eq President, Ch N=85 69% 42% 21% 9% 7% 2%	N=18 ** 39% 22% 17% 28% 33% e 11% 22% E nairman, c Managing Dire N=18 ** 39% fhl 6% 33% i 33% 28% 6% 22% E nairman, c Managing Dire N=18 ** 67% 11% 56% 11% 22% 17% 6% nairman, c Managing Dire N=18 ** 67% 11% 22% 17% 6% nairman, c Managing Dire N=18 ** 67% 11% 22% 17% 6% nairman, c Managing Dire N=18 ** 67% 11% 6% nairman, c Managing Dire N=18 ** 67% 17% 6%	Title ctor (F) Senior Vice P N=12 42% 17% 42% 17% 42% E 17% 25% E Title ctor (F) Senior Vice P N=12 33% 8% 25% 17% 50% 25% 25% E Title ctor (F) Senior Vice P N=12 50% 25% 17% 33% e 25% 17% 33% 8% 25% 17% 33% 8% 25% 17% 33% 8% 25% 17% 33% 25% 17% 37% 25% 17% 37% 25% 17% 37% 25% 17% 37% 25% 17% 37% 25% 17% 38%	N=11 ** 27% 9% 18% 36% 36% 36% 27% 9% resident Vice President N=11 ** 36% 0% 36% i 18% e 45% d 27% d 18% e 18% 27% d 18% e ** N=11 ** 45% 0% 45% 27% 27% 27% 27% 27% 27% 18% 9% resident Vice President N=11 ** 64% 0% 64% FI 18% 18% 9% 9% 9% resident Vice President N=11 ** 64% 0% 64% FI 18% 18% 9% 9% 9%	N=55 40% 11% 29% 29% 31% E 20% 11% e H) Director (I) N=55 25% 11% 15% 35% 40% dE 22% 18% E H) Director (I) N=55 49% 13% 36% 36% 36% 36% 9% 5% H) Director (I) N=55 49% 13% 36% 36% 36% 36% 40% 40% 40% 40% 40% 40% 40% 40% 40% 40	N=53	\$5M - Less that N=28 ** 39% 25% 14% 21% 39% JLN 0% CG \$5M - Less that N=28 ** 29% 7% 21% 29% 43% J 36% jM 7% CG \$5M - Less that N=28 ** 61% 14% 46% 14% 25% j 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 21% 21% 21% 21% 21% 21% 21% 21% 21	N=52 * 50% 13% 37%	N=67 * 57% 18% 39% jK 15% 28% 15% 13% K an \$50 Over \$50M (M) N=67 * 52% K 24% kL 28% 15% 33% 9% 24% Jk an \$50 Over \$50M (M) N=67 * 61% 28% jl 33% 21% 18% 13% 4% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3%
Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Level of taxation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Quality of life Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Availability of talent Total Good/Excellent (Top 2) Excellent Good Fair	Total (A) N=200 49% 18% 31% 25% 27% 17% 10% ALL QUALIFIED Total (A) N=200 41% 16% 26% 29% 31% 18% 13% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 22% 37% 27% 15% 12% 4% ALL QUALIFIED	N=150 45% 17% 28% 27% 28% 17% 11% RESPONDENTS Midsize (B) N=150 39% 13% 26% 33% C 29% 17% 11% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 58% 21% 37% 25% 17% 13% 44% RESPONDENTS	Company size	N=19 ** 42% 11% 32% 16% 42% E 26% 16% E 26% 16% E 37% 0% 37% I 47% Eg 16% 5% 11% Business Owne N=19 ** 58% 21% 37% 32% 11% 11% 0% Business Owne N=19 ** 47% 16% 32% 26% 26% 26% E 26% E 26% E 26% E 0% Business Owne N=19 ** 47% 16% 32% 26% 26% 26% 26% 26% 26% 26% 26% 26% 2	N=85 61% 61% 25% 36% 24% 15% 12% 4% 15% 12% 4% 10	N=18 ** 39% 22% 17% 28% 33% e 11% 22% E mairman, c Managing Dire N=18 ** 39% fhl 6% 33% i 33% 28% 6% 22% E mairman, c Managing Dire N=18 ** 67% 11% 56% 11% 22% 17% 6% mairman, c Managing Dire N=18 ** 67% 11% 56% 11% 22% 17% 6% mairman, c Managing Dire N=18 ** 67% 11% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% 22% 22% 22% 22% 22% 22% 22% 22% 22%	Title ctor (F) Senior Vice P N=12 42% 17% 42% 17% 42% E 17% 25% E Title ctor (F) Senior Vice P N=12 33% 8% 25% 17% 50% 25% 25% E Title ctor (F) Senior Vice P N=12 50% 25% 25% 6 17% 33% 6 25% 6 17% 33% 6 25% 6 8% Title ctor (F) Senior Vice P N=12 50% 25% 17% 33% 6 25% 17% 33% 6 25% 17% 83% 8% 25% 17% 8% 8% Title ctor (F) Senior Vice P N=12 58% 17% 8% 8% 25% 17% 8% 8% 25% 17% 8% 8% 8%	N=11	N=55 * 40%	N=53 * 42% 19% 23% 40% M 19% 13% 6% Less than \$5M (J) N=53 * 40% 19% L 21% 40% M 21% 19% 2% Less than \$5M (J) N=53 * 60% 15% 45% 30% 9% 6% 4% Less than \$5M (J) N=53 * 55% 17% 38% 30% 15% 13% 2% Less than \$5M (J) N=53 * 64% 23% 24% 23%	\$5M - Less that N=28 ** 39% 25% 14% 21% 39% JLN 0% CG \$5M - Less that N=28 ** 61% 14% 46% 14% 25% j 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 21% 21% 21% 21% 21% 21% 21% 21% 21	N=52 * 50% 13% 37%	N=67 * 57% 18% 39% jK 15% 28% 15% 13% K an \$50 Over \$50M (M) N=67 * 52% K 24% kL 28% 15% 33% 9% 24% Jk an \$50 Over \$50M (M) N=67 * 61% 28% j 33% 21% 18% 13% 4% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3%
Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Level of taxation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Quality of life Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Availability of talent Total Good/Excellent (Top 2) Excellent Good	Total (A) N=200 49% 18% 31% 25% 27% 17% 10% ALL QUALIFIED Total (A) N=200 41% 16% 26% 29% 31% 18% 13% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 22% 37% 27% 15% 12% 4% ALL QUALIFIED	N=150 45% 17% 28% 27% 28% 17% 11% RESPONDENTS Midsize (B) N=150 39% 13% 26% 33% C 29% 17% 11% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 58% 21% 37% 25% 17% 13% 4% RESPONDENTS	Company size	N=19 ** 42% 11% 32% 16% 42% E 26% 16% E Business Owne N=19 ** 37% 0% 37% 47% Eg 16% 5% 11% Seg 16% 5% 11% 11% 0% Business Owne N=19 ** 58% 21% 37% 32% 11% 11% 0% Business Owne N=19 ** 47% 16% 32% 26% 26% 26% 26% 26% 26% 26% 26% 26% 2	N=85 61% 61% 25% 36% 24% 15% 12% 4% 15% 12% 4% 19% 27% 22% 24% 19% 5% er or Eq President, Ch N=85 67% 1 26% hi 41% 21% 12% 7% 5% er or Eq President, Ch N=85 69% 41% 21% 12% 7% 5% er or Eq President, Ch N=85 69% 41% 21% 12% 7% 5% er or Eq President, Ch N=85 69% 41% 21% 12% 7% 5% er or Eq President, Ch N=85 69% 42% 21% 9% 7% 22%	N=18 ** 39% 22% 17% 28% 33% e 11% 22% E nairman, c Managing Dire N=18 ** 39% fhl 6% 33% i 33% 28% 6% 22% E nairman, c Managing Dire N=18 ** 67% 11% 56% 11% 22% 17% 6% nairman, c Managing Dire N=18 ** 67% 11% 6% nairman, c Managing Dire N=18 ** 67% 17% 6% nairman, c Managing Dire N=18 ** 67% 17% 6% nairman, c Managing Dire N=18 ** 67% 17% 6% nairman, c Managing Dire N=18 ** 67% 17% 6%	Title ctor (F) Senior Vice P N=12 42% 17% 25% 17% 42% E 17% 25% E Title ctor (F) Senior Vice P N=12 33% 8% 25% 17% 50% 25% 25% E Title ctor (F) Senior Vice P N=12 50% 25% 17% 33% e 25% 17% 33% 8% Title ctor (F) Senior Vice P N=12 58% 25% 17% 33% 8% Title ctor (F) Senior Vice P N=12 58% 25% 17% 33% 33% 33%	N=11 ** 27% 9% 18% 36% 36% 27% 9% resident Vice President (N=11 ** 36% 0% 36% i 18% e 45% d 27% d 18% e 45% d 27% d 18% e resident Vice President (N=11 ** 45% 0% 45% 27% 27% 18% 9% ** ** ** ** ** ** ** ** ** ** ** ** *	N=55 40% 11% 29% 29% 31% E 20% 11% e H) Director (I) N=55 * 25% 11% 15% 35% 40% dE 22% 18% E H) Director (I) N=55 * 49% 13% 36% 36% 36% 36% 9% 5% H) Director (I) N=55 * 49% 13% 36% 36% 36% 40% 40% 40% 40% 40% 40% 40% 40% 40% 40	N=53 * 42% 19% 23% 40% M 19% 13% 6% Less than \$5M (J) N=53 * 40% 19% 2% Less than \$5M (J) N=53 * 60% 15% 45% 30% 9% 6% 4% 4% Less than \$5M (J) N=53 * 55% 17% 38% 30% 15% 13% 2% Less than \$5M (J) N=53 * 55% 17% 38% 30% 15% 10% 2% 2% Less than \$5M (J) N=53 * 55% 17% 2% 2% 2% Less than \$5M (J) N=53 * 55% 17% 2% 2% 2% Less than \$5M (J) N=53 * 55% 17% 2% 2% 2% 2% 2% 2% 2% 2% 2% 2% 2% 2% 2%	\$5M - Less that N=28 ** 39% 25% 14% 21% 39% JLN 0% CG \$5M - Less that N=28 ** 29% 7% 21% 29% 43% J 36% jM 7% CG \$5M - Less that N=28 ** 61% 14% 46% 14% 25% j 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 21% 21% 21% 21% 21% 21% 21% 21% 21	n \$10M \$10M - Less that N=52 * 50% 13% 37% K 25% 25% 10% 15% K ** company Revenue an \$10M \$10M - Less that N=52 * 35% 6% 29% 35% M 31% 19% 12% J ** company Revenue an \$10M \$10M - Less that N=52 * 54% 13% 40% 33% k 13% 40% 33% 8 8% 8 ** company Revenue an \$10M \$10M - Less that N=52 * 50% 17% 33% 35% m 15% 8% 8% 8%	N=67 * 57% 18% 39% jK 15% 28% 15% 13% K an \$50 Over \$50M (M) N=67 * 52% K 24% kL 28% 15% 33% 9% 24% Jk an \$50 Over \$50M (M) N=67 * 61% 28% j 33% 21% 18% 13% 4% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3%
Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Level of taxation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Quality of life Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Business incubation Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor * Table Base: Availability of talent Total Good/Excellent (Top 2) Excellent Good Fair Poor/Very Poor (Bottom 2) Poor Very Poor	Total (A) N=200 49% 18% 31% 25% 27% 17% 10% ALL QUALIFIED Total (A) N=200 41% 16% 26% 29% 31% 18% 13% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 19% 40% 26% 16% 11% 5% ALL QUALIFIED Total (A) N=200 59% 22% 37% 27% 15% 12% 4% ALL QUALIFIED	N=150 45% 17% 28% 27% 28% 17% 11% RESPONDENTS Midsize (B) N=150 39% 13% 26% 33% C 29% 17% 11% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 57% 15% 43% 29% C 14% 9% 5% RESPONDENTS Midsize (B) N=150 58% 21% 37% 25% 17% 13% 4% RESPONDENTS	Company size	N=19 ** 42% 11% 32% 16% 42% E 26% 16% E Business Owne N=19 ** 37% 0% 37% 47% Eg 16% 5% 11% Second Seco	N=85 61% 61% 25% 36% 24% 15% 12% 44% 15% 12% 24% 19% 27% 22% 24% 19% 5% Pror Eq President, Ch N=85 67% 12% 26% 41% 21% 12% 7% 5% Pror Eq President, Ch N=85 69% 67% 12% 7% 5% Pror Eq President, Ch N=85 69% 41% 21% 12% 7% 5% Pror Eq President, Ch N=85 69% 41% 21% 12% 7% 5% Pror Eq President, Ch N=85 69% 41% 21% 42% 24% 42% 24% 4 h 8% 6%	N=18 ** 39% 22% 17% 28% 33% e 11% 22% E mairman, c Managing Dire N=18 ** 39% 6% 22% E mairman, c Managing Dire N=18 ** 67% 11% 56% 11% 56% 11% 22% 17% 6% mairman, c Managing Dire N=18 ** 67% 11% 56% 11% 22% 17% 6% mairman, c Managing Dire N=18 ** 67% 11% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% mairman, c Managing Dire N=18 ** 67% 17% 6% 17% 6% 17% 6% 17% 17% 17% 17% 17% 17% 17% 17% 17% 17	Title ctor (F) Senior Vice P N=12 ** 42% 17% 25% 17% 42% E 17% 25% E Title ctor (F) Senior Vice P N=12 ** 50% 25% 25% E Title ctor (F) Senior Vice P N=12 ** 50% 25% 17% 33% e 25% 17% 33% 8% 25% 17% 33% 8% 25% 17% 33% 25% 17% 8% 8% 25% h 33% 25% 17% 8% 8% 8%	N=11	N=55 * 40%	N=53 * 42% 19% 23% 40% M 19% 13% 6% Less than \$5M (J) N=53 * 40% 40% M 21% 40% M 21% 19% 2% Less than \$5M (J) N=53 * 60% 15% 45% 30% 9% 6% 4% 4% Less than \$5M (J) N=53 * 60% 15% 13% 2% Less than \$5M (J) N=53 * 60% 15% 13% 13% IM	\$5M - Less that N=28 ** 39% 25% 14% 21% 39% JLM 0% CG \$5M - Less that N=28 ** 29% 7% 21% 29% 43% J 36% jM 7% CG \$5M - Less that N=28 ** 61% 14% 46% 14% 25% j 25% JL 0% CG \$5M - Less that N=28 ** 57% 21% 36% 21% 21% 21% 21% 21% 21% 21% 21% 21% 21	N=52 * 50% 13% 37%	N=67 * 57% 18% 39% jK 15% 28% 15% 13% K an \$50 Over \$50M (M) N=67 * 52% K 24% kL 28% 15% 33% 9% 24% Jk an \$50 Over \$50M (M) N=67 * 61% 28% jl 33% 21% 18% 13% l 4% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3% an \$50 Over \$50M (M) N=67 * 69% L 28% 40% 19% 12% 9% 3%

Enterprise (C) Business Owner or Eq. President, Chairman, c Managing Director (F) Senior Vice President Vice President (H) Director (I)

Less than \$5M (J) \$5M – Less than \$10M \$10M – Less than \$50I Over \$50M (M)

Total Good/Excellent (Top 2) Excellent Good	N=200 75% 28% 48%	N=150 76% 28% 48%	N=50 * 72% 26% 46%	N=19 ** 68% 32% 37%	N=85 * 75% 28% 47%	N=18 ** 72% 11% 61%	N=12 ** 75% 33% 42%	N=11 ** 82% 27% 55%	N=55 * 76% 29% 47%	N=53 * 62% 26% 36%	N=28 ** 79% 29% 50%	N=52 * 75% 29% 46%	N=67 * 84% J 27% 57% J
Fair Poor/Very Poor (Bottom 2) Poor Very Poor	15% 11% 6% 5%	13% 11% 6% 5%	20% 8% 6% 2%	21% 11% 0% 11%	13% 12% 8% 4%	17% 11% 11% 0%	17% 8% 0% 8%	9% 9% 0% 9%	15% 9% 5% 4%	28% LM 9% 2% 8%	14% 7% 7% 0%	8% 17% 10% j 8% m	9% 7% 6% 1%
* Table Base: Regulation and attitude of local government towal	ALL QUALIFIED RE		270	1170	470	070	370	370	470	070	070	370	170
	Total (A)	Midsize (B)	Company size Enterprise (C)		•			ident Vice President (H)	Director (I)	Less than \$5M (J)	\$5M – Less than		ın \$50l Over \$50M (M)
Total Good/Excellent (Top 2) Excellent	N=200 55% 21%	N=150 52% 18%	N=50 * 62% 30% b	N=19 ** 58% 21%	N=85 * 66% FHI 28% I	N=18 ** 39% 17%	N=12 ** 58% 25%	N=11 ** 27% 9%	N=55 * 45% 13%	N=53 * 55% 21%	N=28 ** 54% 7%	N=52 * 52% 17%	N=67 * 57% 30% K
Good Fair Poor/Very Poor (Bottom 2)	34% 28% 18%	34% 30% 18%	32% 20% 18%	37% 26% 16%	38% 26% 8%	22% 33% 28% E	33% 8% 33% E	18% 45% g 27% e	33% 29% 25% E	34% 34% M 11%	46% m 25% 21%	35% 35% M 13%	27% 18% 25% j
Poor/Very Poor (Bottom 2) Poor Very Poor	18% 8% 10%	18% 9% 9%	18% 6% 12%	16% 0% 16% e	8% 4% 5%	28% E 6% 22% E	8% 25% E	18% dE 9%	25% E 16% dE 9%	11% 4% 8%	21% 14% jL 7%	13% 2% 12%	13% jL 12%
* Table Base: Image of city	ALL QUALIFIED RE	SPONDENTS											
	Total (A)	Midsize (B)	Company size Enterprise (C)		•			ident · Vice President (H)	Director (I) N=55 *	Less than \$5M (J)			nn \$50l Over \$50M (M)
Total Good/Excellent (Top 2) Excellent	N=200 56% 21%	N=150 55% 20%	N=50 * 60% 24%	58% 21%	N=85 * 67% FI 28% hI	N=18 ** 39% 17%	N=12 ** 50% 50% fHI	N=11 ** 55% 0%	45% 9%	N=53 * 60% 19%	N=28 57% 29%	N=52 * 54% 17%	N=67 * 54% 22%
Good Fair Poor/Very Poor (Bottom 2)	35% 22% 23%	35% 22% 23%	36% 20% 20%	37% G 21% 21%	39% G 15% 18%	22% g 39% Eg 22%	0% 8% 42% e	55% fG 18% 27%	36% G 29% e 25%	42% 19% 21%	29% 11% 32%	37% 27% k 19%	31% 24% 22%
Poor Very Poor	18% 5%	18% 5%	16% 4%	16% 5%	15% 2%	11% 11% e	33% 8%	18% 9%	20% 5%	19% 2%	29% 4%	13% 6%	15% 7%
* Table Base: Proximity of other businesses	ALL QUALIFIED RE	SPONDENTS											
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Chairı N=85 *	man, c Managing Direct N=18 **	Title or (F) Senior Vice Presi N=12 **	ident Vice President (H) N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *		ppany Revenue \$10M \$10M – Less tha N=52 *	nn \$50 Over \$50M (M) N=67 *
Good/Excellent (Top 2) Excellent	64% 22%	66% 20%	56% 26%	68% 5%	66% 32% DI	56% 17%	67% 8%	64% 18%	60% 16%	57% 15%	50% 25%	67% 19%	72% jK 27%
Good Fair Poor/Very Poor (Bottom 2)	42% 28% 9%	46% C 24% 10%	30% 38% b 6%	63% E 26% 5%	34% 25% 9%	39% 28% 17%	58% 25% 8%	45% 18% 18%	44% 35% 5%	42% 34% 9%	25% 43% Lm 7%	48% K 17% 15% M	45% <mark>k</mark> 24% 4%
Poor Very Poor	7% 3%	7% 3%	6% 0%	5% 0%	8% 1%	17% 0%	0% 8%	9% 9% e	2% 4%	9% 0%	7% 0%	8% 8% Jm	3% 1%
* Table Base: Availability of infrastructure and utilities	ALL QUALIFIED RE												
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Chairı N=85 *	man, c Managing Direct N=18 **	Title or (F) Senior Vice Presi N=12 **	ident Vice President (H) N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *		pany Revenue \$10M \$10M - Less tha N=52 *	n \$50 Over \$50M (M) N=67 *
Good/Excellent (Top 2) Excellent Good	67% 25% 42%	65% 23% 42%	72% 32% 40%	74% 32% 42%	73% 29% i 44%	61% 33% 28%	58% 25% 33%	55% 9% 45%	60% 16% 44%	58% 25% 34%	68% 25% 43%	65% 13% 52% j	73% j 34% L 39%
Fair Poor/Very Poor (Bottom 2)	18% 16%	18% 17%	18% 10%	5% 21%	14% 13%	22% 17%	25% 17%	27% d 18%	24% d 16%	21% 21%	11% 21%	21% 13%	16% 10%
Poor Very Poor	11% 5%	12% 5%	8% 2%	21% 0%	9% 4%	11% 6%	8% 8%	9% 9%	11% 5%	17% <mark>Im</mark> 4%	21% LM 0%	6% 8%	6% 4%
* Table Base: Availability of parks and open spaces	ALL QUALIFIED RE		Company size				Title				Com	ipany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	or (F) Senior Vice Presi N=12 **	ident · Vice President (H) N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *	\$5M – Less than N=28 **	\$10M \$10M – Less tha N=52 *	nn \$50 Over \$50M (M) N=67 *
Good/Excellent (Top 2) Excellent Good	70% 25% 45%	69% 23% 46%	70% 30% 40%	74% 21% 53%	75% 31% 45%	72% 11% 61%	67% 25% 42%	73% 9% 64% i	58% 25% 33%	66% 25% 42%	68% 18% 50%	69% 25% 44%	73% 28% 45%
Fair Poor/Very Poor (Bottom 2)	22% 9%	21% 9%	22% 8%	21% 5%	18% 7%	17% 11%	8% 25% <mark>e</mark>	18% 9%	33% E 9%	28% 6%	21% 11%	17% 13%	19% 7%
Poor Very Poor	8% 2%	7% 2%	8% 0%	5% 0%	7% 0%	11% 0%	17% 8% E	9% 0%	5% 4% e	6% 0%	11% 0%	10% 4%	6% 1%
* Table Base: Quality of local schools	ALL QUALIFIED RE		Company size				Title				Con	ipany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	or (F) Senior Vice Presi N=12 **	ident Vice President (H) N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *	\$5M – Less than N=28 **	\$10M \$10M – Less tha N=52 *	nn \$50 Over \$50M (M) N=67 *
Good/Excellent (Top 2) Excellent Good	51% 16% 35%	47% 14% 33%	62% b 22% 40%	63% hl 21% 42%	62% fHI 21% i 41% i	39% 11% 28%	50% 25% h 25%	27% 0% 27%	36% 9% 27%	49% 15% 34%	50% 21% 29%	50% 8% 42%	52% 21%
Fair Poor/Very Poor (Bottom 2) Poor	27% 23% 15%	29% 25% 17% c	22% 16% 6%	16% 21% 5%	26% 12% 9%	33% 28% e 11%	8% 42% E 17%	36% 36% E 27% de	33% 31% E 24% dE	30% 21% 15%	21% 29% 21%	31% 19% 13%	24% 24% 12%
Very Poor	8%	7%	10%	16% E	2%	17% E	25% E i	9%	7%	6%	7%	6%	12%
* Table Base: Public safety	ALL QUALIFIED RE		Company size				Title				Con	ipany Revenue	
Total Good/Excellent (Top 2)	Total (A) N=200 47%	Midsize (B) N=150 44%	Enterprise (C) N=50 * 56%	Business Owner N=19 ** 42%	or Eq President, Chairı N=85 * 65% dFhI	man, c Managing Direct N=18 ** 22%	or (F) Senior Vice Presi N=12 ** 42%	ident Vice President (H) N=11 ** 36%	Director (I) N=55 * 33%	Less than \$5M (J) N=53 * 47%	\$5M – Less than N=28 ** 50%	\$10M \$10M – Less tha N=52 * 38%	n \$50 Over \$50M (M) N=67 * 52%
Excellent Good	20% 27%	19% 25%	24% 32%	21% F 21%	29% FHi 35% I	0% 22%	17% f 25%	0% 36%	16% f 16%	19% 28%	14% 36%	15% 23%	27% 25%
Fair Poor/Very Poor (Bottom 2) Poor	29% 25% 13%	30% 26% 14%	24% 20% 10%	37% g 21% 5%	22% 13% 8%	39% g 39% E 17%	8% 50% E 8%	36% 27% 9%	35% g 33% E 24% dE	38% KM 15% 11%	14% 36% J 25% L	40% KM 21% 8%	18% 30% j 13%
Very Poor	12%	12%	10%	16% e	5%	22% E	42% EI	18% e	9%	4%	11%	13% j	16% J
* Table Base: Q6: How have your revenue levels changed, if at a	ALL QUALIFIED RE												
	Total (A)	(Midsize (B)	Company size Enterprise (C)	Business Owner	or Eq President, Chairı	nan, c Managing Direct	Title or (F) Senior Vice Presi	ident : Vice President (H)	Director (I)	Less than \$5M (J)		pany Revenue \$10M \$10M – Less tha	ın \$50l Over \$50M (M)
Total Increased (Net) Significantly increased	N=200 44% 11%	N=150 41%	N=50 * 54% 10%	N=19 ** 47% H 26% fghl	N=85 * FHI	N=18 ** 22% 6%	N=12 ** 42% H 0%	N=11 ** 0% 0%	N=55 * 33% H 4%	N=53 * 51% 8%	N=28 ** 50% 14%	N=52 * 35% 10%	N=67 * 43% 12%
Somewhat increased No change	34% 44%	11% 30% 46%	44% b 36%	21% 53% E	15% I 46% dFHI 27%	17% 50% e	42% H 50%	0% 82% E	29% H 55% E	43% L 36%	36% 39%	25% 52%	31% 45%
Decreased (Net) Somewhat decreased Significantly decreased	13% 12% 1%	13% 13% 0%	10% 8% 2% b	0% 0% 0%	12% 12% 0%	28% De 28% Dei 0%	8% 8% 0%	18% d 18% d 0%	13% 11% 2%	13% 13% 0%	11% 11% 0%	13% 13% 0%	12% 10% 1%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Q7: How have your revenue levels changed, if at a	ll, since the start of t												
Total	Total (A) N=200	Midsize (B) N=150	Company size Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Chairı N=85 *	man, c Managing Direct N=18 **	Title or (F) Senior Vice Presi N=12 **	ident Vice President (H) N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *		pany Revenue \$10M \$10M - Less tha N=52 *	n \$50 Over \$50M (M) N=67 *
Increased (Net) Significantly increased	35% 12%	38% 13% 25%	26% 10% 16%	47% HI 26% fhI 21%	45% fHI 14%	22% 6% 17%	50% Hi 17% 33%	9% 0% 9%	22% 7% 15%	36% 11% 25%	39% 14% 25%	33% 10% 23%	34% 13% 21%
Somewhat increased No change Decreased (Net)	23% 24% 42%	23% 23% 39%	26% 48%	21% 11% 42%	31% I 19% 36%	17% 22% 56% G	33% 33% 17%	36% d 55% g	31% d 47% g	25% 25% 40%	18% 43%	23% 27% 40%	21% 22% 43%
Somewhat decreased Significantly decreased	33% 9%	32% 7%	34% 14%	42% 0%	28% 8%	39% 17% d	17% 0%	45% 9%	35% 13%	30% 9%	39% 4%	35% 6%	30% 13%
* Table Base:	ALL QUALIFIED RE		2										
Q8: Where are you focusing your current expansio			Company size				Title					pany Revenue	
Total In the Chicago metro area	Total (A) N=200 46%	Midsize (B) N=150 45%	Enterprise (C) N=50 * 48%	Business Owner N=19 ** 58% G	or Eq President, Chair N=85 * 51% G	nan, c Managing Direct N=18 ** 39%	or (F) Senior Vice Presi N=12 ** 17%	ident Vice President (H) N=11 ** 36%	Director (I) N=55 * 44% g	Less than \$5M (J) N=53 * 43%	\$5M – Less than N=28 ** 50%	\$10M \$10M - Less tha N=52 * 40%	nn \$50 Over \$50M (M) N=67 * 49%
In the rest of the state In the rest of the U.S. (outside of the Midwest)	34% 23%	34% 22%	32% 26%	47% H 21%	33% 19%	28% 28%	42% h 50% Ei	9% 18%	35% 24%	34% 17%	43% 36% jL	29% 15%	33% 28%
In another Midwest state Outside the country We are not currently planning expansions due to pu	19% 5% blic 11%	18% 6% c 9%	20% 0% 16%	21% 5% 0%	14% 2% 13%	17% 0% 17% d	50% Efl 25% EFI 8%	27% 9% 0%	16% 4% 13%	13% 2% 15%	14% 11% j 7%	23% 4% 10%	21% 4% 10%
We are not currently planning expansions due to oth Count		13% 1.47	10% 1.52	5% 1.58	9% 1.41	17% 17% 1.44	0% 1.92	36% DEGi 1.36	15% 1.49	8% 1.32	14% 1.75	17% 1.38	10% 1.57
* Table Base:	ALL QUALIFIED RE	SPONDENTS											

		C	Company size				7	Title								Compa	ny Revenue	1		
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85	* N=18	ing Director (F	N=12 **	N=11	sident (H) **	Director (*	Less than	n \$5M (J) *	N=28	-	DM \$10M – I N=52		50 Over \$50 N=67	OM (M) *
16+ Locations (Net) 21+ 16-20	22% 11%	16% 7%	40% B 24% B	5% 0%	29% 15%	DHi 28% di 22%	dh Dl	33% DH 17% d	0% 0%		16% 5%		19% 11%		11% 7%		25% 6%	ile	27% 16%	k I
11-15 6-10	11% 13%	9% 13%	16% 12%	5% 11%	14% 14% 33%	6% 17%		17% 25% 17%	0% 9%		11% 9%		8% 21%	L	4% 18%	1	19% 6%	jk	10% 10%	
5 or Less Locations (Net)	26% 40% 36%	26% 45% C	24% 24% 22%	32% 53% E 53% E	24% 20%	22% 33% 28%		17% 25% 25%	18% 73%	EFG EFG	16% 58% 53%	EfG	32% 28%		29% 43%		23% 46% 42%	j :	21% 42% 39%	
1-5 0 - workforce has always been 100% remote	4%	41% C 4%	2%	0%	4%	6%		0%	73% 0%	EFG	5%	Efg	25% 4%		39% 4%		42%	J	3%	
* Table Base:	ALL QUALIFIED RI	ESPONDENTS																		
Q9: When do you plan to have the following levels of	of staff return to th	ne office?																		
25% of your employees		c	Company size				7	Title								Compa	ny Revenue	!		
Total	Total (A) N=193	Midsize (B) N=144	Enterprise (C) N=49 *	Business Owner N=19 **	r or Eq President, N=82	Chairman, c Manag * N=17	ing Director (F	N=12 **	ident Vice Pre N=11	sident (H) **	Director (N=52	*	Less than N=51	n \$5M (J) *	\$5M – L e N=27	ess than \$10 **	0 M \$10M – I N=50	ess than \$!	50 I Over \$50 N=65	OM (M) *
30 Days or Fewer (Net) Immediately	63% 38%	60% 35%	73% b 47%	84% FGI 47%	70% 45%	S 53% 35%		50% 25%	64% 18%		52% 33%		69% 39%		59% 30%		62% 36%		62% 43%	
1-30 Days 2-3 Months	25% 21%	24% 23%	27% 14%	37% 5%	24% 20%	18% 35%	DH	25% 17%	45% 0%	i	19% 29%	Dh	29% 24%		30% 22%		26% 16%		18% 22%	
4-6 Months 7-11 Months	9% 5%	11% 4%	4% 6%	11% 0%	6% 4%	6% 0%		17% 8%	27% 9%	E	10% 8%		4% 2%		11% 7%		8% 10%	jM	14% 2%	j
1 Year+ or Never (Net) One year or longer	2% 2%	2% 1%	2% 2%	0% 0%	1% 1%	6% 6%	i	8% 8% I	0% 0%		2% 0%		2% 0%		0% 0%		4% 4%		2% 2%	
Never	1%	1%	0%	0%	0%	0%		0%	0%		2%		2%		0%		0%		0%	
* Table Base: 50% of your employees	OPERATE AT LEAS	ST 1 PHYSICAL OFFICE IN					_													
Takal	Total (A)	Midsize (B)	Company size Enterprise (C)		•	Chairman, c Manag		•		sident (H)	Director (*	Less than	n \$5M (J)	\$5M – Le N=27	-	-		50 Over \$50	OM (M)
Total 30 Days or Fewer (Net) Immediately	N=193 39% 18%	N=144 39% 17%	N=49 * 41% 20%	N=19 ** 47% 21%	N=82 46% 17%	* N=17 29% 18%		N=12 ** 33% 17%	N=11 27% 18%		N=52 33% 19%	·	N=51 49% 27%	k Kl	N=27 26% 7%		N=50 38% 12%	·	N=65 38% 20%	
1-30 Days 2-3 Months	21% 25%	22% 24%	20% 20% 29%	26% 37%	29% 23%	18% 1 12% 29%		17% 17% 17%	9% 27%		13% 13% 23%		27% 22% 27%	NI	19% 33%		26% 22%		18% 22%	
4-6 Months 7-11 Months	20% 11%	21% 11%	16% 10%	11% 5%	22% 5%	24% 6%		25% 8%	18% 27%	dE	17% 21%	F	16% 4%		22% 11%		16% 14%	i	25% 14%	i
1 Year+ or Never (Net) One year or longer	5% 4%	6% 4%	4% 4%	0% 0%	4% 2%	12% 12%	e	17% de 17% dE	0% 0%	uL.	6% 4%	_	4% 2%		7% 4%		10% 10%	M jM	2% 2%	J
Never	1%	1%	0%	0%	1%	0%		0%	0%		2%		2%		4%		0%	•	0%	
* Table Base: 75% of your employees	OPERATE AT LEAS	ST 1 PHYSICAL OFFICE IN	N USA																	
,	Total (A)	Midsize (B)	Company size Enterprise (C)		•	Chairman, c Manag	ing Director (F	=	ident Vice Pre	sident (H)	Director (1)	Less than	n \$5M (J)		•			50 Over \$50	OM (M)
Total 30 Days or Fewer (Net)	N=193 24%	N=144 23%	N=49 * 27%	N=19 ** 37% fg	N=82 27%	* N=17 12%	**	N=12 ** 8%	N=11 18%	**	N=52 23%	*	N=51 29%	*	N=27 22%	**	N=50 22%	*	N=65 22%	*
Immediately 1-30 Days	10% 14%	9% 14%	12% 14%	16% 21% f	7% 20%	12% f 0%		8% 0%	9% 9%		12% 12%		20% 10%	Klm	0% 22%		8% 14%		8% 14%	
2-3 Months 4-6 Months	20% 25%	19% 24%	20% 29%	11% 37% i	23% 24%	24% 24%		17% 50% el	27% 27%		15% 17%		25% 18%		19% 22%		16% 28%		18% 31%	
7-11 Months 1 Year+ or Never (Net)	18% 13%	18% 15%	18% 6%	5% 11%	20% 6%	18% 24%	E	0% 25% E	18% 9%		25% 19%	dg E	20% 8%		11% 26%	JM	14% 20%	jM	23% 6%	
One year or longer Never	11% 2%	13% 2%	6% 0%	11% 0%	5% 1%	24% 0%	E	25% E 0%	9% 0%		15% 4%	E	6% 2%		22% 4%	JM	20% 0%	JM	5% 2%	
* Table Base:	OPERATE AT LEAS	ST 1 PHYSICAL OFFICE IN	N USA																	
All of your employees	Total (A)		Company size	Business Owns	, ou Far Duocidont	Chairman (Manag		Title	idont Vice Dre	aidant (II)	Divo story /		l oss them	- ¢584 (1)	ĆENA La	•	ny Revenue		FOLOWOR ÉFO	284 (84)
Total	Total (A) N=193	Midsize (B) N=144	Enterprise (C) N=49 *	N=19 **	N=82	* N=17	ing Director (F	N=12 **	N=11	sident (H) **	Director (*	Less than N=51	*	N=27	ess than \$10 **	N=50	ess than \$!	50 l Over \$50 N=65)IVI (IVI) *
30 Days or Fewer (Net) Immediately	16% 8%	15% 7%	18% 12%	26% 11%	15% 7%	12% 6%		8% 8%	9% 9%		19% 10%		27% 16%	KM K	4% 0%		16% 6%		12% 8%	
1-30 Days 2-3 Months	8% 11%	8% 10%	6% 12%	16% 5%	7% 17%	6% i 6%		0% 0%	0% 18%		10% 6%		12% 10%		4% 22%	L	10% 4%		5% 12%	
4-6 Months 7-11 Months 1 Year+ or Never (Net)	21% 24% 28%	22% 21%	20% 33% b	21% 16%	22% 27%	24% 24%		33% 17%	36% 27%	ı	13% 23%		20% 20%		15%		22%		25% 28%	
1 Year+ or Never (Net)			1.00/	220/								Гh			19%		26%			
One year or longer	20%	32% C 23%	16% 12%	32% 21%	20% 16%	35% 24%		42% eh 33%	9% 9%		38% 25%	Eh	24% 20%		41% 22%	m	32% 20%	m	23% 20%	
Never	20% 8%	23% 9%	12% 4%		20%	35%		42% eh	9%		38%	Eh E	24%		41%	m JM	32%	m	23%	
	20% 8% OPERATE AT LEAS	23% 9% ST 1 PHYSICAL OFFICE IN	12% 4% N USA	21%	20% 16%	35% 24%		42% eh 33%	9% 9%		38% 25%	Eh E	24% 20%		41% 22%		32% 20%	m	23% 20%	
Never * Table Base:	20% 8% OPERATE AT LEAS	23% 9% ST 1 PHYSICAL OFFICE IN ease due to COVID-19?	12% 4% N USA	21%	20% 16%	35% 24%	7	42% eh 33%	9% 9%		38% 25%	Eh E	24% 20%		41% 22%	JM	32% 20%		23% 20%	
Never * Table Base:	20% 8% OPERATE AT LEAS	23% 9% ST 1 PHYSICAL OFFICE IN ease due to COVID-19?	12% 4% N USA	21% 11%	20% 16% 4%	35% 24%		42% eh 33% 8%	9% 9% 0%	sident (H) **	38% 25%	E	24% 20%	n \$5M (J) *	41% 22% 19%	JM	32% 20% 12% my Revenue		23% 20%	DM (M)
* Table Base: Q10: Are you planning to change the amount of office. Total Plan to reduce office space (Net) We are planning to reduce the amount of office space.	20% 8% OPERATE AT LEAS ce space you will le Total (A) N=193 40%	23% 9% ST 1 PHYSICAL OFFICE IN ease due to COVID-19? Midsize (B) N=144 38% 0%	12% 4% N USA Company size Enterprise (C) N=49 45% 2% b	21% 11% Business Owner N=19 ** 42% 0%	20% 16% 4% r or Eq President, N=82 40% 1%	35% 24% 12% • Chairman, c Manag * N=17 29% 0%	ing Director (F	42% eh 33% 8% Title F) Senior Vice Presi N=12 ** 42% 0%	9% 9% 0% ident Vice Pre N=11 27% 0%		38% 25% 13% Director (N=52 44% 0%	E	24% 20% 4% Less than	n \$5M (J) *	41% 22% 19% \$5M – Le N=27 44% 0%	JM Compa ess than \$10	32% 20% 12% ny Revenue 0M \$10M - I N=50 36% 0%		23% 20% 3% 50 Over \$50 N=65 37% 2%	DM (M) *
* Table Base: Q10: Are you planning to change the amount of office. Total Plan to reduce office space (Net) We are planning to reduce the amount of office space. We are planning to reduce the amount of office space. We are planning to reduce the amount of office space.	20% 8% OPERATE AT LEAS ce space you will le Total (A) N=193 40% cc 1% cc 7% cc 7%	23% 9% ST 1 PHYSICAL OFFICE IN ease due to COVID-19? O Midsize (B) N=144 38%	12% 4% N USA Company size Enterprise (C) N=49 45% 2% b 8% 10%	21% 11% Business Owner N=19 ** 42% 0% 16% fi 11%	20% 16% 4% or eq President, N=82 40% 1% 7% 9%	35% 24% 12% Chairman, c Manag * N=17 29% 0% 0% 0% 6%	ing Director (F	42% eh 33% 8% Title F) Senior Vice Presi N=12 ** 42%	9% 9% 0% ident Vice Pre N=11 27%		38% 25% 13% Director (N=52 44%	E	24% 20% 4% Less than N=51 45% 0% 4% 10%	n \$5M (J) *	\$5M - Le N=27 44% 0% 19%	JM Compa ess than \$10	32% 20% 12% ny Revenue DM \$10M - I N=50 36% 0% 4% 12%		23% 20% 3% 50 Over \$50 N=65 37% 2% 6% 12%	OM (M) *
* Table Base: Q10: Are you planning to change the amount of office. Total Plan to reduce office space (Net) We are planning to reduce the amount of office space. We are planning to reduce the amount of office space. We are planning to reduce the amount of office space. We will maintain some amount of office space, but of the planning to reduce the amount of office space.	20% 8% OPERATE AT LEAS ce space you will le Total (A) N=193 40% cc 1% cc 7% cc 13% oc 20% c \ 18%	23% 9% ST 1 PHYSICAL OFFICE IN ease due to COVID-19? Midsize (B) N=144 38% 0% 6% 14% 18% 20%	12% 4% N USA Company size Enterprise (C) N=49 45% 2% b 8% 10% 24% 12%	21% 11% Business Owner N=19 ** 42% 0% 16% fi 11% 16% 11%	20% 16% 4% r or Eq President, N=82 40% 1% 7% 9% 23% 17%	35% 24% 12% * N=17 29% 0% 0% 6% h 24% 29%	ing Director (F	42% eh 33% 8% Title F) Senior Vice Presi N=12 ** 42% 0% 17% f 17% 8% 25%	9% 9% 0% ident Vice Pre N=11 27% 0% 0% 27% 0% 9%		38% 25% 13% Director (IN=52 44% 0% 4% 19% 21% 19%	E	24% 20% 4% Less than N=51 45% 0% 4% 10% 31% 14%	n \$5M (J) * Km	41% 22% 19% \$5M - Le N=27 44% 0% 19% 22% 4% 19%	JM Compa ess than \$10 **	32% 20% 12% ny Revenue DM \$10M - I N=50 36% 0% 4% 12% 20% 24%		23% 20% 3% 50 Over \$50 N=65 37% 2% 6% 12% 17% 17%	OM (M) * k
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We are planning to reduce the amount of office space we are not planning on changing our office lease at all We are not planning on changing our office lease at all We are not planning on changing our office lease at all We are not planning on changing our office space we have already renegotiated or ended our lease * Table Base: Q11: As of this moment, which of the following do you this the following do you this the following do you this the following do you think the following do you do	20% 8% OPERATE AT LEAS ce space you will le Total (A) N=193 40% cc 1% cc 7% cc 13% o) 20% cc 148% ll 32% p) 5% 6% OPERATE AT LEAS you think each of y Total (A) N=200 29% 19% 16% cul 10% 8% 19% ALL QUALIFIED RI conomies will be in Total (A) N=200 56% 20% 36% 28% 17% ALL QUALIFIED RI Total (A) N=200 56% 20% 36% 28% 17% ALL QUALIFIED RI Total (A) N=200 56% 20% 36% 28% 17% ALL QUALIFIED RI Total (A) N=200 56% 17% 40% 26% 18% 12% 6% ALL QUALIFIED RI Total (A) N=200 56% 17% 40% 26% 18% 12% 6% ALL QUALIFIED RI Total (A) N=200 60% 26% 34% 26%	23% 9% ST 1 PHYSICAL OFFICE IN Pease due to COVID-19? 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C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 57% 24% 33% 26%	12% 4% N USA P Company size Enterprise (C) N=49 45% 2% b 8% 10% 24% 12% 35% 4% 4% N USA N USA N USA Company size Enterprise (C) N=50 36% 20% 20% 12% 4% 8% Company size Enterprise (C) N=50 62% 26% 36% 22% 16% 10% 6% Company size Enterprise (C) N=50 62% 26% 36% 22% 16% 10% 6% Company size Enterprise (C) N=50 62% 36% 22% 16% 10% 6% Company size Enterprise (C) N=50 62% 30% B 32% 20% 10% 6% Company size Enterprise (C) N=50 66% 30% 36% 24%	Business Owner N=19 ** 42% 0% 16% fi 11% 16% 11% 32% 5% 11% Business Owner N=19 ** 32% 5% 16% 16% 16% 16% 16% 16% 26% E 21% E 5% Business Owner N=19 ** 58% 16% 42% 16% 5% Business Owner N=19 ** 58% 16% 5% Business Owner N=19 ** 58% 16% 5%	20% 16% 4% r or Eq President, N=82 40% 1% 7% 9% 23% 17% 33% 4% 6% r or Eq President, N=85 36% 21% 9% 11% 8% 14% r or Eq President, N=85 73% 27% 46% 20% 7% 66% 1% r or Eq President, N=85 73% 27% 46% 20% 7% 66% 1% r or Eq President, N=85 73% 27% 46% 20% 7% 66% 1% r or Eq President, N=85 75% 24% 52% 16% 8% 7% 16% 1% r or Eq President, N=85 75% 24% 52% 16% 8% 7% 11% 33% 33% 33% 33% 33% 33% 33% 33%	Chairman, c Manage * N=17 29% 0% 0% 6% h 24% 29% 24% 6% 12% Chairman, c Manage * N=18 gi 28% 17% 17% 6% 17% 17% 6% 17% 17% 6% 17% 17% 6% 17% 11% Chairman, c Manage * N=18 fGHI 39% 22% 11% 11% hI 28% 39% 22% 11% 11% Chairman, c Manage * N=18 fGHI 39% 6% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% fgh 6% fil 28% 22% 6% Chairman, c Manage * N=18 dFGHI 33% 4 88% 22% 6% Chairman, c Manage * N=18 dFGHI 38% 22% 6% Chairman, c Manage * N=18 dFGHI 38% 22% 6% Chairman, c Manage * N=18 dFGHI 38% 22% 6% Chairman, c Manage * N=18 dFGHI 38% 22% 6% Chairman, c Manage * N=18 dFGHI 38% 22% 6% 6%	h cing Director (F ** h cing Director (F ** e e e E cing Director (F ** cing Director (F ** cing Director (F ** cing Director (F ** cing Director (F	## A 2%	9% 9% 9% 0% ident Vice Pre N=11 27% 0% 9% 55% 9% 0% ident Vice Pre N=11 18% 9% 27% 9% 9% 27% 9% 9% 27% ident Vice Pre N=11 27% 9% 18% 64% 9% 0% 9% ident Vice Pre N=11 36% 0% 36% 55% 9% 0% 9% ident Vice Pre N=11 36% 0% 36% 55% 9% 0% 9%	e e sident (H) ** PEgi e sident (H) **	Director (** N=52 44% 0% 4% 19% 21% 19% 29% 4% 4% Director (** N=55 22% 22% 20% 7% 2% 27% Director (** N=55 42% 16% 25% 33% 25% 11% Director (** N=55 42% 16% 25% 33% 25% 13% Director (** N=55 42% 16% 25% 33% 25% 13% Director (** N=55 42% 16% 25% 33% 33%	E	24% 20% 4% Less than N=51 45% 0% 4% 10% 31% 14% 37% 4% 0% Less than N=53 28% 19% 9% 15% 8% 21% Less than N=53 64% 19% 42% 23% 19% 17% 2% Less than N=53 64% 19% 40% 21%	Km K \$5M (J) * L L LM	\$5M - Le N=27 44% 0% 19% 22% 4% 19% 15% 4% 19% 15% 4% 19% \$5M - Le N=28 25% 18% 14% 4% 18% 21% \$5M - Le N=28 39% 11% 29% 46% 14% 4% 11% 4% \$\$11% 4% 4% 4% 4% 4% 4% 4% 4% 4% 4% 4% 4% 4%	JM Compaess than \$10 ** JIM Compaess than \$10 ** M Compaess than \$10 ** JM Compaess than \$10 **	32% 20% 12% ny Revenue OM \$10M - I N=50 36% 0% 4% 12% 20% 24% 30% 4% 6% ny Revenue OM \$10M - I N=52 31% 13% 17% 8% 8% 23% ny Revenue OM \$10M - I N=52 54% 12% 42% 31% 15% 4% 12% ny Revenue OM \$10M - I N=52 54% 12% 31% 15% 4% 10% ny Revenue OM \$10M - I N=52 54% 12% 31% 15% 4% 10% ny Revenue OM \$10M - I N=52 54% 12% 31% 15% 4% 10% ny Revenue OM \$10M - I N=52 50% 12% 31% 31% 31%	e.ess than \$5 k k k i.ess than \$5 e.ess than \$5 i.ess than \$5	23% 20% 3% 50 Over \$50 N=65 37% 2% 6% 12% 17% 17% 35% 6% 5% 50 Over \$50 N=67 28% 24% 21% 9% 4% 13% 50 Over \$50 N=67 61% 33% 28% 21% 10% 7% 50 Over \$50 N=67 60% 21% 39% 4% 10% 7%	k k k OM (M) * j OM * J
* Table Base: Q10: Are you planning to change the amount of office Plan to reduce office space (Net) We are planning to reduce the amount of office space We are planning to reduce the amount of office space We are planning to reduce the amount of office space We are planning to reduce the amount of office space We are planning on changing our office lease at all We are not planning on changing our office space we are not planning on keeping any office space and We have already renegotiated or ended our lease * Table Base: Q11: As of this moment, which of the following do yellow the space and public safety Re-opening businesses and the economy Renewable energy and focusing on environmental sold Eliminating economic and racial inequalities All of these should be prioritized equally * Table Base: Q12: In what condition do you think the following economy Total Good/Very Good (Top 2) Very good Good Fair Bad/Very Bad (Bottom 2) Bad Very bad * Table Base: The State's economy Total Good/Very Good (Top 2) Very good Good Fair Bad/Very Bad (Bottom 2) Bad Very bad * Table Base: U.S. economy Total Good/Very Good (Top 2) Very good Good Fair	20% 8% OPERATE AT LEAS ce space you will le Total (A) N=193 40% cc 1% cc 13% o) 20% cc 13% o) 20% cc 138% ill 32% p) 5% 6% OPERATE AT LEAS you think each of y Total (A) N=200 29% 19% 16% cul 10% 8% 19% ALL QUALIFIED RI conomies will be in Total (A) N=200 56% 20% 36% 28% 17% 11% 7% ALL QUALIFIED RI Total (A) N=200 56% 17% 40% 26% 18% 12% 66% ALL QUALIFIED RI Total (A) N=200 56% 17% 40% 26% 18% 12% 66% ALL QUALIFIED RI Total (A) N=200 56% 17% 40% 26% 18% 12% 66% ALL QUALIFIED RI Total (A) N=200 60% 26% 34%	23% 9% ST 1 PHYSICAL OFFICE IN Pease due to COVID-19? Midsize (B) N=144 38% 0% 6% 14% 18% 20% 31% 5% 6% ST 1 PHYSICAL OFFICE IN Our mayor and govern Midsize (B) N=150 26% 19% 15% 9% 9% 23% C ESPONDENTS In 6 months? C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS C Midsize (B) N=150 53% 18% 35% 29% 17% 11% 7% ESPONDENTS	12% 4% N USA P Company size Enterprise (C) N=49 45% 2% b 8% 10% 24% 12% 35% 4% 4% N USA Nor should prioritize? Company size Enterprise (C) N=50 36% 20% 20% 12% 4% 8% Company size Enterprise (C) N=50 62% 26% 36% 26% 36% 22% 16% 10% 6% Company size Enterprise (C) N=50 62% 26% 36% 36% 22% 16% 10% 6% Company size Enterprise (C) N=50 62% 30% B 32% 20% 10% 6% Company size Enterprise (C) N=50 62% 30% B 32% 20% 10% 6% Company size Enterprise (C) N=50 62% 30% 36% Company size Enterprise (C) N=50 62% 30% 36%	Business Owner N=19 ** 42% 0% 16% fi 11% 16% 11% 32% 5% 11% Business Owner N=19 ** 32% 5% 16% 16% 16% 16% 16% 16% 26% E 21% E 5% Business Owner N=19 ** 58% 16% 42% 16% 5% Business Owner N=19 ** 58% 16% 5% Business Owner N=19 ** 58% 16% 42% 16% 5% Business Owner N=19 ** 58% 16% 42% 16% 5%	20% 16% 4% r or Eq President, N=82 40% 1% 7% 9% 23% 17% 33% 4% 6% 1% r or Eq President, N=85 36% 21% 9% 11% 8% 14% r or Eq President, N=85 73% 27% 46% 20% 7% 66% 1% r or Eq President, N=85 75% 24% 52% 16% 8% 7% 1% r or Eq President, N=85 75% 24% 52% 16% 8% 7% 1% r or Eq President, N=85 75% 24% 52% 16% 8% 7% 1% r or Eq President, N=85 71% 33% 38%	Chairman, c Manage * N=17 29% 0% 0% 6% h 24% 29% 24% 6% 12% 6% 12% Chairman, c Manage * N=18 gi 28% 17% 17% 6% 17% 17% 6% 17% 17% 6% 17% 11% hl 28% 39% 22% 11% 11% hl 28% 39% 22% 6% Chairman, c Manage * N=18 FGHI 39% 11% hl 11% Chairman, c Manage * N=18 FGHI 39% 6% 6% 6% Chairman, c Manage * N=18 FGHI 39% 6% 6% Chairman, c Manage * N=18 6% Hi 28% Hi 56%	h cing Director (F ** h cing Director (F ** e e e E cing Director (F ** cing Director (F ** cing Director (F ** cing Director (F ** cing Director (F	### A 2%	9% 9% 0% 0% ident Vice Pre N=11 27% 0% 0% 27% 0% 9% 55% 9% 0% 18% 9% 27% 9% 9% 27% 9% 18% 64% 9% 0% 9% ident Vice Pre N=11 27% 9% 18% 64% 9% 0% 9% ident Vice Pre N=11 36% 0% 36% 55% 9% 0% 9% ident Vice Pre N=11 36% 0% 36% 55% 9% 0% 9%	e e sident (H) ** DEgi e sident (H) ** Ei e	Director (** N=52 44% 0% 4% 19% 21% 19% 29% 4% 4% Director (** N=55 22% 22% 20% 7% 2% 27% Director (** N=55 42% 16% 25% 11% Director (** N=55 42% 16% 25% 11% Director (** N=55 42% 16% 25% 11% Director (** N=55 42% 16% 25% 13% 13% Director (** N=55 42% 16% 25% 13% 13%	E	24% 20% 4% Less than N=51 45% 0% 4% 10% 31% 14% 37% 4% 0% Less than N=53 28% 19% 9% 15% 8% 21% Less than N=53 64% 19% 42% 23% 19% 17% 2% Less than N=53 64% 19% 45% 13% 23% 0% Less than N=53 64% 19% 45% 13% 23% 23% 23% 23% 23% 23% 23% 23% 23% 2	Km K \$5M (J) * L L LM	\$5M - Le N=27 44% 0% 19% 22% 4% 19% 15% 4% 19% 15% 4% 19% \$5M - Le N=28 25% 18% 14% 4% 18% 21% \$5M - Le N=28 4% 11% 4% 11% 4% \$5M - Le N=28 4% 11% 7% \$5M - Le N=28 4% 29% 46% 11% 7%	JM Compaess than \$10 ** JIM Compaess than \$10 ** M Compaess than \$10 ** JM Compaess than \$10 **	32% 20% 12% ny Revenue OM \$10M - I N=50 36% 0% 4% 12% 20% 24% 30% 4% 6% ny Revenue OM \$10M - I N=52 31% 13% 17% 8% 8% 23% ny Revenue OM \$10M - I N=52 54% 12% 42% 31% 15% 4% 15% 4% 10% ny Revenue OM \$10M - I N=52 54% 12% 31% 13% 17% 8% 10% ny Revenue OM \$10M - I N=52 54% 12% 31% 13% 15% 4% 10% ny Revenue OM \$10M - I N=52 54% 12% 31% 31% 10% ny Revenue OM \$10M - I N=52 54% 10% 10% ny Revenue OM \$10M - I N=52 54% 10% 10% 10%	e.ess than \$5 k k k i.ess than \$5 e.ess than \$5 i.ess than \$5	23% 20% 3% 50l Over \$50 N=65 37% 2% 6% 12% 17% 17% 35% 6% 5% 50l Over \$50 N=67 28% 24% 21% 9% 4% 13% 50l Over \$50 N=67 61% 33% 28% 21% 18% 10% 7% 50l Over \$50 N=67 61% 33% 25% 15% 7% 7%	k k k OM (M) * j OM * J

* Table Base: Global economy	ALL QUALIFIED RE	SPONDENTS											
•	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Owner	or Eq President, Cha	irman, cManaging Dire	Title ctor (F) Senior Vice Pres	sident Vice President (H	Director (I)	Less than \$5M (J)	\$5M – Less than	npany Revenue \$10M\$10M – Less than	ı \$50l Over \$50M (M)
Total Good/Very Good (Top 2)	N=200 48%	N=150 47%	N=50 * 50%	N=19 ** 53%	N=85 * hl	N=18 ** 44%	N=12 ** 33%	N=11 ** 27%	N=55 * 36%	N=53 * 49%	N=28 ** 54%	N=52 * 35%	N=67 * L
Very good Good	14% 34%	13% 34%	18% 32%	11% 42%	25% fhl 34%	39%	8% 25%	0% 27%	5% 31%	21% 28%	21% 32%	8% 27%	10% 43% jl
Fair Bad/Very Bad (Bottom 2)	36% 17%	37% 16%	30% 20%	42% 5%	28% 13%	33% 22%	50% 17%	55% e 18%	38% 25% de	38% 13%	21% 25%	56% jKM 10%	24% 22%
Bad Very bad	13% 5%	11% 5%	16% 4%	0% 5%	12% 1%	17% d 6%	8% 8%	18% d 0%	16% d 9% E	9% 4%	18% 7%	8% 2%	16% 6%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Q114: Who do you think is responsible for the ongoi	ng, poor relationsl	nip between Mayor	Lori Lightfoot and the Chi	icago Teachers Union?	,								
			Company size				Title					npany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	N=12 **	sident Vice President (H N=11 **	N=55 *	Less than \$5M (J) N=53 *	N=28 **	\$10M \$10M - Less than N=52 *	N=67 *
Mostly the Chicago Teachers Union Both Mayor Lori Lightfoot and the Chicago Teachers U	28% r 56%	31% 53%	20% 64%	42% ei 32%	22% 62% DG	33% 56% G	67% Efl 17%	36% 64% G	20% 60% DG	19% 66% <mark>K</mark>	29% 32%	31% 60% K	33% j 54% k
Mostly Mayor Lori Lightfoot	17%	17%	16%	26% h	15%	11%	17%	0%	20%	15%	39% JLM	10%	13%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Q115: You may have heard that there is a bill pending	g in the Illinois sta	te legislature that w	vould remove the Chicago	mayor's power to ap	point members of th	ne Chicago Board of Edu	ucation. Instead, board	members would be elec	ed by citizens from 20	districts. Knowing this,	how much do you su	upport or oppose this bi	ill?
	Total (A)	Midsize (B)	Company size Enterprise (C)	Business Owner	or Eq President, Cha	irman, c Managing Dire	Title ctor (F) Senior Vice Pres	sident Vice President (H	Director (I)	Less than \$5M (J)		npany Revenue \$10M\$10M – Less than	ı \$50 Over \$50M (M)
Total Support (Net)	N=200 79%	N=150 78%	N=50 * 80%	N=19 ** 74%	N=85 * 79% F	N=18 ** 56%	N=12 ** 83%	N=11 ** 91% f	N=55 * 84% F	N=53 * 77%	N=28 ** 86%	N=52 * 79%	N=67 * 76%
Strongly support Somewhat support	29% 50%	29% 49%	28% 52%	37% 37%	24% 55% F	33% 22%	25% 58% f	18% 73% d F	35% 49% f	17% 60% M	36% j 50%	23% 56% M	39% JI 37%
Oppose (Net) Somewhat oppose	22% 14%	22% 15%	20% 10%	26% 11%	21% 12%	44% Ehl 39% dEg	17%	9% 9%	16% 13%	23% 13%	14% 7%	21% 15%	24% 16%
Strongly oppose	8%	7%	10%	16% i	9%	6%	8%	0%	4%	9%	7%	6%	7%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Q116: How would you rate the handling of the COVI	D-19 vaccine rollou	it by each of the foll	lowing officials?										
U.S. federal government officials			Company size				Title				•	nany Royonus	
Total	Total (A)	Midsize (B)	Company size Enterprise (C) N=50 *				ctor (F) Senior Vice Pres	sident Vice President (H		Less than \$5M (J)	\$5M – Less than	npany Revenue \$10M \$10M - Less than	
Total Good / Excellent (Top 2) Excellent	N=200 56%	N=150 53%	N=50 * 62%	37%	N=85 * 69% DFI	33%	58%	64%	45%	N=53 * 49%	50%	N=52 * 62%	N=67 * 58%
Excellent Good	17% 39%	15% 39%	22% 40%	5% 32%	22% dh 47% Fi	17% 17%	17% 42%	0% 64% FI	15% 31%	11% 38%	21% 29%	13% 48% k	21% 37%
Fair Poor / Terrible (Bottom 2)	25% 20%	27% 19%	16% 22%	37% e 26% h	16% 14%	33% eH	33% 8%	36% 0%	25% 29% EH	30% 21%	21% 29%	25% 13%	21% 21%
Poor Terrible	15% 6%	15% 5%	14% 8%	21% 5%	9% 5%	33% EGH 0%	H 0% 8%	0% 0%	20% e 9%	17% 4%	21% 7%	8% 6%	15% 6%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
State (Illinois) government officials			Company size				Title				Com	npany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Cha N=85 *	irman, c Managing Dire		sident Vice President (H N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *		\$10M \$10M - Less than N=52 *	n \$50 Over \$50M (M) N=67 *
Good / Excellent (Top 2) Excellent	61% 25%	59% 20%	66% 38% B	53% 16%	75% dFI 29%	33% 17%	58% 33%	55% 9%	51% 24%	53% 17%	61% 21%	62% 19%	66% 36% JL
Good	36% 19%	39% 20%	28% 16%	37% 21%	46% FI 9%	17% 17% 39% E	25% 17%	45% 27% e	27% 25% E	36% 26% m	39% 18%	42% 19%	30% 13%
Poor / Terrible (Bottom 2)	21%	21%	18%	26%	15%	28%	25%	18%	24%	21%	21%	19%	21%
Poor Terrible	14% 7%	13% 8%	14% 4%	11% 16% E	15% 0%	17% 11% E	0% 25% E	9% 9% E	15% 9% E	19% 2%	14% 7%	10% 10% j	12% 9%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Local (Chicago) officials			Company size		_		Title					npany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Cha N=85 *	N=18 **	ctor (F) Senior Vice Pres	sident Vice President (H N=11 **	N=55 *	Less than \$5M (J) N=53 *	N=28 **	\$10M \$10M - Less than N=52 *	N=67 *
Good / Excellent (Top 2) Excellent	56% 17%	56% 13%	54% 26% B	63% f 32% FI	66% FI 24% fI	33% 6%	50% 8%	73% <mark>Fi</mark> 9%	42% 7%	51% 11%	50% 11%	52% 12%	64% 27% JkL
Good Fair	39% 21%	43% c 19%	28% 26%	32% 5%	42% 21%	28% 44% DEC	42% Gi 8%	64% fi 18%	35% 22%	40% 26% M	39% 21%	40% 27% M	37% 12%
Poor / Terrible (Bottom 2) Poor	24% 17%	25% 17%	20% 16%	32% e 21%	13% 12%	22% 11%	42% Eh 25% h	9% 0%	36% Eh 27% Eh	23% 17%	29% 21%	21% 13%	24% 18%
Terrible	7%	7%	4%	11% E	1%	11% E	17% E	9% e	9% E	6%	7%	8%	6%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
Q117: When do you think large gatherings (e.g., con	certs, sports games	s) should resume in	Chicago given each of the	e following situations?	•								
With limits to the number of attendees			Canada and aire				T'al -				C		
Tabel	Total (A)	Midsize (B)	Company size Enterprise (C)		•		• •	sident Vice President (H	• • •	Less than \$5M (J)	\$5M – Less than	spany Revenue \$10M\$10M – Less than	
Total In 3 months of fewer (Net)	N=200 53%	N=150 50%	N=50 * 62%	53%	N=85 * 48%	N=18 ** 61%	67%	73%	N=55 * 51%	N=53 * 53%	36%	N=52 * 52%	N=67 * 61% K
Immediately In 1 to 3 months	23% 31%	21% 29%	26% 36%	32% 21%	15% 33%	28% 33%	42% E 25%	18% 55% <mark>d</mark> i	25% 25%	21% 32%	14% 21%	17% 35%	31% kl 30%
In 4 to 6 months In 7 to 11 months	25% 9%	26% 9%	20% 6%	37% 5%	24% 9%	28% 6%	17% 8%	18% 0%	24% 11%	23% 8%	43% jLM 14%	19% 10%	22% 6%
In 1 year or longer Only when a certain percentage of the population has	3% ł 12%	3% 11%	0% 12%	5% i 0%	5% 14% d	0% 6%	0% 8%	0% 9%	0% 15% <mark>d</mark>	6% <mark>m</mark> 11%	0% 7%	4% 15%	0% 10%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
With social distancing and masks			Company size				Title				Com	npany Revenue	
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	Business Owner N=19 **	or Eq President, Cha N=85 *	irman, c Managing Dire		sident Vice President (H N=11 **	Director (I) N=55 *	Less than \$5M (J) N=53 *		\$10M \$10M – Less than N=52 *	n \$50 Over \$50M (M) N=67 *
In 3 months of fewer (Net) Immediately	46% 20%	41% 17%	60% B 30% B	42% 21%	39% 15%	61% e 33% e	42% 25%	64% 18%	49% 22%	49% K 23%	21% 11%	48% K 17%	51% K 24%
In 1 to 3 months In 4 to 6 months	26% 31%	24% 34%	30% 30% 22%	21% 21% 37%	24% 33%	28% 22%	17% 33%	45% 9%	27% 33%	25% 26% 30%	11% 11% 46% lm	31% K 27%	27% k 28%
In 7 to 11 months	12%	13%	6%	11%	14%	11%	8%	18%	7%	11%	21% m	12%	7%
In 1 year or longer Only when a certain percentage of the population has	6% ł 7%	7% 5%	2% 10%	11% 0%	6% 8%	0% 6%	8% 8%	0% 9%	5% 5%	4% 6%	4% 7%	6% 8%	7% 6%
* Table Base:	ALL QUALIFIED RE	SPONDENTS											
With no social distancing restrictions	Total (a)		Company size	p! -	or Fee Pro 11 1 1 1	luman - BA	Title	oldone Mir. D. C.	Ni to	lacette Access		npany Revenue	érolo: America
Total	Total (A) N=200	Midsize (B) N=150	Enterprise (C) N=50 *	N=19 **	N=85 *	N=18 **	N=12 **	sident Vice President (H N=11 **	N=55 *	Less than \$5M (J) N=53 *	N=28 **	\$10M \$10M - Less than N=52 *	N=67 *
In 3 months of fewer (Net)	24% 9%	21% 7%	32% 14%	32% 16% f	25% 8%	28% 0%	33% 17% f	27% 9%	16% 9%	32% 13%	18% 4%	25% 8%	19% 9%
Immediately	15%	14% 19%	18% 14%	16% 11%	16% 16%	28% I 22%	17% 17%	18% 36% d	7% 18%	19% 11%	14% 21%	17% 15%	10% 24% j
In 1 to 3 months	18%		14%	21% 32% e	20% 13%	11% 17%	0% 8%	18% 9%	15% 20%	23% 11%	14% 29% j	12% 15%	16% 16%
,		17% 19% c	8%		26% d	22%	42% Dh	9%	31% D	23%	18%	33%	24%
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer	18% 17% 17%		8% 32%	5%									
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has	18% 17% 17%	19% c 23%		5%									
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base:	18% 17% 17% t 25% ALL QUALIFIED RE	19% c 23%		5%									
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base:	18% 17% 17% t 25% ALL QUALIFIED RE	19% c 23% SPONDENTS			or Eq President Cha	irman, cManaging Dire	Title ctor (F) Senior Vice Pres	sident Vice President (U) Director (I)	Less than \$5M (J)		npany Revenue \$10M\$10M – Less than	\$50 Over \$50M (M)
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1	18% 17% 17% t 25% ALL QUALIFIED RE 19 vaccine? Total (A) N=200	19% c 23% SSPONDENTS Midsize (B) N=150	Company size Enterprise (C) N=50 *	Business Owner N=19 **	N=85 *	N=18 **	ctor (F) Senior Vice Pres	sident Vice President (H N=11 ** 45%	N=55 *	N=53 *	\$5M – Less than : N=28 **	\$10M \$10M - Less than N=52 *	N=67 *
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19	18% 17% 17% t 25% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 9 29%	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29%	Company size Enterprise (C) N=50 * 32% 30%	Business Owner N=19 ** 32% 26%	N=85 * 38% i 33% i	N=18 ** 33% 28%	ctor (F) Senior Vice Pres N=12 ** 33% 33%	N=11 ** 45% 45% i	N=55 * 22% 20%	N=53 * 32% 30%	\$5M – Less than 8 N=28 ** 46% m 43%	\$10M \$10M - Less than N=52 * 31% 23%	N=67 * 28% 27%
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated	18% 17% 17% k 25% ALL QUALIFIED RE 19 vaccine? Total (A) N=200 33% 9 29% 45% 6%	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29% 43% 7%	32% Company size Enterprise (C) N=50 * 32% 30% 52% 2%	Business Owner N=19 ** 32% 26% 26% 26% Efghl	N=85 * 38% i 33% i 54% DH 1%	N=18 ** 33% 28% 50% 6%	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0%	N=11 ** 45% 45% i 18% 0%	N=55 * 22% 20% 42% 7% e	N=53 * 32% 30% 53% 6%	\$5M – Less than 1 N=28 ** 46% m 43% 36% 11%	\$10M \$10M - Less than N=52 * 31% 23% 44% 2%	N=67 * 28% 27% 43% 6%
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose	18% 17% 17% 17% t 25% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 9 29% 45% 6% € 4% 16%	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16%	32% Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 2% 14%	Business Owner N=19 ** 32% 26% 26% 26% Efghl 5% 16% e	N=85 * 38% i 33% i 54% DH 1% 5% 5%	N=18 ** 33% 28% 50% 6% 6% 11%	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 0% 25% E	N=11 ** 45% 45% i 18% 0% 0% 36% E	N=55 * 22% 20% 42% 7% e 2% 27% E	N=53 * 32% 30% 53% 6% 2% 8%	\$5M - Less than 1 N=28 ** 46% m 43% I 36% 11% I 4%	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J	N=67 * 28% 27% 43% 6% 1% 21% J
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose Not sure	18% 17% 17% 17% t 25% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 9 29% 45% 6% € 4% 16% 2%	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2%	32% Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2%	Business Owner N=19 ** 32% 26% 26% 26% 26% Efghl 5%	N=85 * 38% i 33% i 54% DH 1% 5%	N=18 ** 33% 28% 50% 6%	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0%	N=11 ** 45% 45% i 18% 0% 0%	N=55 * 22% 20% 42% 7% e 2%	N=53 * 32% 30% 53% 6% 2%	\$5M - Less than 1 N=28 ** 46% m 43% l 36% 11% l 4%	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m	N=67 * 28% 27% 43% 6% 1%
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose Not sure * Table Base:	18% 17% 17% 17% 1825% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 0 29% 45% 6% 64% 16% 2% ALL QUALIFIED RE	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2% ESPONDENTS	32% Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 14% 0%	Business Owner N=19 ** 32% 26% 26% 26% 26% Efghl 5% 16% e 0%	N=85 * 38% i 33% i 54% DH 1% 5% 5% 2%	N=18 ** 33% 28% 50% 6% 6% 11% 0%	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 25% E	N=11 ** 45% 45% i 18% 0% 0% 36% E	N=55 * 22% 20% 42% 7% e 2% 27% E	N=53 * 32% 30% 53% 6% 2% 8%	\$5M - Less than 1 N=28 ** 46% m 43% I 36% 11% I 4%	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J	N=67 * 28% 27% 43% 6% 1% 21% J
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose Not sure * Table Base:	18% 17% 17% 17% 1825% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 0 29% 45% 6% 64% 16% 2% ALL QUALIFIED RE	19% c 23% ESPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2% ESPONDENTS	32% Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 14% 0%	Business Owner N=19 ** 32% 26% 26% 26% 26% Efghl 5% 16% e 0%	N=85 * 38% i 33% i 54% DH 1% 5% 5% 2%	N=18 ** 33% 28% 50% 6% 6% 11% 0%	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 25% E 0%	N=11 ** 45% 45% i 18% 0% 0% 36% E	N=55 * 22% 20% 42% 7% e 2% 27% E	N=53 * 32% 30% 53% 6% 2% 8%	\$5M - Less than 1 N=28 ** 46% m 43% I 36% 11% I 4%	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J	N=67 * 28% 27% 43% 6% 1% 21% J
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose Not sure * Table Base: Q119: You indicated you are eligible to receive the C	18% 17% 17% 17% 1825% ALL QUALIFIED RE 19 vaccine? Total (A) N=200 33% 9 29% 45% 6% 64% 16% 2% ALL QUALIFIED RE OVID-19 vaccine be Total (A)	19% c 23% SSPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2% SSPONDENTS ut have yet to receive Midsize (B)	Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 2% 14% 0% The vaccine. When are Company size Enterprise (C)	Business Owner N=19 ** 32% 26% 26% 26% Efghl 5% 16% e 0% you scheduled to rece	N=85 * 38% i 33% i 54% DH 1% 5% 5% 2% eive your first dose of	N=18 ** 33% 28% 50% 6% 6% 11% 0% f the COVID-19 vaccine	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 25% E 0%	N=11 ** 45% 45% i 18% 0% 0% 36% E	N=55 * 22% 20% 42% 7% e 2% 27% E 2%	N=53 * 32% 30% 53% 6% 2% 8% 2% Less than \$5M (J)	\$5M - Less than 18	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J 2% hpany Revenue \$10M \$10M - Less than	N=67 * 28% 27% 43% 6% 1% 21% J 1%
In 1 to 3 months In 4 to 6 months In 7 to 11 months In 1 year or longer Only when a certain percentage of the population has * Table Base: Q118: Are you currently eligible to receive a COVID-1 Total Vaccinated (Net) Yes, and I have received my first or complete COVID-19 Yes, but I have yet to receive my first dose Yes, but I do not plan to be vaccinated No, but due to a special circumstance (e.g., health issu No, and I have not received a COVID-19 vaccine dose Not sure * Table Base: Q119: You indicated you are eligible to receive the C	18% 17% 17% 17% t 25% ALL QUALIFIED RE 19 vaccine? Total (A) N=200 33% 9 29% 45% 6% 64% 16% 2% ALL QUALIFIED RE	19% c 23% SSPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2% SSPONDENTS ut have yet to receive	Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 2% 14% 0% we the vaccine. When are Company size	Business Owner N=19 ** 32% 26% 26% 26% 26% Efghl 5% 16% e 0%	N=85 * 38% i 33% i 54% DH 1% 5% 5% 2%	N=18 ** 33% 28% 50% 6% 6% 11% 0% f the COVID-19 vaccine	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 25% E 0%	N=11 ** 45% 45% i 18% 0% 0% 36% E 0%	N=55 * 22% 20% 42% 7% e 2% 27% E 2% Director (I) N=23 ** 70% EG	N=53 * 32% 30% 53% 6% 2% 8% 2%	\$5M - Less than 18	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J 2%	N=67 * 28% 27% 43% 6% 1% 21% J
In 1 to 3 months In 4 to 6 months In 7 to 11 months	18% 17% 17% 17% 1825% ALL QUALIFIED RE L9 vaccine? Total (A) N=200 33% 0 29% 45% 6% 6% 64% 16% 2% ALL QUALIFIED RE OVID-19 vaccine be Total (A) N=90 *	19% c 23% SSPONDENTS Midsize (B) N=150 33% 29% 43% 7% 4% 16% 2% SSPONDENTS ut have yet to receive Midsize (B) N=64 *	Company size Enterprise (C) N=50 * 32% 30% 52% 2% 2% 2% 14% 0% we the vaccine. When are Company size Enterprise (C) N=26 **	Business Owner N=19 ** 32% 26% 26% 26% 26% Efghl 5% 16% e 0% you scheduled to rece Business Owner N=5 **	N=85 * 38% i 33% i 54% DH 1% 5% 5% 2% eive your first dose of or Eq President, Cha N=46 *	N=18 ** 33% 28% 50% 6% 6% 11% 0% f the COVID-19 vaccine irman, c Managing Dire N=9 **	ctor (F) Senior Vice Pres N=12 ** 33% 33% 42% 0% 0% 25% E 0% Title ctor (F) Senior Vice Pres N=5 **	N=11 ** 45% 45% i 18% 0% 0% 36% E 0% sident Vice President (H N=2 **	N=55 * 22% 20% 42% 7% e 2% 27% E 2% Director (I) N=23 **	N=53 * 32% 30% 53% 6% 2% 8% 2% Less than \$5M (J) N=28 **	\$5M - Less than 18 N=28 ** 46% m 43% 36% 11% 4% 7% 0% Com \$5M - Less than 18 N=10 **	\$10M \$10M - Less than N=52 * 31% 23% 44% 2% 8% m 21% J 2% hpany Revenue \$10M \$10M - Less than N=23 **	N=67 28% 27% 43% 6% 1% 21% J 1% 1 \$50 Over \$50M (M) N=29 **

7%

7-8 weeks

8%

13%

0%

0%

14%

0%

4%

3%

More than 8 weeks 3% 5% 0% 0% 2% EI 0% 0% 0% 4% 20% LM 0% 0% 0% Not sure - I have yet to schedule an appointment, but p 24% 27% 19% 20% 22% 22% 20% 100% e 26% 21% 0% 35% K 28% k

* Table Base: ELIGIBLE TO RECEIVE A COVID-19 VACCINE BUT HAVE YET TO RECEIVE THE FIRST DOSE